

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Deputy Dir U		San Jose	Environmental Services	\$236,397	\$112,927
Dir Environmental Serv U		San Jose	Environmental Services	\$228,490	\$181,501
Indus Process Cntrl Sr Spec II		San Jose	Environmental Services	\$197,775	\$111,166
Assist Dir U		San Jose	Environmental Services	\$187,142	\$139,227
Deputy Dir U		San Jose	Environmental Services	\$173,872	\$148,740
Deputy Dir U		San Jose	Environmental Services	\$172,762	\$130,972
Instrument Control Tech III		San Jose	Environmental Services	\$164,668	\$90,259
Industrial Electrician		San Jose	Environmental Services	\$163,542	\$86,482
Deputy Dir U		San Jose	Environmental Services	\$162,582	\$145,876
Deputy Dir U		San Jose	Environmental Services	\$162,520	\$127,558
Indus Process Cntrl Sr Spec II		San Jose	Environmental Services	\$156,833	\$93,718
Instrument Control Tech II		San Jose	Environmental Services	\$156,451	\$30,535
Division Manager		San Jose	Environmental Services	\$151,194	\$112,520
Division Manager		San Jose	Environmental Services	\$147,845	\$125,298
Principal Engineer/Architect		San Jose	Environmental Services	\$145,197	\$111,394
Wastewater Operations Supt II		San Jose	Environmental Services	\$144,448	\$104,471
Wastewater Operations Supt II		San Jose	Environmental Services	\$143,540	\$109,356
Division Manager		San Jose	Environmental Services	\$141,147	\$111,071
Senr Engineer		San Jose	Environmental Services	\$141,054	\$121,578
Senr Industrial Electrician		San Jose	Environmental Services	\$140,026	\$107,557
Administrative Officer		San Jose	Environmental Services	\$138,623	\$109,672
Indstrl Electrician Supervisor		San Jose	Environmental Services	\$138,284	\$116,717
Prin Accountant		San Jose	Environmental Services	\$138,153	\$121,244
Wastewater Operations Supt II		San Jose	Environmental Services	\$137,478	\$109,356
Principal Engineer/Architect		San Jose	Environmental Services	\$136,967	\$108,514
Public Information Manager		San Jose	Environmental Services	\$136,302	\$43,399
Wastewater Operations Supt II		San Jose	Environmental Services	\$134,622	\$20,529
Senr Engineer		San Jose	Environmental Services	\$134,035	\$37,646
Division Manager		San Jose	Environmental Services	\$133,961	\$123,598
Wastewater Operations Supt II		San Jose	Environmental Services	\$133,306	\$92,858

Wastewater Ops Foreperson II		San Jose	Environmental Services	\$132,949	\$102,014
Supervg Applicat Analyst		San Jose	Environmental Services	\$132,382	\$112,344
Senr Air Cond Mechanic		San Jose	Environmental Services	\$130,965	\$94,096
Wastewater Maintenance Supt		San Jose	Environmental Services	\$130,832	\$100,356
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$130,346	\$95,290
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$130,234	\$35,444
Senr Engineer		San Jose	Environmental Services	\$129,504	\$100,885
Wastewater Operations Supt II		San Jose	Environmental Services	\$129,203	\$112,172
Principal Engineer/Architect		San Jose	Environmental Services	\$129,090	\$43,541
Wastewater Maintenance Supt		San Jose	Environmental Services	\$128,537	\$74,642
Wastewater Operations Supt II		San Jose	Environmental Services	\$127,580	\$115,747
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$127,538	\$100,727
Industrial Electrician		San Jose	Environmental Services	\$127,091	\$99,285
Environmental Laboratory Mgr		San Jose	Environmental Services	\$126,539	\$106,524
Info Sysys Analyst		San Jose	Environmental Services	\$126,294	\$94,134
Environment Serv Prog Mgr		San Jose	Environmental Services	\$126,037	\$100,088
Environment Compl Officer		San Jose	Environmental Services	\$125,580	\$112,995
Environment Serv Prog Mgr		San Jose	Environmental Services	\$125,120	\$105,226
Instrument Control Tech III		San Jose	Environmental Services	\$125,025	\$86,498
Dept Information Tech Manager		San Jose	Environmental Services	\$124,686	\$103,534
Senr Industrial Electrician		San Jose	Environmental Services	\$124,604	\$107,557
Environment Serv Prog Mgr		San Jose	Environmental Services	\$124,570	\$112,803
Water Syt Operations Manager		San Jose	Environmental Services	\$124,526	\$111,976
Senr Maintenance Worker		San Jose	Environmental Services	\$123,925	\$77,237
Environment Serv Prog Mgr		San Jose	Environmental Services	\$123,748	\$100,084
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$123,469	\$98,286
Environment Serv Prog Mgr		San Jose	Environmental Services	\$123,396	\$106,611
Environment Serv Prog Mgr		San Jose	Environmental Services	\$123,396	\$37,938
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$122,882	\$96,415
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$122,618	\$101,943

