

| Position | Other Positions Held | County | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------------------|----------------------|----------------------|--------------|-------------|--|
| Department/Corporate Leader-Executive | | Santa Barbara County | Public Works | \$172,400 | \$89,127 |
| Assistant Department Leader-Executive | | Santa Barbara County | Public Works | \$161,746 | \$65,268 |
| Assistant Department Leader-Executive | | Santa Barbara County | Public Works | \$146,043 | \$81,123 |
| Assistant Department Leader-Executive | | Santa Barbara County | Public Works | \$139,462 | \$59,462 |
| Assistant Department Leader-Executive | | Santa Barbara County | Public Works | \$133,589 | \$79,364 |
| Assistant Department Leader-Executive | | Santa Barbara County | Public Works | \$130,976 | \$78,400 |
| Program/Business Leader-Engineer | | Santa Barbara County | Public Works | \$127,024 | \$54,899 |
| Program/Business Leader-Engineer | | Santa Barbara County | Public Works | \$122,913 | \$58,813 |
| Program/Business Leader-Engineer | | Santa Barbara County | Public Works | \$122,065 | \$73,774 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$119,808 | \$55,818 |
| Civil Engineer Specialist | | Santa Barbara County | Public Works | \$119,566 | \$53,228 |
| Program/Business Leader-General | Planner Supervising | Santa Barbara County | Public Works | \$119,327 | \$43,041 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$116,577 | \$45,371 |
| Civil Engineer Specialist | | Santa Barbara County | Public Works | \$116,488 | \$56,253 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$115,206 | \$49,321 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$110,629 | \$48,922 |
| Program/Business Leader-Engineer | | Santa Barbara County | Public Works | \$110,227 | \$70,743 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$110,103 | \$48,735 |

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| Transportation Planner Supervisor | | Santa Barbara County | Public Works | \$108,369 | \$49,593 |
| Team/Project Leader-General | | Santa Barbara County | Public Works | \$103,288 | \$44,640 |
| Electronic Data Processing Systems & Programmer Analyst Senior | | Santa Barbara County | Public Works | \$102,803 | \$38,102 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$100,682 | \$57,312 |
| Team/Project Leader-General | | Santa Barbara County | Public Works | \$100,375 | \$46,727 |
| Engineering Geologist | | Santa Barbara County | Public Works | \$100,374 | \$50,670 |
| Program/Business Leader-Engineer | | Santa Barbara County | Public Works | \$100,273 | \$50,880 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$98,869 | \$56,153 |
| Cost Analyst II | Team/Project Leader-General | Santa Barbara County | Public Works | \$97,361 | \$44,782 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$97,337 | \$55,371 |
| Civil Engineer Specialist | | Santa Barbara County | Public Works | \$96,505 | \$65,397 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$96,222 | \$43,375 |
| Engineering Environmental Planner Senior | | Santa Barbara County | Public Works | \$96,102 | \$44,781 |
| Engineering Environmental Planner Senior | | Santa Barbara County | Public Works | \$95,842 | \$44,826 |
| Survey Supervisor | | Santa Barbara County | Public Works | \$93,062 | \$42,107 |
| Engineering Environmental Planner Senior | | Santa Barbara County | Public Works | \$92,871 | \$43,647 |
| Urban Forestry Supervisor | | Santa Barbara County | Public Works | \$92,543 | \$42,345 |
| Civil Engineering Associate III | | Santa Barbara County | Public Works | \$91,823 | \$41,857 |
| Civil Engineering Associate III | | Santa Barbara County | Public Works | \$91,771 | \$41,857 |
| Administrative Office Professional Expert | | Santa Barbara County | Public Works | \$90,488 | \$43,372 |
| Civil Engineering Associate III | | Santa Barbara County | Public Works | \$90,380 | \$43,034 |
| Team/Project Leader-General | | Santa Barbara County | Public Works | \$90,378 | \$46,990 |

