| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|--------------------------------|----------------------|---------------|--------------|-------------|--|
| Dep Dir V | | San Francisco | Hetch Hetchy | \$224,861 | \$62,190 |
| Manager VII | | San Francisco | Hetch Hetchy | \$210,862 | \$54,903 |
| Manager V | | San Francisco | Hetch Hetchy | \$198,958 | \$49,933 |
| Engineer/Architect Principal | | San Francisco | Hetch Hetchy | \$189,484 | \$46,683 |
| Bldgs & Grounds Maint Supt | | San Francisco | Hetch Hetchy | \$181,334 | \$36,987 |
| Manager IV | | San Francisco | Hetch Hetchy | \$175,484 | \$62,672 |
| Manager V | | San Francisco | Hetch Hetchy | \$175,236 | \$45,581 |
| Trans and Dist Line Worker | | San Francisco | Hetch Hetchy | \$172,953 | \$35,240 |
| Trans and Dist Line Worker | | San Francisco | Hetch Hetchy | \$169,504 | \$34,455 |
| Manager V | | San Francisco | Hetch Hetchy | \$168,565 | \$45,591 |
| Manager V | | San Francisco | Hetch Hetchy | \$167,916 | \$44,259 |
| Transmission Line Supervisor 1 | | San Francisco | Hetch Hetchy | \$167,355 | \$37,141 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$166,612 | \$37,506 |
| Eng/Arch/Landscape Arch Sr | | San Francisco | Hetch Hetchy | \$163,287 | \$41,980 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$163,274 | \$37,787 |
| Eng/Arch/Landscape Arch Sr | | San Francisco | Hetch Hetchy | \$163,262 | \$41,978 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$162,169 | \$37,459 |
| Engineer | | San Francisco | Hetch Hetchy | \$162,150 | \$37,990 |
| Manager III | | San Francisco | Hetch Hetchy | \$159,980 | \$50,656 |
| Sr Power Generation Tech | | San Francisco | Hetch Hetchy | \$159,750 | \$35,845 |
| Trans and Dist Line Worker | | San Francisco | Hetch Hetchy | \$159,023 | \$35,396 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$158,249 | \$39,285 |
| Engineer | | San Francisco | Hetch Hetchy | \$157,108 | \$36,784 |
| Manager III | | San Francisco | Hetch Hetchy | \$156,610 | \$42,248 |
| Eng/Arch/Landscape Arch Sr | | San Francisco | Hetch Hetchy | \$155,807 | \$40,637 |
| Utility Plumber Supervisor 2 | | San Francisco | Hetch Hetchy | \$155,237 | \$45,359 |
| Manager II | | San Francisco | Hetch Hetchy | \$152,188 | \$38,745 |
| Manager III | | San Francisco | Hetch Hetchy | \$152,176 | \$41,447 |
| Manager II | | San Francisco | Hetch Hetchy | \$151,391 | \$42,305 |
| Engineer | | San Francisco | Hetch Hetchy | \$150,783 | \$39,737 |

| Manager III | San Francisco | Hetch Hetchy | \$149,919 | \$42,249 |
|--------------------------------|---------------|--------------|-----------|----------|
| Sr Power Generation Tech | San Francisco | Hetch Hetchy | \$149,675 | \$35,421 |
| IS Engineer-Principal | San Francisco | Hetch Hetchy | \$149,152 | \$39,443 |
| Eng/Arch/Landscape Arch Sr | San Francisco | Hetch Hetchy | \$148,392 | \$39,294 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$148,257 | \$38,144 |
| Manager III | San Francisco | Hetch Hetchy | \$147,436 | \$40,594 |
| Sr Power Generation Tech | San Francisco | Hetch Hetchy | \$147,365 | \$35,488 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$146,526 | \$31,505 |
| Sr Power Generation Tech | San Francisco | Hetch Hetchy | \$146,168 | \$35,340 |
| Sprv Electronic Main Tech | San Francisco | Hetch Hetchy | \$144,889 | \$37,982 |
| IS Engineer-Senior | San Francisco | Hetch Hetchy | \$144,537 | \$37,552 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$144,519 | \$33,390 |
| IS Engineer-Senior | San Francisco | Hetch Hetchy | \$144,360 | \$37,144 |
| Manager III | San Francisco | Hetch Hetchy | \$143,684 | \$52,269 |
| Engineer | San Francisco | Hetch Hetchy | \$143,104 | \$38,361 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$142,382 | \$38,234 |
| Statnry Eng Water Treat Plant | San Francisco | Hetch Hetchy | \$142,364 | \$31,835 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$141,886 | \$33,855 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$141,759 | \$34,255 |
| Transmission Line Supervisor 1 | San Francisco | Hetch Hetchy | \$141,584 | \$35,095 |
| Engineer | San Francisco | Hetch Hetchy | \$141,066 | \$37,991 |
