

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Lieutenant		Hayward	Police	\$283,742	\$102,923
Chief Of Police		Hayward	Police	\$269,337	\$132,962
Police Officer		Hayward	Police	\$255,139	\$93,172
Police Captain		Hayward	Police	\$255,066	\$130,767
Police Officer		Hayward	Police	\$254,232	\$93,053
Temp Police Sergeant		Hayward	Police	\$241,888	\$115,388
Police Captain		Hayward	Police	\$236,994	\$126,683
Police Officer		Hayward	Police	\$218,015	\$87,083
Police Officer		Hayward	Police	\$210,208	\$89,532
Police Lieutenant		Hayward	Police	\$206,454	\$105,303
Police Sergeant		Hayward	Police	\$205,783	\$93,777
Police Lieutenant		Hayward	Police	\$204,218	\$96,728
Police Lieutenant		Hayward	Police	\$202,271	\$105,467
Police Sergeant		Hayward	Police	\$201,668	\$99,276
Police Lieutenant		Hayward	Police	\$200,396	\$96,636
Police Lieutenant		Hayward	Police	\$199,719	\$78,088
Police Lieutenant		Hayward	Police	\$199,386	\$102,766
Police Lieutenant		Hayward	Police	\$197,153	\$106,122
Police Sergeant		Hayward	Police	\$192,875	\$95,227
Police Lieutenant		Hayward	Police	\$190,727	\$103,920
Police Captain		Hayward	Police	\$190,252	\$104,596
Police Lieutenant		Hayward	Police	\$189,829	\$113,260
Police Sergeant		Hayward	Police	\$187,517	\$92,769
Police Sergeant		Hayward	Police	\$187,249	\$88,333
Police Sergeant		Hayward	Police	\$186,058	\$72,402
Police Officer		Hayward	Police	\$185,629	\$81,905
Police Sergeant		Hayward	Police	\$184,902	\$82,995
Operations Support Svcs Mgr		Hayward	Police	\$184,332	\$51,893
Police Lieutenant		Hayward	Police	\$183,697	\$109,064
Police Sergeant		Hayward	Police	\$183,541	\$93,618

Police Lieutenant		Hayward	Police	\$181,509	\$109,918
Police Sergeant		Hayward	Police	\$181,391	\$89,657
Police Sergeant		Hayward	Police	\$180,573	\$106,426
Police Officer		Hayward	Police	\$179,171	\$65,037
Police Sergeant		Hayward	Police	\$179,063	\$96,358
Police Sergeant		Hayward	Police	\$177,977	\$79,474
Police Officer		Hayward	Police	\$177,921	\$81,572
Police Sergeant		Hayward	Police	\$177,371	\$95,169
Police Officer		Hayward	Police	\$177,011	\$79,184
Police Sergeant		Hayward	Police	\$175,753	\$96,266
Police Sergeant		Hayward	Police	\$175,336	\$96,237
Police Officer		Hayward	Police	\$173,967	\$82,766
Police Sergeant		Hayward	Police	\$173,665	\$105,467
Police Sergeant		Hayward	Police	\$173,212	\$93,994
Police Sergeant		Hayward	Police	\$173,020	\$100,119
Police Sergeant		Hayward	Police	\$171,691	\$78,832
Police Officer		Hayward	Police	\$169,966	\$92,103
Police Sergeant		Hayward	Police	\$167,420	\$92,288
Police Sergeant		Hayward	Police	\$167,286	\$92,181
Police Sergeant		Hayward	Police	\$166,384	\$65,908
Police Sergeant		Hayward	Police	\$166,112	\$96,471
Police Officer		Hayward	Police	\$166,095	\$90,354
Police Officer		Hayward	Police	\$165,240	\$49,164
Police Officer		Hayward	Police	\$164,810	\$64,606
Police Sergeant		Hayward	Police	\$164,786	\$84,771
Police Sergeant		Hayward	Police	\$164,536	\$95,632
Police Sergeant		Hayward	Police	\$163,664	\$91,149
Police Officer		Hayward	Police	\$162,349	\$87,457
Police Sergeant		Hayward	Police	\$162,091	\$70,579
Police Officer		Hayward	Police	\$162,015	\$82,898
Yfsb Administrator		Hayward	Police	\$161,163	\$37,426
Police Officer		Hayward	Police	\$160,661	\$82,766

