| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|----------------------------------------|----------------------|--------|------------------|-------------|----------------------------------------|
| Public Utilities Director | | Clovis | Public Utilities | \$190,700 | \$45,647 |
| Assistant Public Utilities Director | | Clovis | Public Utilities | \$164,757 | \$22,487 |
| Assistant Public Utilities Director | | Clovis | Public Utilities | \$160,541 | \$21,814 |
| Associate Civil Engineer | | Clovis | Public Utilities | \$125,477 | \$38,669 |
| Solid Waste Manager | | Clovis | Public Utilities | \$121,793 | \$37,098 |
| Utilities Manager | | Clovis | Public Utilities | \$121,730 | \$30,001 |
| Water Production Manager | | Clovis | Public Utilities | \$120,740 | \$36,098 |
| Street Maintenance Manager | | Clovis | Public Utilities | \$119,339 | \$31,801 |
| Fleet Manager | | Clovis | Public Utilities | \$119,208 | \$31,843 |
| Parks Manager | | Clovis | Public Utilities | \$116,333 | \$37,994 |
| Assistant Engineer | | Clovis | Public Utilities | \$103,314 | \$14,542 |
| Management Analyst | | Clovis | Public Utilities | \$102,131 | \$27,082 |
| Construction Manager | | Clovis | Public Utilities | \$94,989 | \$17,624 |
| Parks Maintenance Leadworker | | Clovis | Public Utilities | \$92,224 | \$19,297 |
| Water Treatment Plant Operator | | Clovis | Public Utilities | \$91,046 | \$12,291 |
| Disposal Leadworker | | Clovis | Public Utilities | \$90,821 | \$30,031 |
| Parks Maintenance Leadworker | | Clovis | Public Utilities | \$90,706 | \$29,998 |
| Disposal Leadworker | | Clovis | Public Utilities | \$90,375 | \$24,759 |
| Water Treatment Plant Operator | | Clovis | Public Utilities | \$89,928 | \$30,537 |
| Disposal Leadworker | | Clovis | Public Utilities | \$89,674 | \$30,143 |
| Water Treatment Plant Operator | | Clovis | Public Utilities | \$88,642 | \$25,278 |
| Junior Engineer | | Clovis | Public Utilities | \$87,462 | \$25,992 |
| Maintenance Leadworker | | Clovis | Public Utilities | \$85,797 | \$22,897 |
| Landfill Leadworker | | Clovis | Public Utilities | \$85,161 | \$29,198 |
| Senior Sanitation Operator | | Clovis | Public Utilities | \$84,799 | \$8,340 |
| Fleet Maintenance Leadworker | | Clovis | Public Utilities | \$83,756 | \$11,860 |

| Maintenance Leadworker | Clovis | Public Utilities | \$83,538 | \$22,881 |
|------------------------------|--------|------------------|----------|----------|
| Maintenance Leadworker | Clovis | Public Utilities | \$82,923 | \$29,982 |
| Electrician | Clovis | Public Utilities | \$82,334 | \$9,858 |
| Maintenance Leadworker | Clovis | Public Utilities | \$81,303 | \$30,388 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$80,201 | \$21,664 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$80,123 | \$10,301 |
| Equipment Operator | Clovis | Public Utilities | \$79,518 | \$28,703 |
| Maintenance Leadworker | Clovis | Public Utilities | \$78,622 | \$18,031 |
| Street Sweeper Operator | Clovis | Public Utilities | \$78,610 | \$28,251 |
| Parks Maintenance Leadworker | Clovis | Public Utilities | \$78,354 | \$14,778 |
| Water Systems Technician | Clovis | Public Utilities | \$77,669 | \$29,365 |
| Street Sweeper Operator | Clovis | Public Utilities | \$76,548 | \$9,818 |
| Fleet Maintenance Leadworker | Clovis | Public Utilities | \$75,752 | \$27,110 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$74,742 | \$10,328 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$74,626 | \$28,484 |
| Senior Maint Worker | Clovis | Public Utilities | \$74,301 | \$9,693 |
| Senior Maint Worker | Clovis | Public Utilities | \$74,176 | \$28,044 |
| Senior Maint Worker | Clovis | Public Utilities | \$73,763 | \$27,954 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$73,668 | \$28,441 |
| Equipment Mechanic | Clovis | Public Utilities | \$73,606 | \$26,867 |
| Maintenance Leadworker | Clovis | Public Utilities | \$72,914 | \$27,018 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$72,825 | \$28,251 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$72,057 | \$21,355 |
| Equipment Mechanic | Clovis | Public Utilities | \$71,768 | \$16,329 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$71,517 | \$23,153 |
| Equipment Mechanic | Clovis | Public Utilities | \$71,135 | \$17,299 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$70,847 | \$21,186 |
| Equipment Operator | Clovis | Public Utilities | \$70,773 | \$20,862 |
| Assistant Water Systems Tech | Clovis | Public Utilities | \$70,679 | \$23,592 |
| Senior Maint Worker | Clovis | Public Utilities | \$70,002 | \$27,900 |
| Senior Maint Worker | Clovis | Public Utilities | \$69,669 | \$20,470 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$69,600 | \$27,828 |