Wastewater Ops Foreperson II		San Jose	Environmental Services	\$121,512	\$103,149
Wastewater Operator III		San Jose	Environmental Services	\$121,086	\$24,208
Water Syst Op Foreperson I		San Jose	Environmental Services	\$119,739	\$79,265
Wastewater Operator II		San Jose	Environmental Services	\$119,706	\$86,548
Industrial Electrician		San Jose	Environmental Services	\$119,357	\$30,833
Assoc Engineer		San Jose	Environmental Services	\$119,327	\$105,027
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$118,770	\$97,403
Assoc Engineer		San Jose	Environmental Services	\$118,248	\$92,253
Wastewater Operator III		San Jose	Environmental Services	\$118,053	\$87,150
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$118,009	\$82,215
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$117,900	\$95,968
Wastewater Maintenance Supt		San Jose	Environmental Services	\$117,843	\$90,888
Wastewater Operator III		San Jose	Environmental Services	\$117,295	\$91,045
Assoc Engineer		San Jose	Environmental Services	\$116,910	\$86,433
Indus Process Cntrl Sr Spec II		San Jose	Environmental Services	\$116,606	\$109,935
Senr Engineer		San Jose	Environmental Services	\$115,887	\$29,616
Environment Serv Prog Mgr		San Jose	Environmental Services	\$115,803	\$83,538
Wastewater Operator III		San Jose	Environmental Services	\$115,664	\$91,045
Wastewater Operator III		San Jose	Environmental Services	\$115,237	\$83,384
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$115,104	\$97,565
Senr Maintenance Worker		San Jose	Environmental Services	\$114,784	\$58,939
Program Manager I		San Jose	Environmental Services	\$114,761	\$87,282
Wastewater Operator III		San Jose	Environmental Services	\$114,276	\$85,212
Assoc Engineer		San Jose	Environmental Services	\$114,024	\$97,624
Water Syst Op Foreperson I		San Jose	Environmental Services	\$113,456	\$79,316
Wastewater Operator III		San Jose	Environmental Services	\$113,289	\$29,568
Wastewater Operator II		San Jose	Environmental Services	\$113,254	\$79,389
Assoc Engineer		San Jose	Environmental Services	\$113,189	\$91,861
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$112,900	\$96,736
Air Conditioning Mech		San Jose	Environmental Services	\$112,799	\$34,874
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$112,706	\$103,149

Assoc Engineer		San Jose	Environmental Services	\$112,694	\$101,645
Info Sysys Analyst		San Jose	Environmental Services	\$112,655	\$87,794
Senr Engineer		San Jose	Environmental Services	\$112,401	\$27,529
Assoc Engineer		San Jose	Environmental Services	\$112,372	\$87,063
Assoc Engineer		San Jose	Environmental Services	\$112,328	\$97,271
Industrial Electrician		San Jose	Environmental Services	\$111,987	\$98,783
Water Syt Op Superindent I		San Jose	Environmental Services	\$111,862	\$74,723
Assoc Engineer		San Jose	Environmental Services	\$111,799	\$103,499
Instrument Control Tech II		San Jose	Environmental Services	\$111,513	\$30,535
Wastewater Operator III		San Jose	Environmental Services	\$111,462	\$84,727
Wastewater Operator III		San Jose	Environmental Services	\$111,413	\$78,242
Assoc Engineer		San Jose	Environmental Services	\$111,390	\$104,283
Instrument Control Tech I		San Jose	Environmental Services	\$111,280	\$17,558
Wastewater Operator III		San Jose	Environmental Services	\$111,030	\$73,597
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$111,023	\$99,095
Industrial Electrician		San Jose	Environmental Services	\$110,114	\$82,806
Network Engineer		San Jose	Environmental Services	\$109,812	\$96,104
Assoc Engineer		San Jose	Environmental Services	\$109,772	\$103,190
Environment Inspector, Sr		San Jose	Environmental Services	\$109,503	\$100,777
Supervg Environ Serv Spec		San Jose	Environmental Services	\$109,196	\$20,924
Supervg Environ Serv Spec		San Jose	Environmental Services	\$108,968	\$100,542
Supervg Environ Serv Spec		San Jose	Environmental Services	\$108,968	\$87,631
Water Syt Op Superindent I		San Jose	Environmental Services	\$108,958	\$88,649
Environment Inspector, Sr		San Jose	Environmental Services	\$108,518	\$83,321
Supervg Environ Serv Spec		San Jose	Environmental Services	\$108,217	\$99,903
Instrument Control Tech II		San Jose	Environmental Services	\$107,819	\$37,606
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$107,803	\$20,013
Water Syst Op Foreperson I		San Jose	Environmental Services	\$107,433	\$67,780
Environment Serv Prog Mgr		San Jose	Environmental Services	\$107,046	\$82,071
Industrial Electrician		San Jose	Environmental Services	\$106,901	\$32,102
Temp Employee Retiree U		San Jose	Environmental Services	\$106,857	\$11,078

