

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Public Works Director		Oxnard	Public Works	\$177,333	\$62,747
Maintenance Services Manager		Oxnard	Public Works	\$172,291	\$31,607
Wastewater Division Manager		Oxnard	Public Works	\$141,928	\$53,312
Environ Resources/Mrf Manager		Oxnard	Public Works	\$137,659	\$38,947
Senior Civil Engineer		Oxnard	Public Works	\$126,088	\$50,823
Water Division Manager		Oxnard	Public Works	\$118,512	\$33,551
Water Treatment Operator III		Oxnard	Public Works	\$117,767	\$30,182
Senior Wastewater Collect Operator		Oxnard	Public Works	\$113,524	\$25,580
Senior Water Treatment Operator		Oxnard	Public Works	\$111,579	\$29,800
Associate Traffic Design Eng		Oxnard	Public Works	\$109,794	\$42,955
Pw Construction Projects Manager		Oxnard	Public Works	\$105,772	\$45,560
Electrician/Instrumentation Te		Oxnard	Public Works	\$105,619	\$29,902
Construction Inspector II		Oxnard	Public Works	\$104,731	\$30,822
Recycling Manager		Oxnard	Public Works	\$103,490	\$42,099
Technical Services/Water Quality Manager		Oxnard	Public Works	\$98,441	\$19,202
Wastewater Maintenance Manager		Oxnard	Public Works	\$96,929	\$36,148
Water Treatment Operator III		Oxnard	Public Works	\$96,031	\$28,558
Wastewater Operations Manager/Chief Operations		Oxnard	Public Works	\$92,970	\$39,835
Wastewater Operator III		Oxnard	Public Works	\$90,295	\$27,617
Solid Waste Trans Operator		Oxnard	Public Works	\$90,010	\$24,234
Water Regulatory Compl Coordinator		Oxnard	Public Works	\$89,805	\$33,352
Solid Waste Trans Operator		Oxnard	Public Works	\$88,965	\$24,457
Senior Wastewater Mechanic		Oxnard	Public Works	\$88,588	\$28,420
Solid Waste Equip Operations II		Oxnard	Public Works	\$88,086	\$22,080

Parks Maintenance Supervisor		Oxnard	Public Works	\$87,585	\$33,009
Water Regulatory Compl Tech II		Oxnard	Public Works	\$86,769	\$30,192
Fleet Services Mechanic I		Oxnard	Public Works	\$86,059	\$28,994
Wastewater Operator III		Oxnard	Public Works	\$86,048	\$27,022
Project Manager		Oxnard	Public Works	\$85,831	\$36,375
Solid Waste Trans Operator		Oxnard	Public Works	\$85,746	\$23,514
Chief Operator		Oxnard	Public Works	\$85,705	\$28,781
Solid Waste Trans Operator		Oxnard	Public Works	\$85,313	\$24,457
Senior Tree Trimmer		Oxnard	Public Works	\$85,175	\$25,220
Fleet Services Mechanic II		Oxnard	Public Works	\$85,057	\$28,401
Junior Civil Engineer		Oxnard	Public Works	\$84,516	\$16,170
Senior Fleet Services Mechanic		Oxnard	Public Works	\$84,424	\$30,372
Senior Wastewater Operator		Oxnard	Public Works	\$84,414	\$30,326
Treatment Plant Electrician		Oxnard	Public Works	\$84,205	\$24,356
Wastewater Operator I		Oxnard	Public Works	\$83,840	\$9,567
Power Prod. Operator II		Oxnard	Public Works	\$82,903	\$27,179
Wastewater Operator II		Oxnard	Public Works	\$82,748	\$27,570
Traffic Signal Repairer II		Oxnard	Public Works	\$82,730	\$25,910
Construction Project Coordinator		Oxnard	Public Works	\$82,727	\$32,460
Wastewater Environmental Spec		Oxnard	Public Works	\$82,309	\$30,091
Fleet Services Mechanic Supervisor		Oxnard	Public Works	\$81,831	\$30,218
Solid Waste Equip Operations II		Oxnard	Public Works	\$81,659	\$20,580
Solid Waste Equip Operations II		Oxnard	Public Works	\$81,506	\$22,788
Solid Waste Equip Operations II		Oxnard	Public Works	\$80,913	\$20,580
Wastewater Mechanic II		Oxnard	Public Works	\$80,684	\$26,714
Water Regulatory Compl Tech II		Oxnard	Public Works	\$80,551	\$29,239
Administrative Legal Assistant		Oxnard	Public Works	\$80,488	\$33,772
Water Treatment Operator II		Oxnard	Public Works	\$80,071	\$27,697