| Engineer | San Francisco | Hetch Hetchy | \$141,046 | \$37,990 |
| Engineer | San Francisco | Hetch Hetchy | \$141,046 | \$37,990 |
| Engineer | San Francisco | Hetch Hetchy | \$141,046 | \$37,990 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$140,913 | \$37,969 |
| Engineer | San Francisco | Hetch Hetchy | \$140,512 | \$37,844 |
| Power Generation Supervisor | San Francisco | Hetch Hetchy | \$140,296 | \$39,267 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$140,135 | \$35,833 |
| Water Operations Analyst | San Francisco | Hetch Hetchy | \$139,768 | \$38,014 |
| Transmission Line Supervisor 1 | San Francisco | Hetch Hetchy | \$139,433 | \$34,522 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$138,263 | \$33,788 |
| Manager II | San Francisco | Hetch Hetchy | \$137,761 | \$38,838 |

| Utility Specialist | San Francisco | Hetch Hetchy | \$137,626 | \$37,479 |
|-------------------------------|---------------|--------------|-----------|----------|
| Utility Specialist | San Francisco | Hetch Hetchy | \$135,768 | \$37,047 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$135,741 | \$37,030 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$135,580 | \$35,761 |
| Engineer | San Francisco | Hetch Hetchy | \$134,317 | \$36,602 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$133,639 | \$36,655 |
| Sr Power Generation Tech | San Francisco | Hetch Hetchy | \$132,963 | \$35,544 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$132,898 | \$36,528 |
| Sr Power Generation Tech | San Francisco | Hetch Hetchy | \$132,758 | \$35,540 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$132,284 | \$36,415 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$132,284 | \$36,415 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$132,284 | \$36,415 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$132,284 | \$36,415 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$132,284 | \$36,415 |
| Electr Maint Tech Asst Sprv | San Francisco | Hetch Hetchy | \$131,788 | \$36,555 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$131,720 | \$36,258 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$131,534 | \$36,610 |
| IS Engineer-Journey | San Francisco | Hetch Hetchy | \$130,937 | \$34,955 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$130,041 | \$35,710 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$129,915 | \$35,813 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$129,323 | \$29,787 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$129,270 | \$35,596 |
| Manager II | San Francisco | Hetch Hetchy | \$129,098 | \$37,712 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$127,469 | \$33,538 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$127,444 | \$34,651 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$127,442 | \$36,134 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$126,605 | \$35,455 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$126,162 | \$37,013 |
| Sr Power Generation Tech | San Francisco | Hetch Hetchy | \$125,638 | \$35,482 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$125,592 | \$35,343 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$125,178 | \$34,250 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$125,053 | \$34,821 |

| Utility Specialist | San Francisco | Hetch Hetchy | \$124,951 | \$35,097 |
|-------------------------------|---------------|--------------|-----------|----------|
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$124,695 | \$32,248 |
| IS Engineer-Journey | San Francisco | Hetch Hetchy | \$124,295 | \$34,256 |
| Assoc Engineer | San Francisco | Hetch Hetchy | \$124,183 | \$34,960 |
| Engineer | San Francisco | Hetch Hetchy | \$123,801 | \$34,889 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$123,579 | \$35,342 |
| Utility Plumber Supervisor 1 | San Francisco | Hetch Hetchy | \$123,307 | \$39,289 |
| Manager I | San Francisco | Hetch Hetchy | \$123,275 | \$37,476 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$123,234 | \$34,492 |
| Materials Coordinator | San Francisco | Hetch Hetchy | \$123,003 | \$34,749 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$123,003 | \$34,749 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$121,596 | \$34,494 |