| Assistant Water Systems Tech | Clovis | Public Utilities | \$68,832 | \$27,854 |
|-------------------------------------|--------|------------------|----------|----------|
| Street Sweeper Operator | Clovis | Public Utilities | \$68,293 | \$26,035 |
| Street Sweeper Operator | Clovis | Public Utilities | \$68,023 | \$21,073 |
| Senior Maint Worker | Clovis | Public Utilities | \$67,907 | \$27,847 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$67,841 | \$9,053 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$67,278 | \$23,071 |
| Equipment Mechanic Assistant | Clovis | Public Utilities | \$67,218 | \$27,995 |
| Street Sweeper Operator | Clovis | Public Utilities | \$66,900 | \$28,101 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$66,659 | \$9,085 |
| Meter Reader | Clovis | Public Utilities | \$66,593 | \$19,995 |
| Fleet Maintenance Service Writer | Clovis | Public Utilities | \$65,959 | \$9,295 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$65,800 | \$16,113 |
| Senior Maint Worker | Clovis | Public Utilities | \$65,627 | \$22,510 |
| Senior Maint Worker | Clovis | Public Utilities | \$65,398 | \$22,583 |
| Senior Maint Worker | Clovis | Public Utilities | \$65,194 | \$27,929 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$65,077 | \$25,040 |
| Senior Maint Worker | Clovis | Public Utilities | \$64,486 | \$22,520 |
| Engineering Technician | Clovis | Public Utilities | \$63,975 | \$14,325 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$63,923 | \$15,462 |
| Senior Maint Worker | Clovis | Public Utilities | \$63,835 | \$26,623 |
| Senior Maint Worker | Clovis | Public Utilities | \$63,828 | \$27,127 |
| Equipment Mechanic | Clovis | Public Utilities | \$63,212 | \$25,715 |
| Engineering Technician | Clovis | Public Utilities | \$62,509 | \$27,900 |
| Senior Maint Worker | Clovis | Public Utilities | \$62,163 | \$25,191 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$61,249 | \$26,558 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$59,660 | \$15,085 |
| Senior Sanitation Operator | Clovis | Public Utilities | \$59,408 | \$14,629 |
| Meter Reader | Clovis | Public Utilities | \$59,327 | \$13,324 |
| Maintenance Worker | Clovis | Public Utilities | \$58,891 | \$24,244 |
| Maintenance Worker | Clovis | Public Utilities | \$58,158 | \$6,009 |
| Equipment Mechanic Assistant | Clovis | Public Utilities | \$58,049 | \$13,337 |

| Maintenance Worker | Clovis | Public Utilities | \$57,574 | \$24,828 |
|------------------------------|--------|------------------|----------|----------|
| Street Sweeper Operator | Clovis | Public Utilities | \$57,413 | \$26,530 |
| Maintenance Worker | Clovis | Public Utilities | \$57,392 | \$7,914 |
| Assistant Water Systems Tech | Clovis | Public Utilities | \$57,380 | \$21,053 |
| Equipment Service Worker | Clovis | Public Utilities | \$56,755 | \$26,772 |
| Maintenance Worker | Clovis | Public Utilities | \$55,725 | \$19,140 |
| Maintenance Worker | Clovis | Public Utilities | \$55,074 | \$24,757 |
| Principal Office Assistant | Clovis | Public Utilities | \$54,925 | \$14,770 |
| Maintenance Worker | Clovis | Public Utilities | \$54,559 | \$14,461 |
| Maintenance Worker | Clovis | Public Utilities | \$54,518 | \$7,129 |
| Meter Reader | Clovis | Public Utilities | \$54,200 | \$13,005 |
| Maintenance Worker | Clovis | Public Utilities | \$54,178 | \$12,813 |
| Parts Clerk | Clovis | Public Utilities | \$53,856 | \$20,756 |
| Parts Clerk | Clovis | Public Utilities | \$53,549 | \$12,877 |
| Maintenance Worker | Clovis | Public Utilities | \$52,293 | \$18,898 |
| Maintenance Worker | Clovis | Public Utilities | \$52,190 | \$23,421 |
| Maintenance Worker | Clovis | Public Utilities | \$51,754 | \$14,297 |
| Maintenance Worker | Clovis | Public Utilities | \$51,546 | \$26,004 |
| Maintenance Worker | Clovis | Public Utilities | \$50,657 | \$25,415 |
| Utility Worker | Clovis | Public Utilities | \$50,082 | \$13,272 |
| Maintenance Worker | Clovis | Public Utilities | \$49,256 | \$12,066 |
| Maintenance Worker | Clovis | Public Utilities | \$49,103 | \$25,030 |
| Maintenance Worker | Clovis | Public Utilities | \$47,604 | \$23,950 |
| Maintenance Worker | Clovis | Public Utilities | \$47,231 | \$15,319 |
| Maintenance Worker | Clovis | Public Utilities | \$46,735 | \$17,863 |
| Equipment Service Worker | Clovis | Public Utilities | \$46,533 | \$5,585 |
| Maintenance Worker | Clovis | Public Utilities | \$45,565 | \$15,769 |
| Maintenance Worker | Clovis | Public Utilities | \$45,459 | \$18,014 |
| Office Assistant | Clovis | Public Utilities | \$44,214 | \$13,010 |
| Utility Worker | Clovis | Public Utilities | \$44,078 | \$10,478 |
| Utility Worker | Clovis | Public Utilities | \$43,448 | \$5,157 |
| Principal Office Assistant | Clovis | Public Utilities | \$43,183 | \$11,709 |

