

Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
Recreation Superintendent		Hayward Area Recreation and Park District	Recreation	\$174,888	\$44,333
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$115,730	\$35,819
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$102,849	\$33,424
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$101,922	\$49,978
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$101,917	\$49,919
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$101,688	\$42,500
Maintenance & Construction Foreman		Hayward Area Recreation and Park District	Recreation	\$93,627	\$28,826
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$91,985	\$30,105
Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$84,909	\$44,599
Customer Service Supervisor		Hayward Area Recreation and Park District	Recreation	\$80,148	\$37,477
Custodian		Hayward Area Recreation and Park District	Recreation	\$78,917	\$26,958
Recreation Coordinator II		Hayward Area Recreation and Park District	Recreation	\$75,878	\$44,210
Recreation Coordinator I		Hayward Area Recreation and Park District	Recreation	\$73,728	\$35,064
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$72,773	\$8,667
Recreation Coordinator I		Hayward Area Recreation and Park District	Recreation	\$71,250	\$24,111
Volunteer Coordinator		Hayward Area Recreation and Park District	Recreation	\$67,855	\$37,465
Recreation Coordinator I		Hayward Area Recreation and Park District	Recreation	\$66,404	\$22,439

Recreation Coordinator I		Hayward Area Recreation and Park District	Recreation	\$64,737	\$25,447
Pool Manager		Hayward Area Recreation and Park District	Recreation	\$64,146	\$23,584
Recreation Coordinator I		Hayward Area Recreation and Park District	Recreation	\$64,062	\$33,727
Maintenance & Construction Technician I		Hayward Area Recreation and Park District	Recreation	\$63,829	\$21,380
Custodial Foreman		Hayward Area Recreation and Park District	Recreation	\$63,714	\$40,429
Clerk III		Hayward Area Recreation and Park District	Recreation	\$62,830	\$40,492
Custodian		Hayward Area Recreation and Park District	Recreation	\$60,598	\$38,827
Recreation Coordinator I		Hayward Area Recreation and Park District	Recreation	\$60,494	\$23,637
Custodian		Hayward Area Recreation and Park District	Recreation	\$59,019	\$20,125
Clerk II		Hayward Area Recreation and Park District	Recreation	\$58,912	\$13,839
Program Leader III		Hayward Area Recreation and Park District	Recreation	\$58,675	\$39,847
Program Leader III		Hayward Area Recreation and Park District	Recreation	\$56,900	\$39,376
Custodian		Hayward Area Recreation and Park District	Recreation	\$56,305	\$38,539
Custodian		Hayward Area Recreation and Park District	Recreation	\$56,221	\$38,827
Custodian Supervisor		Hayward Area Recreation and Park District	Recreation	\$55,739	\$32,332
Custodian		Hayward Area Recreation and Park District	Recreation	\$55,685	\$21,049
Custodian		Hayward Area Recreation and Park District	Recreation	\$55,224	\$20,125
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$55,170	\$16,456

Clerk II		Hayward Area Recreation and Park District	Recreation	\$52,799	\$39,200
Program Leader III		Hayward Area Recreation and Park District	Recreation	\$51,245	\$37,664
Custodian		Hayward Area Recreation and Park District	Recreation	\$50,287	\$21,777
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$49,289	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$45,773	\$9,209
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$41,971	\$7,200
Assistant Pool Manager		Hayward Area Recreation and Park District	Recreation	\$41,773	\$32,353
Program Leader II		Hayward Area Recreation and Park District	Recreation	\$41,408	\$17,060
Sports Official		Hayward Area Recreation and Park District	Recreation	\$41,083	\$17,270
Program Leader III		Hayward Area Recreation and Park District	Recreation	\$41,054	\$9,948
Building Attendant		Hayward Area Recreation and Park District	Recreation	\$39,351	\$18,086
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$39,152	\$11,251
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$39,006	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$37,588	\$23,529
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$37,292	\$6,409
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$36,807	\$5,992
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$36,573	\$556
Nature Party Instructor		Hayward Area Recreation and Park District	Recreation	\$34,638	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$34,517	\$8,015
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$34,510	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$33,865	\$2,083
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$33,623	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$33,212	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$33,078	\$7,810
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$33,045	\$5,343
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$32,812	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$32,495	\$8,590
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$32,070	\$9,719
Sports Official		Hayward Area Recreation and Park District	Recreation	\$32,027	\$7,369
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$31,620	\$552
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$31,580	\$25,704
Bridge Instructor		Hayward Area Recreation and Park District	Recreation	\$31,200	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$30,819	\$8,786
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$30,755	\$6,977
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$30,753	\$484
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$29,710	\$0

Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$29,311	\$16,045
Senior Center Specialist		Hayward Area Recreation and Park District	Recreation	\$29,263	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$28,699	\$8,318
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$27,578	\$13,264
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$27,568	\$26,079
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$25,800	\$9,556
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$25,702	\$17,992
Maintenance & Construction Foreman		Hayward Area Recreation and Park District	Recreation	\$25,376	\$11,367
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$25,152	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$24,856	\$3,064
Sports Official		Hayward Area Recreation and Park District	Recreation	\$24,626	\$4,900
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$24,391	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$24,098	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$23,761	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$23,659	\$8,163
Theater Costume Designer		Hayward Area Recreation and Park District	Recreation	\$23,609	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$22,798	\$10,015
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$22,503	\$18,751

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$22,386	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$22,190	\$7,965
Sports Official		Hayward Area Recreation and Park District	Recreation	\$21,993	\$7,272
Sports Official		Hayward Area Recreation and Park District	Recreation	\$21,034	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$20,913	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$20,822	\$0
Memory Instructor		Hayward Area Recreation and Park District	Recreation	\$20,422	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$20,324	\$4,656
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$19,930	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$19,669	\$778
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$19,374	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$19,162	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$18,991	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$18,878	\$0
Tennis Instructor		Hayward Area Recreation and Park District	Recreation	\$18,042	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$17,990	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$17,821	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$17,714	\$0

Building Attendant		Hayward Area Recreation and Park District	Recreation	\$17,055	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$16,973	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$16,732	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$16,629	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$16,500	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$16,415	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$16,275	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$16,024	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$15,905	\$0
Program Leader II		Hayward Area Recreation and Park District	Recreation	\$15,529	\$12,809
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$15,487	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$15,254	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$14,829	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$14,809	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$14,667	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$14,653	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$14,230	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$14,076	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$13,984	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$13,958	\$0
Theater Chorus Director		Hayward Area Recreation and Park District	Recreation	\$13,700	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$13,696	\$0
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$13,647	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$13,245	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$12,632	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$12,536	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$12,424	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$12,350	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$12,316	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$12,250	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$12,124	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$11,851	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$11,726	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$11,561	\$0
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$11,384	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$11,380	\$4,360



Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$11,253	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$11,182	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$11,124	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$11,070	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$10,813	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$10,107	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$9,821	\$0
Pottery Instructor		Hayward Area Recreation and Park District	Recreation	\$9,761	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$9,653	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$9,506	\$2,813
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$9,467	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$9,339	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$9,199	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$9,196	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$9,187	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$9,138	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$9,027	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,929	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,891	\$0
Building Attendant		Hayward Area Recreation and Park District	Recreation	\$8,797	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$8,721	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$8,709	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,660	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,271	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,248	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$8,226	\$0
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$8,111	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$8,063	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$7,989	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$7,880	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$7,869	\$0
Tennis Instructor		Hayward Area Recreation and Park District	Recreation	\$7,575	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$7,528	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$7,286	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$7,277	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$7,266	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$7,110	\$0
Fitness Instructor		Hayward Area Recreation and Park District	Recreation	\$7,106	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$7,098	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,932	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$6,630	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,623	\$0
Martial Arts Instructor		Hayward Area Recreation and Park District	Recreation	\$6,610	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,515	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,487	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$6,438	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$6,418	\$2,302
Sports Official		Hayward Area Recreation and Park District	Recreation	\$6,398	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$6,389	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$6,350	\$0
Building Attendant		Hayward Area Recreation and Park District	Recreation	\$6,239	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,111	\$0
Theater Scenic Technician		Hayward Area Recreation and Park District	Recreation	\$6,057	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,993	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,989	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,963	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,913	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$5,834	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$5,795	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,789	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,763	\$0
Nature Instructor		Hayward Area Recreation and Park District	Recreation	\$5,747	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,718	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,615	\$0
Theater Lighting Designer		Hayward Area Recreation and Park District	Recreation	\$5,572	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,556	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$5,485	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$5,472	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$5,382	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,353	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$5,296	\$0
Art Camp Instructor		Hayward Area Recreation and Park District	Recreation	\$5,280	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,280	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,264	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,258	\$0
Yoga Instructor		Hayward Area Recreation and Park District	Recreation	\$5,232	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$5,199	\$0
Building Attendant		Hayward Area Recreation and Park District	Recreation	\$5,187	\$0
Pre-K Assistant		Hayward Area Recreation and Park District	Recreation	\$5,183	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,182	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,179	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,136	\$0
Zumba Instructor		Hayward Area Recreation and Park District	Recreation	\$5,119	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,055	\$0
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$4,999	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,935	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,914	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,909	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,879	\$0
Theater Electrician		Hayward Area Recreation and Park District	Recreation	\$4,869	\$0

Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,860	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,856	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,835	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$4,805	\$0
Theater Director		Hayward Area Recreation and Park District	Recreation	\$4,775	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,741	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$4,725	\$0
Yoga Instructor		Hayward Area Recreation and Park District	Recreation	\$4,712	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,685	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,678	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,621	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,563	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,471	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,466	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,466	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,459	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,458	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,452	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,451	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,377	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,356	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,345	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,311	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,308	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,307	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,274	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,269	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,252	\$0
Pottery Instructor		Hayward Area Recreation and Park District	Recreation	\$4,192	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,173	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,162	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,154	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,136	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,132	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,120	\$0
Martial Arts Instructor		Hayward Area Recreation and Park District	Recreation	\$4,112	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,098	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,094	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,013	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,013	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,002	\$0
Pottery Instructor		Hayward Area Recreation and Park District	Recreation	\$3,992	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,976	\$0
Theater Camp Director		Hayward Area Recreation and Park District	Recreation	\$3,922	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$3,911	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,910	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,881	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$3,878	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,878	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,869	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,864	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,819	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,818	\$0
Pottery Instructor		Hayward Area Recreation and Park District	Recreation	\$3,814	\$0



Sports Official		Hayward Area Recreation and Park District	Recreation	\$3,789	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,779	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,745	\$0
Theater Instructor		Hayward Area Recreation and Park District	Recreation	\$3,742	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,737	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,698	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,682	\$0
Theater Scenic Technician		Hayward Area Recreation and Park District	Recreation	\$3,681	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,675	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,587	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,583	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,559	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,558	\$0
Theater Artist		Hayward Area Recreation and Park District	Recreation	\$3,556	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,543	\$0
Tai-Chi Instructor		Hayward Area Recreation and Park District	Recreation	\$3,522	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$3,519	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$3,477	\$0

Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$3,452	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,441	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,414	\$0
Pottery Instructor		Hayward Area Recreation and Park District	Recreation	\$3,410	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,351	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,333	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$3,276	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,255	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,229	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,226	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,196	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,192	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,182	\$0
Tai Chi Instructor		Hayward Area Recreation and Park District	Recreation	\$3,176	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,138	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,130	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,123	\$0
Art Camp Instructor		Hayward Area Recreation and Park District	Recreation	\$3,120	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,106	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,085	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,080	\$0
Spanish Instructor		Hayward Area Recreation and Park District	Recreation	\$3,075	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,071	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,070	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,065	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,060	\$0
Theater Scenic Designer		Hayward Area Recreation and Park District	Recreation	\$3,039	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,035	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,978	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,954	\$0
Photo Instructor		Hayward Area Recreation and Park District	Recreation	\$2,945	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,914	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,909	\$0
Quilting Instructor		Hayward Area Recreation and Park District	Recreation	\$2,884	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,815	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,806	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,779	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,755	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$2,746	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,745	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,718	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,689	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,630	\$0
Theater Technician		Hayward Area Recreation and Park District	Recreation	\$2,630	\$0
Bridge Instructor		Hayward Area Recreation and Park District	Recreation	\$2,610	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,606	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,580	\$0
Bridge Instructor		Hayward Area Recreation and Park District	Recreation	\$2,571	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,571	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,544	\$0
Theater Director		Hayward Area Recreation and Park District	Recreation	\$2,500	\$0
Vocal Director		Hayward Area Recreation and Park District	Recreation	\$2,482	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,475	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,461	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,452	\$0
Theater Musician		Hayward Area Recreation and Park District	Recreation	\$2,446	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,436	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$2,434	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,425	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,416	\$0
Photo Instructor		Hayward Area Recreation and Park District	Recreation	\$2,413	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,383	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,377	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,353	\$0
Theater Sound Engineer		Hayward Area Recreation and Park District	Recreation	\$2,350	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,346	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,292	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,279	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,276	\$0
Theater Scenic Technician		Hayward Area Recreation and Park District	Recreation	\$2,273	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,243	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,223	\$0

