

| Position   | Other Positions Held | K-12 Education Entity | Department                  | Total Wages | Total Retirement & Health Contribution |
|------------|----------------------|-----------------------|-----------------------------|-------------|----------------------------------------|
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$52,560    | \$0                                    |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$49,896    | \$0                                    |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$46,808    | \$12,874                               |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$44,822    | \$5,906                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$40,137    | \$6,073                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$28,571    | \$3,833                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$28,550    | \$3,815                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$25,245    | \$0                                    |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$25,082    | \$3,339                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$24,966    | \$3,301                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$24,934    | \$13,317                               |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$24,585    | \$2,436                                |
| Substitute | Coach                | San Jose Unified      | Substitutes-Human Resources | \$23,503    | \$3,131                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$23,379    | \$7,140                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$22,658    | \$2,999                                |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$21,937    | \$0                                    |
| Substitute |                      | San Jose Unified      | Substitutes-Human Resources | \$21,323    | \$1,348                                |

|            |                      |                  |                             |          |         |
|------------|----------------------|------------------|-----------------------------|----------|---------|
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$21,007 | \$2,795 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$20,973 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$20,183 | \$2,686 |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$19,865 | \$2,692 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$19,740 | \$2,651 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$19,710 | \$2,617 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$19,575 | \$2,592 |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$19,314 | \$2,796 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$18,863 | \$245   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$18,750 | \$1,376 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$18,690 | \$2,492 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$18,563 | \$2,474 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$18,405 | \$239   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$18,080 | \$235   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$17,686 | \$2,582 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$17,645 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$17,622 | \$2,242 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$17,550 | \$2,300 |

|            |       |                  |                             |          |         |
|------------|-------|------------------|-----------------------------|----------|---------|
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$17,410 | \$2,422 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$17,333 | \$2,331 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$17,055 | \$2,267 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,763 | \$2,146 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,703 | \$2,160 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,515 | \$2,209 |
| Substitute | Coach | San Jose Unified | Substitutes-Human Resources | \$16,446 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,392 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,350 | \$1,187 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,230 | \$2,176 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,029 | \$2,323 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$16,000 | \$2,013 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$15,728 | \$2,055 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$15,713 | \$2,044 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$15,578 | \$203   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$15,578 | \$2,036 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$15,433 | \$111   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$15,368 | \$2,220 |

|            |                      |                  |                             |          |         |
|------------|----------------------|------------------|-----------------------------|----------|---------|
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$15,305 | \$2,005 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$15,165 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,935 | \$1,879 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,805 | \$1,862 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,796 | \$192   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,793 | \$5,859 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,775 | \$1,964 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,673 | \$191   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,580 | \$1,146 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,573 | \$1,184 |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$14,564 | \$1,926 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,253 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$14,040 | \$1,890 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$13,952 | \$2,003 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$13,905 | \$1,843 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$13,798 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$13,554 | \$176   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$13,520 | \$176   |

|            |  |                  |                             |          |         |
|------------|--|------------------|-----------------------------|----------|---------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$13,500 | \$176   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$13,500 | \$176   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$13,298 | \$173   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$13,185 | \$1,914 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$13,178 | \$1,704 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$13,145 | \$171   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$13,028 | \$169   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,968 | \$1,727 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,960 | \$1,710 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,938 | \$1,721 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,877 | \$167   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,822 | \$103   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,555 | \$1,684 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,493 | \$1,914 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,420 | \$1,642 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,400 | \$1,789 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,353 | \$161   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,205 | \$1,760 |

|            |  |                  |                             |          |         |
|------------|--|------------------|-----------------------------|----------|---------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,030 | \$1,599 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$12,015 | \$1,609 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,985 | \$156   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,890 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,888 | \$155   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,813 | \$1,542 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,760 | \$459   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,745 | \$1,478 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,573 | \$1,484 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,490 | \$1,538 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,408 | \$148   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,070 | \$1,480 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$11,006 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$10,890 | \$1,430 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$10,883 | \$1,387 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$10,825 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$10,768 | (\$7)   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$10,762 | \$140   |

|            |                                               |                  |                             |          |         |
|------------|-----------------------------------------------|------------------|-----------------------------|----------|---------|
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,755 | \$1,375 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,695 | \$1,355 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,608 | \$0     |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,600 | \$0     |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,530 | \$1,397 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,530 | \$137   |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,479 | \$136   |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,457 | \$1,366 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,365 | \$135   |
| Substitute | Non Regular Contract,<br>Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$10,345 | \$1,491 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,305 | \$134   |
| Substitute | Non Regular Contract                          | San Jose Unified | Substitutes-Human Resources | \$10,238 | \$1,424 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,058 | \$0     |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$10,013 | \$0     |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$9,908  | \$1,246 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$9,905  | \$0     |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$9,855  | \$1,302 |
| Substitute |                                               | San Jose Unified | Substitutes-Human Resources | \$9,765  | \$452   |