| Equipment Mechanic | Clovis | Public Utilities | \$42,385 | \$15,541 |
|------------------------------------|--------|------------------|----------|----------|
| Utility Worker | Clovis | Public Utilities | \$42,250 | \$10,537 |
| Utility Worker | Clovis | Public Utilities | \$41,817 | \$5,525 |
| Utility Worker | Clovis | Public Utilities | \$40,453 | \$6,884 |
| Utility Worker | Clovis | Public Utilities | \$40,223 | \$16,813 |
| Utility Worker | Clovis | Public Utilities | \$40,070 | \$12,367 |
| Office Assistant | Clovis | Public Utilities | \$39,749 | \$11,302 |
| Office Assistant | Clovis | Public Utilities | \$39,549 | \$23,293 |
| Utility Worker | Clovis | Public Utilities | \$38,948 | \$19,789 |
| Utility Worker | Clovis | Public Utilities | \$38,655 | \$17,679 |
| Senior Maint Worker | Clovis | Public Utilities | \$38,434 | \$9,197 |
| Utility Worker | Clovis | Public Utilities | \$37,215 | \$22,674 |
| Utility Worker | Clovis | Public Utilities | \$37,175 | \$22,249 |
| Utility Worker | Clovis | Public Utilities | \$36,865 | \$15,067 |
| Maintenance Leadworker | Clovis | Public Utilities | \$36,414 | \$6,095 |
| Utility Worker | Clovis | Public Utilities | \$35,868 | \$15,216 |
| Senior Maint Worker | Clovis | Public Utilities | \$35,512 | \$5,933 |
| Utility Worker | Clovis | Public Utilities | \$35,022 | \$14,703 |
| Senior Maint Worker | Clovis | Public Utilities | \$33,841 | \$13,080 |
| Utility Worker | Clovis | Public Utilities | \$33,228 | \$14,479 |
| Senior Maint Worker | Clovis | Public Utilities | \$29,940 | \$9,100 |
| Utility Worker | Clovis | Public Utilities | \$28,202 | \$9,224 |
| Parks Senior Maintenance Worker | Clovis | Public Utilities | \$24,888 | \$1,994 |
| Parts Runner-Truck Washer Te | Clovis | Public Utilities | \$22,352 | \$2,695 |
| Clerical Te | Clovis | Public Utilities | \$21,832 | \$2,683 |
| Utility Worker Te | Clovis | Public Utilities | \$16,385 | \$1,924 |
| Utility Worker | Clovis | Public Utilities | \$15,889 | \$7,844 |
| Senior Maint Worker | Clovis | Public Utilities | \$15,803 | \$4,769 |
| Utility Worker | Clovis | Public Utilities | \$13,569 | \$3,168 |
| Utility Worker | Clovis | Public Utilities | \$13,090 | \$3,779 |
| Utility Worker Te | Clovis | Public Utilities | \$10,220 | \$1,290 |

| Utility Worker | Clovis | Public Utilities | \$9,371 | \$2,502 |
|-----------------------------|--------|------------------|---------|---------|
| Office Assistant | Clovis | Public Utilities | \$7,218 | \$1,793 |
| Utility Worker | Clovis | Public Utilities | \$6,498 | \$804 |
| Electrician | Clovis | Public Utilities | \$6,046 | \$2,275 |
| Utility Worker Te | Clovis | Public Utilities | \$5,789 | \$732 |
| Administrative Assistant Te | Clovis | Public Utilities | \$2,992 | \$0 |