

| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|--|-----------------------------|-------------|-------------------|--------------------|---|
| Public Works Director | | Oxnard | Public Works | \$177,333 | \$62,747 |
| Maintenance Services Manager | | Oxnard | Public Works | \$172,291 | \$31,607 |
| Wastewater Division Manager | | Oxnard | Public Works | \$141,928 | \$53,312 |
| Environ Resources/Mrf Manager | | Oxnard | Public Works | \$137,659 | \$38,947 |
| Senior Civil Engineer | | Oxnard | Public Works | \$126,088 | \$50,823 |
| Water Division Manager | | Oxnard | Public Works | \$118,512 | \$33,551 |
| Water Treatment Operator III | | Oxnard | Public Works | \$117,767 | \$30,182 |
| Senior Wastewater Collect Operator | | Oxnard | Public Works | \$113,524 | \$25,580 |
| Senior Water Treatment Operator | | Oxnard | Public Works | \$111,579 | \$29,800 |
| Associate Traffic Design Eng | | Oxnard | Public Works | \$109,794 | \$42,955 |
| Pw Construction Projects Manager | | Oxnard | Public Works | \$105,772 | \$45,560 |
| Electrician/Instrumentation Te | | Oxnard | Public Works | \$105,619 | \$29,902 |
| Construction Inspector II | | Oxnard | Public Works | \$104,731 | \$30,822 |
| Recycling Manager | | Oxnard | Public Works | \$103,490 | \$42,099 |
| Technical Services/Water Quality Manager | | Oxnard | Public Works | \$98,441 | \$19,202 |
| Wastewater Maintenance Manager | | Oxnard | Public Works | \$96,929 | \$36,148 |
| Water Treatment Operator III | | Oxnard | Public Works | \$96,031 | \$28,558 |
| Wastewater Operations Manager/Chief Operations | | Oxnard | Public Works | \$92,970 | \$39,835 |
| Wastewater Operator III | | Oxnard | Public Works | \$90,295 | \$27,617 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$90,010 | \$24,234 |
| Water Regulatory Compl Coordinator | | Oxnard | Public Works | \$89,805 | \$33,352 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$88,965 | \$24,457 |
| Senior Wastewater Mechanic | | Oxnard | Public Works | \$88,588 | \$28,420 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$88,086 | \$22,080 |

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|------------------------------------|--|--------|--------------|----------|----------|
| Parks Maintenance Supervisor | | Oxnard | Public Works | \$87,585 | \$33,009 |
| Water Regulatory Compl Tech II | | Oxnard | Public Works | \$86,769 | \$30,192 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$86,059 | \$28,994 |
| Wastewater Operator III | | Oxnard | Public Works | \$86,048 | \$27,022 |
| Project Manager | | Oxnard | Public Works | \$85,831 | \$36,375 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$85,746 | \$23,514 |
| Chief Operator | | Oxnard | Public Works | \$85,705 | \$28,781 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$85,313 | \$24,457 |
| Senior Tree Trimmer | | Oxnard | Public Works | \$85,175 | \$25,220 |
| Fleet Services Mechanic II | | Oxnard | Public Works | \$85,057 | \$28,401 |
| Junior Civil Engineer | | Oxnard | Public Works | \$84,516 | \$16,170 |
| Senior Fleet Services Mechanic | | Oxnard | Public Works | \$84,424 | \$30,372 |
| Senior Wastewater Operator | | Oxnard | Public Works | \$84,414 | \$30,326 |
| Treatment Plant Electrician | | Oxnard | Public Works | \$84,205 | \$24,356 |
| Wastewater Operator I | | Oxnard | Public Works | \$83,840 | \$9,567 |
| Power Prod. Operator II | | Oxnard | Public Works | \$82,903 | \$27,179 |
| Wastewater Operator II | | Oxnard | Public Works | \$82,748 | \$27,570 |
| Traffic Signal Repairer II | | Oxnard | Public Works | \$82,730 | \$25,910 |
| Construction Project Coordinator | | Oxnard | Public Works | \$82,727 | \$32,460 |
| Wastewater Environmental Spec | | Oxnard | Public Works | \$82,309 | \$30,091 |
| Fleet Services Mechanic Supervisor | | Oxnard | Public Works | \$81,831 | \$30,218 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$81,659 | \$20,580 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$81,506 | \$22,788 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$80,913 | \$20,580 |
| Wastewater Mechanic II | | Oxnard | Public Works | \$80,684 | \$26,714 |
| Water Regulatory Compl Tech II | | Oxnard | Public Works | \$80,551 | \$29,239 |
| Administrative Legal Assistant | | Oxnard | Public Works | \$80,488 | \$33,772 |
| Water Treatment Operator II | | Oxnard | Public Works | \$80,071 | \$27,697 |