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| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$89,522 | \$37,971 |
| Hydrologist Senior | | Santa Barbara County | Public Works | \$88,856 | \$55,592 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$88,525 | \$56,625 |
| Public Works Program Specialist Senior | Program/Business Leader-General | Santa Barbara County | Public Works | \$88,395 | \$41,481 |
| Team/Project Leader-General | Accountant III | Santa Barbara County | Public Works | \$87,680 | \$57,543 |
| Survey Specialist | | Santa Barbara County | Public Works | \$86,266 | \$39,212 |
| Team/Project Leader-General | | Santa Barbara County | Public Works | \$85,941 | \$47,512 |
| Public Works Program Specialist Senior | | Santa Barbara County | Public Works | \$85,931 | \$43,094 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$85,697 | \$38,838 |
| Civil Engineering Associate III | | Santa Barbara County | Public Works | \$85,216 | \$48,465 |
| Civil Engineering Associate III | | Santa Barbara County | Public Works | \$85,134 | \$48,465 |
| Accountant III | | Santa Barbara County | Public Works | \$85,017 | \$39,259 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$84,805 | \$38,782 |
| Geologist Registered | | Santa Barbara County | Public Works | \$84,563 | \$61,847 |
| Survey Party Chief | | Santa Barbara County | Public Works | \$84,474 | \$39,371 |
| Civil Engineering Associate II | | Santa Barbara County | Public Works | \$84,397 | \$42,055 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$84,163 | \$38,856 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$83,936 | \$38,979 |
| Wastewater Plant Operator Supervisor | | Santa Barbara County | Public Works | \$83,692 | \$38,633 |
| Computer Systems Specialist II | | Santa Barbara County | Public Works | \$83,452 | \$38,384 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$83,339 | \$40,008 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$83,003 | \$55,057 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$82,974 | \$40,131 |

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|--|--|----------------------|--------------|----------|----------|
| Electronic Data Processing Systems & Programmer Analyst II | | Santa Barbara County | Public Works | \$82,640 | \$57,003 |
| Engineering Environmental Planner Senior | | Santa Barbara County | Public Works | \$82,128 | \$58,596 |
| Wastewater Plant Operator III | Wastewater Plant Operator Supervisor | Santa Barbara County | Public Works | \$81,750 | \$38,194 |
| Team/Project Leader-General | Program/Business Leader-General | Santa Barbara County | Public Works | \$81,418 | \$31,610 |
| Wastewater Plant Operator III | | Santa Barbara County | Public Works | \$81,280 | \$37,651 |
| Wastewater Plant Operator III | | Santa Barbara County | Public Works | \$81,150 | \$37,499 |
| Wastewater Plant Operator III | | Santa Barbara County | Public Works | \$80,997 | \$36,282 |
| Team/Project Leader-General | | Santa Barbara County | Public Works | \$80,638 | \$60,145 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$79,899 | \$46,316 |
| Maintenance Supervisor | | Santa Barbara County | Public Works | \$79,760 | \$36,041 |
| Accountant III | Accountant III | Santa Barbara County | Public Works | \$79,598 | \$46,273 |
| Team/Project Leader-General | Maintenance Leader | Santa Barbara County | Public Works | \$79,113 | \$47,525 |
| Refuse Supervisor | | Santa Barbara County | Public Works | \$77,992 | \$39,403 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$77,807 | \$45,587 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$77,198 | \$45,587 |
| Civil Engineering Associate III | | Santa Barbara County | Public Works | \$76,805 | \$55,274 |
| Engineering Technician Specialist | | Santa Barbara County | Public Works | \$76,468 | \$43,447 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$76,433 | \$35,923 |
| Refuse Leader | | Santa Barbara County | Public Works | \$76,094 | \$36,016 |
| Civil Engineering Associate I | | Santa Barbara County | Public Works | \$76,087 | \$35,979 |
| Maintenance Supervisor | | Santa Barbara County | Public Works | \$76,027 | \$43,675 |
| Public Works Program Specialist II | | Santa Barbara County | Public Works | \$75,903 | \$37,549 |
| Accountant II | | Santa Barbara County | Public Works | \$75,580 | \$35,852 |
| Public Works Program Specialist II | Public Works Program Specialist Senior | Santa Barbara County | Public Works | \$74,245 | \$25,628 |