Wastewater Operator III		San Jose	Environmental Services	\$106,815	\$91,045
Instrument Control Tech IV		San Jose	Environmental Services	\$106,810	\$84,875
Wastewater Operator III		San Jose	Environmental Services	\$106,543	\$83,012
Network Technician III		San Jose	Environmental Services	\$105,896	\$84,487
Supervg Environ Serv Spec		San Jose	Environmental Services	\$105,310	\$100,470
Wastewater Operator III		San Jose	Environmental Services	\$105,274	\$78,115
Senr Analyst		San Jose	Environmental Services	\$104,228	\$84,064
Wastewater Operator III		San Jose	Environmental Services	\$104,209	\$20,724
Industrial Electrician		San Jose	Environmental Services	\$104,182	\$25,691
Instrument Control Supvr I		San Jose	Environmental Services	\$104,079	\$99,419
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$103,388	\$77,626
Wastewater Operator II		San Jose	Environmental Services	\$103,302	\$35,572
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$102,918	\$36,730
Senr Accountant		San Jose	Environmental Services	\$102,889	\$90,407
Supervg Environ Serv Spec		San Jose	Environmental Services	\$102,810	\$80,484
Supervg Environ Serv Spec		San Jose	Environmental Services	\$102,701	\$91,157
Senr Accountant		San Jose	Environmental Services	\$102,501	\$79,527
Wastewater Operator II		San Jose	Environmental Services	\$102,320	\$87,050
Program Manager I		San Jose	Environmental Services	\$102,220	\$85,371
Wastewater Operator II		San Jose	Environmental Services	\$102,210	\$80,732
Wastewater Operator III		San Jose	Environmental Services	\$101,736	\$84,727
Senr Accountant		San Jose	Environmental Services	\$101,712	\$84,768
Wastewater Mechanic II		San Jose	Environmental Services	\$101,708	\$81,333
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$101,339	\$71,509
Wastewater Mechanical Supvr II		San Jose	Environmental Services	\$101,200	\$90,604
Assoc Engineer		San Jose	Environmental Services	\$101,144	\$76,545
Assoc Engineer		San Jose	Environmental Services	\$101,113	\$80,863
Sanitary Engineer		San Jose	Environmental Services	\$100,815	\$93,681
Wastewater Ops Foreperson I		San Jose	Environmental Services	\$100,754	\$20,536
Wastewater Operator II		San Jose	Environmental Services	\$100,513	\$74,247

Wastewater Mechanic II		San Jose	Environmental Services	\$100,251	\$82,052
Supervg Environ Serv Spec		San Jose	Environmental Services	\$99,786	\$89,372
Wastewater Operator II		San Jose	Environmental Services	\$99,749	\$87,050
Senr Analyst		San Jose	Environmental Services	\$99,205	\$83,379
Assoc Engineer		San Jose	Environmental Services	\$98,991	\$29,827
Environmental Laboratory Supvr		San Jose	Environmental Services	\$98,826	\$76,928
Environment Inspector, Sr		San Jose	Environmental Services	\$98,592	\$89,150
Environmental Laboratory Supvr		San Jose	Environmental Services	\$98,252	\$76,201
Supervg Environ Serv Spec		San Jose	Environmental Services	\$98,051	\$78,328
Wastewater Mechanic II		San Jose	Environmental Services	\$97,825	\$77,673
Wastewater Operator III		San Jose	Environmental Services	\$97,820	\$77,930
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$97,795	\$82,666
Environment Serv Spec		San Jose	Environmental Services	\$97,676	\$72,633
Senr Analyst		San Jose	Environmental Services	\$97,217	\$37,622
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$97,163	\$85,942
Instrument Control Tech II		San Jose	Environmental Services	\$97,041	\$22,914
Environment Inspector, Sr		San Jose	Environmental Services	\$96,740	\$79,790
Supervg Environ Serv Spec		San Jose	Environmental Services	\$96,464	\$21,452
Wastewater Operator II		San Jose	Environmental Services	\$96,446	\$61,765
Wastewater Mechanic I		San Jose	Environmental Services	\$95,600	\$61,097
Assoc Engineer		San Jose	Environmental Services	\$95,160	\$24,255
Senr Analyst		San Jose	Environmental Services	\$94,752	\$93,340
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$94,625	\$90,327
Senr Public Information Rep		San Jose	Environmental Services	\$94,591	\$84,583
Senr Analyst		San Jose	Environmental Services	\$93,978	\$78,952
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$93,829	\$81,841
Environment Serv Spec		San Jose	Environmental Services	\$93,793	\$91,810
Environment Serv Spec		San Jose	Environmental Services	\$93,793	\$78,899
Environment Serv Spec		San Jose	Environmental Services	\$93,743	\$85,419
Wastewater Operator III		San Jose	Environmental Services	\$93,379	\$77,930