| Electr Maint Tech Asst Sprv | San Francisco | Hetch Hetchy | \$121,507 | \$36,439 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$120,326 | \$35,401 |
| Stationary Eng, Sewage Plant | San Francisco | Hetch Hetchy | \$119,920 | \$32,977 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$119,634 | \$34,489 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$118,735 | \$33,386 |
| Regulatory Specialist | San Francisco | Hetch Hetchy | \$118,048 | \$33,408 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$117,628 | \$34,821 |
| Materials Coordinator | San Francisco | Hetch Hetchy | \$117,474 | \$34,321 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$117,230 | \$36,418 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$117,110 | \$33,686 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$116,870 | \$34,821 |
| Electrician Supervisor 1 | San Francisco | Hetch Hetchy | \$115,871 | \$35,365 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$115,613 | \$31,426 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$115,464 | \$33,682 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$114,597 | \$33,451 |
| Carpenter Supervisor 1 | San Francisco | Hetch Hetchy | \$112,565 | \$35,036 |
| Manager I | San Francisco | Hetch Hetchy | \$111,383 | \$34,650 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$111,103 | \$33,383 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$110,868 | \$34,341 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$110,401 | \$33,014 |

| Utility Plumber | San Francisco | Hetch Hetchy | \$110,400 | \$35,579 |
|-------------------------------|---------------|--------------|-----------|----------|
| Utility Plumber | San Francisco | Hetch Hetchy | \$110,109 | \$35,622 |
| Electrician | San Francisco | Hetch Hetchy | \$108,997 | \$38,013 |
| Assoc Engineer | San Francisco | Hetch Hetchy | \$106,445 | \$32,284 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$105,957 | \$34,091 |
| Electrician | San Francisco | Hetch Hetchy | \$105,951 | \$33,796 |
| Water & Power Maint Sprv 1 | San Francisco | Hetch Hetchy | \$104,528 | \$30,401 |
| Assoc Engineer | San Francisco | Hetch Hetchy | \$104,465 | \$31,922 |
| Electrician | San Francisco | Hetch Hetchy | \$103,874 | \$33,714 |
| Water & Power Maint Sprv 1 | San Francisco | Hetch Hetchy | \$103,810 | \$31,800 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$103,739 | \$34,239 |
| Electrician | San Francisco | Hetch Hetchy | \$103,729 | \$33,055 |
| Engineering Associate 2 | San Francisco | Hetch Hetchy | \$103,471 | \$31,146 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$103,285 | \$36,393 |
| Electrician | San Francisco | Hetch Hetchy | \$103,276 | \$34,990 |
| Assoc Engineer | San Francisco | Hetch Hetchy | \$102,979 | \$31,643 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$102,978 | \$34,716 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$102,783 | \$33,423 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$102,047 | \$30,464 |
| Survey Associate | San Francisco | Hetch Hetchy | \$101,663 | \$33,076 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$101,555 | \$34,244 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$101,462 | \$30,223 |
| Electrician | San Francisco | Hetch Hetchy | \$101,420 | \$33,320 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$100,917 | \$34,244 |
| Assistant Engineer | San Francisco | Hetch Hetchy | \$100,748 | \$31,237 |
| Statnry Eng Water Treat Plant | San Francisco | Hetch Hetchy | \$100,649 | \$31,836 |
| Assoc Engineer | San Francisco | Hetch Hetchy | \$100,615 | \$30,731 |
| Engineering Associate 2 | San Francisco | Hetch Hetchy | \$100,238 | \$31,146 |
| Painter Supervisor 1 | San Francisco | Hetch Hetchy | \$98,655 | \$31,897 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$98,240 | \$30,775 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$97,959 | \$30,317 |
| Electrician | San Francisco | Hetch Hetchy | \$96,749 | \$31,595 |

| General Utility Mechanic | San Francisco | Hetch Hetchy | \$95,954 | \$37,570 |