Fleet Services Mechanic II		Oxnard	Public Works	\$79,829	\$27,785
Solid Waste Equip Operations II		Oxnard	Public Works	\$79,783	\$20,898
Construction Inspector II		Oxnard	Public Works	\$79,692	\$34,436
Environmental Resources Supervisor		Oxnard	Public Works	\$79,615	\$16,029
Fleet Services Mechanic II		Oxnard	Public Works	\$79,584	\$30,339
Outreach/Education Specialist		Oxnard	Public Works	\$79,580	\$32,891
Senior Wastewater Envir Specialist		Oxnard	Public Works	\$79,280	\$34,132
Management Analyst III		Oxnard	Public Works	\$79,010	\$36,522
Wastewater Operator I		Oxnard	Public Works	\$78,898	\$12,132
Ztemp - Maintenance Supervisor		Oxnard	Public Works	\$78,883	\$8,797
Source Control Technician		Oxnard	Public Works	\$78,740	\$26,701
Senior Meter Repairer Worker		Oxnard	Public Works	\$78,181	\$25,314
Solid Waste Trans Operator		Oxnard	Public Works	\$77,763	\$22,511
Solid Waste Equip Operations II		Oxnard	Public Works	\$77,751	\$21,085
Wastewater Mechanic II		Oxnard	Public Works	\$77,668	\$28,282
Environmental Resources Supervisor		Oxnard	Public Works	\$76,728	\$32,284
Solid Waste Trans Operator		Oxnard	Public Works	\$76,630	\$22,734
Senior Wastewater Operator		Oxnard	Public Works	\$76,379	\$23,296
Fleet Services Mechanic II		Oxnard	Public Works	\$76,232	\$29,781
Fleet Services Mechanic I		Oxnard	Public Works	\$76,215	\$28,736
Solid Waste Equip Operations II		Oxnard	Public Works	\$76,206	\$22,283
Laboratory Technician		Oxnard	Public Works	\$76,158	\$29,893
Fleet Services Mechanic I		Oxnard	Public Works	\$76,098	\$27,995
Chief Operator		Oxnard	Public Works	\$76,044	\$35,703
Grounds worker II		Oxnard	Public Works	\$75,819	\$19,123
Traffic Signal Repairer I		Oxnard	Public Works	\$75,642	\$23,386
Laboratory Technician		Oxnard	Public Works	\$75,547	\$30,248
Water Distribution Operator II		Oxnard	Public Works	\$74,929	\$22,491
Wastewater Mechanic II		Oxnard	Public Works	\$74,822	\$26,220

Solid Waste Equip Operations II		Oxnard	Public Works	\$74,798	\$22,081
Administrative Assistant		Oxnard	Public Works	\$74,745	\$25,496
Solid Waste Equip Operations II		Oxnard	Public Works	\$74,699	\$20,380
Equipment Operator		Oxnard	Public Works	\$74,145	\$23,644
Solid Waste Equip Operations II		Oxnard	Public Works	\$73,395	\$22,183
Maintenance Electrician		Oxnard	Public Works	\$73,377	\$23,570
Administrative Technician		Oxnard	Public Works	\$73,336	\$21,210
Senior Wastewater Operator		Oxnard	Public Works	\$72,818	\$30,072
Fleet Services Mechanic II		Oxnard	Public Works	\$72,778	\$29,250
Facilities Maintenance Supervisor		Oxnard	Public Works	\$72,762	\$34,906
Mrf Machinery Operator		Oxnard	Public Works	\$72,633	\$7,051
Senior Water Distribution Operator		Oxnard	Public Works	\$72,622	\$26,171
Solid Waste Equip Operations II		Oxnard	Public Works	\$72,576	\$20,581
Construction Project Manager		Oxnard	Public Works	\$72,494	\$25,972
Wastewater Maintenance Supervisor		Oxnard	Public Works	\$72,478	\$30,324
Solid Waste Equip Operations II		Oxnard	Public Works	\$72,150	\$22,014
Fleet Services Mechanic I		Oxnard	Public Works	\$71,850	\$25,970
Fleet Services Mechanic I		Oxnard	Public Works	\$71,776	\$28,923
Solid Waste Equip Operations II		Oxnard	Public Works	\$71,616	\$20,581
Senior Facilities Maintenance Worker		Oxnard	Public Works	\$71,613	\$28,152
Administrative Assistant		Oxnard	Public Works	\$71,587	\$26,702
Fleet Services Mechanic II		Oxnard	Public Works	\$71,186	\$30,748
Senior Wastewater Envir Specialist		Oxnard	Public Works	\$70,840	\$33,523
Fleet Services Mechanic I		Oxnard	Public Works	\$70,780	\$23,458
Mrf Dispatcher		Oxnard	Public Works	\$70,431	\$8,302
Solid Waste Equip Operations II		Oxnard	Public Works	\$70,179	\$22,585
Solid Waste Equip Operations II		Oxnard	Public Works	\$70,125	\$24,986
Solid Waste Trans Operator		Oxnard	Public Works	\$70,052	\$24,234

