

| <b>Position</b>                                      | <b>Other Positions Held</b> | <b>County</b> | <b>Department</b>        | <b>Total Wages</b> | <b>Total Retirement &amp; Health Contribution</b> |
|--|-----------------------------|---------------|--------------------------|--------------------|---|
| Director Of Public Works                             |                             | Kern County   | Public Works-Public Ways | \$197,518          | \$130,678   |
| Director of Engineering, Survey, and Permit Services |                             | Kern County   | Public Works-Public Ways | \$158,581          | \$102,791   |
| Assistant Director Of Public Works                   |                             | Kern County   | Public Works-Public Ways | \$154,194          | \$101,713   |
| Assistant Director Of Public Works                   |                             | Kern County   | Public Works-Public Ways | \$149,554          | \$73,987  |
| Senior Engineering Manager                           |                             | Kern County   | Public Works-Public Ways | \$135,381          | \$97,888  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$135,279          | \$95,288  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$135,024          | \$90,030  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$134,940          | \$86,511  |
| Supervising Engineer                                 |                             | Kern County   | Public Works-Public Ways | \$134,086          | \$24,591  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$131,972          | \$88,233  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$131,834          | \$87,339  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$129,777          | \$94,821  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$128,305          | \$87,410  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$128,047          | \$79,658  |
| Engineering Manager                                  |                             | Kern County   | Public Works-Public Ways | \$128,047          | \$79,767  |
| Supervising Engineer                                 |                             | Kern County   | Public Works-Public Ways | \$122,060          | \$83,898  |
| Supervising Engineer                                 |                             | Kern County   | Public Works-Public Ways | \$120,534          | \$88,750  |

|   |  |             |                          |           |          |
|---|--|-------------|--------------------------|-----------|----------|
| Supervising Engineer                    |  | Kern County | Public Works-Public Ways | \$120,450 | \$89,749 |
| Public Works Manager                    |  | Kern County | Public Works-Public Ways | \$118,225 | \$74,131 |
| Supervising Engineer                    |  | Kern County | Public Works-Public Ways | \$114,945 | \$63,470 |
| Supervising Engineer                    |  | Kern County | Public Works-Public Ways | \$113,277 | \$83,268 |
| Supervising Engineer                    |  | Kern County | Public Works-Public Ways | \$113,242 | \$86,125 |
| Supervising Roads Maintenance Worker II |  | Kern County | Public Works-Public Ways | \$110,496 | \$32,599 |
| Engineer III-C                          |  | Kern County | Public Works-Public Ways | \$108,301 | \$72,109 |
| Supervising Engineer                    |  | Kern County | Public Works-Public Ways | \$106,488 | \$71,800 |
| Engineer III-C                          |  | Kern County | Public Works-Public Ways | \$106,297 | \$82,348 |
| Public Works Manager                    |  | Kern County | Public Works-Public Ways | \$105,693 | \$69,886 |
| Roads Superintendent                    |  | Kern County | Public Works-Public Ways | \$103,003 | \$62,915 |
| Engineer III-C                          |  | Kern County | Public Works-Public Ways | \$102,984 | \$21,017 |
| Engineer III-C                          |  | Kern County | Public Works-Public Ways | \$100,893 | \$57,660 |
| Engineer III-C                          |  | Kern County | Public Works-Public Ways | \$100,497 | \$68,404 |
| Engineer III                            |  | Kern County | Public Works-Public Ways | \$100,265 | \$65,070 |
| Supervising Engineer                    |  | Kern County | Public Works-Public Ways | \$98,691  | \$72,381 |
| Waste Management Supervisor             |  | Kern County | Public Works-Public Ways | \$97,315  | \$60,302 |
| Engineer III-C                          |  | Kern County | Public Works-Public Ways | \$97,136  | \$48,244 |

|                                      |  |             |                          |          |          |
|--------------------------------------|--|-------------|--------------------------|----------|----------|
| Engineer III                         |  | Kern County | Public Works-Public Ways | \$96,406 | \$78,799 |
| Engineer III                         |  | Kern County | Public Works-Public Ways | \$95,706 | \$75,548 |
| Engineer II-C                        |  | Kern County | Public Works-Public Ways | \$95,409 | \$54,154 |
| Engineer III                         |  | Kern County | Public Works-Public Ways | \$94,883 | \$59,293 |
| Administrative Services Officer      |  | Kern County | Public Works-Public Ways | \$94,197 | \$57,797 |
| Roads Superintendent                 |  | Kern County | Public Works-Public Ways | \$93,662 | \$56,397 |
| Special Projects Manager             |  | Kern County | Public Works-Public Ways | \$93,452 | \$60,161 |
| Engineer II-C                        |  | Kern County | Public Works-Public Ways | \$92,999 | \$54,946 |
| Engineering Manager                  |  | Kern County | Public Works-Public Ways | \$92,980 | \$24,226 |
| Engineer II-C                        |  | Kern County | Public Works-Public Ways | \$92,783 | \$67,612 |
| Engineer III-C                       |  | Kern County | Public Works-Public Ways | \$92,017 | \$54,553 |
| Engineer II-C                        |  | Kern County | Public Works-Public Ways | \$91,664 | \$49,440 |
| Human Resources Manager              |  | Kern County | Public Works-Public Ways | \$90,285 | \$58,751 |
| Engineer III                         |  | Kern County | Public Works-Public Ways | \$90,151 | \$68,701 |
| Engineer II                          |  | Kern County | Public Works-Public Ways | \$90,141 | \$58,471 |
| Supervising Heavy Equipment Mechanic |  | Kern County | Public Works-Public Ways | \$89,570 | \$59,165 |
| Engineer III                         |  | Kern County | Public Works-Public Ways | \$88,652 | \$61,123 |
| Waste Management Support Supervisor  |  | Kern County | Public Works-Public Ways | \$88,488 | \$62,220 |

