

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Chief Of Police		Hayward	Police	\$305,753	\$123,733
Police Captain		Hayward	Police	\$240,904	\$113,432
Police Captain		Hayward	Police	\$234,106	\$116,147
Police Officer		Hayward	Police	\$232,376	\$86,466
Police Captain		Hayward	Police	\$229,558	\$113,909
Police Sergeant		Hayward	Police	\$209,366	\$84,949
Police Lieutenant		Hayward	Police	\$206,255	\$96,459
Police Sergeant		Hayward	Police	\$202,634	\$92,103
Police Officer		Hayward	Police	\$202,342	\$84,694
Police Sergeant		Hayward	Police	\$201,727	\$93,440
Police Lieutenant		Hayward	Police	\$196,563	\$93,337
Police Lieutenant		Hayward	Police	\$192,732	\$84,563
Police Sergeant		Hayward	Police	\$191,727	\$66,481
Police Sergeant		Hayward	Police	\$190,821	\$88,529
Police Lieutenant		Hayward	Police	\$189,655	\$96,600
Police Lieutenant		Hayward	Police	\$189,094	\$106,672
Police Lieutenant		Hayward	Police	\$186,964	\$98,079
Police Lieutenant		Hayward	Police	\$185,405	\$103,590
Police Officer		Hayward	Police	\$184,181	\$80,268
Police Lieutenant		Hayward	Police	\$184,091	\$95,186
Police Lieutenant		Hayward	Police	\$183,467	\$95,269
Police Officer		Hayward	Police	\$183,153	\$85,890
Police Sergeant		Hayward	Police	\$182,940	\$78,391
Police Sergeant		Hayward	Police	\$182,772	\$86,873
Police Sergeant		Hayward	Police	\$181,937	\$90,344
Police Lieutenant		Hayward	Police	\$180,931	\$96,111
Police Sergeant		Hayward	Police	\$178,578	\$86,882
Operations Support Services Manager		Hayward	Police	\$177,597	\$50,547
Police Sergeant		Hayward	Police	\$175,381	\$63,932

Police Officer		Hayward	Police	\$175,289	\$75,866
Police Sergeant		Hayward	Police	\$174,712	\$95,957
Police Sergeant		Hayward	Police	\$174,519	\$85,477
Police Sergeant		Hayward	Police	\$174,198	\$87,901
Police Sergeant		Hayward	Police	\$173,582	\$86,735
Police Officer		Hayward	Police	\$170,453	\$76,406
Police Lieutenant		Hayward	Police	\$170,311	\$99,009
Police Sergeant		Hayward	Police	\$170,225	\$97,637
Police Sergeant		Hayward	Police	\$170,115	\$65,239
Police Sergeant		Hayward	Police	\$169,786	\$96,353
Police Sergeant		Hayward	Police	\$169,104	\$96,205
Police Sergeant		Hayward	Police	\$168,038	\$87,374
Police Sergeant		Hayward	Police	\$165,181	\$92,877
Police Sergeant		Hayward	Police	\$164,786	\$83,297
Police Officer		Hayward	Police	\$163,618	\$77,151
Police Officer		Hayward	Police	\$162,732	\$59,412
Police Officer		Hayward	Police	\$162,298	\$77,112
Police Officer		Hayward	Police	\$162,253	\$77,172
Police Officer		Hayward	Police	\$161,549	\$73,965
Police Officer		Hayward	Police	\$161,063	\$80,024
Police Sergeant		Hayward	Police	\$160,054	\$82,313
Police Sergeant		Hayward	Police	\$159,312	\$87,222
Police Officer		Hayward	Police	\$158,497	\$73,272
Police Officer		Hayward	Police	\$158,317	\$77,172
Police Officer		Hayward	Police	\$157,407	\$84,518
Police Sergeant		Hayward	Police	\$156,066	\$85,496
Police Officer		Hayward	Police	\$155,828	\$84,454
Police Sergeant		Hayward	Police	\$155,056	\$85,496
Police Sergeant		Hayward	Police	\$155,039	\$68,130
Police Officer		Hayward	Police	\$154,646	\$79,608
Police Officer		Hayward	Police	\$154,561	\$76,908
Police Officer		Hayward	Police	\$154,525	\$65,476

