

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Asst City Manager/Util General Manager		Palo Alto	UTL	\$293,922	\$105,290
Utilities Chief Operating Officer		Palo Alto	UTL	\$224,528	\$87,260
Oh Ug Troubleman		Palo Alto	UTL	\$199,077	\$62,216
Utilities System Operator		Palo Alto	UTL	\$195,280	\$65,660
Assistant Director Utilities Operations		Palo Alto	UTL	\$193,590	\$75,415
Engr Mgr-Electric		Palo Alto	UTL	\$189,273	\$75,132
Utility Compliance Mgr		Palo Alto	UTL	\$186,662	\$84,954
Asst Dir Ut/Res Mgmt		Palo Alto	UTL	\$186,178	\$63,313
Utilities System Operator		Palo Alto	UTL	\$185,967	\$58,180
Util Comp Tech-L		Palo Alto	UTL	\$181,631	\$46,869
Asst Dir Util Customer Support Svcs		Palo Alto	UTL	\$179,820	\$72,412
Sr. Electrical Engineer		Palo Alto	UTL	\$179,191	\$74,253
Scada Technician		Palo Alto	UTL	\$176,351	\$59,137
Sr. Electrical Engineer		Palo Alto	UTL	\$170,893	\$71,126
Sr. Electrical Engineer		Palo Alto	UTL	\$170,234	\$74,253
Sr. Electrical Engineer		Palo Alto	UTL	\$170,030	\$71,006
Mgr Electric Oprns		Palo Alto	UTL	\$169,436	\$76,348
Sr. Electrical Engineer		Palo Alto	UTL	\$168,970	\$71,158
Sr Resource Planner		Palo Alto	UTL	\$166,523	\$67,713
Scada Technician		Palo Alto	UTL	\$166,236	\$40,617
Utilities Supervisor		Palo Alto	UTL	\$165,544	\$76,375
Sr Resource Planner		Palo Alto	UTL	\$163,081	\$47,457
Mgr Util Oprns Wgw		Palo Alto	UTL	\$161,894	\$78,568
Lineper/Cable Spl-L		Palo Alto	UTL	\$161,672	\$57,749
Lineper/Cable Spl		Palo Alto	UTL	\$160,548	\$60,052
Sr Resource Planner		Palo Alto	UTL	\$158,397	\$59,734
Utilities Strategic Business Manager		Palo Alto	UTL	\$157,885	\$70,697

Utilities System Operator		Palo Alto	UTL	\$156,291	\$48,893
Utilities Supervisor		Palo Alto	UTL	\$156,153	\$68,220
Sr Engineer - U		Palo Alto	UTL	\$155,735	\$68,774
Principal Management Analyst - U		Palo Alto	UTL	\$155,555	\$72,921
Oh Ug Troubleman		Palo Alto	UTL	\$153,222	\$62,619
Utilities Supervisor		Palo Alto	UTL	\$152,588	\$65,874
Lineper/Cable Spl		Palo Alto	UTL	\$151,411	\$60,407
Sr Engineer - U		Palo Alto	UTL	\$149,910	\$61,227
Utilities Supervisor		Palo Alto	UTL	\$148,833	\$64,555
Sr Engineer - U		Palo Alto	UTL	\$148,513	\$43,176
Utilities Supervisor		Palo Alto	UTL	\$148,208	\$44,596
Utilities Supervisor		Palo Alto	UTL	\$147,812	\$64,575
Business Analyst		Palo Alto	UTL	\$147,587	\$66,206
Lineper/Cable Spl		Palo Alto	UTL	\$146,987	\$60,844
Sr. Resource Planner		Palo Alto	UTL	\$146,354	\$63,965
Supervising Electric Project Engineer		Palo Alto	UTL	\$146,027	\$58,374
Mgr Util Telecommunications		Palo Alto	UTL	\$145,801	\$57,216
Sr Resource Planner		Palo Alto	UTL	\$145,034	\$63,383
Utilities Supervisor		Palo Alto	UTL	\$145,033	\$65,812
Senior Engineer - U		Palo Alto	UTL	\$143,241	\$70,467
Mgr Cus Svc/Mtr Reading		Palo Alto	UTL	\$142,522	\$70,648
Lineper/Cable Spl-L		Palo Alto	UTL	\$141,893	\$56,751
Manager, Utilities Credit And Collection		Palo Alto	UTL	\$141,666	\$62,847
Metering Technician		Palo Alto	UTL	\$141,551	\$52,113
Util Install/Rep		Palo Alto	UTL	\$141,292	\$53,405
Utilities Supervisor		Palo Alto	UTL	\$140,788	\$60,387
Sr. Business Analyst		Palo Alto	UTL	\$139,379	\$69,693
Manager Utilities Program Services		Palo Alto	UTL	\$139,318	\$58,684
Business Analyst		Palo Alto	UTL	\$137,960	\$49,794