|-------------------------------|---------------|--------------|----------|----------|
| Truck Driver | San Francisco | Hetch Hetchy | \$95,572 | \$30,271 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$94,426 | \$30,077 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$93,921 | \$29,980 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$93,631 | \$31,676 |
| Carpenter | San Francisco | Hetch Hetchy | \$93,505 | \$31,574 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$93,356 | \$32,882 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$93,088 | \$28,650 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$93,008 | \$33,141 |
| Junior Engineer | San Francisco | Hetch Hetchy | \$92,705 | \$29,756 |
| Junior Engineer | San Francisco | Hetch Hetchy | \$92,705 | \$29,756 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$92,624 | \$32,882 |
| Carpenter | San Francisco | Hetch Hetchy | \$92,620 | \$31,388 |
| Carpenter | San Francisco | Hetch Hetchy | \$92,430 | \$31,349 |
| Truck Driver | San Francisco | Hetch Hetchy | \$92,298 | \$30,103 |
| Arborist Technician | San Francisco | Hetch Hetchy | \$92,062 | \$28,219 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$92,003 | \$29,626 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$91,970 | \$32,882 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$91,937 | \$32,882 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$91,926 | \$32,882 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$91,603 | \$32,882 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$91,573 | \$29,476 |
| Truck Driver | San Francisco | Hetch Hetchy | \$91,436 | \$30,198 |
| Survey Associate | San Francisco | Hetch Hetchy | \$91,362 | \$29,506 |
| Materials Testing Technician | San Francisco | Hetch Hetchy | \$89,835 | \$26,959 |
| Manager III | San Francisco | Hetch Hetchy | \$89,269 | \$29,150 |
| Truck Driver | San Francisco | Hetch Hetchy | \$88,894 | \$31,631 |
| Truck Driver | San Francisco | Hetch Hetchy | \$88,865 | \$30,133 |
| Senior Administrative Analyst | San Francisco | Hetch Hetchy | \$88,212 | \$28,819 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$87,894 | \$31,091 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$87,683 | \$28,503 |
| HH Mechanical Shop Sprv | San Francisco | Hetch Hetchy | \$87,620 | \$29,212 |

| Electrician | San Francisco | Hetch Hetchy | \$87,260 | \$28,480 |
|--------------------------------|---------------|--------------|----------|----------|
| IS Programmer Analyst | San Francisco | Hetch Hetchy | \$87,162 | \$28,735 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$86,825 | \$26,512 |
| Engineering Associate 1 | San Francisco | Hetch Hetchy | \$86,605 | \$30,300 |
| Manager III | San Francisco | Hetch Hetchy | \$86,601 | \$23,817 |
| General Laborer Supervisor 1 | San Francisco | Hetch Hetchy | \$86,031 | \$26,241 |
| Painter | San Francisco | Hetch Hetchy | \$85,951 | \$29,858 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$85,384 | \$28,403 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$85,226 | \$30,017 |
| Executive Secretary 2 | San Francisco | Hetch Hetchy | \$84,888 | \$28,315 |
| Executive Secretary 2 | San Francisco | Hetch Hetchy | \$84,888 | \$28,315 |
| Carpenter | San Francisco | Hetch Hetchy | \$84,674 | \$28,632 |
| IS Administrator 2 | San Francisco | Hetch Hetchy | \$84,562 | \$28,748 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$84,476 | \$30,012 |
| Administrative Analyst | San Francisco | Hetch Hetchy | \$84,091 | \$27,118 |
| Management Assistant | San Francisco | Hetch Hetchy | \$83,887 | \$28,019 |
| Management Assistant | San Francisco | Hetch Hetchy | \$83,886 | \$28,019 |
| Management Assistant | San Francisco | Hetch Hetchy | \$83,876 | \$28,019 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$83,849 | \$30,005 |
| Asst Materials Coordinator | San Francisco | Hetch Hetchy | \$83,368 | \$27,676 |
| Watershed Keeper Supervisor | San Francisco | Hetch Hetchy | \$83,285 | \$29,307 |
| Management Assistant | San Francisco | Hetch Hetchy | \$82,625 | \$27,783 |
| Construction Inspector | San Francisco | Hetch Hetchy | \$81,734 | \$27,269 |
