

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Of Util & Environmental		Hayward	Utilities & Environmental Services	\$209,720	\$73,534
Utilities O & M Manager		Hayward	Utilities & Environmental Services	\$151,710	\$37,106
Environmental Services Manager		Hayward	Utilities & Environmental Services	\$143,141	\$57,874
Senior Utilities Engineer		Hayward	Utilities & Environmental Services	\$139,041	\$40,823
Electrician II		Hayward	Utilities & Environmental Services	\$138,115	\$51,694
Wpcf Ops & Maintenance Manager		Hayward	Utilities & Environmental Services	\$136,827	\$57,145
Utilities O & M Supervisor		Hayward	Utilities & Environmental Services	\$131,299	\$47,814
Wpcf Manager		Hayward	Utilities & Environmental Services	\$130,987	\$30,945
Lab Supervisor		Hayward	Utilities & Environmental Services	\$123,250	\$52,450
Wpcf Maintenance Supervisor		Hayward	Utilities & Environmental Services	\$123,250	\$53,016
Electrician II		Hayward	Utilities & Environmental Services	\$121,015	\$51,615
Util Field Services Supervisor		Hayward	Utilities & Environmental Services	\$118,866	\$51,944
Water Pollution Control Admin		Hayward	Utilities & Environmental Services	\$118,040	\$51,743
Wpcf Operations Supervisor		Hayward	Utilities & Environmental Services	\$115,918	\$37,675
Electrician II		Hayward	Utilities & Environmental Services	\$113,878	\$26,779
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$113,503	\$23,687
Associate Civil Engineer		Hayward	Utilities & Environmental Services	\$111,770	\$52,932

Wastewater Coll Sys Supervisor		Hayward	Utilities & Environmental Services	\$110,578	\$52,979
Wpcf Lead Operator		Hayward	Utilities & Environmental Services	\$109,369	\$49,375
Wpcf Operator		Hayward	Utilities & Environmental Services	\$108,944	\$23,614
Management Analyst I		Hayward	Utilities & Environmental Services	\$106,898	\$30,307
Wpcf Lead Operator		Hayward	Utilities & Environmental Services	\$105,782	\$23,343
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$103,185	\$46,138
Wpcf Lead Operator		Hayward	Utilities & Environmental Services	\$102,854	\$23,373
Wpcf Lead Operator		Hayward	Utilities & Environmental Services	\$102,224	\$49,492
Utility Leader-Sewer		Hayward	Utilities & Environmental Services	\$102,075	\$34,670
Utility Leader-Sewer		Hayward	Utilities & Environmental Services	\$101,026	\$46,164
Chemist		Hayward	Utilities & Environmental Services	\$101,003	\$24,819
Electrician II		Hayward	Utilities & Environmental Services	\$99,611	\$44,822
Wpcf Lead Operator		Hayward	Utilities & Environmental Services	\$99,554	\$49,191
Laboratory Technician		Hayward	Utilities & Environmental Services	\$98,626	\$45,644
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$98,161	\$46,779
Senior Wpsc Inspector		Hayward	Utilities & Environmental Services	\$97,989	\$46,489
Wpcf Operator		Hayward	Utilities & Environmental Services	\$96,933	\$32,244
Water Meter Mechanic		Hayward	Utilities & Environmental Services	\$95,845	\$44,507

Utility Worker		Hayward	Utilities & Environmental Services	\$94,871	\$37,598
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$93,822	\$40,160
Equipment Operator		Hayward	Utilities & Environmental Services	\$91,729	\$41,409
Senior Utility Leader		Hayward	Utilities & Environmental Services	\$91,700	\$32,848
Utility Leader		Hayward	Utilities & Environmental Services	\$90,279	\$45,429
Management Analyst I		Hayward	Utilities & Environmental Services	\$90,231	\$39,380
Senior Utility Customer Svc Leader		Hayward	Utilities & Environmental Services	\$89,784	\$46,854
Utility Leader		Hayward	Utilities & Environmental Services	\$89,699	\$45,126
Wpsc Inspector		Hayward	Utilities & Environmental Services	\$88,920	\$40,010
Wpsc Inspector		Hayward	Utilities & Environmental Services	\$88,920	\$45,064
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$88,612	\$43,568
Utility Worker		Hayward	Utilities & Environmental Services	\$88,139	\$43,151
Utility Leader		Hayward	Utilities & Environmental Services	\$85,851	\$19,487
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$84,461	\$30,734
Cross Connect Control Spec		Hayward	Utilities & Environmental Services	\$84,123	\$21,356
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$83,798	\$43,493
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$83,339	\$40,245
Wpsc Inspector		Hayward	Utilities & Environmental Services	\$83,204	\$41,522