Laboratory Assistant		Oxnard	Public Works	\$69,875	\$28,751
Wastewater Mechanic II		Oxnard	Public Works	\$69,770	\$28,152
Fleet Services Mechanic II		Oxnard	Public Works	\$69,692	\$24,321
Solid Waste Equip Operations II		Oxnard	Public Works	\$69,553	\$6,631
Outreach/Education Specialist		Oxnard	Public Works	\$69,060	\$32,236
Parks Maintenance Supervisor		Oxnard	Public Works	\$69,054	\$25,100
Fleet Services Mechanic I		Oxnard	Public Works	\$69,041	\$27,386
Custodial Supervisor		Oxnard	Public Works	\$69,023	\$26,336
Senior Meter Reader		Oxnard	Public Works	\$69,012	\$22,859
Wastewater Operator II		Oxnard	Public Works	\$68,927	\$26,193
Senior Fleet Services Mechanic		Oxnard	Public Works	\$68,685	\$27,432
Solid Waste Trans Operator		Oxnard	Public Works	\$68,484	\$22,734
Senior Street Maintenance Worker		Oxnard	Public Works	\$68,479	\$23,419
Environmental Resources Supervisor		Oxnard	Public Works	\$68,203	\$28,168
Wastewater Operator III		Oxnard	Public Works	\$68,168	\$30,577
Hvac Technician		Oxnard	Public Works	\$68,092	\$23,545
Engineering Technician II		Oxnard	Public Works	\$67,749	\$30,180
Solid Waste Equip Operations II		Oxnard	Public Works	\$67,623	\$22,283
Wastewater Environmental Spec		Oxnard	Public Works	\$67,486	\$32,261
Water Distribution Operator II		Oxnard	Public Works	\$67,096	\$23,644
Solid Waste Equip Operations II		Oxnard	Public Works	\$66,996	\$20,581
Wastewater Operator II		Oxnard	Public Works	\$66,962	\$20,523
Senior Grounds worker		Oxnard	Public Works	\$66,578	\$23,134
Solid Waste Equip Operations II		Oxnard	Public Works	\$66,481	\$22,283
Wastewater Operator II		Oxnard	Public Works	\$66,433	\$23,798
Senior Facilities Maintenance Worker		Oxnard	Public Works	\$66,339	\$28,152
Solid Waste Equip Operations II		Oxnard	Public Works	\$66,209	\$22,283
Fleet Services Mechanic II		Oxnard	Public Works	\$66,115	\$29,702
Water Distribution Operator II		Oxnard	Public Works	\$65,884	\$20,825

Fac Maintenance Worker II		Oxnard	Public Works	\$65,618	\$21,080
Meter Reader		Oxnard	Public Works	\$65,596	\$19,971
Solid Waste Equip Operations II		Oxnard	Public Works	\$65,361	\$22,018
Container Service Worker		Oxnard	Public Works	\$65,228	\$22,167
Wastewater Mechanic II		Oxnard	Public Works	\$65,058	\$27,893
Fleet Services Mechanic Supervisor		Oxnard	Public Works	\$65,010	\$32,255
Solid Waste Equip Operations II		Oxnard	Public Works	\$64,987	\$20,581
Maintenance Carpenter		Oxnard	Public Works	\$64,843	\$25,158
Wastewater Operator II		Oxnard	Public Works	\$64,832	\$28,874
Wastewater Mechanic II		Oxnard	Public Works	\$64,729	\$27,893
Solid Waste Equip Operations II		Oxnard	Public Works	\$64,712	\$26,556
Solid Waste Equip Operations II		Oxnard	Public Works	\$64,613	\$10,950
Streets Manager		Oxnard	Public Works	\$64,560	\$9,469
Wastewater Collect Operator II		Oxnard	Public Works	\$64,528	\$23,145
Wastewater Operator I		Oxnard	Public Works	\$64,289	\$22,262
Parks Maintenance Supervisor		Oxnard	Public Works	\$64,266	\$27,941
Equipment Operator		Oxnard	Public Works	\$64,156	\$21,932
Mrf Mechanic		Oxnard	Public Works	\$63,980	\$7,701
Solid Waste Equip Operations II		Oxnard	Public Works	\$63,680	\$22,283
Grounds worker II		Oxnard	Public Works	\$63,607	\$21,084
Wastewater Collect Operator II		Oxnard	Public Works	\$63,568	\$20,929
Fleet Services Mechanic I		Oxnard	Public Works	\$63,410	\$27,816
Water Distribution Operator I		Oxnard	Public Works	\$63,294	\$18,657
Wastewater Operator II		Oxnard	Public Works	\$63,207	\$24,010
Senior Street Maintenance Worker		Oxnard	Public Works	\$63,067	\$24,919
Maintenance Plumber		Oxnard	Public Works	\$62,856	\$25,627
Cultural Arts Supervisor		Oxnard	Public Works	\$62,738	\$26,073
Wastewater Operator II		Oxnard	Public Works	\$62,651	\$27,733
Fac Maintenance Worker II		Oxnard	Public Works	\$62,342	\$20,462

