| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|--------------------------------------|----------------------|---------------|--------------|-------------|----------------------------------------|
| Dep Dir V | | San Francisco | Hetch Hetchy | \$212,039 | \$59,105 |
| Manager VII | | San Francisco | Hetch Hetchy | \$203,875 | \$62,680 |
| Manager V | | San Francisco | Hetch Hetchy | \$191,042 | \$59,078 |
| Engineer/Architect Principal | | San Francisco | Hetch Hetchy | \$181,945 | \$49,463 |
| Manager IV | | San Francisco | Hetch Hetchy | \$179,454 | \$52,926 |
| Trans and Dist Line Worker | | San Francisco | Hetch Hetchy | \$176,316 | \$36,394 |
| Bldgs. & Grounds Maintenance Supt | | San Francisco | Hetch Hetchy | \$176,197 | \$37,935 |
| Transmission Line Supervisor 1 | | San Francisco | Hetch Hetchy | \$168,344 | \$37,356 |
| Trans and Dist Line Worker | | San Francisco | Hetch Hetchy | \$166,886 | \$35,651 |
| Manager V | | San Francisco | Hetch Hetchy | \$166,356 | \$53,884 |
| Manager V | | San Francisco | Hetch Hetchy | \$162,426 | \$54,303 |
| Utility Plumber Supervisor 2 | | San Francisco | Hetch Hetchy | \$160,551 | \$39,679 |
| Water Operations Analyst | | San Francisco | Hetch Hetchy | \$160,244 | \$41,636 |
| Eng/Arch/Landscape Arch Sr. | | San Francisco | Hetch Hetchy | \$156,746 | \$44,403 |
| Engineer | | San Francisco | Hetch Hetchy | \$156,622 | \$40,114 |
| Manager III | | San Francisco | Hetch Hetchy | \$155,951 | \$51,934 |
| Maintenance Planner | | San Francisco | Hetch Hetchy | \$154,791 | \$39,514 |
| Eng/Arch/Landscape Arch Sr. | | San Francisco | Hetch Hetchy | \$154,629 | \$43,752 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$154,569 | \$36,651 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$153,806 | \$39,438 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$152,392 | \$37,014 |
| Transmission Line Supervisor 1 | | San Francisco | Hetch Hetchy | \$152,037 | \$37,445 |
| Trans and Dist Line Worker | | San Francisco | Hetch Hetchy | \$151,150 | \$35,277 |
| Power Generation Supervisor | | San Francisco | Hetch Hetchy | \$150,366 | \$39,436 |
| Manager II | | San Francisco | Hetch Hetchy | \$148,938 | \$54,321 |
| Sr. Power Generation Tech | | San Francisco | Hetch Hetchy | \$146,920 | \$34,923 |
| Manager III | | San Francisco | Hetch Hetchy | \$146,283 | \$53,732 |
| Manager III | | San Francisco | Hetch Hetchy | \$146,261 | \$49,909 |
| Administrative Engineer | | San Francisco | Hetch Hetchy | \$145,659 | \$42,161 |

| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$143,682 | \$37,724 |
|--------------------------------|---------------|--------------|-----------|----------|
| Power Generation Supervisor | San Francisco | Hetch Hetchy | \$143,638 | \$36,436 |
| Engineer | San Francisco | Hetch Hetchy | \$142,823 | \$37,641 |
| Manager III | San Francisco | Hetch Hetchy | \$142,646 | \$49,201 |
| IS Engineer-Principal | San Francisco | Hetch Hetchy | \$142,363 | \$41,482 |
| Manager III | San Francisco | Hetch Hetchy | \$142,222 | \$57,700 |
| Manager III | San Francisco | Hetch Hetchy | \$140,076 | \$49,819 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$139,515 | \$35,312 |
| Transmission Line Supervisor 1 | San Francisco | Hetch Hetchy | \$139,335 | \$37,490 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$138,114 | \$34,206 |
| Sr. Power Generation Tech | San Francisco | Hetch Hetchy | \$137,583 | \$35,613 |
| Sr. Power Generation Tech | San Francisco | Hetch Hetchy | \$137,369 | \$24,687 |
| Manager III | San Francisco | Hetch Hetchy | \$137,101 | \$46,571 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$136,420 | \$35,858 |
| Eng/Arch/Landscape Arch Sr. | San Francisco | Hetch Hetchy | \$135,968 | \$40,199 |
| Engineer | San Francisco | Hetch Hetchy | \$135,421 | \$40,092 |
| Engineer | San Francisco | Hetch Hetchy | \$135,421 | \$40,100 |
| Engineer | San Francisco | Hetch Hetchy | \$135,421 | \$40,109 |
| Engineer | San Francisco | Hetch Hetchy | \$135,421 | \$40,114 |
| Engineer | San Francisco | Hetch Hetchy | \$135,421 | \$40,109 |
| Sr. Power Generation Tech | San Francisco | Hetch Hetchy | \$134,900 | \$35,469 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$134,283 | \$39,772 |
| Engineer | San Francisco | Hetch Hetchy | \$134,256 | \$39,772 |
