

| Position                    | Other Positions Held | Special District           | Department   | Total Wages | Total Retirement & Health Contribution |
|-----------------------------|----------------------|----------------------------|--------------|-------------|--|
| Distribution Superintendent |                      | Bella Vista Water District | Distribution | \$88,688    | \$17,473                               |
| Distribution Operator, D3   |                      | Bella Vista Water District | Distribution | \$66,599    | \$9,859                                |
| Distribution Operator, D2   |                      | Bella Vista Water District | Distribution | \$63,466    | \$25,610                               |
| Water Utility Tech./Safety  |                      | Bella Vista Water District | Distribution | \$63,133    | \$22,710                               |
| Mechanic                    |                      | Bella Vista Water District | Distribution | \$60,944    | \$25,610                               |
| Distribution Operator, D2   |                      | Bella Vista Water District | Distribution | \$60,342    | \$25,610                               |
| Distribution Operator, D2   |                      | Bella Vista Water District | Distribution | \$56,952    | \$9,859                                |
| Distribution Operator, D3   |                      | Bella Vista Water District | Distribution | \$53,283    | \$25,610                               |
| Meter Reader                |                      | Bella Vista Water District | Distribution | \$50,342    | \$22,710                               |
| Meter Reader                |                      | Bella Vista Water District | Distribution | \$47,250    | \$19,702                               |
| Distribution Operator, D2   |                      | Bella Vista Water District | Distribution | \$46,334    | \$11,499                               |