Pottery Instructor		Hayward Area Recreation and Park District	Recreation	\$2,213	\$0
Theater Scenic Painter		Hayward Area Recreation and Park District	Recreation	\$2,204	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,194	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,152	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,145	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,144	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,119	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,094	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,083	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,055	\$0
Theater Director		Hayward Area Recreation and Park District	Recreation	\$2,026	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,023	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,018	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,012	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,002	\$0
Theater Director		Hayward Area Recreation and Park District	Recreation	\$2,000	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$1,928	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$1,895	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,881	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,877	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,875	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,863	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,842	\$0
Sound Engineer		Hayward Area Recreation and Park District	Recreation	\$1,836	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,825	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,816	\$0
Theater Musician		Hayward Area Recreation and Park District	Recreation	\$1,808	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,804	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,792	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,787	\$0
French Instructor		Hayward Area Recreation and Park District	Recreation	\$1,744	\$0
Ukulele Instructor		Hayward Area Recreation and Park District	Recreation	\$1,716	\$0
Theater Stage Manager		Hayward Area Recreation and Park District	Recreation	\$1,715	\$0
Theater Musician		Hayward Area Recreation and Park District	Recreation	\$1,700	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,691	\$0
Math Instructor		Hayward Area Recreation and Park District	Recreation	\$1,690	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,681	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,667	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,649	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,577	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,516	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$1,495	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$1,472	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,468	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,468	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,459	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,457	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$1,449	\$0
Tai Chi Instructor		Hayward Area Recreation and Park District	Recreation	\$1,446	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,438	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$1,410	\$0
Yoga Instructor		Hayward Area Recreation and Park District	Recreation	\$1,389	\$0
Theater Sound Designer		Hayward Area Recreation and Park District	Recreation	\$1,368	\$0
Fitness Instructor		Hayward Area Recreation and Park District	Recreation	\$1,344	\$0



Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,332	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$1,319	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,317	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$1,311	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$1,276	\$0
Scenic Artist		Hayward Area Recreation and Park District	Recreation	\$1,272	\$0
Theater Scenic Designer		Hayward Area Recreation and Park District	Recreation	\$1,266	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,265	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,255	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,183	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,182	\$0
Yoga Instructor		Hayward Area Recreation and Park District	Recreation	\$1,172	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$1,140	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,129	\$0
Fitness Instructor		Hayward Area Recreation and Park District	Recreation	\$1,124	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$1,101	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,072	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$1,027	\$0

Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$1,003	\$0
Theater Scenic Technician		Hayward Area Recreation and Park District	Recreation	\$1,000	\$0
Quilting Instructor		Hayward Area Recreation and Park District	Recreation	\$948	\$0
Bridge Instructor		Hayward Area Recreation and Park District	Recreation	\$946	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$922	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$915	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$891	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$884	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$876	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$864	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$815	\$0
Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$815	\$0
Camp Director		Hayward Area Recreation and Park District	Recreation	\$804	\$0
Cooking Instructor		Hayward Area Recreation and Park District	Recreation	\$790	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$758	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$737	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$736	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$734	\$0

Dance Instructor		Hayward Area Recreation and Park District	Recreation	\$728	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$712	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$696	\$0
Art Instructor		Hayward Area Recreation and Park District	Recreation	\$654	\$0
Photo Instructor		Hayward Area Recreation and Park District	Recreation	\$606	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$606	\$0
Theater Scenic Technician		Hayward Area Recreation and Park District	Recreation	\$598	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$580	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$567	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$549	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$539	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$515	\$0
Event Consultant		Hayward Area Recreation and Park District	Recreation	\$500	\$0
Photo Instructor		Hayward Area Recreation and Park District	Recreation	\$497	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$433	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$431	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$423	\$0
Theater Sound Designer		Hayward Area Recreation and Park District	Recreation	\$405	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$397	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$388	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$373	\$0
Religion Instructor		Hayward Area Recreation and Park District	Recreation	\$371	\$0
Bridge Instructor		Hayward Area Recreation and Park District	Recreation	\$368	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$345	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$294	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$291	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$270	\$0
Theater Stage Crew		Hayward Area Recreation and Park District	Recreation	\$255	\$0
Scenic Painter		Hayward Area Recreation and Park District	Recreation	\$211	\$0
Theater Scenic Artist		Hayward Area Recreation and Park District	Recreation	\$164	\$0
Theater Stage Manager		Hayward Area Recreation and Park District	Recreation	\$159	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$132	\$0
Theater Electrician		Hayward Area Recreation and Park District	Recreation	\$122	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$100	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$81	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$63	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$53	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$42	\$0