| Sr. Power Generation Tech | San Francisco | Hetch Hetchy | \$133,546 | \$35,021 |
| Water Operations Analyst | San Francisco | Hetch Hetchy | \$132,869 | \$39,231 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$132,769 | \$33,134 |
| Manager II | San Francisco | Hetch Hetchy | \$132,761 | \$47,241 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$131,183 | \$34,549 |
| Manager III | San Francisco | Hetch Hetchy | \$131,160 | \$46,413 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$130,334 | \$32,052 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$130,019 | \$38,952 |
| Sr. Power Generation Tech | San Francisco | Hetch Hetchy | \$129,735 | \$35,313 |

| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$129,119 | \$35,874 |
|-------------------------------|---------------|--------------|-----------|----------|
| Engineer | San Francisco | Hetch Hetchy | \$128,959 | \$38,799 |
| Sprv Electronic Main Tech | San Francisco | Hetch Hetchy | \$128,857 | \$38,273 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$128,856 | \$38,784 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$128,790 | \$38,451 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$128,697 | \$42,994 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$128,601 | \$34,679 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$128,504 | \$27,220 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$128,279 | \$38,671 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$128,154 | \$38,658 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$127,436 | \$35,918 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$127,434 | \$38,496 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$126,994 | \$38,404 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$126,994 | \$38,399 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$126,994 | \$38,404 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$126,994 | \$38,404 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$126,994 | \$38,404 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$126,994 | \$38,404 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$126,888 | \$38,360 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$124,915 | \$37,744 |
| Associate Engineer | San Francisco | Hetch Hetchy | \$124,851 | \$37,673 |
| IS Engineer-Senior | San Francisco | Hetch Hetchy | \$124,580 | \$36,952 |
| Engineer | San Francisco | Hetch Hetchy | \$123,551 | \$37,562 |
| Eng/Arch/Landscape Arch Sr. | San Francisco | Hetch Hetchy | \$123,369 | \$35,618 |
| Carpenter Supervisor 1 | San Francisco | Hetch Hetchy | \$123,333 | \$35,203 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$122,900 | \$34,898 |
| Utility Plumber Supervisor 1 | San Francisco | Hetch Hetchy | \$122,495 | \$34,795 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$121,790 | \$35,585 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$121,606 | \$35,903 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$120,287 | \$33,026 |
| Electrician | San Francisco | Hetch Hetchy | \$119,361 | \$33,195 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$119,331 | \$35,881 |

| Utility Specialist | San Francisco | Hetch Hetchy | \$118,918 | \$36,129 |
|-------------------------------------------|---------------|--------------|-----------|----------|
| Manager I | San Francisco | Hetch Hetchy | \$118,858 | \$41,485 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$118,373 | \$35,042 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$118,104 | \$36,623 |
| Materials Coordinator | San Francisco | Hetch Hetchy | \$118,104 | \$36,614 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$118,104 | \$36,614 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$118,079 | \$35,690 |
| IS Engineer-Senior | San Francisco | Hetch Hetchy | \$118,067 | \$35,532 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$118,034 | \$34,655 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$118,009 | \$36,552 |
| Statnry Eng Water Treat Plant | San Francisco | Hetch Hetchy | \$117,890 | \$33,516 |
| Electr Maintenance Tech Assistant Sprv | San Francisco | Hetch Hetchy | \$117,318 | \$36,589 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$116,777 | \$34,540 |
| Water & Power Maintenance Sprv 1 | San Francisco | Hetch Hetchy | \$115,817 | \$33,429 |