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|------------------------------------|--|--------|--------------|----------|----------|
| Fleet Services Mechanic II | | Oxnard | Public Works | \$79,829 | \$27,785 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$79,783 | \$20,898 |
| Construction Inspector II | | Oxnard | Public Works | \$79,692 | \$34,436 |
| Environmental Resources Supervisor | | Oxnard | Public Works | \$79,615 | \$16,029 |
| Fleet Services Mechanic II | | Oxnard | Public Works | \$79,584 | \$30,339 |
| Outreach/Education Specialist | | Oxnard | Public Works | \$79,580 | \$32,891 |
| Senior Wastewater Envir Specialist | | Oxnard | Public Works | \$79,280 | \$34,132 |
| Management Analyst III | | Oxnard | Public Works | \$79,010 | \$36,522 |
| Wastewater Operator I | | Oxnard | Public Works | \$78,898 | \$12,132 |
| Ztemp - Maintenance Supervisor | | Oxnard | Public Works | \$78,883 | \$8,797 |
| Source Control Technician | | Oxnard | Public Works | \$78,740 | \$26,701 |
| Senior Meter Repairer Worker | | Oxnard | Public Works | \$78,181 | \$25,314 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$77,763 | \$22,511 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$77,751 | \$21,085 |
| Wastewater Mechanic II | | Oxnard | Public Works | \$77,668 | \$28,282 |
| Environmental Resources Supervisor | | Oxnard | Public Works | \$76,728 | \$32,284 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$76,630 | \$22,734 |
| Senior Wastewater Operator | | Oxnard | Public Works | \$76,379 | \$23,296 |
| Fleet Services Mechanic II | | Oxnard | Public Works | \$76,232 | \$29,781 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$76,215 | \$28,736 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$76,206 | \$22,283 |
| Laboratory Technician | | Oxnard | Public Works | \$76,158 | \$29,893 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$76,098 | \$27,995 |
| Chief Operator | | Oxnard | Public Works | \$76,044 | \$35,703 |
| Grounds worker II | | Oxnard | Public Works | \$75,819 | \$19,123 |
| Traffic Signal Repairer I | | Oxnard | Public Works | \$75,642 | \$23,386 |
| Laboratory Technician | | Oxnard | Public Works | \$75,547 | \$30,248 |
| Water Distribution Operator II | | Oxnard | Public Works | \$74,929 | \$22,491 |
| Wastewater Mechanic II | | Oxnard | Public Works | \$74,822 | \$26,220 |

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|--------------------------------------|--|--------|--------------|----------|----------|
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$74,798 | \$22,081 |
| Administrative Assistant | | Oxnard | Public Works | \$74,745 | \$25,496 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$74,699 | \$20,380 |
| Equipment Operator | | Oxnard | Public Works | \$74,145 | \$23,644 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$73,395 | \$22,183 |
| Maintenance Electrician | | Oxnard | Public Works | \$73,377 | \$23,570 |
| Administrative Technician | | Oxnard | Public Works | \$73,336 | \$21,210 |
| Senior Wastewater Operator | | Oxnard | Public Works | \$72,818 | \$30,072 |
| Fleet Services Mechanic II | | Oxnard | Public Works | \$72,778 | \$29,250 |
| Facilities Maintenance Supervisor | | Oxnard | Public Works | \$72,762 | \$34,906 |
| Mrf Machinery Operator | | Oxnard | Public Works | \$72,633 | \$7,051 |
| Senior Water Distribution Operator | | Oxnard | Public Works | \$72,622 | \$26,171 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$72,576 | \$20,581 |
| Construction Project Manager | | Oxnard | Public Works | \$72,494 | \$25,972 |
| Wastewater Maintenance Supervisor | | Oxnard | Public Works | \$72,478 | \$30,324 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$72,150 | \$22,014 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$71,850 | \$25,970 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$71,776 | \$28,923 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$71,616 | \$20,581 |
| Senior Facilities Maintenance Worker | | Oxnard | Public Works | \$71,613 | \$28,152 |
| Administrative Assistant | | Oxnard | Public Works | \$71,587 | \$26,702 |
| Fleet Services Mechanic II | | Oxnard | Public Works | \$71,186 | \$30,748 |
| Senior Wastewater Envir Specialist | | Oxnard | Public Works | \$70,840 | \$33,523 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$70,780 | \$23,458 |
| Mrf Dispatcher | | Oxnard | Public Works | \$70,431 | \$8,302 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$70,179 | \$22,585 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$70,125 | \$24,986 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$70,052 | \$24,234 |