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|---|--------------------------------|----------------------|--------------|----------|----------|
| Maintenance Leader | | Santa Barbara County | Public Works | \$74,182 | \$35,168 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$74,163 | \$26,402 |
| Accountant III | | Santa Barbara County | Public Works | \$74,126 | \$38,580 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$74,100 | \$34,226 |
| Maintenance Supervisor | | Santa Barbara County | Public Works | \$73,733 | \$43,705 |
| Refuse Leader | | Santa Barbara County | Public Works | \$73,087 | \$39,595 |
| Financial Office Professional Senior | | Santa Barbara County | Public Works | \$72,814 | \$26,919 |
| Administrative Office Professional Senior | | Santa Barbara County | Public Works | \$72,676 | \$26,919 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$72,515 | \$35,412 |
| Refuse Supervisor | | Santa Barbara County | Public Works | \$72,465 | \$47,075 |
| Team/Project Leader-General | | Santa Barbara County | Public Works | \$72,440 | \$58,629 |
| Shop Supervisor | | Santa Barbara County | Public Works | \$72,421 | \$34,433 |
| Safety Officer-Department | | Santa Barbara County | Public Works | \$72,345 | \$36,234 |
| Hydrologist Senior | | Santa Barbara County | Public Works | \$72,274 | \$23,789 |
| Administrative Office Professional Senior | | Santa Barbara County | Public Works | \$71,713 | \$34,779 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$71,681 | \$32,860 |
| Civil Engineering Associate II | Civil Engineering Associate I | Santa Barbara County | Public Works | \$71,487 | \$44,296 |
| Civil Engineering Associate II | Civil Engineering Associate I | Santa Barbara County | Public Works | \$70,874 | \$27,372 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$70,861 | \$31,923 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$70,756 | \$38,308 |
| Wastewater Plant Operator III | | Santa Barbara County | Public Works | \$70,725 | \$40,176 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$70,233 | \$37,996 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$70,041 | \$33,823 |
| Engineering Technician II | | Santa Barbara County | Public Works | \$70,008 | \$33,623 |
| Civil Engineering Associate I | Civil Engineering Associate II | Santa Barbara County | Public Works | \$69,733 | \$26,930 |
| Engineering Technician II | | Santa Barbara County | Public Works | \$69,475 | \$33,863 |
| Engineering Technician II | | Santa Barbara County | Public Works | \$69,096 | \$34,825 |

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| Engineering Technician II | | Santa Barbara County | Public Works | \$68,856 | \$34,775 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$68,271 | \$30,998 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$68,132 | \$41,724 |
| Maintenance Supervisor | | Santa Barbara County | Public Works | \$68,100 | \$49,131 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$67,447 | \$40,729 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$67,444 | \$32,967 |
| Maintenance Supervisor | | Santa Barbara County | Public Works | \$67,442 | \$49,769 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$67,199 | \$31,913 |
| Wastewater Plant Operator III | Wastewater Plant Operator Supervisor | Santa Barbara County | Public Works | \$66,947 | \$44,538 |
| Civil Engineering Associate I | | Santa Barbara County | Public Works | \$66,937 | \$31,009 |
| Equipment Mechanic II | Engineering Technician I, Engineering Technician II | Santa Barbara County | Public Works | \$66,285 | \$32,128 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$66,236 | \$31,773 |
| Urban Forestry Inspector | | Santa Barbara County | Public Works | \$66,073 | \$35,791 |
| Refuse Supervisor | | Santa Barbara County | Public Works | \$65,509 | \$50,573 |
| Heavy Truck Driver | Maintenance Worker II | Santa Barbara County | Public Works | \$65,346 | \$15,170 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$64,795 | \$30,983 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$64,375 | \$30,723 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$63,731 | \$34,899 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$63,337 | \$30,389 |
| Refuse Leader | | Santa Barbara County | Public Works | \$63,268 | \$46,835 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$63,239 | \$32,866 |
| Financial Office Professional Senior | | Santa Barbara County | Public Works | \$63,188 | \$32,578 |
| Refuse Inspector | | Santa Barbara County | Public Works | \$63,092 | \$30,968 |
| Financial Office Professional Senior | | Santa Barbara County | Public Works | \$63,006 | \$34,453 |
| Refuse Inspector | | Santa Barbara County | Public Works | \$62,583 | \$30,873 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$62,492 | \$22,077 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$62,394 | \$31,342 |