Design & Const Services Manager		Oxnard	Public Works	\$62,275	\$11,198
Wastewater Collect Operator II		Oxnard	Public Works	\$62,235	\$21,337
Traffic Engineer		Oxnard	Public Works	\$61,567	\$17,529
Solid Waste Equip Operations II		Oxnard	Public Works	\$61,235	\$22,081
Administrative Technician		Oxnard	Public Works	\$61,062	\$24,277
Solid Waste Equip Operations II		Oxnard	Public Works	\$61,046	\$22,283
Wastewater Collections Supervisor		Oxnard	Public Works	\$60,952	\$30,637
Grounds worker II		Oxnard	Public Works	\$60,913	\$21,578
Solid Waste Equip Operations II		Oxnard	Public Works	\$60,862	\$11,207
Solid Waste Equip Operations II		Oxnard	Public Works	\$60,740	\$23,203
Fac Maintenance Worker II		Oxnard	Public Works	\$60,641	\$19,978
Solid Waste Equip Operations II		Oxnard	Public Works	\$60,553	\$22,283
Solid Waste Trans Operator		Oxnard	Public Works	\$60,528	\$24,234
Water Distribution Operator II		Oxnard	Public Works	\$60,505	\$22,283
Solid Waste Equip Operations II		Oxnard	Public Works	\$60,321	\$8,129
Solid Waste Equip Operations II		Oxnard	Public Works	\$59,938	\$27,158
Water Distribution Operator I		Oxnard	Public Works	\$59,853	\$6,626
Street Maintenance Worker II		Oxnard	Public Works	\$59,598	\$19,883
Meter Reader		Oxnard	Public Works	\$59,052	\$21,869
Senior Wastewater Operator		Oxnard	Public Works	\$58,855	\$23,861
Graffiti Action Coordinator		Oxnard	Public Works	\$58,832	\$27,695
Grounds worker II		Oxnard	Public Works	\$58,711	\$21,471
Solid Waste Equip Operations II		Oxnard	Public Works	\$58,634	\$21,750
Senior Grounds worker		Oxnard	Public Works	\$58,605	\$23,250
Wastewater Collect Operator II		Oxnard	Public Works	\$58,306	\$19,591
Senior Grounds worker		Oxnard	Public Works	\$58,278	\$23,201
Traffic Safety Maintenance Worker		Oxnard	Public Works	\$58,094	\$19,389
Solid Waste Equip Operations II		Oxnard	Public Works	\$57,906	\$22,081
Meter Repair Worker		Oxnard	Public Works	\$57,315	\$22,490

Fac Maintenance Worker II		Oxnard	Public Works	\$57,275	\$20,373
Solid Waste Equip Operations II		Oxnard	Public Works	\$57,154	\$9,467
Solid Waste Equip Operations II		Oxnard	Public Works	\$57,041	\$11,207
Wastewater Operator II		Oxnard	Public Works	\$57,001	\$25,117
Meter Reader		Oxnard	Public Works	\$56,795	\$21,956
Grounds worker II		Oxnard	Public Works	\$56,631	\$9,574
Environmental Resources Supervisor		Oxnard	Public Works	\$56,617	\$12,345
Senior Street Maintenance Worker		Oxnard	Public Works	\$56,493	\$21,847
Senior Street Maintenance Worker		Oxnard	Public Works	\$56,412	\$24,277
Water Distribution Operator I		Oxnard	Public Works	\$56,010	\$20,250
Street Maintenance Worker II		Oxnard	Public Works	\$55,981	\$20,811
Solid Waste Equip Operations II		Oxnard	Public Works	\$55,416	\$22,167
Meter Reader		Oxnard	Public Works	\$55,208	\$21,091
Maintenance Plumber		Oxnard	Public Works	\$54,769	\$25,157
Administrative Secretary III		Oxnard	Public Works	\$54,741	\$24,687
Water Conserv/Outreach Tech		Oxnard	Public Works	\$54,462	\$18,118
Solid Waste Equip Operations II		Oxnard	Public Works	\$54,356	\$10,964
Equipment Operator		Oxnard	Public Works	\$54,355	\$23,342
Maintenance Carpenter		Oxnard	Public Works	\$54,286	\$17,202
Street Maintenance Worker II		Oxnard	Public Works	\$54,167	\$21,444
Meter Reader		Oxnard	Public Works	\$54,009	\$21,084
Administrative Secretary III		Oxnard	Public Works	\$53,945	\$18,110
Solid Waste Equip Operations II		Oxnard	Public Works	\$53,634	\$22,081
Solid Waste Equip Operations II		Oxnard	Public Works	\$53,473	\$10,950
Grounds worker II		Oxnard	Public Works	\$53,142	\$21,154
Meter Repair Worker		Oxnard	Public Works	\$52,992	\$22,478
Traffic Safety Maintenance Worker		Oxnard	Public Works	\$52,751	\$21,148
Solid Waste Equip Operations II		Oxnard	Public Works	\$52,740	\$22,081
Solid Waste Equip Operations II		Oxnard	Public Works	\$52,614	\$10,964