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|--------------------------------------|--|--------|--------------|----------|----------|
| Laboratory Assistant | | Oxnard | Public Works | \$69,875 | \$28,751 |
| Wastewater Mechanic II | | Oxnard | Public Works | \$69,770 | \$28,152 |
| Fleet Services Mechanic II | | Oxnard | Public Works | \$69,692 | \$24,321 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$69,553 | \$6,631 |
| Outreach/Education Specialist | | Oxnard | Public Works | \$69,060 | \$32,236 |
| Parks Maintenance Supervisor | | Oxnard | Public Works | \$69,054 | \$25,100 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$69,041 | \$27,386 |
| Custodial Supervisor | | Oxnard | Public Works | \$69,023 | \$26,336 |
| Senior Meter Reader | | Oxnard | Public Works | \$69,012 | \$22,859 |
| Wastewater Operator II | | Oxnard | Public Works | \$68,927 | \$26,193 |
| Senior Fleet Services Mechanic | | Oxnard | Public Works | \$68,685 | \$27,432 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$68,484 | \$22,734 |
| Senior Street Maintenance Worker | | Oxnard | Public Works | \$68,479 | \$23,419 |
| Environmental Resources Supervisor | | Oxnard | Public Works | \$68,203 | \$28,168 |
| Wastewater Operator III | | Oxnard | Public Works | \$68,168 | \$30,577 |
| Hvac Technician | | Oxnard | Public Works | \$68,092 | \$23,545 |
| Engineering Technician II | | Oxnard | Public Works | \$67,749 | \$30,180 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$67,623 | \$22,283 |
| Wastewater Environmental Spec | | Oxnard | Public Works | \$67,486 | \$32,261 |
| Water Distribution Operator II | | Oxnard | Public Works | \$67,096 | \$23,644 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$66,996 | \$20,581 |
| Wastewater Operator II | | Oxnard | Public Works | \$66,962 | \$20,523 |
| Senior Grounds worker | | Oxnard | Public Works | \$66,578 | \$23,134 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$66,481 | \$22,283 |
| Wastewater Operator II | | Oxnard | Public Works | \$66,433 | \$23,798 |
| Senior Facilities Maintenance Worker | | Oxnard | Public Works | \$66,339 | \$28,152 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$66,209 | \$22,283 |
| Fleet Services Mechanic II | | Oxnard | Public Works | \$66,115 | \$29,702 |
| Water Distribution Operator II | | Oxnard | Public Works | \$65,884 | \$20,825 |

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|------------------------------------|--|--------|--------------|----------|----------|
| Fac Maintenance Worker II | | Oxnard | Public Works | \$65,618 | \$21,080 |
| Meter Reader | | Oxnard | Public Works | \$65,596 | \$19,971 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$65,361 | \$22,018 |
| Container Service Worker | | Oxnard | Public Works | \$65,228 | \$22,167 |
| Wastewater Mechanic II | | Oxnard | Public Works | \$65,058 | \$27,893 |
| Fleet Services Mechanic Supervisor | | Oxnard | Public Works | \$65,010 | \$32,255 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$64,987 | \$20,581 |
| Maintenance Carpenter | | Oxnard | Public Works | \$64,843 | \$25,158 |
| Wastewater Operator II | | Oxnard | Public Works | \$64,832 | \$28,874 |
| Wastewater Mechanic II | | Oxnard | Public Works | \$64,729 | \$27,893 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$64,712 | \$26,556 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$64,613 | \$10,950 |
| Streets Manager | | Oxnard | Public Works | \$64,560 | \$9,469 |
| Wastewater Collect Operator II | | Oxnard | Public Works | \$64,528 | \$23,145 |
| Wastewater Operator I | | Oxnard | Public Works | \$64,289 | \$22,262 |
| Parks Maintenance Supervisor | | Oxnard | Public Works | \$64,266 | \$27,941 |
| Equipment Operator | | Oxnard | Public Works | \$64,156 | \$21,932 |
| Mrf Mechanic | | Oxnard | Public Works | \$63,980 | \$7,701 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$63,680 | \$22,283 |
| Grounds worker II | | Oxnard | Public Works | \$63,607 | \$21,084 |
| Wastewater Collect Operator II | | Oxnard | Public Works | \$63,568 | \$20,929 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$63,410 | \$27,816 |
| Water Distribution Operator I | | Oxnard | Public Works | \$63,294 | \$18,657 |
| Wastewater Operator II | | Oxnard | Public Works | \$63,207 | \$24,010 |
| Senior Street Maintenance Worker | | Oxnard | Public Works | \$63,067 | \$24,919 |
| Maintenance Plumber | | Oxnard | Public Works | \$62,856 | \$25,627 |
| Cultural Arts Supervisor | | Oxnard | Public Works | \$62,738 | \$26,073 |
| Wastewater Operator II | | Oxnard | Public Works | \$62,651 | \$27,733 |
| Fac Maintenance Worker II | | Oxnard | Public Works | \$62,342 | \$20,462 |