Police Officer		Hayward	Police	\$154,307	\$79,393
Police Officer		Hayward	Police	\$153,695	\$78,241
Police Officer		Hayward	Police	\$153,488	\$78,241
Police Officer		Hayward	Police	\$153,449	\$77,377
Police Officer		Hayward	Police	\$153,239	\$75,458
Police Officer		Hayward	Police	\$152,576	\$90,062
Communications Supervisor		Hayward	Police	\$152,430	\$49,539
Police Officer		Hayward	Police	\$151,982	\$86,656
Yfsb Administrator		Hayward	Police	\$151,350	\$34,677
Police Officer		Hayward	Police	\$150,973	\$78,241
Police Officer		Hayward	Police	\$150,614	\$71,973
Police Officer		Hayward	Police	\$150,030	\$60,111
Police Officer		Hayward	Police	\$149,874	\$70,557
Police Officer		Hayward	Police	\$149,772	\$85,677
Police Officer		Hayward	Police	\$149,584	\$75,547
Police Officer		Hayward	Police	\$149,453	\$66,431
Police Officer		Hayward	Police	\$149,365	\$81,337
Police Officer		Hayward	Police	\$148,565	\$78,241
P & T Administrator		Hayward	Police	\$147,888	\$60,320
Police Officer		Hayward	Police	\$147,797	\$77,076
Police Officer		Hayward	Police	\$147,603	\$86,656
Police Officer		Hayward	Police	\$147,461	\$76,906
Inspector		Hayward	Police	\$147,222	\$50,565
Police Officer		Hayward	Police	\$146,485	\$70,676
Police Officer		Hayward	Police	\$145,911	\$77,172
Police Officer		Hayward	Police	\$145,872	\$53,510
Police Officer		Hayward	Police	\$145,565	\$54,878
Police Officer		Hayward	Police	\$145,405	\$76,699
Police Officer		Hayward	Police	\$144,624	\$75,460
Police Officer		Hayward	Police	\$144,106	\$57,563
Police Officer		Hayward	Police	\$143,967	\$83,525
Communications Supervisor		Hayward	Police	\$143,218	\$49,989

Police Officer		Hayward	Police	\$143,193	\$72,692
Police Officer		Hayward	Police	\$143,056	\$76,369
Police Officer		Hayward	Police	\$143,047	\$75,959
Police Officer		Hayward	Police	\$142,587	\$77,172
Police Officer		Hayward	Police	\$142,161	\$81,989
Police Officer		Hayward	Police	\$142,137	\$85,587
Police Officer		Hayward	Police	\$141,915	\$85,321
Police Officer		Hayward	Police	\$141,671	\$73,965
Police Officer		Hayward	Police	\$141,346	\$77,991
Police Officer		Hayward	Police	\$141,023	\$59,988
Communications Supervisor		Hayward	Police	\$140,827	\$34,880
Police Officer		Hayward	Police	\$140,603	\$85,587
Communications Operator		Hayward	Police	\$140,262	\$47,303
Police Officer		Hayward	Police	\$140,049	\$76,900
Police Officer		Hayward	Police	\$139,761	\$75,473
Police Officer		Hayward	Police	\$139,308	\$78,754
Police Officer		Hayward	Police	\$138,271	\$81,312
Police Officer		Hayward	Police	\$138,000	\$84,518
Communications Operator		Hayward	Police	\$137,899	\$30,988
Police Officer		Hayward	Police	\$137,756	\$75,350
Police Officer		Hayward	Police	\$137,751	\$75,355
Police Officer		Hayward	Police	\$137,695	\$82,912
Police Officer		Hayward	Police	\$137,448	\$68,595
Police Officer		Hayward	Police	\$137,222	\$54,944
Police Officer		Hayward	Police	\$136,498	\$71,075
Police Officer		Hayward	Police	\$136,431	\$73,076
Police Officer		Hayward	Police	\$136,399	\$56,774
Police Officer		Hayward	Police	\$136,268	\$72,554
Police Officer		Hayward	Police	\$136,063	\$74,019
Police Officer		Hayward	Police	\$135,506	\$71,329
Communications Operator		Hayward	Police	\$135,421	\$23,438
Police Officer		Hayward	Police	\$134,967	\$86,265