| Electr Maintenance Tech Assistant Sprv | San Francisco | Hetch Hetchy | \$115,732 | \$36,451 |
| Electrician Supervisor 1 | San Francisco | Hetch Hetchy | \$115,469 | \$35,429 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$114,086 | \$20,997 |
| IS Engineer-Journey | San Francisco | Hetch Hetchy | \$114,004 | \$35,763 |
| Manager II | San Francisco | Hetch Hetchy | \$113,199 | \$37,152 |
| Construction Inspector | San Francisco | Hetch Hetchy | \$112,753 | \$34,274 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$112,229 | \$35,895 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$112,209 | \$35,895 |
| Maintenance Planner | San Francisco | Hetch Hetchy | \$111,704 | \$35,497 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$111,478 | \$35,370 |
| Pr Administrative Analyst | San Francisco | Hetch Hetchy | \$111,226 | \$35,485 |
| Construction Inspector | San Francisco | Hetch Hetchy | \$110,578 | \$33,772 |
| Engineer | San Francisco | Hetch Hetchy | \$110,220 | \$32,379 |
| Construction Inspector | San Francisco | Hetch Hetchy | \$109,925 | \$33,772 |
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$109,877 | \$35,506 |

| Regulatory Specialist | San Francisco | Hetch Hetchy | \$109,218 | \$34,728 |
|-------------------------------------|---------------|--------------|-----------|----------|
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$109,091 | \$35,384 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$109,087 | \$35,383 |
| Power Generation Technician 2 | San Francisco | Hetch Hetchy | \$108,849 | \$30,968 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$108,726 | \$33,076 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$108,515 | \$35,457 |
| Electrician | San Francisco | Hetch Hetchy | \$108,392 | \$33,195 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$107,601 | \$32,683 |
| Sr. Statnry Eng, Wtr Treat Plnt | San Francisco | Hetch Hetchy | \$107,369 | \$32,236 |
| Stationary Eng, Sewage Plant | San Francisco | Hetch Hetchy | \$107,206 | \$32,345 |
| Materials Coordinator | San Francisco | Hetch Hetchy | \$107,119 | \$33,571 |
| Construction Inspector | San Francisco | Hetch Hetchy | \$107,016 | \$30,921 |
| Survey Associate | San Francisco | Hetch Hetchy | \$105,602 | \$32,976 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$105,557 | \$34,579 |
| Utility Plumber | San Francisco | Hetch Hetchy | \$105,431 | \$34,110 |
| Engineering Associate 2 | San Francisco | Hetch Hetchy | \$105,300 | \$32,684 |
| Utility Plumber | San Francisco | Hetch Hetchy | \$104,047 | \$34,112 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$103,328 | \$33,106 |
| HH Mechanical Shop Sprv | San Francisco | Hetch Hetchy | \$103,221 | \$32,437 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$102,824 | \$32,324 |
| Painter Supervisor 1 | San Francisco | Hetch Hetchy | \$102,692 | \$31,873 |
| Electrician | San Francisco | Hetch Hetchy | \$102,309 | \$33,202 |
| Electrician | San Francisco | Hetch Hetchy | \$101,991 | \$33,546 |
| Electrician | San Francisco | Hetch Hetchy | \$101,500 | \$33,513 |
| Electrician | San Francisco | Hetch Hetchy | \$101,401 | \$33,663 |
| Electrician | San Francisco | Hetch Hetchy | \$101,362 | \$33,624 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$100,774 | \$29,903 |
| IS Engineer-Journey | San Francisco | Hetch Hetchy | \$100,754 | \$33,602 |
| Operating Engineer, Universal | San Francisco | Hetch Hetchy | \$100,546 | \$33,092 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$100,251 | \$27,907 |
| Water & Power Maintenance Sprv 1 | San Francisco | Hetch Hetchy | \$100,005 | \$33,546 |

| Electrician | San Francisco | Hetch Hetchy | \$97,424 | \$33,195 |
|-------------------------------|---------------|--------------|----------|----------|
| Utility Specialist | San Francisco | Hetch Hetchy | \$96,679 | \$29,909 |
| Engineering Associate 2 | San Francisco | Hetch Hetchy | \$96,254 | \$32,695 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$95,555 | \$31,250 |
| Associate Engineer | San Francisco | Hetch Hetchy | \$95,177 | \$19,593 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$95,139 | \$32,241 |
| Carpenter | San Francisco | Hetch Hetchy | \$94,627 | \$31,494 |