Utilities Supervisor		Palo Alto	UTL	\$137,532	\$64,262
Lineper/Cable Spl-L		Palo Alto	UTL	\$137,160	\$57,222
Business Analyst		Palo Alto	UTL	\$137,066	\$42,246
Elec Undgd Inspec		Palo Alto	UTL	\$136,571	\$52,784
Elec Util Compliance Technicia		Palo Alto	UTL	\$136,567	\$60,268
Util Install/Rep		Palo Alto	UTL	\$136,117	\$52,530
Sr Business Analyst		Palo Alto	UTL	\$135,758	\$62,434
Substation Electrician		Palo Alto	UTL	\$133,401	\$60,981
Util Install/Rep-Lead - Welding		Palo Alto	UTL	\$133,107	\$50,062
Communication Mgr		Palo Alto	UTL	\$133,083	\$47,078
Street Light,Traffic Signal & Fiber Tec		Palo Alto	UTL	\$133,028	\$51,080
Utilities Supervisor		Palo Alto	UTL	\$132,817	\$68,996
Water System Operator II		Palo Alto	UTL	\$129,871	\$52,763
Util Fld Svcs Rep		Palo Alto	UTL	\$128,329	\$56,003
Business Analyst		Palo Alto	UTL	\$127,829	\$39,354
Substation Electrician		Palo Alto	UTL	\$127,036	\$59,130
Resource Planner		Palo Alto	UTL	\$126,910	\$39,010
Util Fld Svcs Rep		Palo Alto	UTL	\$126,234	\$52,592
Sr Resource Planner		Palo Alto	UTL	\$125,985	\$34,253
Utilities Key Account Rep		Palo Alto	UTL	\$125,526	\$51,611
Project Engineer		Palo Alto	UTL	\$125,087	\$62,428
Substation Electrician		Palo Alto	UTL	\$124,378	\$59,404
Project Engineer		Palo Alto	UTL	\$123,736	\$62,206
Substation Electrician - Lead		Palo Alto	UTL	\$123,485	\$61,469
Power Engineer		Palo Alto	UTL	\$122,838	\$54,700
Resource Planner		Palo Alto	UTL	\$121,044	\$39,348
Lineper/Cable Spl		Palo Alto	UTL	\$120,838	\$59,755
Substation Electrician		Palo Alto	UTL	\$120,803	\$52,931
Resource Planner		Palo Alto	UTL	\$120,751	\$37,420
Sr Water Sys Oper		Palo Alto	UTL	\$120,511	\$56,061
Metering Technician		Palo Alto	UTL	\$120,421	\$55,661

Heo/Installer Repairer		Palo Alto	UTL	\$120,370	\$48,379
Utilities Key Account Rep -S		Palo Alto	UTL	\$120,183	\$58,055
Utilities Engineering Estimato		Palo Alto	UTL	\$119,911	\$49,419
Utility Field Services Representative		Palo Alto	UTL	\$119,502	\$53,865
Contracts Administrator		Palo Alto	UTL	\$119,322	\$54,548
Project Engineer		Palo Alto	UTL	\$118,322	\$60,589
Utilities Key Account Rep		Palo Alto	UTL	\$117,646	\$58,050
Cathodic Tech		Palo Alto	UTL	\$117,591	\$59,011
Street Light,Traffic Signal & Fiber Tec		Palo Alto	UTL	\$116,769	\$56,335
Project Engineer		Palo Alto	UTL	\$115,430	\$59,698
Utility Safety Officer		Palo Alto	UTL	\$115,350	\$51,016
St Light,Traffic Sig & Fiber Tech - Lead		Palo Alto	UTL	\$114,843	\$53,143
Lineper/Cable Spl		Palo Alto	UTL	\$113,685	\$53,300
St Light,Traffic Sig & Fiber Tech - Lead		Palo Alto	UTL	\$113,192	\$58,487
Utilities Marketing Program Admin		Palo Alto	UTL	\$112,768	\$31,507
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$112,497	\$43,891
Utilities Engineer Estimator Lead		Palo Alto	UTL	\$111,552	\$58,517
Inspector, Field Services		Palo Alto	UTL	\$111,220	\$53,208
Sr Util Field Service Rep		Palo Alto	UTL	\$110,662	\$57,938
Utilities Supervisor		Palo Alto	UTL	\$110,396	\$56,259
Engineer		Palo Alto	UTL	\$109,933	\$58,149
Engineer		Palo Alto	UTL	\$109,933	\$58,149
Utilities Engineering Estimato		Palo Alto	UTL	\$108,776	\$52,495
Water System Operator II		Palo Alto	UTL	\$108,648	\$51,564
Util Install/Rep - Lead		Palo Alto	UTL	\$108,218	\$48,847
Management Specialist		Palo Alto	UTL	\$107,420	\$0
Util Fld Svcs Rep		Palo Alto	UTL	\$107,347	\$36,128

