

| Position                         | Other Positions Held | City  | Department                      | Total Wages | Total Retirement & Health Contribution |
|----------------------------------|----------------------|-------|---------------------------------|-------------|--|
| Director of Development Services |                      | Poway | Development Services Department | \$175,385   | \$90,378                               |
| City Engineer                    |                      | Poway | Development Services Department | \$145,680   | \$70,808                               |
| Senior Civil Engineer            |                      | Poway | Development Services Department | \$117,897   | \$38,470                               |
| Senior Planner                   |                      | Poway | Development Services Department | \$92,364    | \$48,744                               |
| Special Projects Engineer        |                      | Poway | Development Services Department | \$86,570    | \$59,516                               |
| Associate Civil Engineer         |                      | Poway | Development Services Department | \$86,511    | \$27,314                               |
| City Planner                     |                      | Poway | Development Services Department | \$83,810    | \$28,328                               |
| Associate Civil Engineer         |                      | Poway | Development Services Department | \$83,011    | \$30,588                               |
| Associate Planner                |                      | Poway | Development Services Department | \$78,211    | \$48,068                               |
| Conservation Administrator       |                      | Poway | Development Services Department | \$77,767    | \$28,443                               |
| Associate Planner                |                      | Poway | Development Services Department | \$76,679    | \$45,004                               |
| Lead Engineering Inspector       |                      | Poway | Development Services Department | \$75,575    | \$51,317                               |
| Management Analyst               |                      | Poway | Development Services Department | \$71,230    | \$27,167                               |
| Code Compliance Officer          |                      | Poway | Development Services Department | \$70,293    | \$36,858                               |
| Engineering Inspector            |                      | Poway | Development Services Department | \$67,190    | \$25,552                               |
| Engineering Inspector            |                      | Poway | Development Services Department | \$64,791    | \$25,825                               |
| Development Services Technician  |                      | Poway | Development Services Department | \$56,562    | \$33,396                               |

|                                 |  |       |                                 |          |          |
|---------------------------------|--|-------|---------------------------------|----------|----------|
| Engineering Technician I        |  | Poway | Development Services Department | \$52,077 | \$25,026 |
| Administrative Assistant III    |  | Poway | Development Services Department | \$50,762 | \$32,582 |
| Senior Management Analyst       |  | Poway | Development Services Department | \$42,295 | \$17,008 |
| Senior Administrative Assistant |  | Poway | Development Services Department | \$30,985 | \$17,685 |
| Senior Management Analyst       |  | Poway | Development Services Department | \$24,687 | \$8,877  |
| Administrative Assistant III    |  | Poway | Development Services Department | \$23,024 | \$10,510 |
| Senior Civil Engineer           |  | Poway | Development Services Department | \$16,340 | \$6,365  |
| Administrative Assistant III    |  | Poway | Development Services Department | \$13,438 | \$8,181  |
| Code Compliance Officer         |  | Poway | Development Services Department | \$12,132 | \$4,795  |
| Development Services Aide       |  | Poway | Development Services Department | \$8,128  | \$1,364  |
| Senior Administrative Assistant |  | Poway | Development Services Department | \$5,188  | \$2,633  |
| Development Services Aide       |  | Poway | Development Services Department | \$4,733  | \$966    |