Police Officer		Hayward	Police	\$134,252	\$77,982
Police Officer		Hayward	Police	\$134,045	\$75,350
Police Officer		Hayward	Police	\$133,996	\$68,343
Police Officer		Hayward	Police	\$133,815	\$77,153
Police Officer		Hayward	Police	\$132,141	\$81,337
Police Officer		Hayward	Police	\$131,999	\$62,877
Police Officer		Hayward	Police	\$131,621	\$78,420
Police Officer		Hayward	Police	\$131,612	\$79,174
Police Officer		Hayward	Police	\$131,000	\$84,761
Police Officer		Hayward	Police	\$130,902	\$81,903
Police Officer		Hayward	Police	\$130,591	\$73,845
Police Officer		Hayward	Police	\$130,493	\$71,828
Police Officer		Hayward	Police	\$130,432	\$76,122
Police Officer		Hayward	Police	\$130,309	\$66,610
Police Officer		Hayward	Police	\$130,033	\$68,603
Police Officer		Hayward	Police	\$129,621	\$56,761
Police Officer		Hayward	Police	\$129,606	\$76,103
Police Officer		Hayward	Police	\$129,598	\$76,384
Police Officer		Hayward	Police	\$129,545	\$71,328
Police Officer		Hayward	Police	\$129,389	\$84,518
Police Officer		Hayward	Police	\$128,960	\$76,567
Police Officer		Hayward	Police	\$128,109	\$71,833
Police Officer		Hayward	Police	\$127,906	\$61,287
Police Officer		Hayward	Police	\$127,723	\$73,593
Police Officer		Hayward	Police	\$127,696	\$71,470
Police Officer		Hayward	Police	\$127,252	\$81,614
Community Service Officer		Hayward	Police	\$127,211	\$28,421
Police Officer		Hayward	Police	\$127,031	\$62,780
Police Officer		Hayward	Police	\$126,903	\$57,677
Communications Operator		Hayward	Police	\$126,386	\$31,325
Police Officer		Hayward	Police	\$126,351	\$73,698
Police Officer		Hayward	Police	\$126,351	\$64,521

Police Officer		Hayward	Police	\$124,607	\$65,062
Police Officer		Hayward	Police	\$124,567	\$73,965
Police Officer		Hayward	Police	\$123,574	\$72,241
Police Officer		Hayward	Police	\$123,335	\$72,243
Police Officer		Hayward	Police	\$123,291	\$66,385
Prop & Evidence Administrator		Hayward	Police	\$122,694	\$51,807
Communications Administrator		Hayward	Police	\$122,336	\$37,545
Police Officer		Hayward	Police	\$122,284	\$54,863
Police Officer		Hayward	Police	\$121,826	\$71,560
Police Officer		Hayward	Police	\$121,381	\$71,929
Police Officer		Hayward	Police	\$120,720	\$52,408
Police Officer		Hayward	Police	\$120,714	\$67,270
Animal Services Administrator		Hayward	Police	\$120,006	\$40,457
Police Officer		Hayward	Police	\$119,871	\$72,664
Police Officer		Hayward	Police	\$119,714	\$64,025
Police Sergeant		Hayward	Police	\$118,916	\$65,266
Jail Administrator		Hayward	Police	\$118,744	\$45,384
Senior Crime & Intel Analyst		Hayward	Police	\$117,842	\$57,563
Police Officer		Hayward	Police	\$117,564	\$76,889
Police Officer		Hayward	Police	\$117,047	\$46,069
Police Officer		Hayward	Police	\$116,842	\$56,403
Communications Supervisor		Hayward	Police	\$116,781	\$49,608
Police Officer		Hayward	Police	\$116,608	\$56,877
Jail Supervisor		Hayward	Police	\$116,504	\$47,073
Police Officer		Hayward	Police	\$115,837	\$57,405
Police Officer		Hayward	Police	\$115,674	\$67,197
Police Officer		Hayward	Police	\$115,628	\$71,524
Records Administrator		Hayward	Police	\$115,612	\$50,639
Police Officer		Hayward	Police	\$114,630	\$56,962
Police Officer		Hayward	Police	\$113,881	\$72,699
Counseling Supervisor		Hayward	Police	\$113,532	\$50,099
Communications Operator		Hayward	Police	\$113,045	\$47,053

