| Position                                 | Other Positions Held | City    | Department     | Total Wages | Total Retirement & Health Contribution |
|--|----------------------|---------|----------------|-------------|--|
| City Manager                             |                      | Visalia | Administration | \$210,223   | \$60,267                               |
| Assistant City Manager                   |                      | Visalia | Administration | \$177,578   | \$51,361                               |
| Information Services Manager             |                      | Visalia | Administration | \$126,759   | \$43,985                               |
| Human Resources Manager                  |                      | Visalia | Administration | \$104,336   | \$40,082                               |
| Economic Development<br>Manager          |                      | Visalia | Administration | \$92,813    | \$37,361                               |
| Office Systems Analyst                   |                      | Visalia | Administration | \$90,926    | \$36,621                               |
| Chief Deputy City Clerk Conf             |                      | Visalia | Administration | \$90,344    | \$26,795                               |
| Programmer Analyst                       |                      | Visalia | Administration | \$90,326    | \$36,400                               |
| Office Systems Analyst                   |                      | Visalia | Administration | \$90,258    | \$27,049                               |
| Management Analyst Hr Rsk<br>Conf        |                      | Visalia | Administration | \$87,730    | \$36,941                               |
| Convention Center Manager                |                      | Visalia | Administration | \$83,247    | \$34,171                               |
| Office Systems Analyst                   |                      | Visalia | Administration | \$80,150    | \$34,516                               |
| Office Systems Analyst                   |                      | Visalia | Administration | \$76,903    | \$33,764                               |
| Conv Ctr Operations<br>Superintendent    |                      | Visalia | Administration | \$75,725    | \$33,726                               |
| Communications Manager<br>Conf           |                      | Visalia | Administration | \$71,199    | \$22,578                               |
| Natural Resource Cons Analyst            |                      | Visalia | Administration | \$68,481    | \$19,981                               |
| Senior Payroll Specialist                |                      | Visalia | Administration | \$67,737    | \$32,498                               |
| Natural Resource Conservation<br>Manager |                      | Visalia | Administration | \$66,786    | \$24,508                               |
| Programmer Analyst                       |                      | Visalia | Administration | \$63,970    | \$17,990                               |
| Convention Center Sales Rep              |                      | Visalia | Administration | \$63,462    | \$31,308                               |
| Senior Maintenance Electrician           |                      | Visalia | Administration | \$63,306    | \$31,546                               |
| Conservation Technician                  |                      | Visalia | Administration | \$61,458    | \$30,874                               |
| Lead Convention Center Tech              |                      | Visalia | Administration | \$59,839    | \$30,876                               |
| Lead Conv Cntr Crew Leader               |                      | Visalia | Administration | \$58,981    | \$30,884                               |
| Lead Conv Cntr Crew Leader               |                      | Visalia | Administration | \$58,619    | \$30,884                               |
| Lead Conv Cntr Crew Leader               |                      | Visalia | Administration | \$58,413    | \$30,185                               |

| Events Coordinator            | Visalia | Administration | \$57,981 | \$30,243 |
|-------------------------------|---------|----------------|----------|----------|
| Administrative Services Tech  | Visalia | Administration | \$56,527 | \$30,445 |
| Senior Admin Assistant-Conf   | Visalia | Administration | \$53,844 | \$12,516 |
| On-Site Sales Representative  | Visalia | Administration | \$53,280 | \$29,656 |
| Senior Admin Assistant        | Visalia | Administration | \$52,887 | \$19,696 |
| Computer Technician           | Visalia | Administration | \$51,898 | \$19,475 |
| Administrative Assistant Conf | Visalia | Administration | \$50,942 | \$18,724 |
| Senior Admin Assistant        | Visalia | Administration | \$50,410 | \$18,542 |
| Senior Office Assistant       | Visalia | Administration | \$48,706 | \$28,566 |
| Programmer Analyst            | Visalia | Administration | \$47,781 | \$18,491 |
| Convention Center Crew Leader | Visalia | Administration | \$47,620 | \$28,534 |
| Office Systems Analyst        | Visalia | Administration | \$46,668 | \$15,053 |
| Convention Center Crew Leader | Visalia | Administration | \$42,730 | \$27,429 |
| Convention Center Crew Leader | Visalia | Administration | \$42,519 | \$27,429 |
| Convention Center Crew Leader | Visalia | Administration | \$42,519 | \$27,429 |
| Convention Center Crew Leader | Visalia | Administration | \$42,330 | \$27,423 |
| Office Systems Analyst        | Visalia | Administration | \$40,398 | \$10,533 |
| Maintenance Service Worker    | Visalia | Administration | \$37,916 | \$26,382 |
| Convention Center Crew Leader | Visalia | Administration | \$37,350 | \$26,372 |
| Senior Office Assistant       | Visalia | Administration | \$34,951 | \$25,824 |
| On-Site Sales Representative  | Visalia | Administration | \$27,582 | \$10,376 |
| Hourly-Office/Clerical        | Visalia | Administration | \$14,650 | \$293    |
| Office Assistant              | Visalia | Administration | \$12,711 | \$8,897  |
| Hourly-Office/Clerical        | Visalia | Administration | \$12,284 | \$252    |
| Hourly Skilled Craft          | Visalia | Administration | \$11,970 | \$239    |
| Office Assistant              | Visalia | Administration | \$11,401 | \$236    |
| Hourly Skilled Craft          | Visalia | Administration | \$10,842 | \$224    |
| Hourly Skilled Craft          | Visalia | Administration | \$10,689 | \$214    |
| Hourly Skilled Craft          | Visalia | Administration | \$10,227 | \$210    |
| Hourly-Office/Clerical        | Visalia | Administration | \$8,858  | \$181    |
| Hourly Service Maintenance    | Visalia | Administration | \$8,634  | \$173    |
| Hourly Skilled Craft          | Visalia | Administration | \$8,448  | \$176    |