| General Laborer Supervisor 1 | San Francisco | Hetch Hetchy | \$81,310 | \$25,448 |
| Administrative Analyst | San Francisco | Hetch Hetchy | \$81,163 | \$25,044 |
| Training Officer | San Francisco | Hetch Hetchy | \$81,030 | \$27,044 |
| Engineering Assistant | San Francisco | Hetch Hetchy | \$80,287 | \$27,068 |
| Maintenance Scheduler | San Francisco | Hetch Hetchy | \$80,120 | \$27,306 |
| Engineering Assistant | San Francisco | Hetch Hetchy | \$79,101 | \$26,771 |
| IT Operations Support Admin II | San Francisco | Hetch Hetchy | \$78,865 | \$26,737 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$78,638 | \$17,324 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$78,254 | \$22,109 |

| Engineering Assistant | San Francisco | Hetch Hetchy | \$78,112 | \$27,067 |
|-------------------------------|---------------|--------------|----------|----------|
| Survey Assistant II | San Francisco | Hetch Hetchy | \$77,590 | \$24,816 |
| Manager II | San Francisco | Hetch Hetchy | \$77,201 | \$25,355 |
| Maintenance Scheduler | San Francisco | Hetch Hetchy | \$77,129 | \$26,027 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$76,528 | \$24,354 |
| General Laborer | San Francisco | Hetch Hetchy | \$76,507 | \$24,030 |
| Sr Payroll & Personnel Clerk | San Francisco | Hetch Hetchy | \$76,486 | \$26,205 |
| General Laborer Supervisor 1 | San Francisco | Hetch Hetchy | \$76,283 | \$25,655 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$76,275 | \$28,165 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$75,925 | \$25,057 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$75,424 | \$18,868 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$75,380 | \$30,644 |
| Senior Parts Storekeeper | San Francisco | Hetch Hetchy | \$75,322 | \$28,112 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$75,069 | \$26,159 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$74,874 | \$28,343 |
| Senior Administrative Analyst | San Francisco | Hetch Hetchy | \$74,752 | \$26,435 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$74,561 | \$20,975 |
| General Laborer | San Francisco | Hetch Hetchy | \$73,806 | \$24,166 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$73,776 | \$26,157 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$73,365 | \$30,769 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$73,235 | \$26,043 |
| General Laborer | San Francisco | Hetch Hetchy | \$72,982 | \$24,050 |
| Maintenance Scheduler | San Francisco | Hetch Hetchy | \$72,320 | \$25,655 |
| General Laborer | San Francisco | Hetch Hetchy | \$71,900 | \$24,010 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$71,839 | \$26,889 |
| General Laborer | San Francisco | Hetch Hetchy | \$71,585 | \$24,080 |
| Secretary 2 | San Francisco | Hetch Hetchy | \$71,151 | \$25,615 |
| General Laborer | San Francisco | Hetch Hetchy | \$70,934 | \$24,372 |
| Secretary 2 | San Francisco | Hetch Hetchy | \$70,700 | \$25,450 |
| Senior Account Clerk | San Francisco | Hetch Hetchy | \$70,000 | \$30,035 |
| IS Engineer-Journey | San Francisco | Hetch Hetchy | \$69,789 | \$19,706 |
| General Laborer | San Francisco | Hetch Hetchy | \$69,593 | \$24,088 |

| Parts Storekeeper | San Francisco | Hetch Hetchy | \$69,318 | \$25,335 |
|-------------------------------|---------------|--------------|----------|----------|
| General Laborer | San Francisco | Hetch Hetchy | \$69,299 | \$24,053 |
| General Laborer | San Francisco | Hetch Hetchy | \$68,760 | \$24,078 |
| General Laborer | San Francisco | Hetch Hetchy | \$68,608 | \$24,280 |
| General Laborer | San Francisco | Hetch Hetchy | \$68,574 | \$23,641 |
| General Laborer | San Francisco | Hetch Hetchy | \$68,256 | \$23,044 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$67,089 | \$25,028 |
| General Laborer | San Francisco | Hetch Hetchy | \$66,828 | \$23,596 |
| Statnry Eng Water Treat Plant | San Francisco | Hetch Hetchy | \$66,385 | \$20,994 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$65,864 | \$24,808 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$65,774 | \$23,644 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$65,677 | \$24,113 |
| General Laborer | San Francisco | Hetch Hetchy | \$64,941 | \$23,603 |