|                                      |  |             |                          |          |          |
|--------------------------------------|--|-------------|--------------------------|----------|----------|
| Engineer II                          |  | Kern County | Public Works-Public Ways | \$87,942 | \$50,710 |
| Engineer II                          |  | Kern County | Public Works-Public Ways | \$87,447 | \$56,644 |
| Engineering Support Supervisor       |  | Kern County | Public Works-Public Ways | \$87,223 | \$63,058 |
| Equipment Maintenance Superintendent |  | Kern County | Public Works-Public Ways | \$86,079 | \$16,315 |
| Waste Management Supervisor          |  | Kern County | Public Works-Public Ways | \$85,660 | \$51,444 |
| Engineer III                         |  | Kern County | Public Works-Public Ways | \$84,536 | \$57,844 |
| Waste Management Specialist III      |  | Kern County | Public Works-Public Ways | \$83,273 | \$69,171 |
| Engineer III                         |  | Kern County | Public Works-Public Ways | \$82,943 | \$18,335 |
| Engineering Support Supervisor       |  | Kern County | Public Works-Public Ways | \$82,617 | \$55,523 |
| Engineering Support Supervisor       |  | Kern County | Public Works-Public Ways | \$81,957 | \$69,452 |
| Accountant III                       |  | Kern County | Public Works-Public Ways | \$81,812 | \$66,631 |
| Waste Management Specialist III      |  | Kern County | Public Works-Public Ways | \$81,533 | \$45,858 |
| Supervising Engineer                 |  | Kern County | Public Works-Public Ways | \$81,294 | \$42,726 |
| Engineering Technician III           |  | Kern County | Public Works-Public Ways | \$81,018 | \$52,540 |
| Engineer II                          |  | Kern County | Public Works-Public Ways | \$81,016 | \$56,877 |
| Engineer I-C                         |  | Kern County | Public Works-Public Ways | \$80,525 | \$53,719 |
| Principal Building Inspector-C       |  | Kern County | Public Works-Public Ways | \$80,494 | \$48,835 |
| Engineer II-C                        |  | Kern County | Public Works-Public Ways | \$80,376 | \$48,794 |

|   |  |             |                          |          |          |
|---|--|-------------|--------------------------|----------|----------|
| Waste Management Supervisor             |  | Kern County | Public Works-Public Ways | \$79,634 | \$56,627 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$79,279 | \$59,667 |
| Waste Management Specialist III         |  | Kern County | Public Works-Public Ways | \$79,187 | \$49,873 |
| Waste Management Specialist II          |  | Kern County | Public Works-Public Ways | \$78,945 | \$50,258 |
| Waste Management Specialist III         |  | Kern County | Public Works-Public Ways | \$78,709 | \$66,562 |
| Accountant III                          |  | Kern County | Public Works-Public Ways | \$78,134 | \$51,003 |
| Accountant III                          |  | Kern County | Public Works-Public Ways | \$78,009 | \$65,770 |
| Supervising Building Inspector-C        |  | Kern County | Public Works-Public Ways | \$77,932 | \$41,830 |
| Waste Management Specialist III         |  | Kern County | Public Works-Public Ways | \$77,915 | \$55,264 |
| Supervising Roads Maintenance Worker II |  | Kern County | Public Works-Public Ways | \$77,724 | \$57,576 |
| Building Inspector Specialist-C         |  | Kern County | Public Works-Public Ways | \$77,531 | \$42,765 |
| Code Compliance Supervisor              |  | Kern County | Public Works-Public Ways | \$77,477 | \$65,979 |
| Waste Management Technician II          |  | Kern County | Public Works-Public Ways | \$77,410 | \$41,661 |
| Building Inspector-C                    |  | Kern County | Public Works-Public Ways | \$76,745 | \$40,557 |
| Waste Management Support Supervisor     |  | Kern County | Public Works-Public Ways | \$76,259 | \$43,427 |
| Waste Management Specialist III         |  | Kern County | Public Works-Public Ways | \$75,967 | \$50,135 |
| Waste Management Support Supervisor     |  | Kern County | Public Works-Public Ways | \$75,523 | \$41,317 |
| Senior Traffic Signal Technician        |  | Kern County | Public Works-Public Ways | \$75,309 | \$58,825 |

|   |  |             |                          |          |          |
|---|--|-------------|--------------------------|----------|----------|
| Administrative Coordinator              |  | Kern County | Public Works-Public Ways | \$75,069 | \$43,228 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$74,177 | \$58,798 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$74,101 | \$57,760 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$74,091 | \$36,155 |
| Real Property Agent III                 |  | Kern County | Public Works-Public Ways | \$73,656 | \$46,034 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$73,440 | \$60,077 |
| Waste Management Specialist III         |  | Kern County | Public Works-Public Ways | \$73,366 | \$49,559 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$72,750 | \$44,997 |
| Waste Management Support Supervisor     |  | Kern County | Public Works-Public Ways | \$72,308 | \$45,648 |
| Building Inspector-C                    |  | Kern County | Public Works-Public Ways | \$72,226 | \$51,023 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$72,207 | \$63,872 |
| Waste Management Specialist III         |  | Kern County | Public Works-Public Ways | \$72,147 | \$48,378 |
| Engineer II                             |  | Kern County | Public Works-Public Ways | \$71,978 | \$44,061 |
| Real Property Agent III                 |  | Kern County | Public Works-Public Ways | \$71,967 | \$39,268 |
| Supervising Roads Maintenance Worker II |  | Kern County | Public Works-Public Ways | \$70,966 | \$45,737 |
| Waste Management Specialist II          |  | Kern County | Public Works-Public Ways | \$70,787 | \$44,144 |
| Supervising Building Inspector-C        |  | Kern County | Public Works-Public Ways | \$70,740 | \$64,666 |
| Building Inspector                      |  | Kern County | Public Works-Public Ways | \$70,734 | \$57,318 |

|   |  |             |                          |          |          |
|---|--|-------------|--------------------------|----------|----------|
| Building Inspector                      |  | Kern County | Public Works-Public Ways | \$70,512 | \$37,313 |
| Engineering Technician III              |  | Kern County | Public Works-Public Ways | \$70,383 | \$46,564 |
| Engineering Technician II               |  | Kern County | Public Works-Public Ways | \$70,061 | \$50,827 |
| Business Manager                        |  | Kern County | Public Works-Public Ways | \$70,004 | \$43,242 |
| Supervising Roads Maintenance Worker II |  | Kern County | Public Works-Public Ways | \$68,942 | \$39,147 |
| Engineering Technician II               |  | Kern County | Public Works-Public Ways | \$68,873 | \$48,068 |
| Engineering Technician II               |  | Kern County | Public Works-Public Ways | \$68,426 | \$61,391 |
| Building Inspector-C                    |  | Kern County | Public Works-Public Ways | \$68,179 | \$35,955 |
| Highway Paint Equipment Superintendent  |  | Kern County | Public Works-Public Ways | \$68,162 | \$8,810  |
| Code Compliance Officer                 |  | Kern County | Public Works-Public Ways | \$68,050 | \$17,749 |
| Engineering Technician II               |  | Kern County | Public Works-Public Ways | \$67,913 | \$59,244 |
| Engineering Technician II               |  | Kern County | Public Works-Public Ways | \$67,314 | \$41,687 |
| Contract Administrator                  |  | Kern County | Public Works-Public Ways | \$67,119 | \$36,636 |
| Waste Management Support Supervisor     |  | Kern County | Public Works-Public Ways | \$67,101 | \$39,368 |
| Supervising Roads Maintenance Worker II |  | Kern County | Public Works-Public Ways | \$66,744 | \$51,625 |
| Supervising Roads Maintenance Worker II |  | Kern County | Public Works-Public Ways | \$66,504 | \$40,117 |
| Building Inspector-C                    |  | Kern County | Public Works-Public Ways | \$66,481 | \$41,425 |
| Building Inspector-C                    |  | Kern County | Public Works-Public Ways | \$66,110 | \$48,130 |