Police Officer		Hayward	Police	\$112,797	\$55,902
Communications Operator		Hayward	Police	\$112,211	\$47,398
Communications Operator		Hayward	Police	\$111,141	\$33,074
Police Officer		Hayward	Police	\$110,732	\$44,922
Police Officer		Hayward	Police	\$110,085	\$54,763
Police Officer		Hayward	Police	\$109,658	\$55,924
Police Programs Analyst		Hayward	Police	\$108,170	\$47,816
Communications Supervisor		Hayward	Police	\$106,350	\$41,171
Communications Operator		Hayward	Police	\$106,056	\$29,659
Community Service Officer		Hayward	Police	\$105,591	\$45,181
Police Officer		Hayward	Police	\$102,262	\$73,271
Senior Management Analyst		Hayward	Police	\$101,739	\$42,244
Police Officer		Hayward	Police	\$101,556	\$37,585
Communications Operator		Hayward	Police	\$101,527	\$28,705
Police Officer		Hayward	Police	\$99,730	\$61,065
Police Officer		Hayward	Police	\$99,696	\$47,661
Police Officer		Hayward	Police	\$98,749	\$47,514
Communications Operator		Hayward	Police	\$97,464	\$38,214
Communications Operator		Hayward	Police	\$97,336	\$46,298
Police Officer		Hayward	Police	\$97,305	\$37,665
Police Officer		Hayward	Police	\$97,242	\$48,007
Police Officer		Hayward	Police	\$96,607	\$47,514
Jail Supervisor		Hayward	Police	\$96,127	\$42,662
Jail Supervisor		Hayward	Police	\$95,579	\$47,506
Family Counselor		Hayward	Police	\$94,123	\$32,036
Family Counselor		Hayward	Police	\$93,118	\$46,998
Community Service Officer		Hayward	Police	\$92,417	\$21,417
Family Counselor		Hayward	Police	\$92,194	\$44,573
Jail Supervisor		Hayward	Police	\$92,156	\$40,930
Family Counselor		Hayward	Police	\$91,670	\$47,301
Police Officer		Hayward	Police	\$91,556	\$54,046
Community Service Officer		Hayward	Police	\$89,795	\$44,762