Police Officer		Hayward	Police	\$158,912	\$90,665
Police Officer		Hayward	Police	\$158,762	\$89,665
Police Officer		Hayward	Police	\$158,388	\$71,783
Police Officer		Hayward	Police	\$157,811	\$83,960
Police Officer		Hayward	Police	\$157,569	\$79,425
Police Officer		Hayward	Police	\$156,743	\$88,443
Police Officer		Hayward	Police	\$156,409	\$78,135
Police Officer		Hayward	Police	\$155,129	\$84,646
P & T Administrator		Hayward	Police	\$155,085	\$57,966
Police Officer		Hayward	Police	\$154,350	\$77,895
Police Officer		Hayward	Police	\$154,221	\$89,665
Police Officer		Hayward	Police	\$153,838	\$84,150
Communications Supervisor		Hayward	Police	\$153,683	\$47,048
Police Officer		Hayward	Police	\$153,607	\$83,960
Police Officer		Hayward	Police	\$153,273	\$85,154
Police Officer		Hayward	Police	\$153,015	\$84,644
Police Officer		Hayward	Police	\$152,260	\$77,786
Police Officer		Hayward	Police	\$151,797	\$99,069
Police Sergeant		Hayward	Police	\$151,501	\$75,280
Police Officer		Hayward	Police	\$150,815	\$82,766
Communications Supervisor		Hayward	Police	\$150,666	\$52,193
Police Officer		Hayward	Police	\$150,230	\$63,598
Police Officer		Hayward	Police	\$149,837	\$84,098
Police Sergeant		Hayward	Police	\$149,664	\$93,053
Police Officer		Hayward	Police	\$149,621	\$83,639
Police Officer		Hayward	Police	\$149,105	\$79,973
Police Officer		Hayward	Police	\$148,749	\$80,289
Police Officer		Hayward	Police	\$148,489	\$80,320
Police Officer		Hayward	Police	\$148,126	\$81,572
Police Officer		Hayward	Police	\$148,098	\$86,821
Police Officer		Hayward	Police	\$148,091	\$80,332
Communications Operator		Hayward	Police	\$147,171	\$49,044

Police Officer		Hayward	Police	\$146,614	\$90,665
Police Officer		Hayward	Police	\$146,401	\$93,886
Police Officer		Hayward	Police	\$146,179	\$63,487
Police Officer		Hayward	Police	\$146,153	\$91,859
Police Officer		Hayward	Police	\$146,119	\$62,139
Police Officer		Hayward	Police	\$145,325	\$80,784
Police Officer		Hayward	Police	\$145,232	\$90,753
Police Officer		Hayward	Police	\$144,855	\$81,287
Police Officer		Hayward	Police	\$144,727	\$59,010
Police Officer		Hayward	Police	\$144,708	\$83,501
Police Officer		Hayward	Police	\$144,529	\$79,925
Police Officer		Hayward	Police	\$144,211	\$80,006
Police Officer		Hayward	Police	\$143,895	\$84,111
Police Officer		Hayward	Police	\$143,801	\$82,242
Police Officer		Hayward	Police	\$143,640	\$70,648
Police Sergeant		Hayward	Police	\$143,516	\$50,215
Police Officer		Hayward	Police	\$143,418	\$82,767
Police Officer		Hayward	Police	\$143,205	\$77,990
Police Officer		Hayward	Police	\$143,132	\$67,683
Police Officer		Hayward	Police	\$142,648	\$63,375
Police Officer		Hayward	Police	\$142,305	\$73,330
Police Officer		Hayward	Police	\$141,809	\$79,206
Police Officer		Hayward	Police	\$141,464	\$91,859
Police Officer		Hayward	Police	\$141,150	\$87,433
Communications Supervisor		Hayward	Police	\$140,555	\$36,070
Police Officer		Hayward	Police	\$140,469	\$77,847
Police Officer		Hayward	Police	\$140,287	\$82,766
Police Officer		Hayward	Police	\$140,224	\$90,665
Jail Supervisor		Hayward	Police	\$139,137	\$48,701
Police Officer		Hayward	Police	\$139,123	\$89,471
Police Officer		Hayward	Police	\$138,722	\$59,010
Police Officer		Hayward	Police	\$137,971	\$81,572