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|---|---|----------------------|--------------|----------|----------|
| Maintenance Leader | | Santa Barbara County | Public Works | \$61,885 | \$45,896 |
| Public Works Program Specialist Senior | | Santa Barbara County | Public Works | \$61,797 | \$56,531 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$61,649 | \$32,059 |
| Administrative Office Professional Senior | Administrative Professional | Santa Barbara County | Public Works | \$61,293 | \$44,439 |
| Public Works Program Specialist I | | Santa Barbara County | Public Works | \$61,210 | \$24,942 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$61,110 | \$33,486 |
| Refuse Leader | | Santa Barbara County | Public Works | \$61,007 | \$51,974 |
| Refuse Checker Supervisor | | Santa Barbara County | Public Works | \$60,934 | \$29,456 |
| Maintenance Supervisor | Maintenance Worker II, Maintenance Leader | Santa Barbara County | Public Works | \$60,885 | \$30,431 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$60,758 | \$39,627 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$59,952 | \$30,171 |
| Civil Engineering Associate III | | Santa Barbara County | Public Works | \$59,643 | \$20,981 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$59,516 | \$30,483 |
| Administrative Office Professional Senior | Administrative Office Professional II | Santa Barbara County | Public Works | \$59,395 | \$30,870 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$58,870 | \$38,733 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$58,844 | \$38,704 |
| Public Works Program Specialist II | | Santa Barbara County | Public Works | \$58,438 | \$21,429 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$58,331 | \$38,395 |
| Refuse Leader | | Santa Barbara County | Public Works | \$58,200 | \$53,124 |
| Maintenance Worker II | Maintenance Leader | Santa Barbara County | Public Works | \$58,172 | \$28,847 |
| Pesticide Specialist | | Santa Barbara County | Public Works | \$57,897 | \$29,239 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$57,422 | \$28,119 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$57,158 | \$28,362 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$57,145 | \$28,889 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$56,957 | \$29,819 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$56,336 | \$46,991 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$56,181 | \$47,800 |

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| Administrative Office Professional II | | Santa Barbara County | Public Works | \$55,765 | \$29,985 |
| Equipment Mechanic II | | Santa Barbara County | Public Works | \$55,664 | \$47,627 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$55,348 | \$28,246 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$55,299 | \$27,520 |
| Maintenance Welder-Mechanic | | Santa Barbara County | Public Works | \$55,258 | \$42,824 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$55,224 | \$28,246 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$55,189 | \$28,246 |
| Wastewater Plant Operator Trainee | Maintenance Worker II | Santa Barbara County | Public Works | \$55,173 | \$24,889 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$55,169 | \$41,880 |
| Maintenance Leader | Maintenance Worker II | Santa Barbara County | Public Works | \$55,034 | \$29,664 |
| Administrative Office Professional Senior | | Santa Barbara County | Public Works | \$55,008 | \$43,051 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$54,877 | \$31,008 |
| Maintenance Worker I | Maintenance Leader | Santa Barbara County | Public Works | \$54,593 | \$21,819 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$54,434 | \$29,521 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$54,411 | \$31,401 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$54,147 | \$29,324 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$54,087 | \$28,581 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$54,045 | \$29,554 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$54,019 | \$26,151 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$54,010 | \$31,932 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$53,760 | \$29,710 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$53,047 | \$27,392 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$53,010 | \$47,571 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$52,833 | \$30,561 |
| Wastewater Plant Operator II | | Santa Barbara County | Public Works | \$52,607 | \$51,483 |
| Traffic Signal Technician I | | Santa Barbara County | Public Works | \$52,500 | \$27,871 |
| Survey Specialist | | Santa Barbara County | Public Works | \$52,473 | \$22,453 |

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| Financial Office Professional II | | Santa Barbara County | Public Works | \$52,372 | \$28,681 |
| Engineering Technician I | | Santa Barbara County | Public Works | \$52,302 | \$38,862 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$51,879 | \$33,022 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$51,576 | \$29,327 |
| Wastewater Plant Operator Trainee | Wastewater Plant Operator II | Santa Barbara County | Public Works | \$51,449 | \$20,783 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$51,197 | \$26,549 |
| Heavy Equipment Operator | Maintenance Worker I | Santa Barbara County | Public Works | \$51,119 | \$20,790 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$51,076 | \$34,778 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$50,975 | \$20,659 |
| Equipment Mechanic II | Maintenance Worker I | Santa Barbara County | Public Works | \$50,936 | \$28,401 |
| Equipment Mechanic II | Heavy Equipment Operator | Santa Barbara County | Public Works | \$50,930 | \$51,261 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$50,914 | \$45,398 |
| Heavy Equipment Operator | Maintenance Worker II | Santa Barbara County | Public Works | \$50,533 | \$26,907 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$50,298 | \$34,644 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$49,989 | \$23,168 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$49,727 | \$46,680 |
| Maintenance Worker II | Heavy Truck Driver, Heavy Truck Driver | Santa Barbara County | Public Works | \$49,539 | \$15,556 |
| Refuse Checker | | Santa Barbara County | Public Works | \$48,712 | \$27,076 |
| Survey Specialist | | Santa Barbara County | Public Works | \$48,682 | \$18,166 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$48,438 | \$25,707 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$48,070 | \$30,693 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$48,044 | \$27,140 |
| Maintenance Leader | Heavy Equipment Operator | Santa Barbara County | Public Works | \$47,898 | \$48,348 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$47,840 | \$22,308 |
| Maintenance Worker I | Maintenance Worker II | Santa Barbara County | Public Works | \$47,268 | \$21,451 |
| Refuse Checker | | Santa Barbara County | Public Works | \$47,193 | \$26,175 |