|            |                      |                  |                             |         |         |
|------------|----------------------|------------------|-----------------------------|---------|---------|
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$9,657 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,585 | \$1,271 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,577 | \$928   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,548 | \$124   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,480 | \$1,200 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,470 | \$1,205 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,445 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,409 | \$122   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,391 | \$122   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,375 | \$1,162 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,180 | \$1,220 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,043 | \$118   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$9,019 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,843 | \$1,165 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,842 | \$115   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,775 | \$114   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,728 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,708 | \$113   |

|            |  |                  |                             |         |         |
|------------|--|------------------|-----------------------------|---------|---------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,670 | \$113   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,610 | \$112   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,603 | \$388   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,581 | \$112   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,580 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,573 | \$111   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,520 | \$1,132 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,507 | \$1,298 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,505 | \$111   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,438 | \$1,102 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,381 | \$1,273 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,348 | \$109   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,326 | \$108   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,280 | \$1,187 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,258 | \$1,192 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,235 | \$1,095 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,168 | \$106   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$8,168 | \$1,027 |

|            |                      |                  |                             |         |         |
|------------|----------------------|------------------|-----------------------------|---------|---------|
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,101 | \$1,019 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,100 | \$1,076 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,100 | \$1,076 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$8,030 | \$104   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,965 | \$1,062 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,965 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,903 | \$994   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,845 | \$1,088 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,830 | \$1,050 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,800 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,751 | \$1,089 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,695 | \$1,033 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,575 | \$1,093 |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$7,510 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,452 | \$97    |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,448 | \$988   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,445 | \$97    |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$7,425 | \$97    |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,341 | \$95  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,223 | \$944 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,155 | \$93  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,155 | \$955 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,155 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,103 | \$913 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,088 | \$959 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,020 | \$886 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,020 | \$933 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$7,005 | \$881 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,968 | \$894 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,961 | \$90  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,908 | \$869 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,818 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,783 | \$88  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,775 | \$33  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,765 | \$874 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,750 | \$960 |

|            |  |                  |                             |         |         |
|------------|--|------------------|-----------------------------|---------|---------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,750 | (\$168) |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,750 | \$887   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,728 | \$87    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,615 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,608 | \$836   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,605 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,591 | \$86    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,555 | \$845   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,548 | \$911   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,548 | \$884   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,529 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,525 | \$85    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,505 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,500 | \$84    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,480 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,443 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,329 | \$82    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,305 | \$0     |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,285 | \$833 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,278 | \$832 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,210 | \$81  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,075 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,060 | \$874 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$6,008 | \$807 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,985 | \$864 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,965 | \$78  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,940 | \$739 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,940 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,940 | \$790 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,940 | \$77  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,890 | \$850 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,873 | \$847 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,829 | \$959 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,805 | \$730 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,698 | \$873 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$5,565 | \$72  |

|            |                      |                  |                             |         |         |
|------------|----------------------|------------------|-----------------------------|---------|---------|
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,550 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,535 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,468 | \$725   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,398 | \$0     |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$5,367 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,280 | \$714   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,265 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,265 | \$702   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,235 | \$68    |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,198 | \$654   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,182 | \$67    |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,175 | \$67    |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,063 | \$0     |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,055 | \$676   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$5,010 | \$630   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$4,995 | \$656   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$4,928 | \$596   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$4,880 | \$2,669 |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,875 | \$628 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,860 | \$626 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,725 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,673 | \$710 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,590 | \$60  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,590 | \$600 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,540 | \$59  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,523 | \$653 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,512 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,476 | \$58  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,320 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,253 | \$537 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,234 | \$55  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,200 | \$544 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,200 | \$528 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,200 | \$606 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,185 | \$549 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$4,185 | \$508 |

|            |       |                  |                             |         |         |
|------------|-------|------------------|-----------------------------|---------|---------|
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,185 | \$558   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,185 | \$541   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,185 | \$36    |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,133 | \$520   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,118 | \$518   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,118 | \$569   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,088 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,057 | \$2,310 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,018 | \$52    |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,013 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$4,002 | \$52    |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,983 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,983 | \$555   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,983 | \$521   |
| Substitute | Coach | San Jose Unified | Substitutes-Human Resources | \$3,949 | \$570   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,915 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,915 | \$603   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,915 | \$493   |