Utility Worker-Sewer		Hayward	Utilities & Environmental Services	\$83,134	\$44,592
Utilities Maintenance Mechanic		Hayward	Utilities & Environmental Services	\$82,214	\$45,942
Utility Worker-Sewer		Hayward	Utilities & Environmental Services	\$82,022	\$38,887
Utility Worker		Hayward	Utilities & Environmental Services	\$81,699	\$27,890
Senior Management Analyst		Hayward	Utilities & Environmental Services	\$81,228	\$20,510
Utility Worker		Hayward	Utilities & Environmental Services	\$78,790	\$36,121
Equipment Operator		Hayward	Utilities & Environmental Services	\$78,388	\$40,102
Utility Worker		Hayward	Utilities & Environmental Services	\$77,859	\$43,461
Utility Worker		Hayward	Utilities & Environmental Services	\$76,833	\$28,657
Water Resources Manager		Hayward	Utilities & Environmental Services	\$75,619	\$27,826
Utility Worker		Hayward	Utilities & Environmental Services	\$75,600	\$40,312
Laboratory Technician		Hayward	Utilities & Environmental Services	\$75,359	\$27,507
Utility Worker-Sewer		Hayward	Utilities & Environmental Services	\$75,225	\$36,000
Equipment Operator		Hayward	Utilities & Environmental Services	\$75,017	\$36,584
Sustainability Tech/Assist		Hayward	Utilities & Environmental Services	\$74,311	\$27,992
Water Meter Mechanic		Hayward	Utilities & Environmental Services	\$74,245	\$43,865
Operator-In-Training		Hayward	Utilities & Environmental Services	\$73,978	\$39,241
Utility Worker-Sewer		Hayward	Utilities & Environmental Services	\$72,833	\$36,366

Senior Secretary		Hayward	Utilities & Environmental Services	\$72,801	\$38,812
Utilities Service Worker		Hayward	Utilities & Environmental Services	\$71,504	\$16,716
Utility Worker		Hayward	Utilities & Environmental Services	\$71,169	\$40,891
Laborer-Util Worker		Hayward	Utilities & Environmental Services	\$69,967	\$38,148
Laborer-Util Worker		Hayward	Utilities & Environmental Services	\$69,875	\$22,793
Water Meter Reader		Hayward	Utilities & Environmental Services	\$69,560	\$42,465
Senior Secretary		Hayward	Utilities & Environmental Services	\$69,463	\$36,647
Administrative Secretary		Hayward	Utilities & Environmental Services	\$69,358	\$42,135
Secretary		Hayward	Utilities & Environmental Services	\$67,799	\$34,458
Storekeeper - Expediter		Hayward	Utilities & Environmental Services	\$67,426	\$41,614
Secretary		Hayward	Utilities & Environmental Services	\$65,227	\$26,151
Backflow/Cross Connect Tester		Hayward	Utilities & Environmental Services	\$65,163	\$41,583
Water Meter Reader Pt		Hayward	Utilities & Environmental Services	\$64,893	\$26,163
Water Meter Reader		Hayward	Utilities & Environmental Services	\$64,799	\$35,172
Senior Secretary		Hayward	Utilities & Environmental Services	\$63,229	\$35,019
Laborer-Util Worker		Hayward	Utilities & Environmental Services	\$58,594	\$22,510
Solid Waste Program Manager		Hayward	Utilities & Environmental Services	\$58,374	\$13,509
Associate Civil Engineer		Hayward	Utilities & Environmental Services	\$56,045	\$30,971

Senior Utilities Engineer		Hayward	Utilities & Environmental Services	\$54,988	\$11,824
Senior Utilities Engineer		Hayward	Utilities & Environmental Services	\$53,832	\$21,940
Laborer-Util Worker/Sewer		Hayward	Utilities & Environmental Services	\$45,357	\$22,019
Wpcf Operator		Hayward	Utilities & Environmental Services	\$37,004	\$11,025
Assist Civil Engineer		Hayward	Utilities & Environmental Services	\$36,718	\$12,809
Temp Administrative Analystiii		Hayward	Utilities & Environmental Services	\$36,521	\$0
Utility Worker-Sewer		Hayward	Utilities & Environmental Services	\$32,136	\$21,751
Operator-In-Training		Hayward	Utilities & Environmental Services	\$27,933	\$9,470
Temp Solid Waste Manager		Hayward	Utilities & Environmental Services	\$26,038	\$0
Operator-In-Training		Hayward	Utilities & Environmental Services	\$25,688	\$9,818
Operator-In-Training		Hayward	Utilities & Environmental Services	\$17,558	\$9,295
Wpcf Operator		Hayward	Utilities & Environmental Services	\$16,749	\$9,919
Wpcf Operator		Hayward	Utilities & Environmental Services	\$11,357	\$4,529
Wpcf Lead Operator		Hayward	Utilities & Environmental Services	\$6,230	\$2,352
Maintenance Worker		Hayward	Utilities & Environmental Services	\$3,358	\$3,108