|  |  |             |                          |          |          |
|--|--|-------------|--------------------------|----------|----------|
| Code Compliance Officer                    |  | Kern County | Public Works-Public Ways | \$66,072 | \$45,292 |
| Supervising Roads Maintenance Worker II    |  | Kern County | Public Works-Public Ways | \$65,767 | \$38,920 |
| Code Compliance Officer                    |  | Kern County | Public Works-Public Ways | \$65,474 | \$53,423 |
| Code Compliance Officer                    |  | Kern County | Public Works-Public Ways | \$65,422 | \$40,490 |
| Supervising Roads Maintenance Worker II    |  | Kern County | Public Works-Public Ways | \$65,071 | \$57,222 |
| Housing Rehabilitation Programs Supervisor |  | Kern County | Public Works-Public Ways | \$64,915 | \$45,957 |
| Accountant II                              |  | Kern County | Public Works-Public Ways | \$64,842 | \$43,759 |
| Waste Management Technician II             |  | Kern County | Public Works-Public Ways | \$64,740 | \$39,722 |
| Heavy Equipment Mechanic                   |  | Kern County | Public Works-Public Ways | \$63,975 | \$36,841 |
| Engineering Technician II                  |  | Kern County | Public Works-Public Ways | \$63,868 | \$58,956 |
| Engineering Technician II                  |  | Kern County | Public Works-Public Ways | \$63,482 | \$46,877 |
| Supervising Roads Maintenance Worker II    |  | Kern County | Public Works-Public Ways | \$63,412 | \$50,288 |
| Code Compliance Officer                    |  | Kern County | Public Works-Public Ways | \$63,201 | \$55,222 |
| Building Inspector                         |  | Kern County | Public Works-Public Ways | \$63,079 | \$47,367 |
| Geographic Information Systems Specialist  |  | Kern County | Public Works-Public Ways | \$62,670 | \$40,299 |
| Waste Management Technician II             |  | Kern County | Public Works-Public Ways | \$62,612 | \$41,992 |
| Engineering Technician I                   |  | Kern County | Public Works-Public Ways | \$62,460 | \$42,733 |
| Engineering Technician II                  |  | Kern County | Public Works-Public Ways | \$62,260 | \$40,482 |



|   |  |             |                          |          |          |
|---|--|-------------|--------------------------|----------|----------|
| Waste Management Specialist I           |  | Kern County | Public Works-Public Ways | \$61,912 | \$33,855 |
| Waste Management Technician I           |  | Kern County | Public Works-Public Ways | \$61,643 | \$25,922 |
| Supervising Roads Maintenance Worker II |  | Kern County | Public Works-Public Ways | \$61,411 | \$55,531 |
| Highway Paint Equipment Superintendent  |  | Kern County | Public Works-Public Ways | \$61,333 | \$43,495 |
| Building Plans Technician               |  | Kern County | Public Works-Public Ways | \$61,134 | \$40,084 |
| Engineering Technician I                |  | Kern County | Public Works-Public Ways | \$60,975 | \$43,315 |
| Traffic Signal Technician II            |  | Kern County | Public Works-Public Ways | \$60,922 | \$29,559 |
| Waste Management Support Supervisor     |  | Kern County | Public Works-Public Ways | \$60,877 | \$41,445 |
| Engineering Aide III                    |  | Kern County | Public Works-Public Ways | \$60,746 | \$40,199 |
| Heavy Equipment Mechanic                |  | Kern County | Public Works-Public Ways | \$60,422 | \$39,110 |
| Waste Management Technician II          |  | Kern County | Public Works-Public Ways | \$60,125 | \$53,190 |
| Administrative Coordinator              |  | Kern County | Public Works-Public Ways | \$60,092 | \$49,925 |
| Heavy Equipment Mechanic                |  | Kern County | Public Works-Public Ways | \$60,035 | \$45,531 |
| Waste Management Technician II          |  | Kern County | Public Works-Public Ways | \$59,984 | \$33,097 |
| Waste Management Technician I           |  | Kern County | Public Works-Public Ways | \$59,944 | \$34,318 |
| Engineering Technician I                |  | Kern County | Public Works-Public Ways | \$59,682 | \$42,409 |
| Waste Management Technician II          |  | Kern County | Public Works-Public Ways | \$59,677 | \$43,096 |
| Administrative Coordinator              |  | Kern County | Public Works-Public Ways | \$59,643 | \$54,128 |

