| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-----------------|----------------------|--------|------------|-------------|--|
| Chief Of Police | | Novato | Police | \$238,036 | \$58,201 |
| Lieutenant | | Novato | Police | \$186,084 | \$52,691 |
| Sergeant | | Novato | Police | \$177,540 | \$43,322 |
| Sergeant | | Novato | Police | \$174,301 | \$43,647 |
| Lieutenant | | Novato | Police | \$174,268 | \$51,730 |
| Corporal | | Novato | Police | \$168,365 | \$41,058 |
| Sergeant | | Novato | Police | \$168,342 | \$40,878 |
| Sergeant | | Novato | Police | \$165,011 | \$60,935 |
| Sergeant | | Novato | Police | \$151,963 | \$43,348 |
| Sergeant | | Novato | Police | \$151,831 | \$39,438 |
| Officer | | Novato | Police | \$146,921 | \$37,010 |
| Corporal | | Novato | Police | \$143,569 | \$40,774 |
| Sergeant | | Novato | Police | \$143,217 | \$37,122 |
| Sergeant | | Novato | Police | \$141,987 | \$51,469 |
| Corporal | | Novato | Police | \$137,947 | \$35,365 |
| Officer | | Novato | Police | \$135,312 | \$19,609 |
| Captain | | Novato | Police | \$135,016 | \$31,832 |
| Captain | | Novato | Police | \$134,558 | \$35,354 |
| Officer | | Novato | Police | \$132,096 | \$35,366 |
| Officer | | Novato | Police | \$130,293 | \$33,633 |
| Sergeant | | Novato | Police | \$129,025 | \$40,948 |
| Officer | | Novato | Police | \$128,414 | \$37,552 |
| Officer | | Novato | Police | \$126,731 | \$33,604 |
| Officer | | Novato | Police | \$126,509 | \$23,016 |
| Officer | | Novato | Police | \$124,904 | \$40,179 |
| Officer | | Novato | Police | \$120,432 | \$34,858 |
| Officer | | Novato | Police | \$119,587 | \$17,832 |
| Officer | | Novato | Police | \$118,722 | \$37,787 |
| Officer | | Novato | Police | \$118,114 | \$38,710 |
| Officer | | Novato | Police | \$117,233 | \$27,586 |

| Officer | Novato | Police | \$116,471 | \$41,414 |
|---------------------|--------|--------|-----------|----------|
| Officer | Novato | Police | \$115,221 | \$26,497 |
| Officer | Novato | Police | \$115,073 | \$34,045 |
| Officer | Novato | Police | \$114,022 | \$41,343 |
| Dispatcher | Novato | Police | \$113,785 | \$27,400 |
| Officer | Novato | Police | \$113,409 | \$37,834 |
| Officer | Novato | Police | \$111,014 | \$22,470 |
| Officer | Novato | Police | \$110,551 | \$32,367 |
| Officer | Novato | Police | \$110,129 | \$34,967 |
| Officer | Novato | Police | \$109,985 | \$36,576 |
| Officer | Novato | Police | \$108,671 | \$38,039 |
| Officer | Novato | Police | \$106,620 | \$18,344 |
| Officer | Novato | Police | \$106,543 | \$25,485 |
| Dispatcher | Novato | Police | \$106,308 | \$28,601 |
| Officer | Novato | Police | \$105,564 | \$33,541 |
| Officer | Novato | Police | \$104,522 | \$14,979 |
| Officer | Novato | Police | \$101,338 | \$22,465 |
| Officer | Novato | Police | \$100,687 | \$32,356 |
| Records Supervisor | Novato | Police | \$99,715 | \$31,578 |
| Officer | Novato | Police | \$96,542 | \$20,857 |
| Dispatch Supervisor | Novato | Police | \$95,613 | \$16,391 |
| Officer | Novato | Police | \$94,329 | \$21,870 |
| Sr Dispatcher | Novato | Police | \$94,061 | \$25,741 |
| Officer | Novato | Police | \$93,754 | \$19,767 |
| Officer | Novato | Police | \$93,499 | \$30,501 |
| Dispatcher | Novato | Police | \$90,510 | \$26,789 |
| Dispatcher | Novato | Police | \$90,221 | \$24,666 |
| Officer | Novato | Police | \$89,095 | \$14,091 |
| Dispatcher | Novato | Police | \$87,011 | \$24,814 |
| Officer | Novato | Police | \$77,523 | \$17,482 |
| Officer | Novato | Police | \$77,259 | \$14,767 |
| Officer | Novato | Police | \$76,735 | \$13,000 |

| Captain-Interim | Novato | Police | \$56.524 | \$9.274 |
|-------------------------|--------|--------|----------|----------|
| Officer | Novato | Police | \$57,797 | \$19,964 |
| Captain-Interim | Novato | | \$56,524 | \$9,274 |
| Dispatcher | Novato | Police | \$54,475 | \$15,398 |
| Records Specialist | Novato | Police | \$43,980 | \$14,290 |
| Officer | Novato | Police | \$34,986 | \$8,240 |
| Officer | Novato | Police | \$30,475 | \$6,011 |
| Officer | Novato | Police | \$29,976 | \$11,615 |
| Officer | Novato | Police | \$26,725 | \$11,373 |
| Officer | Novato | Police | \$26,500 | \$5,335 |
| Pt-Police Crime Analyst | Novato | Police | \$19,792 | \$0 |
| Officer | Novato | Police | \$18,204 | \$3,223 |
| Police Intern | Novato | Police | \$16,101 | \$1,160 |
| Office Assistant II | Novato | Police | \$13,683 | \$5,067 |
| Police Intern | Novato | Police | \$9,948 | \$0 |
| Officer | Novato | Police | \$8,439 | \$0 |
| Officer | Novato | Police | \$7,565 | \$1,146 |
| Police Intern | Novato | Police | \$5,967 | \$0 |
| | | | | |
| Police Intern | Novato | Police | \$5,902 | \$0 |
| Dispatcher | Novato | Police | \$5,895 | \$936 |
| Police Intern | Novato | Police | \$4,531 | \$0 |
| Pt-Police Dispatcher | Novato | Police | \$3,831 | \$0 |
| Dispatcher | Novato | Police | \$3,560 | \$248 |

| Pt-Police Investigations | Novato | Police | \$3,179 | \$0 |
|--------------------------|--------|--------|---------|------|
| Pt-Dispatcher | Novato | Police | \$2,695 | \$0 |
| Corporal | Novato | Police | \$313 | \$53 |