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|-----------------------------------|--|--------|--------------|----------|----------|
| Design & Const Services Manager | | Oxnard | Public Works | \$62,275 | \$11,198 |
| Wastewater Collect Operator II | | Oxnard | Public Works | \$62,235 | \$21,337 |
| Traffic Engineer | | Oxnard | Public Works | \$61,567 | \$17,529 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$61,235 | \$22,081 |
| Administrative Technician | | Oxnard | Public Works | \$61,062 | \$24,277 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$61,046 | \$22,283 |
| Wastewater Collections Supervisor | | Oxnard | Public Works | \$60,952 | \$30,637 |
| Grounds worker II | | Oxnard | Public Works | \$60,913 | \$21,578 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$60,862 | \$11,207 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$60,740 | \$23,203 |
| Fac Maintenance Worker II | | Oxnard | Public Works | \$60,641 | \$19,978 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$60,553 | \$22,283 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$60,528 | \$24,234 |
| Water Distribution Operator II | | Oxnard | Public Works | \$60,505 | \$22,283 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$60,321 | \$8,129 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$59,938 | \$27,158 |
| Water Distribution Operator I | | Oxnard | Public Works | \$59,853 | \$6,626 |
| Street Maintenance Worker II | | Oxnard | Public Works | \$59,598 | \$19,883 |
| Meter Reader | | Oxnard | Public Works | \$59,052 | \$21,869 |
| Senior Wastewater Operator | | Oxnard | Public Works | \$58,855 | \$23,861 |
| Graffiti Action Coordinator | | Oxnard | Public Works | \$58,832 | \$27,695 |
| Grounds worker II | | Oxnard | Public Works | \$58,711 | \$21,471 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$58,634 | \$21,750 |
| Senior Grounds worker | | Oxnard | Public Works | \$58,605 | \$23,250 |
| Wastewater Collect Operator II | | Oxnard | Public Works | \$58,306 | \$19,591 |
| Senior Grounds worker | | Oxnard | Public Works | \$58,278 | \$23,201 |
| Traffic Safety Maintenance Worker | | Oxnard | Public Works | \$58,094 | \$19,389 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$57,906 | \$22,081 |
| Meter Repair Worker | | Oxnard | Public Works | \$57,315 | \$22,490 |

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|------------------------------------|--|--------|--------------|----------|----------|
| Fac Maintenance Worker II | | Oxnard | Public Works | \$57,275 | \$20,373 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$57,154 | \$9,467 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$57,041 | \$11,207 |
| Wastewater Operator II | | Oxnard | Public Works | \$57,001 | \$25,117 |
| Meter Reader | | Oxnard | Public Works | \$56,795 | \$21,956 |
| Grounds worker II | | Oxnard | Public Works | \$56,631 | \$9,574 |
| Environmental Resources Supervisor | | Oxnard | Public Works | \$56,617 | \$12,345 |
| Senior Street Maintenance Worker | | Oxnard | Public Works | \$56,493 | \$21,847 |
| Senior Street Maintenance Worker | | Oxnard | Public Works | \$56,412 | \$24,277 |
| Water Distribution Operator I | | Oxnard | Public Works | \$56,010 | \$20,250 |
| Street Maintenance Worker II | | Oxnard | Public Works | \$55,981 | \$20,811 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$55,416 | \$22,167 |
| Meter Reader | | Oxnard | Public Works | \$55,208 | \$21,091 |
| Maintenance Plumber | | Oxnard | Public Works | \$54,769 | \$25,157 |
| Administrative Secretary III | | Oxnard | Public Works | \$54,741 | \$24,687 |
| Water Conserv/Outreach Tech | | Oxnard | Public Works | \$54,462 | \$18,118 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$54,356 | \$10,964 |
| Equipment Operator | | Oxnard | Public Works | \$54,355 | \$23,342 |
| Maintenance Carpenter | | Oxnard | Public Works | \$54,286 | \$17,202 |
| Street Maintenance Worker II | | Oxnard | Public Works | \$54,167 | \$21,444 |
| Meter Reader | | Oxnard | Public Works | \$54,009 | \$21,084 |
| Administrative Secretary III | | Oxnard | Public Works | \$53,945 | \$18,110 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$53,634 | \$22,081 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$53,473 | \$10,950 |
| Grounds worker II | | Oxnard | Public Works | \$53,142 | \$21,154 |
| Meter Repair Worker | | Oxnard | Public Works | \$52,992 | \$22,478 |
| Traffic Safety Maintenance Worker | | Oxnard | Public Works | \$52,751 | \$21,148 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$52,740 | \$22,081 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$52,614 | \$10,964 |