|            |       |                  |                             |         |         |
|------------|-------|------------------|-----------------------------|---------|---------|
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,915 | \$152   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,855 | \$485   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,855 | \$524   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,848 | \$503   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,848 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,848 | \$50    |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,809 | \$472   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,788 | \$1,823 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,780 | \$0     |
| Substitute | Coach | San Jose Unified | Substitutes-Human Resources | \$3,714 | \$467   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,713 | \$467   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,675 | \$460   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,664 | \$48    |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,641 | \$0     |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,630 | \$509   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,630 | \$457   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,578 | \$364   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,573 | \$46    |

|            |       |                  |                             |         |       |
|------------|-------|------------------|-----------------------------|---------|-------|
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,555 | \$455 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,510 | \$0   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,510 | \$0   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,510 | \$46  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,510 | \$442 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,443 | \$0   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,375 | \$0   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,375 | \$0   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,375 | \$44  |
| Substitute | Coach | San Jose Unified | Substitutes-Human Resources | \$3,330 | \$43  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,330 | \$0   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,255 | \$42  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,240 | \$42  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,240 | \$408 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,240 | \$42  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,188 | \$401 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,165 | \$0   |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$3,150 | \$455 |

|            |  |                  |                             |         |         |
|------------|--|------------------|-----------------------------|---------|---------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,150 | \$41    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,105 | \$40    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,105 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,105 | \$401   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,105 | \$402   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,105 | \$391   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,099 | \$40    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,079 | \$2,447 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,038 | \$410   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$3,030 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,988 | \$39    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,985 | \$386   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,970 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,970 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,970 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,970 | \$429   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,970 | \$374   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,903 | \$365   |

|            |                      |                  |                             |         |       |
|------------|----------------------|------------------|-----------------------------|---------|-------|
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,880 | \$362 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,835 | \$37  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,835 | \$37  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,835 | \$367 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,835 | \$409 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,835 | \$374 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,790 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,768 | \$379 |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$2,696 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,685 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,633 | \$346 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,585 | \$34  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,525 | \$318 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,500 | \$315 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,498 | \$314 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,430 | \$351 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,430 | \$306 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,405 | \$0   |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,390 | \$316 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,378 | \$31  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,363 | \$297 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,363 | \$31  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,315 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,298 | \$30  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,295 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,295 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,295 | \$331 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,295 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,295 | \$316 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,280 | \$287 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,235 | \$281 |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$2,229 | \$29  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$2,229 | \$0   |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$2,229 | \$29  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,228 | \$280 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$2,228 | \$321 |

|            |                      |                  |                             |         |       |
|------------|----------------------|------------------|-----------------------------|---------|-------|
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,160 | \$28  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,160 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,058 | \$285 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,025 | \$255 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,025 | \$26  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,025 | \$26  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,025 | \$292 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,025 | \$255 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,025 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$2,021 | \$26  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,958 | \$216 |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$1,933 | \$25  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,896 | \$25  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,890 | \$238 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,890 | \$25  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,832 | \$230 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,823 | \$229 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,800 | \$23  |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,770 | \$223 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,755 | \$221 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,755 | \$181 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,755 | \$23  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$1,664 | \$22  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$1,664 | \$22  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$1,664 | \$22  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$234 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$21  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$206 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$21  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$220 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$204 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$219 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,620 | \$21  |

|            |                      |                  |                             |         |       |
|------------|----------------------|------------------|-----------------------------|---------|-------|
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,600 | \$231 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,580 | \$21  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,568 | \$20  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,558 | \$11  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,553 | \$214 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,553 | \$178 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,553 | \$195 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,553 | \$195 |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,528 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,527 | \$20  |
| Substitute | Non Regular Contract | San Jose Unified | Substitutes-Human Resources | \$1,520 | (\$5) |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,502 | \$20  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,500 | \$20  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,500 | \$20  |
| Coach      |                      | San Jose Unified | Substitutes-Human Resources | \$1,500 | \$20  |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,485 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,485 | \$0   |
| Substitute |                      | San Jose Unified | Substitutes-Human Resources | \$1,485 | \$187 |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,485 | \$214 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,485 | \$187 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,485 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,485 | \$19  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,481 | \$13  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,418 | \$195 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,365 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,350 | \$170 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,350 | \$18  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,350 | \$198 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,350 | \$170 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,290 | \$179 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,283 | \$161 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,283 | \$166 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,283 | \$174 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,283 | \$17  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,283 | \$161 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,264 | \$0   |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,250 | \$16  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,215 | \$175 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,215 | \$16  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,215 | \$16  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,215 | \$153 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,215 | \$153 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,200 | \$151 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,155 | \$34  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,148 | \$15  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,148 | \$148 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,148 | \$144 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,148 | \$156 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,148 | \$15  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$1,114 | \$14  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$1,114 | \$14  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,084 | \$14  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$156 |