Environment Serv Spec		San Jose	Environmental Services	\$93,147	\$78,903
Environment Serv Spec		San Jose	Environmental Services	\$93,104	\$78,899
Senr Construction Insp		San Jose	Environmental Services	\$93,095	\$89,461
Environment Serv Spec		San Jose	Environmental Services	\$93,038	\$91,738
Environment Inspector II		San Jose	Environmental Services	\$92,978	\$81,400
Senr Geographic Syst Spec		San Jose	Environmental Services	\$92,664	\$83,360
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$92,615	\$88,455
Senr Engineering Tech		San Jose	Environmental Services	\$92,605	\$76,060
Wastewater Mechanic II		San Jose	Environmental Services	\$92,504	\$84,241
Painter Supvr Wpcp		San Jose	Environmental Services	\$92,476	\$76,006
Environment Inspector II		San Jose	Environmental Services	\$91,983	\$78,191
Environment Inspector II		San Jose	Environmental Services	\$91,949	\$82,492
Wastewater Operator II		San Jose	Environmental Services	\$91,887	\$18,291
Instrument Control Tech II		San Jose	Environmental Services	\$91,724	\$23,923
Environment Inspector II		San Jose	Environmental Services	\$91,661	\$90,529
Environment Inspector II		San Jose	Environmental Services	\$91,635	\$78,080
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$91,578	\$84,009
Environment Serv Spec		San Jose	Environmental Services	\$91,377	\$77,693
Environment Inspector II		San Jose	Environmental Services	\$90,970	\$90,214
Assoc Engineer		San Jose	Environmental Services	\$90,877	\$18,425
Environment Inspector II		San Jose	Environmental Services	\$90,796	\$82,533
Environment Serv Spec		San Jose	Environmental Services	\$90,790	\$90,397
Environment Serv Spec		San Jose	Environmental Services	\$90,444	\$90,456
Assoc Engineer		San Jose	Environmental Services	\$90,137	\$17,098
Environment Inspector II		San Jose	Environmental Services	\$90,062	\$83,046
Wastewater Mechanic II		San Jose	Environmental Services	\$90,033	\$67,295
Analyst II C		San Jose	Environmental Services	\$89,792	\$67,694
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$89,741	\$82,567
Environment Serv Spec		San Jose	Environmental Services	\$89,740	\$74,362
Environment Serv Spec		San Jose	Environmental Services	\$89,685	\$71,729
Assoc Engineer		San Jose	Environmental Services	\$89,338	\$26,003
Environment Serv Spec		San Jose	Environmental Services	\$88,991	\$75,574

Senr Analyst		San Jose	Environmental Services	\$88,876	\$69,927
Environment Serv Spec		San Jose	Environmental Services	\$88,595	\$76,474
Environment Serv Spec		San Jose	Environmental Services	\$88,577	\$75,254
Wastewater Mechanic II		San Jose	Environmental Services	\$88,128	\$78,425
Accounting Tech		San Jose	Environmental Services	\$87,699	\$76,743
Wastewater Operator II		San Jose	Environmental Services	\$87,626	\$68,701
Accountant II		San Jose	Environmental Services	\$87,540	\$71,591
Wastewater Operator II		San Jose	Environmental Services	\$87,201	\$66,907
Senr Engineer		San Jose	Environmental Services	\$87,146	\$17,671
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$86,980	\$83,999
Wastewater Mechanic II		San Jose	Environmental Services	\$86,975	\$65,566
Assoc Engineer		San Jose	Environmental Services	\$86,934	\$22,828
Indust Process Contrl Spec III		San Jose	Environmental Services	\$86,643	\$22,377
Senr Accountant		San Jose	Environmental Services	\$86,149	\$86,007
Water Systems Operator II		San Jose	Environmental Services	\$85,928	\$66,652
Wastewater Mechanic II		San Jose	Environmental Services	\$85,917	\$83,344
Environment Serv Spec		San Jose	Environmental Services	\$85,831	\$85,628
Analyst II C		San Jose	Environmental Services	\$85,741	\$72,810
Environment Serv Spec		San Jose	Environmental Services	\$85,684	\$16,698
Wastewater Mechanic II		San Jose	Environmental Services	\$85,624	\$71,940
Environment Serv Spec		San Jose	Environmental Services	\$85,449	\$85,218
Analyst II C		San Jose	Environmental Services	\$85,297	\$85,525
Environmntl Sustainability Mgr		San Jose	Environmental Services	\$85,221	\$56,245
Analyst II C		San Jose	Environmental Services	\$85,186	\$72,806
Water Systems Operator I		San Jose	Environmental Services	\$85,122	\$71,327
Environment Serv Spec		San Jose	Environmental Services	\$85,043	\$69,491
Environment Inspector II		San Jose	Environmental Services	\$84,938	\$16,639
Systems Apps Progrmr II		San Jose	Environmental Services	\$84,584	\$28,077
Wastewater Mechanic II		San Jose	Environmental Services	\$84,571	\$81,987
Chemist		San Jose	Environmental Services	\$84,519	\$65,105
Chemist		San Jose	Environmental Services	\$84,278	\$71,567
Environment Serv Spec		San Jose	Environmental Services	\$84,198	\$18,670