Police Officer		Hayward	Police	\$137,970	\$77,129
Police Officer		Hayward	Police	\$137,969	\$81,572
Police Officer		Hayward	Police	\$137,405	\$83,477
Police Officer		Hayward	Police	\$137,181	\$91,164
Police Officer		Hayward	Police	\$136,259	\$68,591
Police Officer		Hayward	Police	\$136,116	\$83,260
Police Officer		Hayward	Police	\$136,065	\$92,015
Police Officer		Hayward	Police	\$135,888	\$87,192
Police Officer		Hayward	Police	\$135,749	\$60,585
Community Service Officer		Hayward	Police	\$135,737	\$31,306
Police Officer		Hayward	Police	\$135,463	\$73,530
Police Officer		Hayward	Police	\$134,787	\$78,008
Police Officer		Hayward	Police	\$134,524	\$82,581
Police Officer		Hayward	Police	\$134,325	\$77,813
Police Officer		Hayward	Police	\$133,916	\$82,258
Police Officer		Hayward	Police	\$133,875	\$71,639
Police Officer		Hayward	Police	\$133,860	\$91,504
Communications Operator		Hayward	Police	\$133,811	\$33,920
Police Officer		Hayward	Police	\$133,803	\$57,797
Police Officer		Hayward	Police	\$132,163	\$60,173
Police Officer		Hayward	Police	\$132,129	\$81,572
Police Officer		Hayward	Police	\$131,847	\$81,274
Police Officer		Hayward	Police	\$131,834	\$71,594
Police Officer		Hayward	Police	\$131,687	\$88,605
Police Officer		Hayward	Police	\$131,414	\$62,174
Police Officer		Hayward	Police	\$131,283	\$82,393
Police Officer		Hayward	Police	\$131,283	\$74,371
Police Officer		Hayward	Police	\$130,747	\$62,573
Police Officer		Hayward	Police	\$130,406	\$78,306
Police Officer		Hayward	Police	\$129,890	\$78,516
Police Officer		Hayward	Police	\$129,881	\$79,282
Police Officer		Hayward	Police	\$129,672	\$77,990

Police Officer		Hayward	Police	\$129,408	\$89,575
Prop Evidence Crime Scene Admin		Hayward	Police	\$129,349	\$52,370
Police Officer		Hayward	Police	\$129,001	\$73,903
Police Officer		Hayward	Police	\$128,887	\$73,822
Animal Services Administrator		Hayward	Police	\$128,869	\$41,634
Communications Supervisor		Hayward	Police	\$128,411	\$51,849
Police Officer		Hayward	Police	\$128,196	\$62,279
Communications Operator		Hayward	Police	\$127,910	\$34,370
Police Officer		Hayward	Police	\$127,321	\$76,413
Police Officer		Hayward	Police	\$126,293	\$78,205
Police Officer		Hayward	Police	\$126,215	\$76,459
Police Officer		Hayward	Police	\$126,086	\$83,166
Communications Administrator		Hayward	Police	\$125,934	\$38,486
Police Officer		Hayward	Police	\$125,733	\$78,192
Police Officer		Hayward	Police	\$125,717	\$74,777
Police Officer		Hayward	Police	\$125,698	\$82,102
Police Officer		Hayward	Police	\$125,698	\$79,184
Communications Operator		Hayward	Police	\$125,138	\$48,804
Records Administrator		Hayward	Police	\$124,416	\$52,558
Police Officer		Hayward	Police	\$124,409	\$75,310
Senior Crime & Intel Analyst		Hayward	Police	\$124,206	\$60,570
Police Officer		Hayward	Police	\$124,047	\$63,487
Police Officer		Hayward	Police	\$123,607	\$84,873
Jail Administrator		Hayward	Police	\$123,604	\$46,940
Police Officer		Hayward	Police	\$123,334	\$52,084
Police Officer		Hayward	Police	\$123,121	\$77,990
Communications Operator		Hayward	Police	\$123,010	\$49,756
Communications Operator		Hayward	Police	\$122,920	\$33,643
Police Officer		Hayward	Police	\$122,688	\$77,371
Counseling Supervisor		Hayward	Police	\$122,657	\$51,575
Police Officer		Hayward	Police	\$122,558	\$76,124