Electric Project Engineer		Palo Alto	UTL	\$106,660	\$54,656
Lineper/Cable Spl		Palo Alto	UTL	\$106,616	\$40,982
Lineper/Cable Spl		Palo Alto	UTL	\$105,961	\$36,310
Util Install/Rep-L		Palo Alto	UTL	\$104,810	\$49,772
Electric Project Engineer		Palo Alto	UTL	\$104,727	\$54,779
Street Light,Traffic Signal & Fiber Tec		Palo Alto	UTL	\$104,585	\$56,630
Util Install/Rep-L		Palo Alto	UTL	\$103,620	\$55,417
Util Install/Rep-Lead - Welding		Palo Alto	UTL	\$103,263	\$35,443
Senior Mechanic		Palo Alto	UTL	\$103,139	\$30,607
Utilities Locator		Palo Alto	UTL	\$103,032	\$19,406
Street Light,Traffic Signal & Fiber Tec		Palo Alto	UTL	\$102,664	\$55,408
Heavy Equip Oper		Palo Alto	UTL	\$102,585	\$51,100
Util Install/Rep-L		Palo Alto	UTL	\$102,223	\$56,345
Util Install/Rep - Welding		Palo Alto	UTL	\$101,101	\$52,797
Util Install/Rep		Palo Alto	UTL	\$100,838	\$46,862
Accountant		Palo Alto	UTL	\$100,697	\$49,300
Coordinator Utility Projects		Palo Alto	UTL	\$100,192	\$39,899
Coordinator Utility Projects		Palo Alto	UTL	\$100,192	\$49,960
Util Engr Estimator		Palo Alto	UTL	\$100,192	\$49,034
Engineer		Palo Alto	UTL	\$100,032	\$38,650
Heo/Installer Repairer		Palo Alto	UTL	\$99,814	\$52,288
Util Install/Rep		Palo Alto	UTL	\$99,349	\$50,560
Substation Electrician		Palo Alto	UTL	\$99,181	\$53,182
Heavy Equipment Operator		Palo Alto	UTL	\$99,171	\$47,001
Coordinator, Utilities Projects		Palo Alto	UTL	\$98,049	\$46,457
Inspector, Field Services		Palo Alto	UTL	\$97,338	\$49,904
Inspector, Field Services		Palo Alto	UTL	\$96,481	\$48,414
Restoration Lead		Palo Alto	UTL	\$96,087	\$46,664
Sr Water Sys Oper		Palo Alto	UTL	\$96,037	\$54,455