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|--------------------------------------|--|--------|--------------|----------|----------|
| Water Distribution Operator I | | Oxnard | Public Works | \$52,477 | \$22,473 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$52,174 | \$21,895 |
| Solid Waste Trans Operator | | Oxnard | Public Works | \$52,062 | \$18,746 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$52,036 | \$8,708 |
| Equipment Operator | | Oxnard | Public Works | \$51,895 | \$8,551 |
| Meter Repair Worker | | Oxnard | Public Works | \$51,730 | \$12,294 |
| Laboratory Supervisor | | Oxnard | Public Works | \$51,634 | \$27,339 |
| Water Distribution Operator I | | Oxnard | Public Works | \$51,500 | \$21,576 |
| Grounds worker II | | Oxnard | Public Works | \$51,487 | \$11,116 |
| Equipment Operator | | Oxnard | Public Works | \$51,066 | \$8,550 |
| Senior Grounds worker | | Oxnard | Public Works | \$51,049 | \$23,561 |
| Grounds worker II | | Oxnard | Public Works | \$50,987 | \$21,445 |
| Mrf Mechanic | | Oxnard | Public Works | \$50,970 | \$9,309 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$50,306 | \$9,405 |
| Senior Facilities Maintenance Worker | | Oxnard | Public Works | \$49,580 | \$15,393 |
| Customer Service Rep II | | Oxnard | Public Works | \$49,515 | \$9,740 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$49,505 | \$7,598 |
| Account Clerk II | | Oxnard | Public Works | \$48,872 | \$15,829 |
| Tire Repairer | | Oxnard | Public Works | \$48,812 | \$19,708 |
| Wastewater Mechanic II | | Oxnard | Public Works | \$48,306 | \$11,327 |
| Custodian | | Oxnard | Public Works | \$48,126 | \$15,734 |
| Senior Fleet Services Mechanic | | Oxnard | Public Works | \$47,708 | \$16,887 |
| Custodian | | Oxnard | Public Works | \$47,686 | \$16,435 |
| Fleet Services Maintenance Worker | | Oxnard | Public Works | \$47,682 | \$19,874 |
| Event Attendant III | | Oxnard | Public Works | \$47,421 | \$19,301 |
| Wastewater Collect Operator I | | Oxnard | Public Works | \$47,188 | \$11,393 |
| Ztemp - Maintenance Technician | | Oxnard | Public Works | \$46,611 | \$6,061 |
| Administrative Secretary III | | Oxnard | Public Works | \$46,170 | \$18,949 |
| Equipment Operator | | Oxnard | Public Works | \$46,017 | \$8,551 |

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|---------------------------------|--|--------|--------------|----------|----------|
| Ztemp - Sorter | | Oxnard | Public Works | \$45,884 | \$4,848 |
| Sorter | | Oxnard | Public Works | \$45,839 | \$5,488 |
| Wastewater Collect Operator I | | Oxnard | Public Works | \$45,769 | \$20,889 |
| Mrf Mechanic | | Oxnard | Public Works | \$45,489 | \$9,264 |
| Senior Engr Tech/Survey Chief | | Oxnard | Public Works | \$45,387 | \$21,799 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$45,085 | \$7,765 |
| Equipment Operator | | Oxnard | Public Works | \$44,796 | \$8,552 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$44,273 | \$8,073 |
| Equipment Operator | | Oxnard | Public Works | \$44,014 | \$22,334 |
| Senior Fleet Services Mechanic | | Oxnard | Public Works | \$43,960 | \$20,115 |
| Meter Reader | | Oxnard | Public Works | \$43,918 | \$21,084 |
| Office Assistant II | | Oxnard | Public Works | \$43,852 | \$17,181 |
| Water Distribution Operator I | | Oxnard | Public Works | \$43,816 | \$15,084 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$43,773 | \$5,657 |
| Equipment Operator | | Oxnard | Public Works | \$43,736 | \$22,626 |
| Grounds worker II | | Oxnard | Public Works | \$43,548 | \$21,084 |
| Custodian | | Oxnard | Public Works | \$43,298 | \$17,287 |
| Customer Service Rep II | | Oxnard | Public Works | \$43,056 | \$5,684 |
| Administrative Secretary III | | Oxnard | Public Works | \$43,014 | \$10,726 |
| Ztemp - Equip Operator | | Oxnard | Public Works | \$42,908 | \$6,118 |
| Ztemp - Sorter | | Oxnard | Public Works | \$42,652 | \$5,067 |
| Custodian | | Oxnard | Public Works | \$42,617 | \$17,234 |
| Administrative Secretary II | | Oxnard | Public Works | \$42,586 | \$19,777 |
| Ztemp - Sorter | | Oxnard | Public Works | \$42,462 | \$5,478 |
| Parks Maintenance Supervisor | | Oxnard | Public Works | \$42,235 | \$22,399 |
| Customer Service Rep II | | Oxnard | Public Works | \$42,062 | \$6,469 |
| Customer Service Rep II | | Oxnard | Public Works | \$41,793 | \$7,184 |
| Wastewater Collect Operator II | | Oxnard | Public Works | \$41,757 | \$17,452 |
| Custodian | | Oxnard | Public Works | \$41,326 | \$17,545 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$40,955 | \$7,033 |
| Equipment Operator | | Oxnard | Public Works | \$40,860 | \$8,550 |
| Custodian | | Oxnard | Public Works | \$40,507 | \$7,668 |