Police Officer		Hayward	Police	\$121,275	\$68,179
Police Officer		Hayward	Police	\$119,989	\$62,664
Police Officer		Hayward	Police	\$119,245	\$62,974
Police Officer		Hayward	Police	\$118,494	\$76,887
Police Officer		Hayward	Police	\$118,135	\$63,716
Police Officer		Hayward	Police	\$116,932	\$60,721
Communications Operator		Hayward	Police	\$116,877	\$26,628
Police Officer		Hayward	Police	\$116,594	\$60,451
Communications Supervisor		Hayward	Police	\$116,455	\$45,271
Police Officer		Hayward	Police	\$115,292	\$50,830
Senior Management Analyst		Hayward	Police	\$113,854	\$44,492
Police Programs Analyst		Hayward	Police	\$113,099	\$38,810
Communications Operator		Hayward	Police	\$112,946	\$31,255
Police Officer		Hayward	Police	\$112,060	\$64,712
Police Officer		Hayward	Police	\$111,353	\$59,398
Communications Operator		Hayward	Police	\$110,574	\$32,459
Police Officer		Hayward	Police	\$108,837	\$56,954
Communications Operator		Hayward	Police	\$108,303	\$33,767
Communications Operator		Hayward	Police	\$107,041	\$40,738
Police Officer		Hayward	Police	\$106,960	\$47,380
Police Officer		Hayward	Police	\$105,258	\$59,121
Jail Supervisor		Hayward	Police	\$103,645	\$48,640
Community Service Officer		Hayward	Police	\$103,230	\$23,614
Communications Operator		Hayward	Police	\$102,488	\$46,030
Crime & Intelligence Analyst		Hayward	Police	\$101,657	\$34,280
Certified Latent Prnt Examiner		Hayward	Police	\$101,128	\$48,342
Police Officer		Hayward	Police	\$100,037	\$72,374
Police Officer		Hayward	Police	\$99,898	\$50,640
Jail Supervisor		Hayward	Police	\$99,011	\$42,306
Police Officer		Hayward	Police	\$97,979	\$72,734
Community Service Officer		Hayward	Police	\$97,645	\$44,407
Family Counselor		Hayward	Police	\$96,993	\$32,120

