| Position | Other Positions Held | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|------------------|--|-----------------------|-----------------------------------|-------------|--|
| Principal | | Poway Unified | Willow Grove Elementary School | \$129,140 | \$0 |
| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$89,706 | \$0 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$89,552 | \$8,979 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$88,671 | \$0 |
| Teacher | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$88,313 | \$21,217 |
| Teacher | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$87,668 | \$6,513 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$86,479 | \$7,688 |
| Teacher | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$86,449 | \$8,979 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$84,901 | \$8,979 |
| Teacher | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$84,512 | \$21,217 |
| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$84,252 | \$15,629 |
| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$84,219 | \$10,202 |
| Teacher | | Poway Unified | Willow Grove Elementary School | \$83,988 | \$8,979 |
| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$83,655 | \$21,217 |
| Teacher | | Poway Unified | Willow Grove Elementary School | \$81,482 | \$21,217 |
| Teacher/Resource | Teacher/Resource | Poway Unified | Willow Grove Elementary School | \$81,027 | \$0 |
| Teacher | | Poway Unified | Willow Grove Elementary School | \$80,796 | \$8,979 |

| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$77,613 | \$21,217 |
|---------------------------------|---|---------------|-----------------------------------|----------|----------|
| Teacher | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$75,205 | \$0 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$75,072 | \$8,979 |
| Teacher/Sp Ed | | Poway Unified | Willow Grove Elementary School | \$63,122 | \$12,491 |
| Lead Custodian | | Poway Unified | Willow Grove Elementary School | \$62,899 | \$2,283 |
| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$61,146 | \$15,629 |
| Teacher/Preschool | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$60,861 | \$21,217 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$58,250 | \$6,513 |
| Teacher/Preschool | Substitute Teacher, Hourly Teacher Rate, Substitute Teacher W/Addl Assign, Teacher/Preschool, Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$55,506 | \$8,979 |
| Teacher/Sp Ed | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$55,040 | \$21,217 |
| Teacher | | Poway Unified | Willow Grove Elementary School | \$52,541 | \$0 |
| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$52,207 | \$8,979 |
| Custodian | | Poway Unified | Willow Grove Elementary School | \$52,142 | \$7,070 |
| Teacher | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$51,948 | \$8,979 |
| Teacher | Hourly Teacher Rate | Poway Unified | Willow Grove Elementary School | \$51,622 | \$8,979 |
| School Administrative Assistant | School Administrative Asst. | Poway Unified | Willow Grove Elementary School | \$49,966 | \$0 |
| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$49,667 | \$0 |

| Teacher | Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$46,570 | \$6,513 |
|--------------------------------------|--|---------------|-----------------------------------|----------|----------|
| Teacher | Teacher, Daily Teacher Rate | Poway Unified | Willow Grove Elementary School | \$45,942 | \$12,730 |
| Custodian | | Poway Unified | Willow Grove Elementary School | \$44,548 | \$0 |
| School Administrative Assistant | School Secretary | Poway Unified | Willow Grove Elementary School | \$42,525 | \$14,152 |
| Instructional Assistant Preschool | Instructional Assistant Preschool, Instructional Assistant/Preschool | Poway Unified | Willow Grove Elementary School | \$38,431 | \$10,207 |
| Teacher/Resource | % Teacher Working Extra Hours | Poway Unified | Willow Grove Elementary School | \$33,554 | \$92 |
| Instructional Assistant/Preschool | | Poway Unified | Willow Grove Elementary School | \$33,440 | \$0 |
| Health Technician | | Poway Unified | Willow Grove Elementary School | \$30,526 | \$0 |
| Counselor | | Poway Unified | Willow Grove Elementary School | \$29,757 | \$2,605 |
| Lead Ess | | Poway Unified | Willow Grove Elementary School | \$29,004 | \$1,430 |
| Office Assistant II | | Poway Unified | Willow Grove Elementary School | \$26,320 | \$0 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Willow Grove Elementary School | \$25,540 | \$6,513 |
| Instructional Aide-Preschool | | Poway Unified | Willow Grove Elementary School | \$22,556 | \$0 |
| Lead Ess Assistant | | Poway Unified | Willow Grove Elementary School | \$21,519 | \$4,559 |
| Teacher | Substitute Teacher | Poway Unified | Willow Grove Elementary School | \$19,269 | \$8,487 |
| Instructional Assistant I/Sp Ed | Instructional Assistant I/Sp Ed | Poway Unified | Willow Grove Elementary School | \$19,195 | \$2,935 |
| Substitute Teacher | Substitute Teacher W/Addl Assign, Impact Teacher | Poway Unified | Willow Grove Elementary School | \$18,400 | \$0 |