Water Distribution Operator I		Oxnard	Public Works	\$52,477	\$22,473
Solid Waste Equip Operations II		Oxnard	Public Works	\$52,174	\$21,895
Solid Waste Trans Operator		Oxnard	Public Works	\$52,062	\$18,746
Maintenance Worker Trainee		Oxnard	Public Works	\$52,036	\$8,708
Equipment Operator		Oxnard	Public Works	\$51,895	\$8,551
Meter Repair Worker		Oxnard	Public Works	\$51,730	\$12,294
Laboratory Supervisor		Oxnard	Public Works	\$51,634	\$27,339
Water Distribution Operator I		Oxnard	Public Works	\$51,500	\$21,576
Grounds worker II		Oxnard	Public Works	\$51,487	\$11,116
Equipment Operator		Oxnard	Public Works	\$51,066	\$8,550
Senior Grounds worker		Oxnard	Public Works	\$51,049	\$23,561
Grounds worker II		Oxnard	Public Works	\$50,987	\$21,445
Mrf Mechanic		Oxnard	Public Works	\$50,970	\$9,309
Solid Waste Equip Operations II		Oxnard	Public Works	\$50,306	\$9,405
Senior Facilities Maintenance Worker		Oxnard	Public Works	\$49,580	\$15,393
Customer Service Rep II		Oxnard	Public Works	\$49,515	\$9,740
Ztemp - Flat Rate		Oxnard	Public Works	\$49,505	\$7,598
Account Clerk II		Oxnard	Public Works	\$48,872	\$15,829
Tire Repairer		Oxnard	Public Works	\$48,812	\$19,708
Wastewater Mechanic II		Oxnard	Public Works	\$48,306	\$11,327
Custodian		Oxnard	Public Works	\$48,126	\$15,734
Senior Fleet Services Mechanic		Oxnard	Public Works	\$47,708	\$16,887
Custodian		Oxnard	Public Works	\$47,686	\$16,435
Fleet Services Maintenance Worker		Oxnard	Public Works	\$47,682	\$19,874
Event Attendant III		Oxnard	Public Works	\$47,421	\$19,301
Wastewater Collect Operator I		Oxnard	Public Works	\$47,188	\$11,393
Ztemp - Maintenance Technician		Oxnard	Public Works	\$46,611	\$6,061
Administrative Secretary III		Oxnard	Public Works	\$46,170	\$18,949
Equipment Operator		Oxnard	Public Works	\$46,017	\$8,551

Ztemp - Sorter		Oxnard	Public Works	\$45,884	\$4,848
Sorter		Oxnard	Public Works	\$45,839	\$5,488
Wastewater Collect Operator I		Oxnard	Public Works	\$45,769	\$20,889
Mrf Mechanic		Oxnard	Public Works	\$45,489	\$9,264
Senior Engr Tech/Survey Chief		Oxnard	Public Works	\$45,387	\$21,799
Solid Waste Equip Operations II		Oxnard	Public Works	\$45,085	\$7,765
Equipment Operator		Oxnard	Public Works	\$44,796	\$8,552
Solid Waste Equip Operations II		Oxnard	Public Works	\$44,273	\$8,073
Equipment Operator		Oxnard	Public Works	\$44,014	\$22,334
Senior Fleet Services Mechanic		Oxnard	Public Works	\$43,960	\$20,115
Meter Reader		Oxnard	Public Works	\$43,918	\$21,084
Office Assistant II		Oxnard	Public Works	\$43,852	\$17,181
Water Distribution Operator I		Oxnard	Public Works	\$43,816	\$15,084
Maintenance Worker Trainee		Oxnard	Public Works	\$43,773	\$5,657
Equipment Operator		Oxnard	Public Works	\$43,736	\$22,626
Grounds worker II		Oxnard	Public Works	\$43,548	\$21,084
Custodian		Oxnard	Public Works	\$43,298	\$17,287
Customer Service Rep II		Oxnard	Public Works	\$43,056	\$5,684
Administrative Secretary III		Oxnard	Public Works	\$43,014	\$10,726
Ztemp - Equip Operator		Oxnard	Public Works	\$42,908	\$6,118
Ztemp - Sorter		Oxnard	Public Works	\$42,652	\$5,067
Custodian		Oxnard	Public Works	\$42,617	\$17,234
Administrative Secretary II		Oxnard	Public Works	\$42,586	\$19,777
Ztemp - Sorter		Oxnard	Public Works	\$42,462	\$5,478
Parks Maintenance Supervisor		Oxnard	Public Works	\$42,235	\$22,399
Customer Service Rep II		Oxnard	Public Works	\$42,062	\$6,469
Customer Service Rep II		Oxnard	Public Works	\$41,793	\$7,184
Wastewater Collect Operator II		Oxnard	Public Works	\$41,757	\$17,452
Custodian		Oxnard	Public Works	\$41,326	\$17,545
Maintenance Worker Trainee		Oxnard	Public Works	\$40,955	\$7,033
Equipment Operator		Oxnard	Public Works	\$40,860	\$8,550
Custodian		Oxnard	Public Works	\$40,507	\$7,668