Environment Serv Spec		San Jose	Environmental Services	\$83,744	\$65,453
Chemist		San Jose	Environmental Services	\$83,585	\$66,834
Geographic Systms Spec II		San Jose	Environmental Services	\$83,457	\$61,716
Systems Apps Progrmr II		San Jose	Environmental Services	\$83,454	\$83,885
Senr Engineering Tech		San Jose	Environmental Services	\$83,261	\$69,659
Wastewater Mechanic II		San Jose	Environmental Services	\$83,069	\$71,010
Sanitary Engineer		San Jose	Environmental Services	\$82,991	\$82,715
Environment Inspector II		San Jose	Environmental Services	\$82,963	\$70,292
Senr Public Information Rep		San Jose	Environmental Services	\$82,951	\$12,348
Assoc Environ Serv Spec		San Jose	Environmental Services	\$82,936	\$11,446
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$82,925	\$75,297
Environment Inspector II		San Jose	Environmental Services	\$82,708	\$70,689
Chemist		San Jose	Environmental Services	\$82,595	\$67,026
Environment Inspector II		San Jose	Environmental Services	\$82,557	\$25,720
Microbiologist		San Jose	Environmental Services	\$82,376	\$27,486
Environment Serv Spec		San Jose	Environmental Services	\$82,356	\$21,391
Environment Inspector II		San Jose	Environmental Services	\$82,130	\$21,960
Geographic Systms Spec II		San Jose	Environmental Services	\$82,100	\$61,908
Water Systems Operator I		San Jose	Environmental Services	\$82,007	\$63,854
Environment Inspector II		San Jose	Environmental Services	\$81,972	\$18,580
Wastewater Senr Mechanic II		San Jose	Environmental Services	\$81,848	\$74,578
Heavy Equip Oper		San Jose	Environmental Services	\$81,790	\$74,796
Environment Serv Spec		San Jose	Environmental Services	\$81,751	\$83,257
Assoc Construction Insp		San Jose	Environmental Services	\$81,180	\$81,705
Senr Engineering Tech		San Jose	Environmental Services	\$81,140	\$69,659
Senr Engineering Tech		San Jose	Environmental Services	\$81,130	\$69,659
Accountant II		San Jose	Environmental Services	\$81,128	\$75,752
Water Systems Operator II		San Jose	Environmental Services	\$81,118	\$12,646
Chemist		San Jose	Environmental Services	\$81,097	\$65,412
Environment Serv Spec		San Jose	Environmental Services	\$80,923	\$18,406
Senr Hvy Equipment Oper		San Jose	Environmental Services	\$80,792	\$73,999
Environment Serv Prog Mgr		San Jose	Environmental Services	\$80,714	\$66,666

Public Information Rep II		San Jose	Environmental Services	\$80,680	\$75,841
Sanitary Engineer		San Jose	Environmental Services	\$80,647	\$19,168
Senr Maintenance Worker		San Jose	Environmental Services	\$80,472	\$64,434
Wastewater Mechanic II		San Jose	Environmental Services	\$80,048	\$74,327
Engineer II		San Jose	Environmental Services	\$79,566	\$25,553
Water Systems Operator II		San Jose	Environmental Services	\$79,341	\$59,768
Environment Inspector II		San Jose	Environmental Services	\$79,318	\$25,316
Environment Inspector II		San Jose	Environmental Services	\$79,290	\$18,919
Heavy Equip Oper		San Jose	Environmental Services	\$79,252	\$57,315
Public Information Rep II		San Jose	Environmental Services	\$79,137	\$23,436
Environment Serv Spec		San Jose	Environmental Services	\$79,134	\$21,062
Environment Serv Spec		San Jose	Environmental Services	\$78,969	\$21,116
Senr Engineering Tech		San Jose	Environmental Services	\$78,925	\$20,119
Environment Inspector II		San Jose	Environmental Services	\$78,903	\$64,801
Analyst II C		San Jose	Environmental Services	\$78,661	\$74,349
Wastewater Mechanic II		San Jose	Environmental Services	\$78,417	\$69,490
Analyst I C		San Jose	Environmental Services	\$78,380	\$67,306
Environment Inspector II		San Jose	Environmental Services	\$78,153	\$18,462
Environment Inspector II		San Jose	Environmental Services	\$78,125	\$28,539
Analyst I C		San Jose	Environmental Services	\$78,094	\$67,302
Environment Serv Spec		San Jose	Environmental Services	\$77,976	\$26,796
Environment Serv Spec		San Jose	Environmental Services	\$77,917	\$14,685
Painter Wpcp		San Jose	Environmental Services	\$77,735	\$64,781
Water Systems Operator I		San Jose	Environmental Services	\$77,602	\$74,570
Wastewater Operator III		San Jose	Environmental Services	\$77,405	\$20,533
Assoc Engineering Tech		San Jose	Environmental Services	\$77,080	\$59,585
Chemist		San Jose	Environmental Services	\$76,985	\$66,232
Supervg Environ Serv Spec		San Jose	Environmental Services	\$76,663	\$20,286
Environment Inspector II		San Jose	Environmental Services	\$76,542	\$14,256
Wastewater Mechanic II		San Jose	Environmental Services	\$76,520	\$23,007
Biologist		San Jose	Environmental Services	\$76,483	\$69,706
Water Systems Operator II		San Jose	Environmental Services	\$76,248	\$77,719