|                                |  |             |                          |          |          |
|--------------------------------|--|-------------|--------------------------|----------|----------|
| Engineering Aide III           |  | Kern County | Public Works-Public Ways | \$59,242 | \$51,834 |
| Building Plans Technician      |  | Kern County | Public Works-Public Ways | \$59,075 | \$29,945 |
| Heavy Equipment Mechanic       |  | Kern County | Public Works-Public Ways | \$58,892 | \$55,856 |
| Waste Management Technician II |  | Kern County | Public Works-Public Ways | \$58,829 | \$40,551 |
| Heavy Equipment Mechanic       |  | Kern County | Public Works-Public Ways | \$58,481 | \$41,368 |
| Building Inspector             |  | Kern County | Public Works-Public Ways | \$58,136 | \$43,472 |
| Roads Maintenance Worker III   |  | Kern County | Public Works-Public Ways | \$58,026 | \$34,295 |
| Fiscal Support Supervisor      |  | Kern County | Public Works-Public Ways | \$57,992 | \$55,284 |
| Roads Maintenance Worker III   |  | Kern County | Public Works-Public Ways | \$57,962 | \$31,515 |
| Engineering Technician I       |  | Kern County | Public Works-Public Ways | \$57,930 | \$40,764 |
| Accountant II                  |  | Kern County | Public Works-Public Ways | \$57,780 | \$39,320 |
| Heavy Equipment Mechanic       |  | Kern County | Public Works-Public Ways | \$57,779 | \$40,187 |
| Building Inspector             |  | Kern County | Public Works-Public Ways | \$57,621 | \$48,141 |
| Engineering Technician III     |  | Kern County | Public Works-Public Ways | \$57,344 | \$50,689 |
| Roads Maintenance Worker III   |  | Kern County | Public Works-Public Ways | \$57,265 | \$36,123 |
| Administrative Coordinator     |  | Kern County | Public Works-Public Ways | \$57,180 | \$44,262 |
| Heavy Equipment Mechanic       |  | Kern County | Public Works-Public Ways | \$57,112 | \$41,354 |
| Engineering Aide III           |  | Kern County | Public Works-Public Ways | \$57,042 | \$54,104 |

|   |  |             |                          |          |          |
|---|--|-------------|--------------------------|----------|----------|
| Engineering Technician I                  |  | Kern County | Public Works-Public Ways | \$56,951 | \$31,794 |
| Waste Management Technician I             |  | Kern County | Public Works-Public Ways | \$56,948 | \$34,835 |
| Traffic Signal Technician II              |  | Kern County | Public Works-Public Ways | \$56,607 | \$31,052 |
| Heavy Equipment Mechanic                  |  | Kern County | Public Works-Public Ways | \$56,520 | \$51,475 |
| Heavy Equipment Mechanic                  |  | Kern County | Public Works-Public Ways | \$56,378 | \$36,811 |
| Roads Maintenance Worker III              |  | Kern County | Public Works-Public Ways | \$56,286 | \$27,730 |
| Administrative Coordinator                |  | Kern County | Public Works-Public Ways | \$56,271 | \$37,149 |
| Senior Human Resources Specialist - Confi |  | Kern County | Public Works-Public Ways | \$56,081 | \$30,681 |
| Heavy Equipment Mechanic                  |  | Kern County | Public Works-Public Ways | \$56,022 | \$44,507 |
| Engineering Technician I                  |  | Kern County | Public Works-Public Ways | \$55,890 | \$29,846 |
| Engineering Technician I                  |  | Kern County | Public Works-Public Ways | \$55,610 | \$33,688 |
| Fiscal Support Supervisor                 |  | Kern County | Public Works-Public Ways | \$55,566 | \$39,676 |
| Roads Maintenance Worker III              |  | Kern County | Public Works-Public Ways | \$55,327 | \$49,818 |
| Administrative Coordinator                |  | Kern County | Public Works-Public Ways | \$55,283 | \$52,372 |
| Building Plans Technician                 |  | Kern County | Public Works-Public Ways | \$55,220 | \$35,860 |
| Engineer I                                |  | Kern County | Public Works-Public Ways | \$55,154 | \$35,734 |
| Heavy Equipment Mechanic                  |  | Kern County | Public Works-Public Ways | \$55,111 | \$43,967 |
| Building Inspector                        |  | Kern County | Public Works-Public Ways | \$55,047 | \$29,940 |

|  |  |             |                          |          |          |
|--|--|-------------|--------------------------|----------|----------|
| Supervising Roads Maintenance Worker II  |  | Kern County | Public Works-Public Ways | \$54,913 | \$40,573 |
| Building Inspector                       |  | Kern County | Public Works-Public Ways | \$54,896 | \$39,246 |
| Warehouse Supervisor                     |  | Kern County | Public Works-Public Ways | \$54,528 | \$46,171 |
| Heavy Equipment Mechanic                 |  | Kern County | Public Works-Public Ways | \$54,363 | \$33,515 |
| Maintenance Painter                      |  | Kern County | Public Works-Public Ways | \$54,334 | \$38,764 |
| Engineering Aide III                     |  | Kern County | Public Works-Public Ways | \$54,089 | \$43,473 |
| Heavy Equipment Mechanic                 |  | Kern County | Public Works-Public Ways | \$53,913 | \$48,503 |
| Waste Management Aide III                |  | Kern County | Public Works-Public Ways | \$53,836 | \$45,271 |
| Waste Management Technician I            |  | Kern County | Public Works-Public Ways | \$53,572 | \$42,846 |
| Maintenance Painter                      |  | Kern County | Public Works-Public Ways | \$53,487 | \$29,698 |
| Waste Management Technician I            |  | Kern County | Public Works-Public Ways | \$53,435 | \$33,552 |
| Building Plans Technician                |  | Kern County | Public Works-Public Ways | \$53,153 | \$42,945 |
| Engineering Aide III                     |  | Kern County | Public Works-Public Ways | \$53,069 | \$35,821 |
| Engineering Aide III                     |  | Kern County | Public Works-Public Ways | \$53,000 | \$26,265 |
| Engineering Aide III                     |  | Kern County | Public Works-Public Ways | \$52,959 | \$50,269 |
| Supervising Disposal Site Gate Attendant |  | Kern County | Public Works-Public Ways | \$52,852 | \$33,030 |
| Maintenance Painter                      |  | Kern County | Public Works-Public Ways | \$52,838 | \$46,669 |
| Waste Management Technician I            |  | Kern County | Public Works-Public Ways | \$52,802 | \$32,471 |