| Stationary Eng, Sewage Plant | San Francisco | Hetch Hetchy | \$64,894 | \$18,407 |
| Senior Clerk Typist | San Francisco | Hetch Hetchy | \$64,258 | \$24,403 |
| Senior Account Clerk | San Francisco | Hetch Hetchy | \$63,097 | \$22,982 |
| Painter | San Francisco | Hetch Hetchy | \$62,034 | \$26,948 |
| Senior Clerk Typist | San Francisco | Hetch Hetchy | \$61,842 | \$23,487 |
| Storekeeper | San Francisco | Hetch Hetchy | \$61,670 | \$23,925 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$61,518 | \$19,282 |
| Custodian | San Francisco | Hetch Hetchy | \$61,151 | \$23,181 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$60,553 | \$23,827 |
| Junior Administrative Analyst | San Francisco | Hetch Hetchy | \$58,776 | \$23,389 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$58,461 | \$24,374 |
| General Laborer | San Francisco | Hetch Hetchy | \$58,376 | \$21,142 |
| Storekeeper | San Francisco | Hetch Hetchy | \$58,046 | \$24,187 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$57,341 | \$15,991 |
| General Laborer | San Francisco | Hetch Hetchy | \$56,874 | \$21,057 |
| General Laborer | San Francisco | Hetch Hetchy | \$56,785 | \$21,394 |
| Junior Management Assistant | San Francisco | Hetch Hetchy | \$56,763 | \$22,208 |
| General Laborer | San Francisco | Hetch Hetchy | \$56,762 | \$21,640 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$54,248 | \$24,133 |

| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$53,903 | \$23,488 |
|-----------------------------------|---------------|--------------|----------|----------|
| General Laborer | San Francisco | Hetch Hetchy | \$53,858 | \$17,900 |
| General Laborer | San Francisco | Hetch Hetchy | \$53,368 | \$15,367 |
| Management Assistant | San Francisco | Hetch Hetchy | \$51,145 | \$18,192 |
| Gardener | San Francisco | Hetch Hetchy | \$51,103 | \$19,869 |
| Account Clerk | San Francisco | Hetch Hetchy | \$51,049 | \$23,451 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$50,382 | \$4,836 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$49,694 | \$23,157 |
| Assistant Storekeeper | San Francisco | Hetch Hetchy | \$48,829 | \$22,983 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$48,191 | \$22,877 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$46,647 | \$21,734 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$45,822 | \$21,733 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$45,467 | \$21,569 |
| Utility Plumber | San Francisco | Hetch Hetchy | \$45,174 | \$6,288 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$43,563 | \$15,468 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$42,898 | \$9,772 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$41,676 | \$19,806 |
| General Laborer | San Francisco | Hetch Hetchy | \$41,019 | \$10,376 |
| General Laborer | San Francisco | Hetch Hetchy | \$38,144 | \$20,079 |
| Electrician | San Francisco | Hetch Hetchy | \$36,796 | \$4,916 |
| Engineer | San Francisco | Hetch Hetchy | \$35,876 | \$3,222 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$35,854 | \$4,614 |
| Public Relations Assistant | San Francisco | Hetch Hetchy | \$35,368 | \$16,592 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$32,650 | \$21,441 |
| Storekeeper | San Francisco | Hetch Hetchy | \$30,013 | \$11,651 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$29,982 | \$12,502 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$29,360 | \$8,714 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$28,324 | \$12,855 |
| PS Aide to Prof | San Francisco | Hetch Hetchy | \$27,840 | \$10,988 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$26,125 | \$11,953 |

| Senior Clerk | San Francisco | Hetch Hetchy | \$24,345 | \$11,098 |
|-----------------------------------|---------------|--------------|----------|----------|
| Publ Svc Aide-Asst to Prof | San Francisco | Hetch Hetchy | \$23,977 | \$8,460 |
| Assistant Engineer | San Francisco | Hetch Hetchy | \$23,046 | \$6,822 |
| Management Assistant | San Francisco | Hetch Hetchy | \$22,886 | \$7,890 |
| Gardener | San Francisco | Hetch Hetchy | \$21,978 | \$8,040 |
| General Laborer | San Francisco | Hetch Hetchy | \$21,265 | \$4,526 |