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| Maintenance Worker II | | Santa Barbara County | Public Works | \$46,877 | \$21,485 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$46,746 | \$23,743 |
| Maintenance Supervisor | | Santa Barbara County | Public Works | \$46,688 | \$17,860 |
| Refuse Checker | | Santa Barbara County | Public Works | \$46,630 | \$26,801 |
| Recycle Worker II | | Santa Barbara County | Public Works | \$46,580 | \$26,656 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$46,452 | \$36,673 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$46,412 | \$36,264 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$46,231 | \$24,484 |
| Refuse Checker | | Santa Barbara County | Public Works | \$46,056 | \$27,482 |
| Maintenance Worker I | Maintenance Worker I, Building Maintenance Worker | Santa Barbara County | Public Works | \$45,560 | \$5,189 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$45,347 | \$22,785 |
| Maintenance Worker I | Maintenance Worker II | Santa Barbara County | Public Works | \$45,268 | \$21,762 |
| Refuse Checker | | Santa Barbara County | Public Works | \$44,586 | \$24,288 |
| Wastewater Plant Operator Chief | | Santa Barbara County | Public Works | \$43,970 | \$21,645 |
| Refuse Checker | Maintenance Worker I | Santa Barbara County | Public Works | \$43,401 | \$21,957 |
| Public Works Program Specialist Senior | | Santa Barbara County | Public Works | \$43,229 | \$10,686 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$41,262 | \$23,909 |
| Maintenance Worker Apprentice | | Santa Barbara County | Public Works | \$41,157 | \$24,668 |
| Maintenance Worker I | Maintenance Worker Apprentice | Santa Barbara County | Public Works | \$40,934 | \$18,217 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$40,625 | \$47,874 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$38,894 | \$0 |
| Public Works Program Specialist II | | Santa Barbara County | Public Works | \$38,538 | \$14,457 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$36,418 | \$17,302 |
| Administrative Office Professional I | Administrative Office Professional II | Santa Barbara County | Public Works | \$36,114 | \$7,446 |

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| Refuse Checker | Refuse Checker | Santa Barbara County | Public Works | \$35,793 | \$11,107 |
| Maintenance Worker I | Maintenance Worker Apprentice | Santa Barbara County | Public Works | \$35,556 | \$19,406 |
| Maintenance Worker I | Maintenance Worker Apprentice | Santa Barbara County | Public Works | \$35,239 | \$15,432 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$34,046 | \$16,657 |
| Recycle Worker II | | Santa Barbara County | Public Works | \$33,985 | \$40,869 |
| Administrative Office Professional Senior | | Santa Barbara County | Public Works | \$32,340 | \$21,522 |
| Heavy Equipment Operator | | Santa Barbara County | Public Works | \$32,226 | \$16,465 |
| Civil Engineering Associate II | | Santa Barbara County | Public Works | \$31,965 | \$15,529 |
| Refuse Checker | | Santa Barbara County | Public Works | \$31,605 | \$16,542 |
| Safety Officer-Divisional | | Santa Barbara County | Public Works | \$31,023 | \$16,256 |
| Maintenance Leader | | Santa Barbara County | Public Works | \$28,370 | \$7,903 |
| Administrative Office Professional I | Administrative Office Professional I | Santa Barbara County | Public Works | \$28,144 | \$7,044 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$27,180 | \$0 |
| Civil Engineer/Plan Check Engineer | | Santa Barbara County | Public Works | \$26,488 | \$9,450 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$26,056 | \$10,599 |
| Maintenance Worker Apprentice | Refuse Checker | Santa Barbara County | Public Works | \$25,897 | \$0 |
| Administrative Office Professional Senior | | Santa Barbara County | Public Works | \$21,923 | \$9,459 |
| Engineering Technician Supervisor | | Santa Barbara County | Public Works | \$20,639 | \$34,467 |
| Equipment Mechanic II | Equipment Mechanic I | Santa Barbara County | Public Works | \$20,398 | \$11,496 |
| Storekeeper | | Santa Barbara County | Public Works | \$19,550 | \$8,817 |
| Refuse Checker | | Santa Barbara County | Public Works | \$18,980 | \$17,143 |
| Wastewater Plant Operator II | | Santa Barbara County | Public Works | \$17,724 | \$5,501 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$17,324 | \$7,730 |
| Maintenance Worker Apprentice | | Santa Barbara County | Public Works | \$16,163 | \$0 |