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|---------------------------------|--|--------|--------------|----------|----------|
| Customer Service Rep II | | Oxnard | Public Works | \$40,489 | \$7,352 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$40,295 | \$4,516 |
| Ztemp - Maintenance Technician | | Oxnard | Public Works | \$40,193 | \$6,250 |
| Custodian | | Oxnard | Public Works | \$39,867 | \$12,826 |
| Accounting Technician | | Oxnard | Public Works | \$39,694 | \$18,653 |
| Project Manager | | Oxnard | Public Works | \$39,631 | \$6,118 |
| Sorter | | Oxnard | Public Works | \$39,586 | \$5,202 |
| Sorter | | Oxnard | Public Works | \$39,139 | \$5,202 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$38,978 | \$4,516 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$38,948 | \$4,516 |
| Custodian | | Oxnard | Public Works | \$38,858 | \$5,731 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$38,729 | \$12,373 |
| Water Distribution Operator I | | Oxnard | Public Works | \$38,449 | \$19,085 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$38,363 | \$6,917 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$38,338 | \$4,825 |
| Administrative Secretary III | | Oxnard | Public Works | \$38,300 | \$7,535 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$38,213 | \$4,516 |
| Ztemp - Sorter | | Oxnard | Public Works | \$38,172 | \$5,709 |
| Meter Repair Worker | | Oxnard | Public Works | \$37,923 | \$11,802 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$37,485 | \$4,667 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$37,325 | \$4,940 |
| Construction Inspector II | | Oxnard | Public Works | \$37,289 | \$4,000 |
| Ztemp - Equip Operator | | Oxnard | Public Works | \$37,104 | \$5,936 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$37,060 | \$13,671 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$36,844 | \$4,857 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$36,662 | \$4,516 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$36,566 | \$5,920 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$36,550 | \$5,222 |
| Customer Service Rep II | | Oxnard | Public Works | \$36,453 | \$6,492 |
| Customer Service Rep I | | Oxnard | Public Works | \$36,344 | \$4,431 |
| Customer Service Rep II | | Oxnard | Public Works | \$36,015 | \$9,026 |

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|--------------------------|--|--------|--------------|----------|----------|
| Ztemp - Flat Rate | | Oxnard | Public Works | \$36,006 | \$4,516 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$35,551 | \$5,757 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$35,226 | \$6,563 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$34,688 | \$4,466 |
| Ztemp - Sorter | | Oxnard | Public Works | \$34,414 | \$5,393 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$34,394 | \$4,711 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$34,382 | \$4,516 |
| Ztemp - Sorter | | Oxnard | Public Works | \$34,286 | \$5,369 |
| Ztemp - Sorter | | Oxnard | Public Works | \$34,225 | \$5,354 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$34,198 | \$4,516 |
| Ztemp - Sorter | | Oxnard | Public Works | \$34,185 | \$5,351 |
| Ztemp - Sorter | | Oxnard | Public Works | \$34,183 | \$5,709 |
| Ztemp - Sorter | | Oxnard | Public Works | \$34,056 | \$5,396 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$33,867 | \$4,260 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$33,669 | \$6,016 |
| Sorter | | Oxnard | Public Works | \$33,603 | \$7,586 |
| Sorter | | Oxnard | Public Works | \$33,592 | \$6,702 |
| Ztemp - Sorter | | Oxnard | Public Works | \$33,566 | \$5,247 |
| Ztemp - Sorter | | Oxnard | Public Works | \$33,434 | \$4,954 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$33,356 | \$5,866 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$33,355 | \$6,011 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$33,315 | \$6,008 |
| Ztemp - Sorter | | Oxnard | Public Works | \$33,252 | \$5,375 |
| Ztemp - Sorter | | Oxnard | Public Works | \$33,217 | \$5,062 |
| Ztemp - Sorter | | Oxnard | Public Works | \$33,185 | \$5,266 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$33,072 | \$4,495 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$33,067 | \$4,958 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$32,860 | \$4,419 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$32,826 | \$4,322 |
| Sorter | | Oxnard | Public Works | \$32,452 | \$6,702 |
| Custodian | | Oxnard | Public Works | \$32,401 | \$17,390 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$32,384 | \$6,357 |