|            |  |                  |                             |         |       |
|------------|--|------------------|-----------------------------|---------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$14  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$156 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$136 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,080 | \$156 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,061 | \$14  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,028 | \$13  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,020 | \$13  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,014 | \$13  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,013 | \$127 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$1,013 | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$999   | \$13  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$981   | \$13  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$964   | \$13  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$960   | \$126 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$959   | \$0   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$945   | \$0   |

|            |  |                  |                             |       |         |
|------------|--|------------------|-----------------------------|-------|---------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$945 | \$136   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$945 | \$12    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$945 | \$12    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$945 | \$12    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$945 | \$12    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$945 | \$129   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$900 | \$130   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$893 | \$120   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$878 | \$110   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$878 | \$127   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$870 | \$0     |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$837 | \$11    |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$832 | (\$155) |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$832 | \$11    |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$832 | \$11    |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$832 | \$11    |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$832 | \$11    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | (\$23)  |

|            |  |                  |                             |       |       |
|------------|--|------------------|-----------------------------|-------|-------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$11  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$102 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$11  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$109 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$102 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$11  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$11  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$102 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$102 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$11  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$74  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$810 | \$11  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$766 | \$0   |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$750 | \$10  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$743 | \$93  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$743 | \$97  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$743 | \$107 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$743 | \$93  |

|            |  |                  |                             |       |        |
|------------|--|------------------|-----------------------------|-------|--------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$690 | \$100  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$690 | \$9    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$9    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$9    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$85   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$97   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$9    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$9    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$85   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$85   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$9    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$87   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$87   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$675 | \$85   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$662 | \$9    |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$623 | (\$26) |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$608 | \$88   |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$608 | \$81   |

|            |  |                  |                             |       |      |
|------------|--|------------------|-----------------------------|-------|------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$608 | \$84 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$585 | \$74 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$554 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$550 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$68 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$78 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$68 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$68 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$68 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$78 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$68 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$78 |

|            |  |                  |                             |       |      |
|------------|--|------------------|-----------------------------|-------|------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$78 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$78 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$70 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$68 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$540 | \$68 |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$500 | \$7  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$500 | \$7  |
| Coach      |  | San Jose Unified | Substitutes-Human Resources | \$500 | \$7  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$494 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$473 | \$6  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$473 | \$6  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$473 | \$6  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$465 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$436 | \$5  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$432 | \$6  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$419 | \$5  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$409 | \$56 |

|            |  |                  |                             |       |      |
|------------|--|------------------|-----------------------------|-------|------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$51 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$51 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$5  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$58 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$5  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$51 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$58 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$58 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$58 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$5  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$58 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$51 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$51 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$405 | \$56 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$400 | \$58 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$363 | \$5  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$358 | \$5  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$338 | \$42 |

|            |  |                  |                             |       |      |
|------------|--|------------------|-----------------------------|-------|------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$338 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$338 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$274 | \$39 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$39 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$36 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$39 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |

|            |  |                  |                             |       |      |
|------------|--|------------------|-----------------------------|-------|------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$39 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$34 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$270 | \$4  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$262 | \$3  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$203 | \$3  |

|            |       |                  |                             |       |      |
|------------|-------|------------------|-----------------------------|-------|------|
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$203 | \$29 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$178 | \$2  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$175 | \$2  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$137 | \$0  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$0  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$2  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$0  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$2  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$17 |
| Substitute | Coach | San Jose Unified | Substitutes-Human Resources | \$135 | \$17 |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$0  |
| Substitute |       | San Jose Unified | Substitutes-Human Resources | \$135 | \$2  |

|            |  |                  |                             |       |      |
|------------|--|------------------|-----------------------------|-------|------|
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$0  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$2  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$2  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$17 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$19 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$135 | \$2  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$121 | \$2  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$111 | \$1  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$91  | \$13 |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$56  | \$1  |
| Substitute |  | San Jose Unified | Substitutes-Human Resources | \$54  | \$1  |