|                               |  |             |                          |          |          |
|-------------------------------|--|-------------|--------------------------|----------|----------|
| Building Plans Technician     |  | Kern County | Public Works-Public Ways | \$52,790 | \$26,161 |
| Maintenance Painter           |  | Kern County | Public Works-Public Ways | \$52,643 | \$38,346 |
| Waste Management Technician I |  | Kern County | Public Works-Public Ways | \$52,602 | \$41,912 |
| Roads Maintenance Worker III  |  | Kern County | Public Works-Public Ways | \$52,476 | \$31,935 |
| Heavy Equipment Mechanic      |  | Kern County | Public Works-Public Ways | \$52,316 | \$37,867 |
| Waste Management Specialist I |  | Kern County | Public Works-Public Ways | \$52,267 | \$21,072 |
| Maintenance Painter           |  | Kern County | Public Works-Public Ways | \$52,174 | \$49,880 |
| Code Compliance Officer       |  | Kern County | Public Works-Public Ways | \$52,142 | \$31,981 |
| Maintenance Painter           |  | Kern County | Public Works-Public Ways | \$52,091 | \$38,243 |
| Engineer II                   |  | Kern County | Public Works-Public Ways | \$52,089 | \$33,528 |
| Roads Maintenance Worker III  |  | Kern County | Public Works-Public Ways | \$51,787 | \$28,435 |
| Maintenance Painter           |  | Kern County | Public Works-Public Ways | \$51,725 | \$42,056 |
| Roads Maintenance Worker III  |  | Kern County | Public Works-Public Ways | \$51,575 | \$51,876 |
| Building Plans Technician     |  | Kern County | Public Works-Public Ways | \$51,429 | \$40,000 |
| Fiscal Support Specialist     |  | Kern County | Public Works-Public Ways | \$51,429 | \$34,678 |
| Waste Management Technician I |  | Kern County | Public Works-Public Ways | \$51,414 | \$32,587 |
| Roads Maintenance Worker III  |  | Kern County | Public Works-Public Ways | \$51,400 | \$51,599 |
| Engineering Aide I            |  | Kern County | Public Works-Public Ways | \$51,014 | \$33,776 |

|  |  |             |                          |          |          |
|--|--|-------------|--------------------------|----------|----------|
| Administrative Coordinator               |  | Kern County | Public Works-Public Ways | \$50,984 | \$52,582 |
| Maintenance Painter                      |  | Kern County | Public Works-Public Ways | \$50,915 | \$40,921 |
| Administrative Coordinator               |  | Kern County | Public Works-Public Ways | \$50,824 | \$41,619 |
| Supervising Disposal Site Gate Attendant |  | Kern County | Public Works-Public Ways | \$50,814 | \$27,374 |
| Waste Management Technician I            |  | Kern County | Public Works-Public Ways | \$50,792 | \$33,003 |
| Engineering Aide III                     |  | Kern County | Public Works-Public Ways | \$50,728 | \$32,587 |
| Waste Management Technician I            |  | Kern County | Public Works-Public Ways | \$50,632 | \$43,657 |
| Roads Maintenance Worker III             |  | Kern County | Public Works-Public Ways | \$50,558 | \$43,679 |
| Engineering Aide II                      |  | Kern County | Public Works-Public Ways | \$50,385 | \$37,536 |
| Roads Maintenance Worker II              |  | Kern County | Public Works-Public Ways | \$50,383 | \$33,976 |
| Roads Maintenance Worker III             |  | Kern County | Public Works-Public Ways | \$50,195 | \$36,303 |
| Waste Management Aide III                |  | Kern County | Public Works-Public Ways | \$50,126 | \$33,516 |
| Waste Management Technician I            |  | Kern County | Public Works-Public Ways | \$50,092 | \$27,191 |
| Supervising Roads Maintenance Worker I   |  | Kern County | Public Works-Public Ways | \$50,053 | \$35,616 |
| Waste Management Aide III                |  | Kern County | Public Works-Public Ways | \$49,982 | \$51,906 |
| Roads Maintenance Worker III             |  | Kern County | Public Works-Public Ways | \$49,755 | \$33,516 |
| Maintenance Painter                      |  | Kern County | Public Works-Public Ways | \$49,754 | \$26,563 |
| Fiscal Support Specialist                |  | Kern County | Public Works-Public Ways | \$49,524 | \$31,845 |

|                                   |  |             |                          |          |          |
|-----------------------------------|--|-------------|--------------------------|----------|----------|
| Fiscal Support Specialist         |  | Kern County | Public Works-Public Ways | \$49,509 | \$38,093 |
| Senior Office Services Specialist |  | Kern County | Public Works-Public Ways | \$49,500 | \$50,906 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$49,399 | \$37,550 |
| Engineering Aide I                |  | Kern County | Public Works-Public Ways | \$49,345 | \$47,245 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$49,271 | \$38,289 |
| Office Services Coordinator       |  | Kern County | Public Works-Public Ways | \$49,084 | \$23,676 |
| Building Plans Technician         |  | Kern County | Public Works-Public Ways | \$48,935 | \$35,345 |
| Waste Management Aide II          |  | Kern County | Public Works-Public Ways | \$48,789 | \$30,063 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$48,653 | \$34,992 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$48,498 | \$28,189 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$48,342 | \$36,598 |
| Waste Management Technician I     |  | Kern County | Public Works-Public Ways | \$48,246 | \$26,209 |
| Waste Management Technician I     |  | Kern County | Public Works-Public Ways | \$48,009 | \$27,593 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$47,890 | \$48,074 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$47,825 | \$37,216 |
| Engineering Technician II         |  | Kern County | Public Works-Public Ways | \$47,801 | \$30,173 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$47,791 | \$37,053 |
| Engineering Aide II               |  | Kern County | Public Works-Public Ways | \$47,707 | \$29,869 |

|                                 |  |             |                          |          |          |
|---------------------------------|--|-------------|--------------------------|----------|----------|
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$47,504 | \$30,024 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$46,699 | \$36,598 |
| Building Inspector-C            |  | Kern County | Public Works-Public Ways | \$46,397 | \$31,750 |
| Fiscal Support Specialist       |  | Kern County | Public Works-Public Ways | \$46,153 | \$37,678 |
| Disposal Site Gate Attendant II |  | Kern County | Public Works-Public Ways | \$45,876 | \$40,275 |
| Office Services Specialist      |  | Kern County | Public Works-Public Ways | \$45,793 | \$27,430 |
| Waste Management Aide III       |  | Kern County | Public Works-Public Ways | \$45,740 | \$30,500 |
| Disposal Site Gate Attendant II |  | Kern County | Public Works-Public Ways | \$45,478 | \$30,434 |
| Engineering Aide I              |  | Kern County | Public Works-Public Ways | \$45,201 | \$27,283 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$45,098 | \$30,671 |
| Roads Maintenance Worker III    |  | Kern County | Public Works-Public Ways | \$44,931 | \$22,267 |
| Roads Maintenance Worker III    |  | Kern County | Public Works-Public Ways | \$44,926 | \$34,512 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$44,775 | \$35,408 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$44,701 | \$36,030 |
| Engineering Aide I              |  | Kern County | Public Works-Public Ways | \$44,598 | \$28,998 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$44,500 | \$26,072 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$43,911 | \$29,223 |
| Waste Management Aide II        |  | Kern County | Public Works-Public Ways | \$43,897 | \$10,727 |



