

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Public Works Director		Upland	Public Works	\$181,764	\$70,883
Engineering Manager		Upland	Public Works	\$133,393	\$55,239
Environmental Quality Administrator		Upland	Public Works	\$114,350	\$49,022
Principal Engineer		Upland	Public Works	\$105,166	\$45,948
Senior Engineer		Upland	Public Works	\$102,616	\$44,776
Water Systems Operator IV		Upland	Public Works	\$102,107	\$31,193
Senior Public Works Inspector		Upland	Public Works	\$96,584	\$32,922
Senior Public Works Inspector		Upland	Public Works	\$92,631	\$31,298
Water Utility Inspector II		Upland	Public Works	\$89,527	\$28,428
Water Utility Worker IV		Upland	Public Works	\$87,419	\$29,484
Assistant Engineer		Upland	Public Works	\$85,729	\$37,252
Assistant Engineer		Upland	Public Works	\$83,208	\$23,540
Water Systems Operator III		Upland	Public Works	\$80,367	\$25,425
Water Systems Operator Chief		Upland	Public Works	\$78,669	\$35,783
Water Distribution Field Supervisor		Upland	Public Works	\$76,669	\$37,136
Maintenance Crew Lead		Upland	Public Works	\$74,391	\$27,713
Associate Engineer		Upland	Public Works	\$72,991	\$36,167
Facilities Specialist		Upland	Public Works	\$72,910	\$28,965
Lead Equipment Mechanic		Upland	Public Works	\$71,669	\$29,885
Water Utility Worker II		Upland	Public Works	\$71,529	\$27,254
Maintenance Worker II		Upland	Public Works	\$66,829	\$16,345
Maintenance Supervisor		Upland	Public Works	\$64,695	\$19,861
Utilities Operations Manager		Upland	Public Works	\$63,826	\$28,722
Water Utility Worker V		Upland	Public Works	\$63,098	\$29,239
Water Meter Technician		Upland	Public Works	\$58,725	\$24,964
Equipment Mechanic II		Upland	Public Works	\$58,706	\$21,088
Human Resources Specialist		Upland	Public Works	\$58,302	\$24,996
Equipment Mechanic II		Upland	Public Works	\$58,015	\$27,858

Maintenance Worker II		Upland	Public Works	\$57,263	\$25,591
Water Utility Worker I		Upland	Public Works	\$57,128	\$23,127
Maintenance Worker II		Upland	Public Works	\$56,757	\$24,850
Facilities Specialist		Upland	Public Works	\$56,360	\$24,735
Senior Environmental Control Technician		Upland	Public Works	\$56,175	\$16,129
Maintenance Worker II		Upland	Public Works	\$55,568	\$25,591
Maintenance Worker II		Upland	Public Works	\$55,354	\$0
Senior Administrative Assistant		Upland	Public Works	\$54,536	\$26,660
Senior Water Meter Technician		Upland	Public Works	\$52,964	\$26,465
Water Systems Operator I		Upland	Public Works	\$52,193	\$19,790
Maintenance Worker II		Upland	Public Works	\$51,040	\$23,479
Maintenance Worker II		Upland	Public Works	\$49,375	\$25,582
Inventory Specialist		Upland	Public Works	\$49,213	\$19,441
Custodian		Upland	Public Works	\$47,653	\$22,131
Custodian		Upland	Public Works	\$47,592	\$23,190
Maintenance Crew Lead		Upland	Public Works	\$46,060	\$24,568
Maintenance Worker II		Upland	Public Works	\$45,876	\$22,598
Water Utility Worker I		Upland	Public Works	\$45,231	\$23,177
Water Utility Worker I		Upland	Public Works	\$44,199	\$21,982
Maintenance Worker II		Upland	Public Works	\$43,992	\$11,822
Custodian		Upland	Public Works	\$40,666	\$9,935
Water Systems Operator I		Upland	Public Works	\$40,259	\$22,975
Maintenance Worker II		Upland	Public Works	\$39,430	\$22,760
Maintenance Crew Lead		Upland	Public Works	\$38,910	\$19,170
Assistant Engineer		Upland	Public Works	\$38,733	\$16,416
Lead Water Utility Worker V		Upland	Public Works	\$38,634	\$16,162
Water Meter Technician		Upland	Public Works	\$38,492	\$22,438
Maintenance Worker I		Upland	Public Works	\$37,935	\$21,048
Administrative Assistant I		Upland	Public Works	\$37,676	\$17,381
Operations Manager		Upland	Public Works	\$36,506	\$17,509

Operations Maintenance Superintendent		Upland	Public Works	\$33,118	\$0
Maintenance Worker I		Upland	Public Works	\$32,595	\$18,293
Water Utility Worker I		Upland	Public Works	\$31,151	\$10,443
Water Systems Operator II		Upland	Public Works	\$27,954	\$7,486
Maintenance Worker II		Upland	Public Works	\$15,949	\$6,873
Custodian - Hourly		Upland	Public Works	\$13,564	\$0
Water Utility Worker II		Upland	Public Works	\$12,094	\$4,249
Intern II		Upland	Public Works	\$11,284	\$0
Clerk I - Hourly		Upland	Public Works	\$11,049	\$0
Intern II		Upland	Public Works	\$10,667	\$0
Maintenance Worker II		Upland	Public Works	\$9,638	\$3,093
Custodian - Hourly		Upland	Public Works	\$8,550	\$1,454
Clerk I - Hourly		Upland	Public Works	\$7,524	\$0
Intern II		Upland	Public Works	\$6,536	\$0
Maintenance Worker I		Upland	Public Works	\$6,274	\$0
Police Services Technician - PT		Upland	Public Works	\$5,176	\$0
Water Utility Worker I		Upland	Public Works	\$5,033	\$2,348
Custodian - Hourly		Upland	Public Works	\$4,027	\$1,072
Maintenance Worker I - PT		Upland	Public Works	\$3,790	\$0
Intern II		Upland	Public Works	\$3,681	\$0
Intern II Public Works		Upland	Public Works	\$3,565	\$0
Intern II		Upland	Public Works	\$3,468	\$0
Water Conservation Specialist		Upland	Public Works	\$2,966	\$904
Water Utility Worker I		Upland	Public Works	\$2,810	\$0
Water Utility Worker I		Upland	Public Works	\$2,809	\$814
Maintenance Worker I - Hourly		Upland	Public Works	\$1,936	\$0
Custodian - Hourly		Upland	Public Works	\$1,083	\$0
Intern II		Upland	Public Works	\$1,077	\$0
Maintenance Worker II - Hourly		Upland	Public Works	\$1,016	\$0
Intern II		Upland	Public Works	\$170	\$0