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| Ztemp - Flat Rate | | Oxnard | Public Works | \$32,383 | \$4,348 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$32,378 | \$4,121 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$32,269 | \$5,476 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$32,210 | \$6,591 |
| Ztemp - Sorter | | Oxnard | Public Works | \$32,126 | \$5,377 |
| Ztemp - Sorter | | Oxnard | Public Works | \$32,089 | \$5,448 |
| Ztemp - Sorter | | Oxnard | Public Works | \$32,080 | \$5,067 |
| Ztemp - Sorter | | Oxnard | Public Works | \$32,078 | \$5,217 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$31,968 | \$5,901 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$31,951 | \$3,850 |
| Custodian | | Oxnard | Public Works | \$31,789 | \$17,545 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$31,272 | \$5,670 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$31,179 | \$5,654 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$31,122 | \$6,016 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$31,058 | \$6,010 |
| Ztemp - Survey | | Oxnard | Public Works | \$30,968 | \$6,008 |
| Ztemp - Eng/Design | | Oxnard | Public Works | \$30,654 | \$5,780 |
| Ztemp - Equip Operator | | Oxnard | Public Works | \$30,546 | \$4,429 |
| Ztemp - Sorter | | Oxnard | Public Works | \$30,339 | \$4,914 |
| Ztemp - Sorter | | Oxnard | Public Works | \$30,223 | \$4,774 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$30,119 | \$4,014 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$30,039 | \$6,016 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$30,000 | \$6,256 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$29,593 | \$5,652 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$29,578 | \$5,918 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$29,293 | \$5,935 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$29,236 | \$6,016 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$29,200 | \$5,762 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$29,195 | \$6,016 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$29,141 | \$3,891 |
| Ztemp - Sorter | | Oxnard | Public Works | \$28,859 | \$4,399 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$28,797 | \$6,016 |

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| Ztemp - Flat Rate | | Oxnard | Public Works | \$28,226 | \$6,301 |
| Ztemp - Sorter | | Oxnard | Public Works | \$27,928 | \$4,697 |
| Solid Waste Equip Operations II | | Oxnard | Public Works | \$27,919 | \$7,974 |
| Ztemp - Project Manager | | Oxnard | Public Works | \$27,767 | \$1,032 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$27,758 | \$5,898 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$27,680 | \$5,825 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$26,987 | \$5,815 |
| Ztemp - Sorter | | Oxnard | Public Works | \$26,494 | \$4,656 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$26,398 | \$5,853 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$25,877 | \$5,598 |
| Z-Temp Street Maintenance Worker | | Oxnard | Public Works | \$25,876 | \$5,612 |
| Transport Operator | | Oxnard | Public Works | \$25,721 | \$12,555 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$25,622 | \$5,097 |
| Ztemp - Sorter | | Oxnard | Public Works | \$25,524 | \$3,719 |
| Management Analyst II | | Oxnard | Public Works | \$24,755 | \$13,029 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$24,187 | \$3,973 |
| Customer Service Rep I | | Oxnard | Public Works | \$23,945 | \$5,051 |
| Construction Project Coordinator | | Oxnard | Public Works | \$23,433 | \$540 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$23,337 | \$6,016 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$23,250 | \$3,650 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$22,972 | \$3,932 |
| Ztemp - Sorter | | Oxnard | Public Works | \$21,940 | \$2,058 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$20,991 | \$2,869 |
| Senior Fleet Services Mechanic | | Oxnard | Public Works | \$20,307 | \$7,480 |
| Z-Temp Street Maintenance Worker | | Oxnard | Public Works | \$19,866 | \$2,615 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$19,301 | \$3,584 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$19,269 | \$4,011 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$19,145 | \$717 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$18,968 | \$4,089 |