Customer Service Rep II		Oxnard	Public Works	\$40,489	\$7,352
Ztemp - Flat Rate		Oxnard	Public Works	\$40,295	\$4,516
Ztemp - Maintenance Technician		Oxnard	Public Works	\$40,193	\$6,250
Custodian		Oxnard	Public Works	\$39,867	\$12,826
Accounting Technician		Oxnard	Public Works	\$39,694	\$18,653
Project Manager		Oxnard	Public Works	\$39,631	\$6,118
Sorter		Oxnard	Public Works	\$39,586	\$5,202
Sorter		Oxnard	Public Works	\$39,139	\$5,202
Ztemp - Flat Rate		Oxnard	Public Works	\$38,978	\$4,516
Ztemp - Flat Rate		Oxnard	Public Works	\$38,948	\$4,516
Custodian		Oxnard	Public Works	\$38,858	\$5,731
Solid Waste Equip Operations II		Oxnard	Public Works	\$38,729	\$12,373
Water Distribution Operator I		Oxnard	Public Works	\$38,449	\$19,085
Solid Waste Equip Operations II		Oxnard	Public Works	\$38,363	\$6,917
Ztemp - Flat Rate		Oxnard	Public Works	\$38,338	\$4,825
Administrative Secretary III		Oxnard	Public Works	\$38,300	\$7,535
Ztemp - Flat Rate		Oxnard	Public Works	\$38,213	\$4,516
Ztemp - Sorter		Oxnard	Public Works	\$38,172	\$5,709
Meter Repair Worker		Oxnard	Public Works	\$37,923	\$11,802
Solid Waste Equip Operations II		Oxnard	Public Works	\$37,485	\$4,667
Ztemp - Flat Rate		Oxnard	Public Works	\$37,325	\$4,940
Construction Inspector II		Oxnard	Public Works	\$37,289	\$4,000
Ztemp - Equip Operator		Oxnard	Public Works	\$37,104	\$5,936
Solid Waste Equip Operations II		Oxnard	Public Works	\$37,060	\$13,671
Ztemp - Flat Rate		Oxnard	Public Works	\$36,844	\$4,857
Ztemp - Flat Rate		Oxnard	Public Works	\$36,662	\$4,516
Maintenance Worker Trainee		Oxnard	Public Works	\$36,566	\$5,920
Ztemp - Flat Rate		Oxnard	Public Works	\$36,550	\$5,222
Customer Service Rep II		Oxnard	Public Works	\$36,453	\$6,492
Customer Service Rep I		Oxnard	Public Works	\$36,344	\$4,431
Customer Service Rep II		Oxnard	Public Works	\$36,015	\$9,026

Ztemp - Flat Rate		Oxnard	Public Works	\$36,006	\$4,516
Ztemp - Flat Rate		Oxnard	Public Works	\$35,551	\$5,757
Ztemp - Grounds worker I		Oxnard	Public Works	\$35,226	\$6,563
Ztemp - Flat Rate		Oxnard	Public Works	\$34,688	\$4,466
Ztemp - Sorter		Oxnard	Public Works	\$34,414	\$5,393
Ztemp - Flat Rate		Oxnard	Public Works	\$34,394	\$4,711
Ztemp - Flat Rate		Oxnard	Public Works	\$34,382	\$4,516
Ztemp - Sorter		Oxnard	Public Works	\$34,286	\$5,369
Ztemp - Sorter		Oxnard	Public Works	\$34,225	\$5,354
Ztemp - Grounds worker I		Oxnard	Public Works	\$34,198	\$4,516
Ztemp - Sorter		Oxnard	Public Works	\$34,185	\$5,351
Ztemp - Sorter		Oxnard	Public Works	\$34,183	\$5,709
Ztemp - Sorter		Oxnard	Public Works	\$34,056	\$5,396
Ztemp - Flat Rate		Oxnard	Public Works	\$33,867	\$4,260
Ztemp - Flat Rate		Oxnard	Public Works	\$33,669	\$6,016
Sorter		Oxnard	Public Works	\$33,603	\$7,586
Sorter		Oxnard	Public Works	\$33,592	\$6,702
Ztemp - Sorter		Oxnard	Public Works	\$33,566	\$5,247
Ztemp - Sorter		Oxnard	Public Works	\$33,434	\$4,954
Ztemp - Flat Rate		Oxnard	Public Works	\$33,356	\$5,866
Ztemp - Flat Rate		Oxnard	Public Works	\$33,355	\$6,011
Ztemp - Flat Rate		Oxnard	Public Works	\$33,315	\$6,008
Ztemp - Sorter		Oxnard	Public Works	\$33,252	\$5,375
Ztemp - Sorter		Oxnard	Public Works	\$33,217	\$5,062
Ztemp - Sorter		Oxnard	Public Works	\$33,185	\$5,266
Ztemp - Flat Rate		Oxnard	Public Works	\$33,072	\$4,495
Ztemp - Flat Rate		Oxnard	Public Works	\$33,067	\$4,958
Ztemp - Flat Rate		Oxnard	Public Works	\$32,860	\$4,419
Ztemp - Grounds worker I		Oxnard	Public Works	\$32,826	\$4,322
Sorter		Oxnard	Public Works	\$32,452	\$6,702
Custodian		Oxnard	Public Works	\$32,401	\$17,390
Ztemp - Flat Rate		Oxnard	Public Works	\$32,384	\$6,357