Environment Inspector II		San Jose	Environmental Services	\$75,945	\$20,471
Sanitary Engineer		San Jose	Environmental Services	\$75,853	\$20,555
Assoc Environ Serv Spec		San Jose	Environmental Services	\$75,630	\$18,080
Staff Specialist		San Jose	Environmental Services	\$75,358	\$11,718
Environment Inspector II		San Jose	Environmental Services	\$75,350	\$20,963
Wastewater Mechanic II		San Jose	Environmental Services	\$75,289	\$11,881
Chemist		San Jose	Environmental Services	\$75,264	\$62,329
Cross Connection Spec		San Jose	Environmental Services	\$75,215	\$73,419
Assoc Environ Serv Spec		San Jose	Environmental Services	\$75,015	\$20,391
Heavy Equip Oper		San Jose	Environmental Services	\$74,979	\$65,103
Environment Inspector II		San Jose	Environmental Services	\$74,938	\$20,509
Environment Inspector II		San Jose	Environmental Services	\$74,786	\$30,873
Biologist		San Jose	Environmental Services	\$74,668	\$18,439
Water Systems Operator I		San Jose	Environmental Services	\$73,917	\$16,628
Painter Wpcp		San Jose	Environmental Services	\$73,781	\$70,749
Chemist		San Jose	Environmental Services	\$73,694	\$71,528
Heavy Equip Oper		San Jose	Environmental Services	\$73,609	\$75,266
Administrative Assist C		San Jose	Environmental Services	\$73,585	\$13,823
Wastewater Mechanic II		San Jose	Environmental Services	\$73,564	\$19,644
Painter Wpcp		San Jose	Environmental Services	\$73,360	\$63,999
Planner III		San Jose	Environmental Services	\$72,916	\$13,868
Wastewater Mechanic II		San Jose	Environmental Services	\$72,901	\$25,779
Senr Accountant		San Jose	Environmental Services	\$72,841	\$23,939
Analyst II C		San Jose	Environmental Services	\$72,791	\$20,129
Senr Engineer		San Jose	Environmental Services	\$72,262	\$13,935
Environment Inspector II		San Jose	Environmental Services	\$72,201	\$19,207
Painter Wpcp		San Jose	Environmental Services	\$71,963	\$60,378
Analyst II C		San Jose	Environmental Services	\$71,957	\$62,374
Environment Inspector II		San Jose	Environmental Services	\$71,543	\$19,870
Water Systems Operator I		San Jose	Environmental Services	\$71,424	\$56,488
Staff Technician		San Jose	Environmental Services	\$71,241	\$56,244
Assoc Environ Serv Spec		San Jose	Environmental Services	\$70,586	\$19,788

Assoc Engineering Tech		San Jose	Environmental Services	\$70,548	\$12,422
Wastewater Mechanic II		San Jose	Environmental Services	\$70,307	\$32,372
Assoc Environ Serv Spec		San Jose	Environmental Services	\$70,125	\$17,280
Assoc Engineering Tech		San Jose	Environmental Services	\$70,059	\$19,466
Heavy Equip Oper		San Jose	Environmental Services	\$69,972	\$12,332
Environment Inspector II		San Jose	Environmental Services	\$69,909	\$20,173
Assoc Environ Serv Spec		San Jose	Environmental Services	\$69,860	\$19,651
Environment Inspector I		San Jose	Environmental Services	\$69,718	\$13,448
Staff Technician		San Jose	Environmental Services	\$69,690	\$66,215
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$69,526	\$24,557
Wastewater Mechanic I		San Jose	Environmental Services	\$69,465	\$73,153
Environment Insp, Assistant		San Jose	Environmental Services	\$69,155	\$72,979
Staff Specialist		San Jose	Environmental Services	\$69,095	\$60,241
Environment Inspector I		San Jose	Environmental Services	\$68,989	\$19,396
Wastewater Mechanic I		San Jose	Environmental Services	\$68,724	\$14,399
Wastewater Mechanic II		San Jose	Environmental Services	\$68,313	\$19,030
Environment Inspector I		San Jose	Environmental Services	\$68,138	\$13,013
Staff Specialist		San Jose	Environmental Services	\$67,811	\$60,245
Assist Hvy Dsl Eq Op Mech		San Jose	Environmental Services	\$67,528	\$71,749
Analyst I C		San Jose	Environmental Services	\$67,458	\$71,165
Assoc Engineering Tech		San Jose	Environmental Services	\$66,852	\$19,051
Analyst I C		San Jose	Environmental Services	\$66,613	\$23,412
Wastewater Mechanic I		San Jose	Environmental Services	\$66,305	\$17,785
Laboratory Tech II		San Jose	Environmental Services	\$66,259	\$71,883
Warehouse Supervisor		San Jose	Environmental Services	\$65,848	\$69,968
Engineerg Technician II		San Jose	Environmental Services	\$65,738	\$52,786
Laboratory Tech II		San Jose	Environmental Services	\$65,693	\$16,398
Prin Office Specialist		San Jose	Environmental Services	\$64,215	\$55,314
Analyst II C		San Jose	Environmental Services	\$63,419	\$43,868
Assoc Engineering Tech		San Jose	Environmental Services	\$63,324	\$28,735
Prin Office Specialist		San Jose	Environmental Services	\$63,178	\$49,497
Prin Office Specialist		San Jose	Environmental Services	\$62,689	\$55,310