|                                 |  |             |                          |          |          |
|---------------------------------|--|-------------|--------------------------|----------|----------|
| Code Compliance Officer         |  | Kern County | Public Works-Public Ways | \$43,831 | \$27,777 |
| Engineering Aide III            |  | Kern County | Public Works-Public Ways | \$43,765 | \$30,234 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$43,730 | \$40,559 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$43,726 | \$21,392 |
| Fiscal Support Specialist       |  | Kern County | Public Works-Public Ways | \$43,676 | \$30,800 |
| Automotive Parts Storekeeper II |  | Kern County | Public Works-Public Ways | \$43,346 | \$47,341 |
| Waste Management Aide II        |  | Kern County | Public Works-Public Ways | \$43,280 | \$23,913 |
| Fiscal Support Technician       |  | Kern County | Public Works-Public Ways | \$43,219 | \$32,778 |
| Fiscal Support Specialist       |  | Kern County | Public Works-Public Ways | \$43,167 | \$37,638 |
| Disposal Site Gate Attendant II |  | Kern County | Public Works-Public Ways | \$42,833 | \$31,532 |
| Fiscal Support Technician       |  | Kern County | Public Works-Public Ways | \$42,810 | \$32,442 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$42,775 | \$29,631 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$42,768 | \$30,209 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$42,613 | \$25,433 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$42,598 | \$29,801 |
| Fiscal Support Technician       |  | Kern County | Public Works-Public Ways | \$42,392 | \$28,296 |
| Office Services Specialist      |  | Kern County | Public Works-Public Ways | \$42,189 | \$32,296 |
| Fiscal Support Technician       |  | Kern County | Public Works-Public Ways | \$42,006 | \$30,479 |

|                                 |  |             |                          |          |          |
|---------------------------------|--|-------------|--------------------------|----------|----------|
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$41,825 | \$37,165 |
| Fiscal Support Technician       |  | Kern County | Public Works-Public Ways | \$41,778 | \$30,551 |
| Disposal Site Gate Attendant II |  | Kern County | Public Works-Public Ways | \$41,748 | \$28,527 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$41,667 | \$33,591 |
| Office Services Technician      |  | Kern County | Public Works-Public Ways | \$41,502 | \$23,005 |
| Waste Management Technician I   |  | Kern County | Public Works-Public Ways | \$41,498 | \$27,361 |
| Waste Management Aide III       |  | Kern County | Public Works-Public Ways | \$41,468 | \$11,459 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$41,461 | \$24,819 |
| Building Inspector              |  | Kern County | Public Works-Public Ways | \$41,450 | \$20,138 |
| Engineering Aide II             |  | Kern County | Public Works-Public Ways | \$41,311 | \$1,839  |
| Engineering Technician II       |  | Kern County | Public Works-Public Ways | \$41,083 | \$20,364 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$41,006 | \$22,449 |
| Waste Management Technician I   |  | Kern County | Public Works-Public Ways | \$40,969 | \$35,377 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$40,919 | \$26,067 |
| Disposal Site Gate Attendant I  |  | Kern County | Public Works-Public Ways | \$40,501 | \$17,702 |
| Automotive Service Worker II    |  | Kern County | Public Works-Public Ways | \$40,401 | \$26,884 |
| Roads Maintenance Worker III    |  | Kern County | Public Works-Public Ways | \$40,377 | \$33,059 |
| Waste Management Aide I         |  | Kern County | Public Works-Public Ways | \$40,272 | \$26,892 |

|                                   |  |             |                          |          |          |
|-----------------------------------|--|-------------|--------------------------|----------|----------|
| Waste Management Aide I           |  | Kern County | Public Works-Public Ways | \$40,189 | \$31,748 |
| Senior Office Services Specialist |  | Kern County | Public Works-Public Ways | \$40,069 | \$28,576 |
| Waste Management Aide II          |  | Kern County | Public Works-Public Ways | \$39,960 | \$31,525 |
| Roads Maintenance Worker II       |  | Kern County | Public Works-Public Ways | \$39,861 | \$28,187 |
| Roads Maintenance Worker III      |  | Kern County | Public Works-Public Ways | \$39,805 | \$26,630 |
| Fiscal Support Specialist         |  | Kern County | Public Works-Public Ways | \$39,776 | \$40,035 |
| Waste Management Aide II          |  | Kern County | Public Works-Public Ways | \$38,799 | \$9,905  |
| Roads Maintenance Worker I        |  | Kern County | Public Works-Public Ways | \$38,525 | \$37,997 |
| Waste Management Aide III         |  | Kern County | Public Works-Public Ways | \$38,490 | \$25,881 |
| Disposal Site Gate Attendant II   |  | Kern County | Public Works-Public Ways | \$38,026 | \$27,030 |
| Disposal Site Gate Attendant I    |  | Kern County | Public Works-Public Ways | \$37,897 | \$22,671 |
| Engineer I                        |  | Kern County | Public Works-Public Ways | \$37,593 | \$32,782 |
| Accountant I                      |  | Kern County | Public Works-Public Ways | \$37,021 | \$1,277  |
| Office Services Technician        |  | Kern County | Public Works-Public Ways | \$36,852 | \$32,206 |
| Office Services Technician        |  | Kern County | Public Works-Public Ways | \$36,777 | \$21,970 |
| Roads Maintenance Worker II       |  | Kern County | Public Works-Public Ways | \$36,086 | \$25,567 |
| Waste Management Aide I           |  | Kern County | Public Works-Public Ways | \$36,027 | \$22,045 |
| Disposal Site Gate Attendant I    |  | Kern County | Public Works-Public Ways | \$35,923 | \$24,741 |