Ztemp - Flat Rate		Oxnard	Public Works	\$32,383	\$4,348
Ztemp - Flat Rate		Oxnard	Public Works	\$32,378	\$4,121
Ztemp - Flat Rate		Oxnard	Public Works	\$32,269	\$5,476
Ztemp - Flat Rate		Oxnard	Public Works	\$32,210	\$6,591
Ztemp - Sorter		Oxnard	Public Works	\$32,126	\$5,377
Ztemp - Sorter		Oxnard	Public Works	\$32,089	\$5,448
Ztemp - Sorter		Oxnard	Public Works	\$32,080	\$5,067
Ztemp - Sorter		Oxnard	Public Works	\$32,078	\$5,217
Ztemp - Flat Rate		Oxnard	Public Works	\$31,968	\$5,901
Ztemp - Flat Rate		Oxnard	Public Works	\$31,951	\$3,850
Custodian		Oxnard	Public Works	\$31,789	\$17,545
Ztemp - Flat Rate		Oxnard	Public Works	\$31,272	\$5,670
Ztemp - Flat Rate		Oxnard	Public Works	\$31,179	\$5,654
Ztemp - Flat Rate		Oxnard	Public Works	\$31,122	\$6,016
Ztemp - Flat Rate		Oxnard	Public Works	\$31,058	\$6,010
Ztemp - Survey		Oxnard	Public Works	\$30,968	\$6,008
Ztemp - Eng/Design		Oxnard	Public Works	\$30,654	\$5,780
Ztemp - Equip Operator		Oxnard	Public Works	\$30,546	\$4,429
Ztemp - Sorter		Oxnard	Public Works	\$30,339	\$4,914
Ztemp - Sorter		Oxnard	Public Works	\$30,223	\$4,774
Maintenance Worker Trainee		Oxnard	Public Works	\$30,119	\$4,014
Ztemp - Flat Rate		Oxnard	Public Works	\$30,039	\$6,016
Ztemp - Flat Rate		Oxnard	Public Works	\$30,000	\$6,256
Ztemp - Flat Rate		Oxnard	Public Works	\$29,593	\$5,652
Ztemp - Flat Rate		Oxnard	Public Works	\$29,578	\$5,918
Ztemp - Flat Rate		Oxnard	Public Works	\$29,293	\$5,935
Ztemp - Flat Rate		Oxnard	Public Works	\$29,236	\$6,016
Ztemp - Flat Rate		Oxnard	Public Works	\$29,200	\$5,762
Ztemp - Flat Rate		Oxnard	Public Works	\$29,195	\$6,016
Ztemp - Flat Rate		Oxnard	Public Works	\$29,141	\$3,891
Ztemp - Sorter		Oxnard	Public Works	\$28,859	\$4,399
Ztemp - Flat Rate		Oxnard	Public Works	\$28,797	\$6,016

Ztemp - Flat Rate		Oxnard	Public Works	\$28,226	\$6,301
Ztemp - Sorter		Oxnard	Public Works	\$27,928	\$4,697
Solid Waste Equip Operations II		Oxnard	Public Works	\$27,919	\$7,974
Ztemp - Project Manager		Oxnard	Public Works	\$27,767	\$1,032
Ztemp - Flat Rate		Oxnard	Public Works	\$27,758	\$5,898
Ztemp - Flat Rate		Oxnard	Public Works	\$27,680	\$5,825
Ztemp - Grounds worker I		Oxnard	Public Works	\$26,987	\$5,815
Ztemp - Sorter		Oxnard	Public Works	\$26,494	\$4,656
Ztemp - Flat Rate		Oxnard	Public Works	\$26,398	\$5,853
Ztemp - Flat Rate		Oxnard	Public Works	\$25,877	\$5,598
Z-Temp Street Maintenance Worker		Oxnard	Public Works	\$25,876	\$5,612
Transport Operator		Oxnard	Public Works	\$25,721	\$12,555
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$25,622	\$5,097
Ztemp - Sorter		Oxnard	Public Works	\$25,524	\$3,719
Management Analyst II		Oxnard	Public Works	\$24,755	\$13,029
Ztemp - Flat Rate		Oxnard	Public Works	\$24,187	\$3,973
Customer Service Rep I		Oxnard	Public Works	\$23,945	\$5,051
Construction Project Coordinator		Oxnard	Public Works	\$23,433	\$540
Ztemp - Flat Rate		Oxnard	Public Works	\$23,337	\$6,016
Maintenance Worker Trainee		Oxnard	Public Works	\$23,250	\$3,650
Maintenance Worker Trainee		Oxnard	Public Works	\$22,972	\$3,932
Ztemp - Sorter		Oxnard	Public Works	\$21,940	\$2,058
Ztemp - Flat Rate		Oxnard	Public Works	\$20,991	\$2,869
Senior Fleet Services Mechanic		Oxnard	Public Works	\$20,307	\$7,480
Z-Temp Street Maintenance Worker		Oxnard	Public Works	\$19,866	\$2,615
Ztemp - Flat Rate		Oxnard	Public Works	\$19,301	\$3,584
Maintenance Worker Trainee		Oxnard	Public Works	\$19,269	\$4,011
Ztemp - Grounds worker I		Oxnard	Public Works	\$19,145	\$717
Ztemp - Flat Rate		Oxnard	Public Works	\$18,968	\$4,089