| Carpenter | San Francisco | Hetch Hetchy | \$93,730 | \$30,414 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$93,629 | \$32,039 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$93,392 | \$31,259 |
| Truck Driver | San Francisco | Hetch Hetchy | \$93,232 | \$29,825 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$92,742 | \$31,967 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$92,636 | \$25,249 |
| Line Inspector | San Francisco | Hetch Hetchy | \$92,451 | \$27,970 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$92,425 | \$31,259 |
| Assistant Engineer | San Francisco | Hetch Hetchy | \$92,227 | \$31,844 |
| Statnry Eng Water Treat Plant | San Francisco | Hetch Hetchy | \$91,378 | \$30,473 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$91,133 | \$31,646 |
| Engineering Associate 1 | San Francisco | Hetch Hetchy | \$91,081 | \$29,974 |
| Electrician | San Francisco | Hetch Hetchy | \$90,441 | \$30,693 |
| Carpenter | San Francisco | Hetch Hetchy | \$90,339 | \$31,077 |
| Truck Driver | San Francisco | Hetch Hetchy | \$90,061 | \$28,419 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$89,938 | \$31,171 |
| Watershed Keeper Supervisor | San Francisco | Hetch Hetchy | \$89,320 | \$28,945 |
| Truck Driver | San Francisco | Hetch Hetchy | \$89,058 | \$29,987 |
| Truck Driver | San Francisco | Hetch Hetchy | \$89,052 | \$29,979 |
| Junior Engineer | San Francisco | Hetch Hetchy | \$89,028 | \$31,195 |
| Junior Engineer | San Francisco | Hetch Hetchy | \$89,028 | \$31,195 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$88,554 | \$31,250 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$88,326 | \$31,050 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$88,326 | \$31,050 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$88,153 | \$31,250 |

| General Utility Mechanic | San Francisco | Hetch Hetchy | \$88,153 | \$31,250 |
|-------------------------------|---------------|--------------|----------|----------|
| Truck Driver | San Francisco | Hetch Hetchy | \$88,027 | \$30,070 |
| Painter | San Francisco | Hetch Hetchy | \$88,020 | \$29,815 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$87,959 | \$31,250 |
| Administrative Analyst | San Francisco | Hetch Hetchy | \$87,531 | \$30,906 |
| Administrative Analyst | San Francisco | Hetch Hetchy | \$87,531 | \$30,896 |
| Arborist Technician | San Francisco | Hetch Hetchy | \$87,420 | \$30,193 |
| Carpenter | San Francisco | Hetch Hetchy | \$87,066 | \$30,309 |
| Materials Testing Technician | San Francisco | Hetch Hetchy | \$86,842 | \$28,165 |
| Manager III | San Francisco | Hetch Hetchy | \$86,839 | \$26,323 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$85,585 | \$27,376 |
| Statnry Eng Water Treat Plant | San Francisco | Hetch Hetchy | \$85,344 | \$26,698 |
| Survey Associate | San Francisco | Hetch Hetchy | \$85,148 | \$30,424 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$85,066 | \$29,849 |
| Painter | San Francisco | Hetch Hetchy | \$84,814 | \$29,712 |
| Sr. Payroll & Personnel Clerk | San Francisco | Hetch Hetchy | \$84,460 | \$28,632 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$84,277 | \$29,939 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$84,003 | \$27,350 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$83,493 | \$27,798 |
| Carpenter | San Francisco | Hetch Hetchy | \$83,483 | \$28,924 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$83,172 | \$29,996 |
| Management Assistant | San Francisco | Hetch Hetchy | \$83,166 | \$29,974 |
| General Laborer Supervisor 1 | San Francisco | Hetch Hetchy | \$82,635 | \$27,677 |
| IS Programmer Analyst | San Francisco | Hetch Hetchy | \$82,538 | \$29,664 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$82,471 | \$27,716 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$81,820 | \$29,635 |
| Executive Secretary 2 | San Francisco | Hetch Hetchy | \$81,542 | \$29,652 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$81,287 | \$27,151 |
| Executive Secretary 2 | San Francisco | Hetch Hetchy | \$81,230 | \$29,532 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$80,891 | \$28,221 |
| General Laborer Supervisor 1 | San Francisco | Hetch Hetchy | \$80,743 | \$27,885 |
| Engineering Assistant | San Francisco | Hetch Hetchy | \$80,724 | \$28,310 |

| Parts Storekeeper | San Francisco | Hetch Hetchy | \$80,612 | \$29,489 |