Animal Control Officer		Hayward	Police	\$88,958	\$18,304
Community Service Officer		Hayward	Police	\$88,314	\$29,285
Family Counselor		Hayward	Police	\$88,273	\$39,797
Crime & Intelligence Analyst		Hayward	Police	\$88,173	\$33,795
Community Service Officer		Hayward	Police	\$87,485	\$45,707
Community Service Officer		Hayward	Police	\$87,278	\$29,875
Records Supervisor		Hayward	Police	\$85,757	\$31,428
Communications Operator		Hayward	Police	\$85,365	\$43,586
Records Supervisor		Hayward	Police	\$85,078	\$40,333
Community Service Officer		Hayward	Police	\$84,508	\$18,739
Crime Scene Technician		Hayward	Police	\$83,530	\$19,208
Community Service Officer		Hayward	Police	\$83,319	\$45,033
Family Counselor		Hayward	Police	\$82,994	\$29,501
Community Service Officer		Hayward	Police	\$82,324	\$43,772
Crime Scene Technician		Hayward	Police	\$82,008	\$43,930
Animal Control Officer		Hayward	Police	\$81,114	\$37,265
Property Technician		Hayward	Police	\$80,856	\$36,082
Community Service Officer		Hayward	Police	\$80,831	\$43,765
Community Service Officer		Hayward	Police	\$80,623	\$44,685
Community Service Officer		Hayward	Police	\$79,274	\$43,288
Certified Latent Prnt Examiner		Hayward	Police	\$79,207	\$39,579
Administrative Secretary		Hayward	Police	\$78,636	\$44,740
Police Officer		Hayward	Police	\$78,399	\$39,647
Community Service Officer		Hayward	Police	\$78,041	\$20,857
Property Technician		Hayward	Police	\$77,906	\$19,809
Community Service Officer		Hayward	Police	\$75,545	\$36,477
Crime Prevention Specialist		Hayward	Police	\$75,258	\$43,626
Crime Scene Technician		Hayward	Police	\$74,839	\$20,594
Crime Prevention Specialist		Hayward	Police	\$74,511	\$28,226
Community Service Officer		Hayward	Police	\$74,387	\$19,294
Crime Scene Technician		Hayward	Police	\$74,057	\$37,646
Property Technician		Hayward	Police	\$73,151	\$42,247

Administrative Supervisor		Hayward	Police	\$73,135	\$27,734
Communications Operator		Hayward	Police	\$72,935	\$40,208
Community Service Officer		Hayward	Police	\$72,799	\$27,888
Community Service Officer		Hayward	Police	\$71,867	\$43,291
Call Taker		Hayward	Police	\$70,842	\$17,093
Temp Web Specialist		Hayward	Police	\$70,562	\$11,846
Police Records Clerk I		Hayward	Police	\$67,533	\$40,523
Community Service Officer		Hayward	Police	\$67,376	\$16,887
Shelter Operations Supervisor		Hayward	Police	\$66,350	\$26,217
Secretary		Hayward	Police	\$65,114	\$35,598
Animal Care Attendant		Hayward	Police	\$65,073	\$15,897
Police Records Clerk II		Hayward	Police	\$64,878	\$18,083
Secretary		Hayward	Police	\$64,828	\$35,528
Police Records Clerk II		Hayward	Police	\$64,403	\$41,392
Police Records Clerk II		Hayward	Police	\$64,344	\$41,379
Secretary		Hayward	Police	\$64,334	\$25,974
Police Records Clerk II		Hayward	Police	\$64,224	\$35,967
Police Records Clerk II		Hayward	Police	\$64,200	\$25,941
Police Records Clerk II		Hayward	Police	\$64,200	\$25,941
Police Records Clerk II		Hayward	Police	\$64,200	\$35,367
Property Technician		Hayward	Police	\$63,075	\$23,809
Family Counselor		Hayward	Police	\$62,750	\$28,810
Family Counselor		Hayward	Police	\$61,889	\$21,987
Temp Communications Operator		Hayward	Police	\$59,512	\$13,426
Police Officer		Hayward	Police	\$59,054	\$39,299
Reserve Officer Coordinator Pt		Hayward	Police	\$58,602	\$19,306
Police Records Clerk II		Hayward	Police	\$58,366	\$24,462
Animal Care Attendant		Hayward	Police	\$57,492	\$22,313
Police Records Clerk I		Hayward	Police	\$56,654	\$23,553
Police Records Clerk II		Hayward	Police	\$54,144	\$22,462
Animal Care Attendant		Hayward	Police	\$54,053	\$23,329