| Power Generation Supervisor | San Francisco | Hetch Hetchy | \$20,966 | \$2,265 |
| Senior Account Clerk | San Francisco | Hetch Hetchy | \$20,689 | \$3,713 |
| Public Service Aide-Admin | San Francisco | Hetch Hetchy | \$20,127 | \$7,341 |
| Public Relations Assistant | San Francisco | Hetch Hetchy | \$19,864 | \$3,864 |
| StdntDsgnTrain1, Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$19,855 | \$4,523 |
| Senior Clerk Typist | San Francisco | Hetch Hetchy | \$18,737 | \$8,637 |
| Publ Svc Aide-Asst to Prof | San Francisco | Hetch Hetchy | \$18,547 | \$5,905 |
| Carpenter | San Francisco | Hetch Hetchy | \$18,547 | \$2,876 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$18,014 | \$3,874 |
| Sr Payroll & Personnel Clerk | San Francisco | Hetch Hetchy | \$17,974 | \$1,045 |
| PS Aide to Prof | San Francisco | Hetch Hetchy | \$16,943 | \$7,402 |
| Publ Svc Aide-Asst to Prof | San Francisco | Hetch Hetchy | \$16,422 | \$5,235 |
| Secretary 2 | San Francisco | Hetch Hetchy | \$14,913 | \$2,683 |
| Cook | San Francisco | Hetch Hetchy | \$13,854 | \$1,428 |
| Construction Inspector | San Francisco | Hetch Hetchy | \$13,272 | \$1,900 |
| StdntDsgnTrain3, Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$13,267 | \$2,904 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$13,052 | \$4,438 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$13,052 | \$4,438 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$13,052 | \$4,438 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$12,314 | \$3,430 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$12,138 | \$3,381 |
| Publ Svc Aide-Asst to Prof | San Francisco | Hetch Hetchy | \$11,990 | \$3,849 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$11,441 | \$3,188 |

| General Laborer | San Francis | Sco Hetch Hetchy | \$120 | \$0 |
|-----------------------------------|-------------|------------------|----------|----------|
| StdntDsgnTrain3, Arch/Eng/Plng | San Francis | Sco Hetch Hetchy | \$149 | (\$13) |
| Housekeeper/Food Service Clnr | San Francis | Sco Hetch Hetchy | \$162 | \$18 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francis | Sco Hetch Hetchy | \$405 | (\$13) |
| StdntDsgn Train2/Arch/Eng/Plng | San Francis | Sco Hetch Hetchy | \$509 | (\$13) |
| Utility Specialist | San Francis | , | \$1,067 | \$101 |
| General Utility Mechanic | San Francis | Sco Hetch Hetchy | \$1,671 | \$16,042 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francis | Sco Hetch Hetchy | \$2,003 | \$439 |
| Publ Svc Aide-Asst to Prof | San Francis | Sco Hetch Hetchy | \$3,973 | \$1,571 |
| Publ Svc Aide-Asst to Prof | San Francis | Sco Hetch Hetchy | \$4,307 | \$1,371 |
| Painter | San Francis | Sco Hetch Hetchy | \$4,406 | \$777 |
| General Laborer | San Francis | Sco Hetch Hetchy | \$4,497 | \$1,705 |
| Watershed Worker (Seasonal) | San Francis | Sco Hetch Hetchy | \$5,422 | \$1,497 |
| Watershed Worker (Seasonal) | San Francis | Sco Hetch Hetchy | \$5,597 | \$1,546 |
| Watershed Worker (Seasonal) | San Francis | Sco Hetch Hetchy | \$5,773 | \$1,594 |
| Junior Administrative Analyst | San Francis | sco Hetch Hetchy | \$7,377 | \$1,449 |
| StdntDsgnTrain3, Arch/Eng/Plng | San Francis | Sco Hetch Hetchy | \$7,430 | \$2,936 |
| Utility Analyst | San Francis | sco Hetch Hetchy | \$7,633 | \$1,657 |
| General Utility Mechanic | San Francis | Sco Hetch Hetchy | \$8,298 | \$1,354 |
| Watershed Worker (Seasonal) | San Francis | Sco Hetch Hetchy | \$8,407 | \$2,319 |
| Watershed Worker (Seasonal) | San Francis | Sco Hetch Hetchy | \$9,027 | \$2,512 |
| Power Generation Technician 1 | San Francis | Sco Hetch Hetchy | \$9,468 | \$3,308 |
| Watershed Worker (Seasonal) | San Francis | sco Hetch Hetchy | \$9,597 | \$2,681 |
| General Laborer | San Francis | sco Hetch Hetchy | \$10,005 | \$2,095 |
| Power Generation Technician 2 | San Francis | Sco Hetch Hetchy | \$10,471 | \$2,701 |
| Watershed Worker (Seasonal) | San Francis | Sco Hetch Hetchy | \$10,541 | \$2,929 |
| General Laborer | San Francis | sco Hetch Hetchy | \$10,626 | \$8,961 |
| Watershed Worker (Seasonal) | San Francis | sco Hetch Hetchy | \$11,196 | \$3,116 |