|---------------------------------|---------------|--------------|----------|----------|
| Management Assistant | San Francisco | Hetch Hetchy | \$80,570 | \$29,462 |
| Senior Parts Storekeeper | San Francisco | Hetch Hetchy | \$80,382 | \$27,769 |
| General Laborer | San Francisco | Hetch Hetchy | \$79,777 | \$26,463 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$79,629 | \$24,315 |
| Associate Engineer | San Francisco | Hetch Hetchy | \$79,515 | \$26,689 |
| Management Assistant | San Francisco | Hetch Hetchy | \$78,100 | \$28,928 |
| IS Administrator 2 | San Francisco | Hetch Hetchy | \$77,360 | \$28,755 |
| Maintenance Scheduler | San Francisco | Hetch Hetchy | \$77,263 | \$28,419 |
| Power Generation Technician 1 | San Francisco | Hetch Hetchy | \$77,196 | \$25,626 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$77,018 | \$28,664 |
| Assistant Materials Coordinator | San Francisco | Hetch Hetchy | \$75,691 | \$28,083 |
| Management Assistant | San Francisco | Hetch Hetchy | \$75,208 | \$28,253 |
| Engineering Assistant | San Francisco | Hetch Hetchy | \$75,028 | \$28,315 |
| Engineering Associate 2 | San Francisco | Hetch Hetchy | \$74,959 | \$18,074 |
| General Laborer | San Francisco | Hetch Hetchy | \$73,842 | \$26,307 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$73,478 | \$26,832 |
| General Laborer | San Francisco | Hetch Hetchy | \$73,014 | \$26,178 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$72,891 | \$27,890 |
| Management Assistant | San Francisco | Hetch Hetchy | \$72,804 | \$27,838 |
| Maintenance Scheduler | San Francisco | Hetch Hetchy | \$72,773 | \$26,610 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$72,513 | \$24,294 |
| General Laborer Supervisor 1 | San Francisco | Hetch Hetchy | \$72,468 | \$27,486 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$72,455 | \$27,255 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$72,346 | \$0 |
| Engineer | San Francisco | Hetch Hetchy | \$72,264 | \$22,001 |
| General Laborer | San Francisco | Hetch Hetchy | \$71,222 | \$26,268 |
| General Laborer | San Francisco | Hetch Hetchy | \$70,515 | \$26,182 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$69,861 | \$26,802 |
| Management Assistant | San Francisco | Hetch Hetchy | \$69,800 | \$10,890 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$69,647 | \$6,053 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$69,112 | \$21,587 |

| General Laborer | San Francisco | Hetch Hetchy | \$68,962 | \$26,199 |
|-------------------------------------|---------------|--------------|----------|----------|
| Secretary 2 | San Francisco | Hetch Hetchy | \$68,691 | \$27,017 |
| General Laborer | San Francisco | Hetch Hetchy | \$68,515 | \$26,550 |
| Management Assistant | San Francisco | Hetch Hetchy | \$68,421 | \$26,939 |
| General Laborer | San Francisco | Hetch Hetchy | \$68,340 | \$26,278 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$67,723 | \$26,706 |
| General Laborer | San Francisco | Hetch Hetchy | \$66,659 | \$26,446 |
| Senior Account Clerk | San Francisco | Hetch Hetchy | \$66,247 | \$26,428 |
| Secretary 2 | San Francisco | Hetch Hetchy | \$66,131 | \$25,960 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$65,844 | \$26,211 |
| Water & Power Maintenance Sprv 1 | San Francisco | Hetch Hetchy | \$65,797 | \$21,885 |
| Maintenance Scheduler | San Francisco | Hetch Hetchy | \$65,754 | \$13,556 |
| Senior Account Clerk | San Francisco | Hetch Hetchy | \$65,481 | \$26,280 |
| Watershed Keeper | San Francisco | Hetch Hetchy | \$65,389 | \$24,856 |
| Painter | San Francisco | Hetch Hetchy | \$65,156 | \$26,952 |
| Management Assistant | San Francisco | Hetch Hetchy | \$65,099 | \$27,372 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$64,652 | \$6,053 |
| Manager II | San Francisco | Hetch Hetchy | \$63,727 | \$21,416 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$63,276 | \$25,876 |
| General Laborer | San Francisco | Hetch Hetchy | \$62,843 | \$26,129 |
| General Laborer | San Francisco | Hetch Hetchy | \$62,059 | \$26,173 |
| General Laborer | San Francisco | Hetch Hetchy | \$61,724 | \$25,329 |
| Senior Clerk Typist | San Francisco | Hetch Hetchy | \$61,700 | \$25,568 |
| IT Operations Support Admin II | San Francisco | Hetch Hetchy | \$61,652 | \$24,373 |