Cathodic Protection Technician/Asst		Palo Alto	UTL	\$95,392	\$54,004
Inspector, Field Services		Palo Alto	UTL	\$94,489	\$54,277
Util Install/Rep		Palo Alto	UTL	\$93,068	\$37,698
Heo/Installer Repairer		Palo Alto	UTL	\$92,952	\$51,099
Elec Undgd Inspec		Palo Alto	UTL	\$92,897	\$47,514
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$92,702	\$52,751
Heavy Equip Oper		Palo Alto	UTL	\$91,863	\$34,464
Senior Mechanic		Palo Alto	UTL	\$91,677	\$34,672
Util Install/Rep		Palo Alto	UTL	\$91,634	\$53,571
Cust Svc Spec		Palo Alto	UTL	\$91,332	\$48,091
Administrative Assistant - U		Palo Alto	UTL	\$91,212	\$49,126
Heavy Equip Oper		Palo Alto	UTL	\$90,969	\$52,086
Ug Inspector - Lead		Palo Alto	UTL	\$89,499	\$43,741
Cement Finisher		Palo Alto	UTL	\$89,241	\$49,946
Engineer		Palo Alto	UTL	\$88,422	\$51,752
Heavy Equip Oper		Palo Alto	UTL	\$88,217	\$35,418
Electrical Equipment Tech		Palo Alto	UTL	\$87,484	\$51,988
Heavy Equip Oper		Palo Alto	UTL	\$86,911	\$43,845
Customer Service Specialist - Lead		Palo Alto	UTL	\$86,803	\$24,825
Utilities Locator		Palo Alto	UTL	\$86,731	\$34,663
Engr Tech III		Palo Alto	UTL	\$86,091	\$51,068
Engr Tech III		Palo Alto	UTL	\$86,091	\$35,734
Coordinator Utility Projects		Palo Alto	UTL	\$85,942	\$52,173
Maintenance Mechanic Welding		Palo Alto	UTL	\$84,800	\$31,901
Substation Electrician - Lead		Palo Alto	UTL	\$84,095	\$36,608
Util Install/Rep		Palo Alto	UTL	\$83,623	\$47,333
Cement Finisher		Palo Alto	UTL	\$83,616	\$34,876
Util Credit/Col Spec		Palo Alto	UTL	\$82,978	\$34,301
Resource Planner		Palo Alto	UTL	\$78,914	\$9,601

Business Analyst		Palo Alto	UTL	\$78,553	\$23,043
Elec Asst I		Palo Alto	UTL	\$78,256	\$48,237
Util Credit/Col Spec		Palo Alto	UTL	\$77,928	\$33,605
Cust Svc Represent		Palo Alto	UTL	\$77,840	\$30,682
Project Engineer		Palo Alto	UTL	\$77,490	\$32,730
Util Install/Rep-L		Palo Alto	UTL	\$77,250	\$49,712
Water System Operator II		Palo Alto	UTL	\$76,401	\$47,847
Sr. Resource Planner		Palo Alto	UTL	\$75,534	\$20,938
Metering Technician		Palo Alto	UTL	\$75,185	\$37,312
Utilities Marketing Program Admin		Palo Alto	UTL	\$75,024	\$19,638
Coord Utility Proj		Palo Alto	UTL	\$74,868	\$31,834
Utilities System Operator		Palo Alto	UTL	\$74,722	\$29,091
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$74,084	\$31,107
Management Specialist		Palo Alto	UTL	\$73,225	\$3,222
Gas And Water Meas And Control Tech		Palo Alto	UTL	\$72,937	\$30,654
Cust Svc Represent		Palo Alto	UTL	\$71,561	\$30,031
Lineper/Cable Spl		Palo Alto	UTL	\$71,394	\$32,028
Elec Asst I		Palo Alto	UTL	\$71,265	\$28,572
Util Install/Rep		Palo Alto	UTL	\$71,212	\$29,109
Program Assistant I		Palo Alto	UTL	\$71,188	\$31,092
Storekeeper		Palo Alto	UTL	\$70,789	\$30,133
Meter Reader		Palo Alto	UTL	\$70,241	\$45,704
Cust Svc Represent		Palo Alto	UTL	\$70,165	\$29,848
Cust Svc Represent		Palo Alto	UTL	\$69,840	\$30,075
Meter Reader-Lead		Palo Alto	UTL	\$69,659	\$40,682
Elec Asst I		Palo Alto	UTL	\$69,303	\$28,572
Cust Svc Represent		Palo Alto	UTL	\$69,235	\$39,641
Administrative Associate II		Palo Alto	UTL	\$68,978	\$30,200
Administrative Associate II		Palo Alto	UTL	\$68,976	\$30,655

