

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Lieutenant		Upland	Police	\$217,078	\$82,950
Police Lieutenant		Upland	Police	\$189,691	\$86,483
Police Sergeant		Upland	Police	\$189,391	\$71,626
Police Lieutenant		Upland	Police	\$186,586	\$74,810
Police Captain		Upland	Police	\$182,545	\$93,931
Police Captain		Upland	Police	\$179,731	\$91,885
Police Lieutenant		Upland	Police	\$172,111	\$74,060
Chief of Police		Upland	Police	\$165,798	\$83,443
Police Officer		Upland	Police	\$151,242	\$53,793
Police Lieutenant		Upland	Police	\$148,539	\$76,800
Police Lieutenant		Upland	Police	\$146,674	\$30,772
Police Sergeant		Upland	Police	\$144,612	\$72,932
Police Detective		Upland	Police	\$144,027	\$45,555
Police Sergeant		Upland	Police	\$142,280	\$69,533
Police Sergeant		Upland	Police	\$142,198	\$66,327
Police Sergeant		Upland	Police	\$141,950	\$65,174
Police Officer		Upland	Police	\$133,985	\$52,702
Police Detective		Upland	Police	\$132,556	\$57,121
Police Officer		Upland	Police	\$132,496	\$78,757
Police Officer		Upland	Police	\$131,892	\$51,836
Police Officer		Upland	Police	\$131,594	\$52,670
Police Sergeant		Upland	Police	\$127,148	\$67,363
Police Detective		Upland	Police	\$127,071	\$55,348
Police Sergeant		Upland	Police	\$125,555	\$68,120
Police Officer		Upland	Police	\$124,481	\$53,247
Police Officer		Upland	Police	\$123,943	\$52,436
Police Officer		Upland	Police	\$123,375	\$50,427
Police Officer		Upland	Police	\$123,070	\$52,467
Police Detective		Upland	Police	\$122,405	\$57,859
Police Officer		Upland	Police	\$120,391	\$51,655

Police Officer		Upland	Police	\$119,360	\$53,900
Police Detective		Upland	Police	\$118,967	\$56,725
Police Detective		Upland	Police	\$118,830	\$53,461
Police Officer		Upland	Police	\$118,619	\$54,779
Police Detective		Upland	Police	\$118,306	\$57,193
Police Detective		Upland	Police	\$117,964	\$57,119
Police Officer		Upland	Police	\$116,349	\$54,221
Police Officer		Upland	Police	\$114,827	\$43,671
Police Officer		Upland	Police	\$113,956	\$53,062
Police Officer		Upland	Police	\$113,503	\$47,600
Police Officer		Upland	Police	\$110,816	\$45,437
Police Officer		Upland	Police	\$110,258	\$53,871
Police Officer		Upland	Police	\$107,559	\$45,076
Police Officer		Upland	Police	\$105,660	\$52,889
Police Officer		Upland	Police	\$105,132	\$52,892
Police Officer		Upland	Police	\$103,565	\$42,234
Police Officer		Upland	Police	\$103,436	\$52,373
Police Officer		Upland	Police	\$103,284	\$50,752
Police Officer		Upland	Police	\$102,555	\$51,467
Police Officer		Upland	Police	\$101,803	\$50,003
Police Officer		Upland	Police	\$101,272	\$52,347
Police Officer		Upland	Police	\$99,113	\$44,731
Police Officer		Upland	Police	\$98,577	\$51,655
Police Officer		Upland	Police	\$98,273	\$48,860
Police Officer		Upland	Police	\$95,748	\$52,005
Police Officer		Upland	Police	\$95,588	\$49,436
Police Officer		Upland	Police	\$95,549	\$50,814
Police Officer		Upland	Police	\$94,408	\$51,658
Police Officer		Upland	Police	\$93,158	\$47,216
Police Officer		Upland	Police	\$87,106	\$48,419
Police Officer		Upland	Police	\$85,968	\$45,435
Police Officer		Upland	Police	\$84,775	\$44,723