Family Counselor		Hayward	Police	\$95,719	\$48,204
Family Counselor		Hayward	Police	\$95,090	\$44,128
Family Counselor		Hayward	Police	\$94,941	\$46,913
Crime Scene Technician		Hayward	Police	\$94,856	\$22,957
Family Counselor		Hayward	Police	\$94,676	\$31,579
Animal Control Officer		Hayward	Police	\$94,454	\$20,690
Family Counselor		Hayward	Police	\$94,335	\$40,304
Community Service Officer		Hayward	Police	\$94,059	\$30,754
Community Service Officer		Hayward	Police	\$93,916	\$45,376
Communications Operator		Hayward	Police	\$92,735	\$45,622
Community Service Officer		Hayward	Police	\$90,203	\$45,589
Shelter Operations Supervisor		Hayward	Police	\$90,042	\$40,380
Police Officer		Hayward	Police	\$89,339	\$70,851
Family Counselor		Hayward	Police	\$89,316	\$30,331
Records Supervisor		Hayward	Police	\$89,011	\$42,084
Community Service Officer		Hayward	Police	\$88,917	\$46,342
Community Service Officer		Hayward	Police	\$88,188	\$44,659
Community Service Officer		Hayward	Police	\$87,930	\$30,533
Police Records Clerk II		Hayward	Police	\$87,448	\$41,720
Community Service Officer		Hayward	Police	\$86,500	\$45,948
Community Service Officer		Hayward	Police	\$86,456	\$41,622
Property Technician		Hayward	Police	\$85,682	\$37,821
Police Officer		Hayward	Police	\$84,725	\$41,739
Police Officer		Hayward	Police	\$84,047	\$41,005
Jail Supervisor		Hayward	Police	\$83,672	\$44,478
Administrative Supervisor		Hayward	Police	\$83,253	\$30,988
Property Technician		Hayward	Police	\$82,654	\$21,194
Call Taker		Hayward	Police	\$82,107	\$27,419
Community Service Officer		Hayward	Police	\$81,745	\$21,576
Administrative Secretary		Hayward	Police	\$80,748	\$45,831
Crime Scene Technician		Hayward	Police	\$80,725	\$39,462
Community Service Officer		Hayward	Police	\$80,337	\$45,097

Crime Scene Technician		Hayward	Police	\$80,095	\$44,348
Crime Prevention Specialist		Hayward	Police	\$79,217	\$29,702
Police Officer		Hayward	Police	\$78,957	\$46,496
Crime Prevention Specialist		Hayward	Police	\$78,800	\$44,851
Crime Scene Technician		Hayward	Police	\$78,566	\$22,287
Property Technician		Hayward	Police	\$78,156	\$43,102
Community Service Officer		Hayward	Police	\$77,943	\$20,680
Community Service Officer		Hayward	Police	\$77,932	\$44,269
Community Service Officer		Hayward	Police	\$76,166	\$26,786
Community Service Officer		Hayward	Police	\$75,738	\$44,269
Police Records Clerk II		Hayward	Police	\$72,962	\$17,771
Shelter Operations Supervisor		Hayward	Police	\$72,255	\$43,280
Police Lieutenant		Hayward	Police	\$72,084	\$27,447
Property Technician		Hayward	Police	\$71,429	\$26,381
Police Records Clerk II		Hayward	Police	\$70,104	\$42,323
Police Records Clerk II		Hayward	Police	\$70,099	\$27,106
Secretary		Hayward	Police	\$67,782	\$36,537
Police Records Clerk II		Hayward	Police	\$67,408	\$36,390
Police Records Clerk II		Hayward	Police	\$67,147	\$19,540
Family Counselor		Hayward	Police	\$67,119	\$15,638
Secretary		Hayward	Police	\$67,051	\$19,500
Call Taker		Hayward	Police	\$66,929	\$24,752
Police Records Clerk II		Hayward	Police	\$66,670	\$26,712
Police Records Clerk II		Hayward	Police	\$66,270	\$36,375
Secretary		Hayward	Police	\$66,137	\$27,061
Police Records Clerk II		Hayward	Police	\$65,423	\$15,542
Communications Operator		Hayward	Police	\$65,222	\$31,714
Records Supervisor		Hayward	Police	\$65,103	\$11,948
Police Records Clerk II		Hayward	Police	\$65,006	\$25,894
Police Records Clerk II		Hayward	Police	\$64,370	\$26,122
Communications Operator		Hayward	Police	\$64,313	\$22,251
Animal Control Officer		Hayward	Police	\$63,544	\$22,006