Administrative Associate II		Palo Alto	UTL	\$68,976	\$31,917
Utilities Account Representvt		Palo Alto	UTL	\$68,485	\$17,401
Util Install/Rep		Palo Alto	UTL	\$68,288	\$28,480
Power Engineer		Palo Alto	UTL	\$68,279	\$26,498
Administrative Associate II		Palo Alto	UTL	\$68,115	\$21,709
Utilities Marketing Program Admin		Palo Alto	UTL	\$67,644	\$11,521
Util Install/Rep Ast		Palo Alto	UTL	\$66,872	\$39,001
Administrative Specialist I - H		Palo Alto	UTL	\$66,531	\$0
Customer Service Specialist - Lead		Palo Alto	UTL	\$65,447	\$34,270
Business Analyst		Palo Alto	UTL	\$64,795	\$18,523
Meter Reader		Palo Alto	UTL	\$62,334	\$37,556
Util Install/Rep - Welding		Palo Alto	UTL	\$62,183	\$20,650
Meter Reader		Palo Alto	UTL	\$60,834	\$33,037
Resource Planner		Palo Alto	UTL	\$60,022	\$25,956
Resource Planner		Palo Alto	UTL	\$58,132	\$15,610
Meter Reader		Palo Alto	UTL	\$58,013	\$25,986
Util Engr Estimator		Palo Alto	UTL	\$57,644	\$32,881
Meter Reader		Palo Alto	UTL	\$56,455	\$26,213
Meter Reader		Palo Alto	UTL	\$52,597	\$24,828
Heo/Installer Repairer		Palo Alto	UTL	\$52,232	\$22,157
Util Fld Svcs Rep		Palo Alto	UTL	\$51,485	\$15,758
Water System Operator II		Palo Alto	UTL	\$49,621	\$20,926
Inspector, Field Services		Palo Alto	UTL	\$47,011	\$16,529
Administrative Associate II		Palo Alto	UTL	\$46,998	\$13,911
Cust Svc Represent		Palo Alto	UTL	\$46,599	\$22,186
Cust Svc Represent		Palo Alto	UTL	\$46,537	\$4,792
Accounting Specialist		Palo Alto	UTL	\$46,395	\$9,544
Management Specialist		Palo Alto	UTL	\$45,025	\$0
Storekeeper		Palo Alto	UTL	\$44,523	\$16,832
Resource Planner		Palo Alto	UTL	\$43,175	\$12,590



Management Spec		Palo Alto	UTL	\$36,882	\$33
Management Specialist		Palo Alto	UTL	\$36,817	\$1,026
Administrative Specialist I - H		Palo Alto	UTL	\$36,686	\$0
Program Assistant I		Palo Alto	UTL	\$36,204	\$12,994
Util Install/Rep		Palo Alto	UTL	\$35,816	\$25,863
Administrative Associate II		Palo Alto	UTL	\$33,173	\$707
Administrative Associate II		Palo Alto	UTL	\$32,003	\$672
Utilities Supervisor		Palo Alto	UTL	\$31,922	\$1,815
Coord Utility Proj - S		Palo Alto	UTL	\$30,014	\$4,101
Jourey Level Laborer H		Palo Alto	UTL	\$29,059	\$0
Resource Planner		Palo Alto	UTL	\$28,289	\$11,185
General Laborer H		Palo Alto	UTL	\$26,035	\$0
Project Specialist - H		Palo Alto	UTL	\$25,557	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$24,782	\$0
Jourey Level Laborer H		Palo Alto	UTL	\$24,654	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$21,387	\$0
Util Fld Svcs Rep		Palo Alto	UTL	\$20,891	\$6,182
Jourey Level Laborer H		Palo Alto	UTL	\$19,601	\$0
Sr Engineer - U		Palo Alto	UTL	\$17,699	\$5,347
Utilities System Operator		Palo Alto	UTL	\$14,224	\$4,894
Administrative Specialist I - H		Palo Alto	UTL	\$12,404	\$0
Management Specialist		Palo Alto	UTL	\$12,225	\$0
Management Specialist		Palo Alto	UTL	\$11,100	\$0
Coord Utility Proj		Palo Alto	UTL	\$10,721	\$6,333
Administrative Specialist I - H		Palo Alto	UTL	\$10,022	\$0
Admin Specialist I - H		Palo Alto	UTL	\$10,004	\$0
Water System Operator I		Palo Alto	UTL	\$9,698	\$5,576
Mgr Electric Oprns		Palo Alto	UTL	\$8,422	\$1,593
Program Assistant I		Palo Alto	UTL	\$4,032	\$1,175
Power Engineer		Palo Alto	UTL	\$3,926	\$1,186
Elec Asst I		Palo Alto	UTL	\$3,796	\$2,242
Resource Planner		Palo Alto	UTL	\$2,151	\$650

Admin Specialist I - H		Palo Alto	UTL	\$1,806	\$0
Management Specialist		Palo Alto	UTL	\$557	\$0
Administrative Associate II		Palo Alto	UTL	\$442	\$129