Code Enforcement Officer		Upland	Police	\$82,724	\$22,755
Police Dispatcher II		Upland	Police	\$82,460	\$28,684
Police Officer		Upland	Police	\$80,066	\$46,077
Police Officer		Upland	Police	\$79,328	\$28,039
Police Officer		Upland	Police	\$78,655	\$42,655
Police Dispatcher II		Upland	Police	\$76,090	\$30,237
Police Dispatch Supervisor		Upland	Police	\$74,226	\$35,480
Police Detective		Upland	Police	\$73,199	\$25,336
Police Dispatcher II		Upland	Police	\$72,741	\$26,187
Police Dispatcher II		Upland	Police	\$71,032	\$19,662
Police Officer		Upland	Police	\$70,211	\$27,536
Forensic Specialist		Upland	Police	\$69,864	\$30,374
Police Dispatcher II		Upland	Police	\$69,061	\$28,922
Police Dispatcher II		Upland	Police	\$68,421	\$29,089
Police Dispatcher II		Upland	Police	\$66,279	\$26,217
Code Enforcement Officer		Upland	Police	\$66,133	\$29,524
Police Dispatcher II		Upland	Police	\$65,497	\$24,659
Police Officer		Upland	Police	\$65,481	\$32,964
Police Officer		Upland	Police	\$65,105	\$33,987
Animal Services Officer		Upland	Police	\$64,801	\$26,431
Police Dispatcher II		Upland	Police	\$63,726	\$25,753
Senior Administrative Assistant		Upland	Police	\$61,337	\$26,879
Code Enforcement Officer		Upland	Police	\$58,426	\$18,920
Police Dispatcher II		Upland	Police	\$57,335	\$23,420
Police Records Specialist II		Upland	Police	\$57,075	\$16,979
Police Records Specialist II		Upland	Police	\$56,995	\$14,629
Police Records Specialist II		Upland	Police	\$49,600	\$23,173
Police Records Specialist II		Upland	Police	\$49,262	\$25,191
Police Sergeant		Upland	Police	\$47,708	\$18,658
Administrative Assistant II		Upland	Police	\$47,632	\$24,796
Police Records Specialist II		Upland	Police	\$47,327	\$24,309
Police Officer		Upland	Police	\$43,831	\$25,443

Animal Services Supervisor		Upland	Police	\$33,819	\$11,620
Police Dispatcher II		Upland	Police	\$32,796	\$19,319
Animal Shelter Attendant II		Upland	Police	\$32,208	\$8,693
Animal Services Officer		Upland	Police	\$29,842	\$11,617
Police Records Supervisor		Upland	Police	\$26,299	\$14,815
Police Officer		Upland	Police	\$25,724	\$1,144
Police Dispatcher II - Hourly		Upland	Police	\$18,725	\$0
Code Enforcement Officer		Upland	Police	\$18,677	\$7,751
Animal Services Officer		Upland	Police	\$18,210	\$7,602
Police Officer		Upland	Police	\$16,695	\$10,659
Police Cadet		Upland	Police	\$14,663	\$0
Police Service Technician		Upland	Police	\$14,280	\$0
Police Cadet		Upland	Police	\$13,775	\$0
Police Dispatcher II - PT		Upland	Police	\$13,294	\$3,706
Police Cadet		Upland	Police	\$12,338	\$0
Police Officer		Upland	Police	\$10,592	\$3,709
Police Service Technician - PT		Upland	Police	\$9,474	\$0
Police Officer Trainee		Upland	Police	\$8,479	\$2,457
Police Officer Trainee		Upland	Police	\$8,479	\$0
Police Cadet		Upland	Police	\$7,891	\$0
Animal Shelter Attendant I - Hourly		Upland	Police	\$7,864	\$2,023
Police Cadet		Upland	Police	\$7,861	\$0
Police Officer		Upland	Police	\$7,053	\$3,462
Police Officer		Upland	Police	\$6,220	\$2,890
Police Dispatcher II - Hourly		Upland	Police	\$6,030	\$0
Police Dispatcher II - Hourly		Upland	Police	\$5,043	\$0
Police Cadet		Upland	Police	\$3,873	\$0
Police Service Technician		Upland	Police	\$3,326	\$0
Police Cadet		Upland	Police	\$3,132	\$0
Animal Shelter Attendant I		Upland	Police	\$1,991	\$0
Reserve Police Officer		Upland	Police	\$1,784	\$0

Reserve Police Officer		Upland	Police	\$1,223	\$0
Reserve Police Officer		Upland	Police	\$1,020	\$0
Reserve Police Officer		Upland	Police	\$731	\$201
Reserve Police Officer		Upland	Police	\$476	\$0
Animal Services Attendant I - Hourly		Upland	Police	\$229	\$0