Ztemp - Flat Rate		Oxnard	Public Works	\$18,936	\$4,200
Ztemp - Flat Rate		Oxnard	Public Works	\$18,306	\$3,508
Ztemp - Flat Rate		Oxnard	Public Works	\$18,091	\$3,831
Ztemp - Water Resources Manager		Oxnard	Public Works	\$17,842	\$509
Customer Service Rep I		Oxnard	Public Works	\$16,717	\$4,847
Ztemp - Grounds worker I		Oxnard	Public Works	\$16,487	\$2,726
Equipment Operator		Oxnard	Public Works	\$14,194	\$1,885
Ztemp - Flat Rate		Oxnard	Public Works	\$13,910	\$3,352
Ztemp - Flat Rate		Oxnard	Public Works	\$13,196	\$494
Fleet Services Manager		Oxnard	Public Works	\$13,113	\$13,404
Office Assistant I		Oxnard	Public Works	\$12,908	\$0
Water Treatment Operator II		Oxnard	Public Works	\$12,730	\$2,274
Ztemp - Flat Rate		Oxnard	Public Works	\$11,609	\$1,862
Ztemp - Meter Reader		Oxnard	Public Works	\$11,010	\$412
Ztemp - Meter Reader		Oxnard	Public Works	\$10,818	\$406
Hvac Technician		Oxnard	Public Works	\$10,141	\$445
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$9,907	\$372
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$9,810	\$368
Construction Project Coordinator		Oxnard	Public Works	\$9,285	\$1,904
Ztemp - Flat Rate		Oxnard	Public Works	\$9,152	\$1,163
Ztemp - Flat Rate		Oxnard	Public Works	\$9,134	\$1,997
Ztemp - Flat Rate		Oxnard	Public Works	\$8,686	\$1,450
Ztemp - Retired Annuitant		Oxnard	Public Works	\$8,666	\$324
Ztemp - Sorter		Oxnard	Public Works	\$8,268	\$303
Ztemp - Meter Reader		Oxnard	Public Works	\$7,930	\$297
Ztemp - Flat Rate		Oxnard	Public Works	\$7,699	\$2,219
Customer Service Rep I		Oxnard	Public Works	\$6,675	\$1,181
Ztemp - Flat Rate		Oxnard	Public Works	\$6,580	\$246

Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$6,559	\$246
Maintenance Worker Trainee		Oxnard	Public Works	\$6,494	\$1,006
Ztemp - Engineering Intern		Oxnard	Public Works	\$5,845	\$219
Ztemp - Engineering Intern		Oxnard	Public Works	\$5,845	\$219
Ztemp - Engineering Intern		Oxnard	Public Works	\$5,845	\$219
Ztemp - Event Attendant I		Oxnard	Public Works	\$5,819	\$218
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$5,555	\$199
Ztemp - Engineering Intern		Oxnard	Public Works	\$5,506	\$205
Ztemp - Engineering Intern		Oxnard	Public Works	\$5,132	\$192
Ztemp - Flat Rate		Oxnard	Public Works	\$4,346	\$0
Ztemp - Grounds worker I		Oxnard	Public Works	\$4,257	\$1,079
Ztemp - Engineering Intern		Oxnard	Public Works	\$4,120	\$155
Ztemp - Flat Rate		Oxnard	Public Works	\$4,083	\$0
Senior Fleet Services Mechanic		Oxnard	Public Works	\$4,067	\$1,011
Hvac Technician		Oxnard	Public Works	\$3,656	\$427
Ztemp - Sorter		Oxnard	Public Works	\$3,316	\$239
Ztemp - Meter Reader		Oxnard	Public Works	\$3,168	\$119
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$3,125	\$117
Ztemp - Sorter		Oxnard	Public Works	\$3,106	\$116
Ztemp - Cust Service Rep		Oxnard	Public Works	\$3,049	\$112
Ztemp - Meter Reader		Oxnard	Public Works	\$2,881	\$108
Meter Reader		Oxnard	Public Works	\$2,425	\$231
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$1,675	\$63
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$1,619	\$61
Mrf Mechanic		Oxnard	Public Works	\$1,469	\$0
Ztemp - Management Analyst		Oxnard	Public Works	\$1,297	\$49
Ztemp - Meter Reader		Oxnard	Public Works	\$1,235	\$46
Ztemp - Sorter		Oxnard	Public Works	\$1,150	\$43

Ztemp - Sorter		Oxnard	Public Works	\$1,150	\$43
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$977	\$37
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$977	\$37
Ztemp - Maintenance Technician		Oxnard	Public Works	\$948	\$34
Senior Grounds worker		Oxnard	Public Works	\$772	\$472
Ztemp - Sorter		Oxnard	Public Works	\$756	\$27
Ztemp - Sorter		Oxnard	Public Works	\$601	\$97
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$558	\$21
Ztemp - Flat Rate		Oxnard	Public Works	\$443	\$16
Grounds worker II		Oxnard	Public Works	\$420	\$270
Ztemp - Event Attendant I		Oxnard	Public Works	\$405	\$15
Ztemp - Flat Rate		Oxnard	Public Works	\$244	\$0
Grounds worker II		Oxnard	Public Works	\$223	\$73
Fleet Services Mechanic I		Oxnard	Public Works	\$195	\$60
Ztemp - Maintenance Worker Trainee		Oxnard	Public Works	\$132	\$5
Wastewater Collect Operator I		Oxnard	Public Works	\$128	\$0
Ztemp - Grounds worker I		Oxnard	Public Works	\$127	\$0
Ztemp - Flat Rate		Oxnard	Public Works	\$114	\$0
Ztemp - Grounds worker I		Oxnard	Public Works	\$49	\$0
Ztemp - Flat Rate		Oxnard	Public Works	\$37	\$0
Ztemp - Grounds worker I		Oxnard	Public Works	\$37	\$0