| Senior Clerk Typist | San Francisco | Hetch Hetchy | \$61,204 | \$18,198 |
| Junior Management Assistant | San Francisco | Hetch Hetchy | \$59,404 | \$22,957 |
| Storekeeper | San Francisco | Hetch Hetchy | \$59,229 | \$25,066 |
| Power Generation Supervisor | San Francisco | Hetch Hetchy | \$58,913 | \$0 |
| Custodian | San Francisco | Hetch Hetchy | \$58,579 | \$24,283 |
| General Laborer | San Francisco | Hetch Hetchy | \$57,302 | \$24,172 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$56,992 | \$21,077 |

| General Laborer | San Francisco | Hetch Hetchy | \$56,639 | \$20,198 |
|-----------------------------------|---------------|--------------|----------|----------|
| Storekeeper | San Francisco | Hetch Hetchy | \$56,420 | \$25,484 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$56,220 | \$25,371 |
| Junior Management Assistant | San Francisco | Hetch Hetchy | \$56,031 | \$23,852 |
| General Laborer | San Francisco | Hetch Hetchy | \$55,071 | \$22,572 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$54,875 | \$16,447 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$53,873 | \$14,269 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$53,170 | \$25,021 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$52,908 | \$24,557 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$52,781 | \$20,077 |
| Stationary Eng, Sewage Plant | San Francisco | Hetch Hetchy | \$52,191 | \$17,843 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$51,951 | \$24,292 |
| Survey Assistant I | San Francisco | Hetch Hetchy | \$49,725 | \$20,361 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$49,467 | \$631 |
| Electrical Line Worker | San Francisco | Hetch Hetchy | \$49,375 | \$4,530 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$48,594 | \$17,064 |
| Junior Administrative Analyst | San Francisco | Hetch Hetchy | \$48,321 | \$9,835 |
| StdntDsgnTrain3, Arch/Eng/PIng | San Francisco | Hetch Hetchy | \$47,069 | \$3,391 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$45,986 | \$18,307 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$45,923 | \$5,980 |
| Electrician | San Francisco | Hetch Hetchy | \$45,218 | \$0 |
| Assistant Storekeeper | San Francisco | Hetch Hetchy | \$44,342 | \$23,384 |
| Engineering Assistant | San Francisco | Hetch Hetchy | \$41,142 | \$15,290 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$40,006 | \$0 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$39,850 | \$17,023 |
| General Laborer | San Francisco | Hetch Hetchy | \$37,218 | \$12,388 |
| Utility Plumber | San Francisco | Hetch Hetchy | \$36,819 | \$0 |
| Training Officer | San Francisco | Hetch Hetchy | \$36,366 | \$6,133 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$36,038 | \$12,513 |
| Publ Svc Aide-Assistant to Prof | San Francisco | Hetch Hetchy | \$35,609 | \$19,868 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$33,468 | \$5,190 |

| Painter | San Francisco | Hetch Hetchy | \$32,656 | \$0 |
|-----------------------------------|---------------|--------------|----------|----------|
| Trans and Dist Line Worker | San Francisco | Hetch Hetchy | \$32,616 | \$0 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$32,318 | \$4,058 |
| Senior Clerk Typist | San Francisco | Hetch Hetchy | \$30,701 | \$865 |
| Senior Clerk | San Francisco | Hetch Hetchy | \$30,573 | \$15,400 |
| Carpenter | San Francisco | Hetch Hetchy | \$30,264 | \$0 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$29,446 | \$12,965 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$28,331 | \$5,549 |
| Assistant Engineer | San Francisco | Hetch Hetchy | \$27,442 | \$5,107 |
| Secretary 2 | San Francisco | Hetch Hetchy | \$26,983 | \$0 |
| Survey Assistant II | San Francisco | Hetch Hetchy | \$25,650 | \$4,447 |
| General Laborer | San Francisco | Hetch Hetchy | \$25,542 | \$6,174 |
| Storekeeper | San Francisco | Hetch Hetchy | \$25,370 | \$5,207 |
| Account Clerk | San Francisco | Hetch Hetchy | \$24,960 | \$12,249 |
| Engineer | San Francisco | Hetch Hetchy | \$24,894 | \$0 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$24,873 | \$5,063 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$24,588 | \$10,085 |
| General Laborer | San Francisco | Hetch Hetchy | \$24,464 | \$0 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$23,946 | \$1,930 |