|                                |  |             |                          |          |          |
|--------------------------------|--|-------------|--------------------------|----------|----------|
| Administrative Coordinator     |  | Kern County | Public Works-Public Ways | \$35,879 | \$14,646 |
| Fiscal Support Specialist      |  | Kern County | Public Works-Public Ways | \$35,804 | \$30,133 |
| Office Services Technician     |  | Kern County | Public Works-Public Ways | \$35,605 | \$30,333 |
| Roads Maintenance Worker II    |  | Kern County | Public Works-Public Ways | \$35,539 | \$28,953 |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$35,495 | \$26,889 |
| Office Services Technician     |  | Kern County | Public Works-Public Ways | \$35,159 | \$27,189 |
| Roads Maintenance Worker III   |  | Kern County | Public Works-Public Ways | \$34,747 | \$21,159 |
| Office Services Technician     |  | Kern County | Public Works-Public Ways | \$34,652 | \$27,950 |
| Office Services Assistant      |  | Kern County | Public Works-Public Ways | \$34,557 | \$29,054 |
| Office Services Technician     |  | Kern County | Public Works-Public Ways | \$33,514 | \$23,270 |
| Office Services Technician     |  | Kern County | Public Works-Public Ways | \$33,296 | \$23,157 |
| Engineering Aide II            |  | Kern County | Public Works-Public Ways | \$33,239 | \$2,800  |
| Roads Maintenance Worker I     |  | Kern County | Public Works-Public Ways | \$33,219 | \$22,935 |
| Waste Management Aide II       |  | Kern County | Public Works-Public Ways | \$33,114 | \$9,929  |
| Code Compliance Officer        |  | Kern County | Public Works-Public Ways | \$32,951 | \$19,947 |
| Office Services Assistant      |  | Kern County | Public Works-Public Ways | \$32,754 | \$25,488 |
| Office Services Technician     |  | Kern County | Public Works-Public Ways | \$32,165 | \$19,476 |
| Real Property Agent II         |  | Kern County | Public Works-Public Ways | \$32,068 | \$8,692  |

|                                 |  |             |                          |          |          |
|---------------------------------|--|-------------|--------------------------|----------|----------|
| Waste Management Specialist III |  | Kern County | Public Works-Public Ways | \$31,051 | \$12,519 |
| Roads Maintenance Worker III-C  |  | Kern County | Public Works-Public Ways | \$30,893 | \$27,643 |
| Waste Management Aide II        |  | Kern County | Public Works-Public Ways | \$29,240 | \$0      |
| Waste Management Aide II        |  | Kern County | Public Works-Public Ways | \$28,183 | \$15,762 |
| Waste Management Aide III       |  | Kern County | Public Works-Public Ways | \$27,627 | \$19,902 |
| Fiscal Support Technician       |  | Kern County | Public Works-Public Ways | \$27,458 | \$22,806 |
| Disposal Site Gate Attendant I  |  | Kern County | Public Works-Public Ways | \$26,763 | \$16,432 |
| Disposal Site Gate Attendant II |  | Kern County | Public Works-Public Ways | \$26,324 | \$20,776 |
| Roads Maintenance Worker I      |  | Kern County | Public Works-Public Ways | \$26,196 | \$5,864  |
| Engineering Technician I        |  | Kern County | Public Works-Public Ways | \$25,884 | \$13,046 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$25,383 | \$5,629  |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$24,921 | \$18,611 |
| Roads Maintenance Worker I      |  | Kern County | Public Works-Public Ways | \$24,371 | \$15,365 |
| Roads Maintenance Worker II     |  | Kern County | Public Works-Public Ways | \$23,841 | \$5,697  |
| Engineer I                      |  | Kern County | Public Works-Public Ways | \$23,728 | \$12,224 |
| Roads Maintenance Worker I      |  | Kern County | Public Works-Public Ways | \$23,675 | \$0      |
| Roads Maintenance Worker I      |  | Kern County | Public Works-Public Ways | \$23,637 | \$0      |
| Waste Management Technician I   |  | Kern County | Public Works-Public Ways | \$23,487 | \$0      |

|                                  |  |             |                          |          |          |
|----------------------------------|--|-------------|--------------------------|----------|----------|
| Fiscal Support Assistant         |  | Kern County | Public Works-Public Ways | \$23,380 | \$0      |
| Roads Maintenance Worker I       |  | Kern County | Public Works-Public Ways | \$23,205 | \$0      |
| Roads Maintenance Worker I       |  | Kern County | Public Works-Public Ways | \$23,157 | \$0      |
| Engineering Aide I               |  | Kern County | Public Works-Public Ways | \$22,936 | \$0      |
| Office Services Technician       |  | Kern County | Public Works-Public Ways | \$22,550 | \$18,431 |
| Waste Management Aide I          |  | Kern County | Public Works-Public Ways | \$21,988 | \$4,702  |
| Fiscal Support Technician        |  | Kern County | Public Works-Public Ways | \$21,755 | \$0      |
| Engineering Aide III             |  | Kern County | Public Works-Public Ways | \$21,570 | \$3,064  |
| Roads Maintenance Worker II      |  | Kern County | Public Works-Public Ways | \$21,320 | \$8,388  |
| Waste Management Technician I    |  | Kern County | Public Works-Public Ways | \$21,263 | \$10,873 |
| Disposal Site Gate Attendant I   |  | Kern County | Public Works-Public Ways | \$20,841 | \$25,746 |
| Building Inspector               |  | Kern County | Public Works-Public Ways | \$20,555 | \$13,551 |
| Disposal Site Gate Attendant I   |  | Kern County | Public Works-Public Ways | \$20,317 | \$0      |
| Roads Maintenance Worker II      |  | Kern County | Public Works-Public Ways | \$20,285 | \$13,198 |
| Disposal Site Gate Attendant II  |  | Kern County | Public Works-Public Ways | \$20,229 | \$12,082 |
| Disposal Site Gate Attendant I   |  | Kern County | Public Works-Public Ways | \$20,167 | \$12,080 |
| Engineering Aide I               |  | Kern County | Public Works-Public Ways | \$19,907 | \$858    |
| Senior Traffic Signal Technician |  | Kern County | Public Works-Public Ways | \$19,819 | \$0      |