Laboratory Tech II		San Jose	Environmental Services	\$62,603	\$12,032
Accounting Tech		San Jose	Environmental Services	\$61,675	\$29,013
Staff Specialist		San Jose	Environmental Services	\$61,662	\$66,814
Assist Envir Serv Spec		San Jose	Environmental Services	\$60,974	\$18,146
Wastewater Attendant		San Jose	Environmental Services	\$60,302	\$21,576
Laboratory Tech II		San Jose	Environmental Services	\$60,268	\$17,578
Laboratory Tech II		San Jose	Environmental Services	\$60,235	\$17,651
Assoc Environ Serv Spec		San Jose	Environmental Services	\$60,108	\$16,517
Environment Insp, Assistant		San Jose	Environmental Services	\$59,922	\$17,510
Wastewater Attendant		San Jose	Environmental Services	\$59,704	\$17,828
Wastewater Attendant		San Jose	Environmental Services	\$59,266	\$23,744
Environment Inspector II		San Jose	Environmental Services	\$59,078	\$48,131
Senr Office Specialist		San Jose	Environmental Services	\$58,982	\$45,283
Senr Account Clerk		San Jose	Environmental Services	\$58,963	\$48,116
Wastewater Attendant		San Jose	Environmental Services	\$58,893	\$22,491
Wastewater Attendant		San Jose	Environmental Services	\$58,818	\$29,011
Laboratory Tech II		San Jose	Environmental Services	\$58,732	\$17,041
Chemist		San Jose	Environmental Services	\$58,658	\$51,942
Wastewater Attendant		San Jose	Environmental Services	\$58,528	\$17,149
Environment Insp, Assistant		San Jose	Environmental Services	\$58,485	\$16,980
Wastewater Attendant		San Jose	Environmental Services	\$58,477	\$29,748
Wastewater Attendant		San Jose	Environmental Services	\$58,148	\$51,274
Wastewater Attendant		San Jose	Environmental Services	\$58,110	\$17,379
Staff Specialist		San Jose	Environmental Services	\$57,993	\$30,290
Laboratory Tech II		San Jose	Environmental Services	\$57,939	\$17,220
Senr Office Specialist		San Jose	Environmental Services	\$57,502	\$44,056
Wastewater Attendant		San Jose	Environmental Services	\$57,297	\$23,644
Wastewater Attendant		San Jose	Environmental Services	\$57,162	\$12,113
Water Syst Op Assistant I		San Jose	Environmental Services	\$57,132	\$27,922
Warehouse Worker II		San Jose	Environmental Services	\$57,060	\$56,300
Wastewater Attendant		San Jose	Environmental Services	\$57,054	\$10,775
Analyst II C		San Jose	Environmental Services	\$56,791	\$19,304

Senr Office Specialist		San Jose	Environmental Services	\$56,461	\$50,399
Laboratory Tech II		San Jose	Environmental Services	\$56,386	\$10,243
Senr Office Specialist		San Jose	Environmental Services	\$56,356	\$54,492
Grounds worker		San Jose	Environmental Services	\$56,311	\$55,125
Warehouse Worker II		San Jose	Environmental Services	\$55,505	\$56,293
Engineerg Technician II		San Jose	Environmental Services	\$55,274	\$16,937
Supply Clerk		San Jose	Environmental Services	\$55,261	\$61,635
Environment Insp, Assistant		San Jose	Environmental Services	\$55,250	\$16,590
Wastewater Attendant		San Jose	Environmental Services	\$55,176	\$20,702
Analyst I C		San Jose	Environmental Services	\$54,608	\$16,899
Assoc Environ Serv Spec		San Jose	Environmental Services	\$54,370	\$55,911
Office Specialist II		San Jose	Environmental Services	\$54,102	\$39,953
Wastewater Mechanic II		San Jose	Environmental Services	\$53,329	\$13,124
Environment Inspector II		San Jose	Environmental Services	\$52,887	\$45,214
Senr Warehouse Worker		San Jose	Environmental Services	\$51,502	\$11,257
Account Clerk II		San Jose	Environmental Services	\$51,025	\$52,233
Office Specialist II		San Jose	Environmental Services	\$50,885	\$51,356
Office Specialist II		San Jose	Environmental Services	\$50,885	\$51,356
Office Specialist II		San Jose	Environmental Services	\$50,885	\$46,154
Office Specialist II		San Jose	Environmental Services	\$50,835	\$50,516
Office Specialist II		San Jose	Environmental Services	\$50,835	\$46,066
Senr Office Specialist		San Jose	Environmental Services	\$50,640	\$10,275
Maintenance Assistant		San Jose	Environmental Services	\$50,166	\$50,168
Wastewater Attendant		San Jose	Environmental Services	\$49,855	\$14,739
Office Specialist II		San Jose	Environmental Services	\$49,793	\$15,388
Public Information Rep I		San Jose	Environmental Services	\$49,686	\$9,772
Senr Analyst		San Jose	Environmental Services	\$48,980	\$6,066
Senr Office Specialist		San Jose	Environmental Services	\$48,967	\$15,748
Warehouse Worker II		San Jose	Environmental Services	\$48,697	\$11,186
Environment Serv Spec		San Jose	Environmental Services	\$48,020	\$29,920
Senr Office Specialist		San Jose	Environmental Services	\$47,682	\$15,519
Electrician U Pt		San Jose	Environmental Services	\$47,470	\$1,780