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| Ztemp - Flat Rate | | Oxnard | Public Works | \$18,936 | \$4,200 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$18,306 | \$3,508 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$18,091 | \$3,831 |
| Ztemp - Water Resources Manager | | Oxnard | Public Works | \$17,842 | \$509 |
| Customer Service Rep I | | Oxnard | Public Works | \$16,717 | \$4,847 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$16,487 | \$2,726 |
| Equipment Operator | | Oxnard | Public Works | \$14,194 | \$1,885 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$13,910 | \$3,352 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$13,196 | \$494 |
| Fleet Services Manager | | Oxnard | Public Works | \$13,113 | \$13,404 |
| Office Assistant I | | Oxnard | Public Works | \$12,908 | \$0 |
| Water Treatment Operator II | | Oxnard | Public Works | \$12,730 | \$2,274 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$11,609 | \$1,862 |
| Ztemp - Meter Reader | | Oxnard | Public Works | \$11,010 | \$412 |
| Ztemp - Meter Reader | | Oxnard | Public Works | \$10,818 | \$406 |
| Hvac Technician | | Oxnard | Public Works | \$10,141 | \$445 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$9,907 | \$372 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$9,810 | \$368 |
| Construction Project Coordinator | | Oxnard | Public Works | \$9,285 | \$1,904 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$9,152 | \$1,163 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$9,134 | \$1,997 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$8,686 | \$1,450 |
| Ztemp - Retired Annuitant | | Oxnard | Public Works | \$8,666 | \$324 |
| Ztemp - Sorter | | Oxnard | Public Works | \$8,268 | \$303 |
| Ztemp - Meter Reader | | Oxnard | Public Works | \$7,930 | \$297 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$7,699 | \$2,219 |
| Customer Service Rep I | | Oxnard | Public Works | \$6,675 | \$1,181 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$6,580 | \$246 |

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| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$6,559 | \$246 |
| Maintenance Worker Trainee | | Oxnard | Public Works | \$6,494 | \$1,006 |
| Ztemp - Engineering Intern | | Oxnard | Public Works | \$5,845 | \$219 |
| Ztemp - Engineering Intern | | Oxnard | Public Works | \$5,845 | \$219 |
| Ztemp - Engineering Intern | | Oxnard | Public Works | \$5,845 | \$219 |
| Ztemp - Event Attendant I | | Oxnard | Public Works | \$5,819 | \$218 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$5,555 | \$199 |
| Ztemp - Engineering Intern | | Oxnard | Public Works | \$5,506 | \$205 |
| Ztemp - Engineering Intern | | Oxnard | Public Works | \$5,132 | \$192 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$4,346 | \$0 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$4,257 | \$1,079 |
| Ztemp - Engineering Intern | | Oxnard | Public Works | \$4,120 | \$155 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$4,083 | \$0 |
| Senior Fleet Services Mechanic | | Oxnard | Public Works | \$4,067 | \$1,011 |
| Hvac Technician | | Oxnard | Public Works | \$3,656 | \$427 |
| Ztemp - Sorter | | Oxnard | Public Works | \$3,316 | \$239 |
| Ztemp - Meter Reader | | Oxnard | Public Works | \$3,168 | \$119 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$3,125 | \$117 |
| Ztemp - Sorter | | Oxnard | Public Works | \$3,106 | \$116 |
| Ztemp - Cust Service Rep | | Oxnard | Public Works | \$3,049 | \$112 |
| Ztemp - Meter Reader | | Oxnard | Public Works | \$2,881 | \$108 |
| Meter Reader | | Oxnard | Public Works | \$2,425 | \$231 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$1,675 | \$63 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$1,619 | \$61 |
| Mrf Mechanic | | Oxnard | Public Works | \$1,469 | \$0 |
| Ztemp - Management Analyst | | Oxnard | Public Works | \$1,297 | \$49 |
| Ztemp - Meter Reader | | Oxnard | Public Works | \$1,235 | \$46 |
| Ztemp - Sorter | | Oxnard | Public Works | \$1,150 | \$43 |

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| Ztemp - Sorter | | Oxnard | Public Works | \$1,150 | \$43 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$977 | \$37 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$977 | \$37 |
| Ztemp - Maintenance Technician | | Oxnard | Public Works | \$948 | \$34 |
| Senior Grounds worker | | Oxnard | Public Works | \$772 | \$472 |
| Ztemp - Sorter | | Oxnard | Public Works | \$756 | \$27 |
| Ztemp - Sorter | | Oxnard | Public Works | \$601 | \$97 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$558 | \$21 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$443 | \$16 |
| Grounds worker II | | Oxnard | Public Works | \$420 | \$270 |
| Ztemp - Event Attendant I | | Oxnard | Public Works | \$405 | \$15 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$244 | \$0 |
| Grounds worker II | | Oxnard | Public Works | \$223 | \$73 |
| Fleet Services Mechanic I | | Oxnard | Public Works | \$195 | \$60 |
| Ztemp - Maintenance Worker Trainee | | Oxnard | Public Works | \$132 | \$5 |
| Wastewater Collect Operator I | | Oxnard | Public Works | \$128 | \$0 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$127 | \$0 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$114 | \$0 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$49 | \$0 |
| Ztemp - Flat Rate | | Oxnard | Public Works | \$37 | \$0 |
| Ztemp - Grounds worker I | | Oxnard | Public Works | \$37 | \$0 |