|                                |  |             |                          |          |          |
|--------------------------------|--|-------------|--------------------------|----------|----------|
| Waste Management Technician I  |  | Kern County | Public Works-Public Ways | \$19,624 | \$0      |
| Roads Maintenance Worker I     |  | Kern County | Public Works-Public Ways | \$19,207 | \$0      |
| Waste Management Aide II       |  | Kern County | Public Works-Public Ways | \$18,911 | \$0      |
| Waste Management Technician I  |  | Kern County | Public Works-Public Ways | \$18,696 | \$16,588 |
| Engineering Aide I             |  | Kern County | Public Works-Public Ways | \$17,392 | \$0      |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$16,571 | \$0      |
| Engineer I                     |  | Kern County | Public Works-Public Ways | \$16,528 | \$9,065  |
| Engineering Aide I             |  | Kern County | Public Works-Public Ways | \$15,994 | \$0      |
| Waste Management Aide I        |  | Kern County | Public Works-Public Ways | \$15,564 | \$0      |
| Waste Management Aide I        |  | Kern County | Public Works-Public Ways | \$15,436 | \$0      |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$14,852 | \$0      |
| Waste Management Aide I        |  | Kern County | Public Works-Public Ways | \$14,323 | \$9,166  |
| Waste Management Technician I  |  | Kern County | Public Works-Public Ways | \$14,061 | \$0      |
| Waste Management Technician I  |  | Kern County | Public Works-Public Ways | \$13,455 | \$395    |
| Roads Maintenance Worker II    |  | Kern County | Public Works-Public Ways | \$13,127 | \$7,238  |
| Office Services Assistant      |  | Kern County | Public Works-Public Ways | \$12,892 | \$0      |
| Roads Maintenance Worker I     |  | Kern County | Public Works-Public Ways | \$12,517 | \$658    |
| Waste Management Technician II |  | Kern County | Public Works-Public Ways | \$12,303 | \$0      |

|                                |  |             |                          |          |         |
|--------------------------------|--|-------------|--------------------------|----------|---------|
| Engineering Aide I             |  | Kern County | Public Works-Public Ways | \$11,978 | \$0     |
| Building Services Worker I     |  | Kern County | Public Works-Public Ways | \$11,560 | \$793   |
| Engineer I                     |  | Kern County | Public Works-Public Ways | \$11,534 | \$5,918 |
| Waste Management Aide II       |  | Kern County | Public Works-Public Ways | \$11,285 | \$8,841 |
| Planner I                      |  | Kern County | Public Works-Public Ways | \$11,110 | \$0     |
| Waste Management Technician I  |  | Kern County | Public Works-Public Ways | \$10,772 | \$0     |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$10,709 | \$6,061 |
| Roads Maintenance Worker I     |  | Kern County | Public Works-Public Ways | \$10,427 | \$0     |
| Waste Management Aide III      |  | Kern County | Public Works-Public Ways | \$10,008 | \$0     |
| Roads Maintenance Worker II    |  | Kern County | Public Works-Public Ways | \$9,867  | \$5,982 |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$9,583  | \$0     |
| Engineering Aide I             |  | Kern County | Public Works-Public Ways | \$8,953  | \$6,399 |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$8,667  | \$3,831 |
| Waste Management Specialist I  |  | Kern County | Public Works-Public Ways | \$8,411  | \$0     |
| Roads Maintenance Worker I     |  | Kern County | Public Works-Public Ways | \$8,312  | \$4,311 |
| Planning Technician            |  | Kern County | Public Works-Public Ways | \$8,215  | \$0     |
| Roads Maintenance Worker I     |  | Kern County | Public Works-Public Ways | \$8,102  | \$4,494 |
| Engineer I                     |  | Kern County | Public Works-Public Ways | \$8,015  | \$3,777 |



|   |  |             |                          |         |         |
|---|--|-------------|--------------------------|---------|---------|
| Geographic Information Systems (GIS) Technician |  | Kern County | Public Works-Public Ways | \$7,997 | \$0     |
| Disposal Site Gate Attendant I                  |  | Kern County | Public Works-Public Ways | \$7,993 | \$3,656 |
| Disposal Site Gate Attendant I                  |  | Kern County | Public Works-Public Ways | \$7,623 | \$5,214 |
| Disposal Site Gate Attendant I                  |  | Kern County | Public Works-Public Ways | \$7,457 | \$4,460 |
| Roads Maintenance Worker I                      |  | Kern County | Public Works-Public Ways | \$7,307 | \$0     |
| Engineering Technician III                      |  | Kern County | Public Works-Public Ways | \$7,269 | \$0     |
| Waste Management Aide I                         |  | Kern County | Public Works-Public Ways | \$6,598 | \$3,690 |
| Fiscal Support Technician                       |  | Kern County | Public Works-Public Ways | \$6,554 | \$0     |
| Disposal Site Gate Attendant I                  |  | Kern County | Public Works-Public Ways | \$6,256 | \$0     |
| Engineering Aide I                              |  | Kern County | Public Works-Public Ways | \$6,187 | \$0     |
| Roads Maintenance Worker I                      |  | Kern County | Public Works-Public Ways | \$4,865 | \$2,807 |
| Roads Maintenance Worker I                      |  | Kern County | Public Works-Public Ways | \$4,081 | \$0     |
| Public Works Manager                            |  | Kern County | Public Works-Public Ways | \$4,023 | \$1,993 |
| Engineering Aide II                             |  | Kern County | Public Works-Public Ways | \$3,712 | \$1,839 |
| Heavy Equipment Mechanic                        |  | Kern County | Public Works-Public Ways | \$3,673 | \$1,803 |
| Waste Management Aide I                         |  | Kern County | Public Works-Public Ways | \$3,602 | \$0     |
| Engineering Aide I                              |  | Kern County | Public Works-Public Ways | \$3,515 | \$0     |
| Roads Maintenance Worker I                      |  | Kern County | Public Works-Public Ways | \$3,198 | \$0     |

|                                |  |             |                          |         |         |
|--------------------------------|--|-------------|--------------------------|---------|---------|
| Engineering Aide I             |  | Kern County | Public Works-Public Ways | \$2,847 | \$0     |
| Office Services Technician     |  | Kern County | Public Works-Public Ways | \$2,516 | \$1,246 |
| Engineering Aide I             |  | Kern County | Public Works-Public Ways | \$2,359 | \$0     |
| Engineering Aide I             |  | Kern County | Public Works-Public Ways | \$2,281 | \$1,130 |
| Roads Maintenance Worker II    |  | Kern County | Public Works-Public Ways | \$1,910 | \$1,727 |
| Building Inspector             |  | Kern County | Public Works-Public Ways | \$1,716 | \$0     |
| Engineering Aide II            |  | Kern County | Public Works-Public Ways | \$1,671 | \$828   |
| Waste Management Technician II |  | Kern County | Public Works-Public Ways | \$1,473 | \$0     |
| Engineer II                    |  | Kern County | Public Works-Public Ways | \$994   | \$0     |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$826   | \$0     |
| Disposal Site Gate Attendant I |  | Kern County | Public Works-Public Ways | \$761   | \$0     |
| Waste Management Aide I        |  | Kern County | Public Works-Public Ways | \$605   | \$0     |