| On-Site Sales Representative | Visalia | Administration | \$7,333 | \$2,758 |
|------------------------------|---------|----------------|---------|---------|
| Hourly Technicians           | Visalia | Administration | \$6,824 | \$141   |
| Hourly Service Maintenance   | Visalia | Administration | \$6,638 | \$133   |
| Hourly Technicians           | Visalia | Administration | \$6,573 | \$133   |
| Hourly Service Maintenance   | Visalia | Administration | \$6,428 | \$130   |
| Hourly Service Maintenance   | Visalia | Administration | \$6,408 | \$130   |
| Hourly Service Maintenance   | Visalia | Administration | \$6,100 | \$122   |
| Hourly Skilled Craft         | Visalia | Administration | \$6,065 | \$121   |
| Hourly Technicians           | Visalia | Administration | \$5,791 | \$117   |
| Hourly Skilled Craft         | Visalia | Administration | \$5,640 | \$113   |
| Hourly Technicians           | Visalia | Administration | \$5,611 | \$114   |
| Hourly Skilled Craft         | Visalia | Administration | \$5,513 | \$110   |
| Hourly-Office/Clerical       | Visalia | Administration | \$5,498 | \$112   |
| Hourly Service Maintenance   | Visalia | Administration | \$5,475 | \$111   |
| Hourly Skilled Craft         | Visalia | Administration | \$5,450 | \$109   |
| Hourly Service Maintenance   | Visalia | Administration | \$5,168 | \$103   |
| Hourly Service Maintenance   | Visalia | Administration | \$5,055 | \$101   |
| Hourly Service Maintenance   | Visalia | Administration | \$4,743 | \$96    |
| Hourly Service Maintenance   | Visalia | Administration | \$4,703 | \$99    |
| Hourly Service Maintenance   | Visalia | Administration | \$4,418 | \$88    |
| Hourly Service Maintenance   | Visalia | Administration | \$4,200 | \$86    |
| Hourly Service Maintenance   | Visalia | Administration | \$3,903 | \$81    |
| Hourly Service Maintenance   | Visalia | Administration | \$3,670 | \$75    |
| Hourly Service Maintenance   | Visalia | Administration | \$3,545 | \$71    |
| Hourly Service Maintenance   | Visalia | Administration | \$3,483 | \$70    |
| Hourly Service Maintenance   | Visalia | Administration | \$3,183 | \$64    |
| Hourly Service Maintenance   | Visalia | Administration | \$3,093 | \$62    |
| Hourly Service Maintenance   | Visalia | Administration | \$2,898 | \$58    |
| Hourly-Office/Clerical       | Visalia | Administration | \$2,455 | \$49    |
| Hourly Service Maintenance   | Visalia | Administration | \$2,225 | \$45    |
| Hourly Service Maintenance   | Visalia | Administration | \$1,838 | \$37    |
| Hourly Technicians           | Visalia | Administration | \$1,813 | \$36    |

| Hourly-Office/Clerical     | Visalia | Administration | \$1,258 | \$25 |
|----------------------------|---------|----------------|---------|------|
| Hourly Service Maintenance | Visalia | Administration | \$1,145 | \$23 |
| Hourly-Office/Clerical     | Visalia | Administration | \$661   | \$13 |
| Hourly-Office/Clerical     | Visalia | Administration | \$465   | \$9  |
| Hourly-Office/Clerical     | Visalia | Administration | \$435   | \$9  |
| Hourly-Office/Clerical     | Visalia | Administration | \$297   | \$8  |