Senr Account Clerk		San Jose	Environmental Services	\$47,048	\$9,268
Analyst I C		San Jose	Environmental Services	\$47,035	\$7,822
Wastewater Ops Foreperson II		San Jose	Environmental Services	\$46,658	\$11,528
Senr Office Specialist		San Jose	Environmental Services	\$46,608	\$20,890
Senr Analyst		San Jose	Environmental Services	\$46,034	\$0
Senr Analyst		San Jose	Environmental Services	\$45,285	\$10,573
Electrician U Pt		San Jose	Environmental Services	\$41,343	\$1,550
Staff Specialist		San Jose	Environmental Services	\$39,532	\$32,229
Instrument Control Tech I		San Jose	Environmental Services	\$38,848	\$9,901
Engineer I		San Jose	Environmental Services	\$38,713	\$7,214
Senr Engineering Tech		San Jose	Environmental Services	\$37,947	\$11,240
Engineer I		San Jose	Environmental Services	\$37,628	\$7,177
Network Technician II		San Jose	Environmental Services	\$37,616	\$6,917
Assoc Environ Serv Spec		San Jose	Environmental Services	\$37,243	\$12,801
Painter Wpcp		San Jose	Environmental Services	\$37,172	\$27,778
Temp Employee Retiree U		San Jose	Environmental Services	\$36,096	\$0
Assoc Engineering Tech		San Jose	Environmental Services	\$34,057	\$12,630
Wastewater Attendant		San Jose	Environmental Services	\$34,036	\$5,817
Biologist		San Jose	Environmental Services	\$33,618	\$9,080
Engineer I		San Jose	Environmental Services	\$32,302	\$8,825
Wastewater Mechanic II		San Jose	Environmental Services	\$31,527	\$27,660
Engineerg Technician I		San Jose	Environmental Services	\$31,234	\$35,812
Temp Employee Retiree U		San Jose	Environmental Services	\$27,673	\$0
Senr Office Specialist		San Jose	Environmental Services	\$25,868	\$29,187
Laboratory Tech II		San Jose	Environmental Services	\$25,090	\$6,455
Laboratory Tech I		San Jose	Environmental Services	\$24,477	\$7,165
Temp Employee U Pt		San Jose	Environmental Services	\$24,392	\$915
Laboratory Tech I		San Jose	Environmental Services	\$23,819	\$4,644
Laboratory Tech I		San Jose	Environmental Services	\$23,619	\$7,218
Graduate Student Intern U		San Jose	Environmental Services	\$22,323	\$837
Community Activity Wkr Pt		San Jose	Environmental Services	\$21,583	\$809
Graduate Student Intern U		San Jose	Environmental Services	\$20,566	\$771

Senr Account Clerk		San Jose	Environmental Services	\$19,299	\$8,339
Network Technician III		San Jose	Environmental Services	\$18,696	\$7,604
Sanitary Engineer		San Jose	Environmental Services	\$18,466	\$4,546
Environment Inspector I		San Jose	Environmental Services	\$17,693	\$4,810
Graduate Student Intern U		San Jose	Environmental Services	\$17,482	\$656
Supervg Environ Serv Spec		San Jose	Environmental Services	\$16,474	\$11,202
Graduate Student Intern U		San Jose	Environmental Services	\$16,468	\$618
Laboratory Tech I		San Jose	Environmental Services	\$16,063	\$7,906
Environment Inspector II		San Jose	Environmental Services	\$14,528	\$12,503
Staff Technician		San Jose	Environmental Services	\$14,201	\$13,327
Assoc Engineer		San Jose	Environmental Services	\$12,997	\$3,086
Senr Office Specialist		San Jose	Environmental Services	\$12,869	\$2,368
Community Activity Wkr Pt		San Jose	Environmental Services	\$12,672	\$475
Temp Employee U Pt		San Jose	Environmental Services	\$12,380	\$464
Wastewater Mechanic II		San Jose	Environmental Services	\$12,228	\$9,326
Senr Engineer		San Jose	Environmental Services	\$11,771	\$8,439
Student Intern U Pt		San Jose	Environmental Services	\$11,675	\$438
Analyst II C		San Jose	Environmental Services	\$11,553	\$2,634
Laboratory Tech II		San Jose	Environmental Services	\$11,002	\$1,923
Senr Account Clerk		San Jose	Environmental Services	\$10,199	\$2,071
Student Intern U Pt		San Jose	Environmental Services	\$9,974	\$374
Student Intern U Pt		San Jose	Environmental Services	\$9,910	\$372
Senr Account Clerk		San Jose	Environmental Services	\$9,608	\$2,148
Senr Hvy Equipment Oper		San Jose	Environmental Services	\$9,226	\$5,523
Student Intern U Pt		San Jose	Environmental Services	\$8,919	\$334
Student Intern U Pt		San Jose	Environmental Services	\$8,233	\$309
Temp Employee U Pt		San Jose	Environmental Services	\$7,826	\$293
Temp Ee Oe3 U Pt		San Jose	Environmental Services	\$7,273	\$273
Graduate Student Intern U		San Jose	Environmental Services	\$6,420	\$241
Sanitary Engineer		San Jose	Environmental Services	\$5,920	\$1,067
Staff Specialist		San Jose	Environmental Services	\$5,259	\$1,003
Student Intern U Pt		San Jose	Environmental Services	\$5,071	\$190

Laboratory Tech II		San Jose	Environmental Services	\$4,599	\$2,063
Environment Inspector II		San Jose	Environmental Services	\$4,166	\$0
Laboratory Tech II		San Jose	Environmental Services	\$4,097	\$290
Student Intern U Pt		San Jose	Environmental Services	\$2,062	\$77
Water Meter Reader		San Jose	Environmental Services	\$1,605	\$0
Network Engineer		San Jose	Environmental Services	\$1,545	\$0
Senr Office Specialist		San Jose	Environmental Services	\$425	\$0
Wastewater Mechanic II		San Jose	Environmental Services	\$10	\$0
Instrument Control Tech I		San Jose	Environmental Services	\$7	\$0