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| Maintenance Worker I | Maintenance Worker I | Santa Barbara County | Public Works | \$13,648 | \$4,797 |
| Maintenance Worker Apprentice | | Santa Barbara County | Public Works | \$13,012 | \$0 |
| Financial Office Professional I | Financial Office Professional II | Santa Barbara County | Public Works | \$12,698 | \$0 |
| Maintenance Worker Apprentice | | Santa Barbara County | Public Works | \$12,149 | \$0 |
| Administrative Office Professional Senior | | Santa Barbara County | Public Works | \$12,069 | \$3,002 |
| Refuse Checker | | Santa Barbara County | Public Works | \$11,888 | \$0 |
| Maintenance Worker Apprentice | | Santa Barbara County | Public Works | \$11,581 | \$0 |
| Survey Specialist | | Santa Barbara County | Public Works | \$10,974 | \$6,284 |
| Financial Office Professional II | | Santa Barbara County | Public Works | \$10,747 | \$4,962 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$10,055 | \$7,559 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$9,931 | \$4,681 |
| Refuse Checker | | Santa Barbara County | Public Works | \$9,836 | \$2,843 |
| Administrative Office Professional I | | Santa Barbara County | Public Works | \$9,502 | \$0 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$9,378 | \$3,681 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$9,294 | \$4,451 |
| Maintenance Worker I | Maintenance Worker I | Santa Barbara County | Public Works | \$8,446 | \$666 |
| Wastewater Plant Operator Trainee | | Santa Barbara County | Public Works | \$7,975 | \$0 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$7,709 | \$2,599 |
| Refuse Checker | | Santa Barbara County | Public Works | \$7,348 | \$0 |
| Administrative Office Professional I | | Santa Barbara County | Public Works | \$6,881 | \$0 |
| Refuse Checker | | Santa Barbara County | Public Works | \$6,650 | \$0 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$6,644 | \$17,851 |
| Intern Paid | | Santa Barbara County | Public Works | \$5,803 | \$0 |
| Program/Business Leader-General | | Santa Barbara County | Public Works | \$5,338 | \$1,925 |
| Accountant III | | Santa Barbara County | Public Works | \$5,218 | \$0 |

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|---------------------------------------|--|----------------------|--------------|---------|---------|
| Intern Paid | | Santa Barbara County | Public Works | \$5,074 | \$0 |
| Intern Paid | | Santa Barbara County | Public Works | \$5,068 | \$0 |
| Administrative Office Professional I | | Santa Barbara County | Public Works | \$4,763 | \$1,208 |
| Intern Paid | | Santa Barbara County | Public Works | \$4,161 | \$0 |
| Intern Paid | | Santa Barbara County | Public Works | \$4,127 | \$0 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$3,998 | \$0 |
| Heavy Truck Driver | | Santa Barbara County | Public Works | \$3,549 | \$1,613 |
| Maintenance Worker II | | Santa Barbara County | Public Works | \$3,363 | \$1,250 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$3,162 | \$0 |
| Engineering Technician II | | Santa Barbara County | Public Works | \$3,107 | \$3,301 |
| Maintenance Worker Apprentice | | Santa Barbara County | Public Works | \$2,352 | \$0 |
| Intern Paid | | Santa Barbara County | Public Works | \$2,281 | \$0 |
| Administrative Office Professional I | | Santa Barbara County | Public Works | \$1,629 | \$0 |
| Administrative Office Professional II | | Santa Barbara County | Public Works | \$1,383 | \$0 |
| Administrative Office Professional I | | Santa Barbara County | Public Works | \$1,188 | \$0 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$1,013 | \$0 |
| Maintenance Worker Apprentice | | Santa Barbara County | Public Works | \$930 | \$0 |
| Maintenance Worker I | | Santa Barbara County | Public Works | \$498 | \$127 |
| Intern Paid | | Santa Barbara County | Public Works | \$348 | \$0 |