| StdntDsgnTrain3, Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$22,897 | \$0 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$22,843 | \$1,118 |
| StdntDsgnTrain3, Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$22,770 | \$0 |
| General Laborer | San Francisco | Hetch Hetchy | \$22,263 | \$0 |
| General Laborer | San Francisco | Hetch Hetchy | \$21,820 | \$0 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$21,651 | \$3,916 |
| General Laborer | San Francisco | Hetch Hetchy | \$20,848 | \$0 |
| General Laborer | San Francisco | Hetch Hetchy | \$20,738 | \$8,471 |
| Gardener | San Francisco | Hetch Hetchy | \$20,587 | \$8,486 |
| Senior Account Clerk | San Francisco | Hetch Hetchy | \$20,427 | \$0 |

| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$20,248 | \$981 |
|-----------------------------------|---------------|--------------|----------|---------|
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$18,513 | \$0 |
| Electrical Line Helper | San Francisco | Hetch Hetchy | \$17,922 | \$3,430 |
| General Laborer | San Francisco | Hetch Hetchy | \$16,525 | \$9,219 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$16,368 | \$0 |
| Cook | San Francisco | Hetch Hetchy | \$15,831 | \$0 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$15,739 | \$0 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$15,587 | \$0 |
| StdntDsgnTrain3, Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$13,554 | \$0 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$12,391 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$12,069 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$11,904 | \$0 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$11,713 | \$0 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$11,691 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$11,246 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$11,128 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$11,081 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$10,968 | \$0 |
| Publ Svc Aide-Assistant to Prof | San Francisco | Hetch Hetchy | \$10,781 | \$0 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$10,533 | \$0 |
| StdntDsgn Train2/Arch/Eng/Plng | San Francisco | Hetch Hetchy | \$9,932 | \$0 |
| Utility Analyst | San Francisco | Hetch Hetchy | \$9,896 | \$1,842 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$9,834 | \$3,263 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$9,815 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$9,763 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$8,291 | \$0 |

| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$7,622 | \$0 |
|---------------------------------|---------------|--------------|---------|----------|
| Publ Svc Aide-Assistant to Prof | San Francisco | Hetch Hetchy | \$7,220 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$7,149 | \$0 |
| Automotive Service Worker | San Francisco | Hetch Hetchy | \$6,927 | \$1,209 |
| Publ Svc Aide-Assistant to Prof | San Francisco | Hetch Hetchy | \$6,630 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$6,572 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$6,469 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$6,284 | \$0 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$5,975 | \$0 |
| Public Service Aide-Admin | San Francisco | Hetch Hetchy | \$5,038 | \$0 |
| General Laborer | San Francisco | Hetch Hetchy | \$5,008 | \$0 |
| Utility Specialist | San Francisco | Hetch Hetchy | \$4,770 | \$865 |
| Watershed Worker (Seasonal) | San Francisco | Hetch Hetchy | \$4,385 | \$0 |
| Publ Svc Aide-Assistant to Prof | San Francisco | Hetch Hetchy | \$3,531 | \$0 |
| Gardener | San Francisco | Hetch Hetchy | \$3,202 | \$0 |
| Arborist Technician | San Francisco | Hetch Hetchy | \$2,716 | \$0 |
| General Laborer | San Francisco | Hetch Hetchy | \$2,636 | \$0 |
| General Utility Mechanic | San Francisco | Hetch Hetchy | \$2,591 | \$20,612 |
| Publ Svc Aide-Assistant to Prof | San Francisco | Hetch Hetchy | \$1,697 | \$0 |
| Housekeeper/Food Service Clnr | San Francisco | Hetch Hetchy | \$1,668 | \$0 |
| Manager V | San Francisco | Hetch Hetchy | \$313 | \$0 |
| Electronic Maintenance Tech | San Francisco | Hetch Hetchy | \$235 | \$0 |
| General Laborer | San Francisco | Hetch Hetchy | \$159 | \$0 |