Reserve Officer Coordinator Pt		Hayward	Police	\$63,491	\$20,444
Police Records Clerk II		Hayward	Police	\$62,977	\$40,741
Animal Control Officer		Hayward	Police	\$61,758	\$36,529
Police Officer		Hayward	Police	\$61,243	\$29,466
Police Records Clerk I		Hayward	Police	\$60,399	\$25,289
Secretary		Hayward	Police	\$59,239	\$34,011
Temp Web Specialist		Hayward	Police	\$59,010	\$15,721
Police Officer		Hayward	Police	\$58,442	\$19,742
Animal Care Attendant		Hayward	Police	\$57,985	\$21,222
Family Counselor		Hayward	Police	\$57,517	\$14,037
Secretary		Hayward	Police	\$56,650	\$36,883
Animal Care Attendant		Hayward	Police	\$55,865	\$24,220
Police Officer		Hayward	Police	\$55,180	\$34,997
Police Officer		Hayward	Police	\$54,980	\$24,899
Animal Care Attendant		Hayward	Police	\$54,559	\$23,515
Shelter Volunteer Coord		Hayward	Police	\$54,222	\$23,337
Temp Police Sergeant		Hayward	Police	\$53,524	\$0
Communications Operator		Hayward	Police	\$52,734	\$11,532
Records Supervisor		Hayward	Police	\$52,302	\$19,583
Animal Care Attendant		Hayward	Police	\$51,555	\$22,626
Police Records Clerk I		Hayward	Police	\$50,193	\$13,153
Community Service Officer		Hayward	Police	\$49,686	\$11,374
Police Officer		Hayward	Police	\$45,550	\$15,254
Temp Communications Operator		Hayward	Police	\$42,391	\$9,917
Temp Police Sergeant		Hayward	Police	\$41,010	\$0
Police Officer		Hayward	Police	\$40,606	\$22,010
Police Records Clerk II		Hayward	Police	\$39,678	\$28,637
Police Officer		Hayward	Police	\$38,483	\$27,027
Police Officer		Hayward	Police	\$32,383	\$19,957
Communications Operator		Hayward	Police	\$31,940	\$10,806
Police Officer Trainee		Hayward	Police	\$28,647	\$17,668

Temp Police Records Clerk II		Hayward	Police	\$28,487	\$7,590
Community Service Officer		Hayward	Police	\$28,048	\$10,127
Community Service Officer		Hayward	Police	\$26,839	\$13,000
Temp Police Sergeant		Hayward	Police	\$23,996	\$0
Temp Communications Operator		Hayward	Police	\$22,436	\$5,930
Temp Animal Care Attendant		Hayward	Police	\$22,323	\$0
Temp Animal Care Attendant		Hayward	Police	\$22,144	\$0
Police Officer		Hayward	Police	\$21,840	\$11,823
Temp Animal Care Attendant		Hayward	Police	\$20,015	\$0
Temp Call Taker		Hayward	Police	\$19,513	\$5,033
Temp Animal Care Attendant		Hayward	Police	\$19,373	\$0
Temp Communications Operator		Hayward	Police	\$18,986	\$5,069
Temp Animal Care Attendant		Hayward	Police	\$18,883	\$0
Police Officer		Hayward	Police	\$18,265	\$9,201
Temp Animal Care Attendant		Hayward	Police	\$17,296	\$0
Communications Operator		Hayward	Police	\$15,256	\$7,989
Temp Animal Care Attendant		Hayward	Police	\$15,250	\$0
Temp Animal Care Attendant		Hayward	Police	\$12,369	\$0
Temp Animal Care Attendant		Hayward	Police	\$11,786	\$0
Temp Animal Care Attendant		Hayward	Police	\$11,636	\$0
Call Taker		Hayward	Police	\$9,160	\$2,297
Communications Operator		Hayward	Police	\$4,685	\$1,239
Communications Operator		Hayward	Police	\$4,277	\$1,131
Temp Animal Care Attendant		Hayward	Police	\$3,810	\$0
Police Officer Trainee		Hayward	Police	\$3,321	\$3,810
Temp Police Sergeant		Hayward	Police	\$2,727	\$0
Temp Animal Care Attendant		Hayward	Police	\$1,859	\$0
Temp Animal Care Attendant		Hayward	Police	\$1,384	\$0
Temp Animal Care Attendant		Hayward	Police	\$960	\$254
Police Officer		Hayward	Police	\$268	\$0

Police Officer		Hayward	Police	\$59	\$0
Police Officer		Hayward	Police	\$25	\$0