Secretary		Hayward	Police	\$53,008	\$14,947
Police Officer		Hayward	Police	\$52,864	\$16,649
Temp Inspector		Hayward	Police	\$52,554	\$0
Animal Care Attendant		Hayward	Police	\$52,298	\$12,536
Police Officer		Hayward	Police	\$51,537	\$23,052
Animal Care Attendant		Hayward	Police	\$49,371	\$21,947
Shelter Volunteer Coordinator		Hayward	Police	\$48,846	\$21,927
Police Records Clerk II		Hayward	Police	\$47,038	\$28,551
Police Officer		Hayward	Police	\$46,366	\$25,011
Call Taker		Hayward	Police	\$42,299	\$15,452
Temp Police Sergeant		Hayward	Police	\$41,782	\$0
Temp Community Programs Spec.		Hayward	Police	\$40,527	\$0
Community Service Officer		Hayward	Police	\$39,511	\$15,565
Police Records Clerk II		Hayward	Police	\$33,734	\$7,783
Temp Communications Operator		Hayward	Police	\$29,915	\$7,628
Police Officer Trainee		Hayward	Police	\$28,526	\$11,477
Call Taker		Hayward	Police	\$28,292	\$16,468
Police Officer Trainee		Hayward	Police	\$28,142	\$16,757
Secretary		Hayward	Police	\$28,055	\$15,276
Police Officer Trainee		Hayward	Police	\$26,352	\$9,886
Communications Operator		Hayward	Police	\$25,471	\$17,592
Temp Police Records Clerk II		Hayward	Police	\$23,513	\$5,974
Police Officer Trainee		Hayward	Police	\$23,410	\$14,226
Police Officer Trainee		Hayward	Police	\$23,410	\$9,126
Communications Operator		Hayward	Police	\$22,861	\$13,447
Police Records Clerk II		Hayward	Police	\$22,496	\$5,803
Communications Operator		Hayward	Police	\$21,845	\$6,860
Police Officer		Hayward	Police	\$21,840	\$10,708
Police Officer		Hayward	Police	\$20,469	\$9,089
Police Officer		Hayward	Police	\$20,368	\$10,858

Temp Animal Care Attendant		Hayward	Police	\$19,261	\$0
Temp Animal Care Attendant		Hayward	Police	\$18,895	\$0
Temp Animal Care Attendant		Hayward	Police	\$18,843	\$0
Temp Communications Operator		Hayward	Police	\$18,613	\$4,737
Temp Animal Care Attendant		Hayward	Police	\$18,595	\$0
Police Officer		Hayward	Police	\$17,423	\$8,479
Temp Animal Care Attendant		Hayward	Police	\$17,047	\$0
Animal Control Officer		Hayward	Police	\$16,483	\$6,644
Animal Care Attendant		Hayward	Police	\$16,260	\$10,307
Temp Animal Care Attendant		Hayward	Police	\$15,540	\$0
Communications Operator		Hayward	Police	\$14,872	\$5,471
Temp Animal Care Attendant		Hayward	Police	\$14,140	\$0
Communications Operator		Hayward	Police	\$14,132	\$7,646
Police Records Clerk II		Hayward	Police	\$11,436	\$7,043
Temp Animal Care Attendant		Hayward	Police	\$11,182	\$0
Temp Animal Care Attendant		Hayward	Police	\$9,179	\$0
Call Taker		Hayward	Police	\$8,670	\$2,262
Police Officer		Hayward	Police	\$7,523	\$3,513
Temp Police Records Clerk II		Hayward	Police	\$6,429	\$1,573
Contract Services Employee		Hayward	Police	\$5,566	\$0
Temp Animal Care Attendant		Hayward	Police	\$5,374	\$0
Police Officer		Hayward	Police	\$4,413	\$1,819
Police Officer		Hayward	Police	\$4,210	\$1,735
Police Officer		Hayward	Police	\$4,017	\$1,761
Temp Animal Care Attendant		Hayward	Police	\$2,736	\$0
Police Officer Trainee		Hayward	Police	\$2,175	\$473
Police Officer Trainee		Hayward	Police	\$2,175	\$473
Temp Police Sergeant		Hayward	Police	\$1,183	\$0
Temp Management Analyst II		Hayward	Police	\$1,107	\$0
Temp Animal Care Attendant		Hayward	Police	\$496	\$0
Community Service Officer		Hayward	Police	\$308	\$1,111

Police Lieutenant		Hayward	Police	\$195	\$0
-------------------	--	---------	--------	-------	-----