| Instructional Assistant II/Sp Ed | Instructional Assistant II/Sp Ed, Instructional Assistant I/Sp Ed, Sub IA/Sped | Poway Unified | Willow Grove Elementary School | \$17,905 | \$322 |
|--------------------------------------|---|---------------|-----------------------------------|----------|---------|
| Impact Teacher | Substitute Teacher W/Addl Assign, Substitute Teacher | Poway Unified | Willow Grove Elementary School | \$17,715 | \$0 |
| Impact Teacher | Substitute Teacher, Substitute Teacher W/Addl Assign | Poway Unified | Willow Grove Elementary School | \$16,996 | \$0 |
| Teacher/Resource | | Poway Unified | Willow Grove Elementary School | \$15,611 | \$1,954 |
| Computer Resource Assistant II | | Poway Unified | Willow Grove Elementary School | \$14,522 | \$0 |
| Teacher | | Poway Unified | Willow Grove Elementary School | \$13,989 | \$0 |
| Impact Teacher | Sub IA/Sped, Substitute Teacher W/Addl Assign, Substitute Teacher | Poway Unified | Willow Grove Elementary School | \$13,977 | \$16 |
| Instructional Assistant/Preschool | Instructional Assistant Preschool | Poway Unified | Willow Grove Elementary School | \$13,596 | \$265 |
| Instructional Assistant/Ell | | Poway Unified | Willow Grove Elementary School | \$13,589 | \$510 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Willow Grove Elementary School | \$13,508 | \$507 |
| Instructional Assistant I/Sp Ed | Sub Office | Poway Unified | Willow Grove Elementary School | \$13,215 | \$0 |
| Impact Teacher | Substitute Teacher | Poway Unified | Willow Grove Elementary School | \$13,193 | \$0 |
| Program Aide Ess/Ases | | Poway Unified | Willow Grove Elementary School | \$13,171 | \$494 |
| Instructional Assistant/Ess | | Poway Unified | Willow Grove Elementary School | \$12,758 | \$478 |
| Instructional Assistant- P.E. | | Poway Unified | Willow Grove Elementary School | \$12,140 | \$455 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Willow Grove Elementary School | \$12,056 | \$3,908 |

| Impact Teacher | Substitute Teacher | Poway Unified | Willow Grove Elementary School | \$11,817 | \$0 |
|----------------------------------|--|---------------|-----------------------------------|----------|---------|
| Program Aide Ess | | Poway Unified | Willow Grove Elementary School | \$11,758 | \$441 |
| Program Aide Ess/Ases | | Poway Unified | Willow Grove Elementary School | \$11,589 | \$399 |
| Program Aide/Ess | | Poway Unified | Willow Grove Elementary School | \$11,536 | \$433 |
| Impact Teacher | Substitute Teacher, Substitute Teacher W/Addl Assign | Poway Unified | Willow Grove Elementary School | \$11,466 | \$0 |
| Instructional Assistant I/Sp Ed | Instructional Assistant/P.E. | Poway Unified | Willow Grove Elementary School | \$11,216 | \$421 |
| Program Aide Ases/Ess | | Poway Unified | Willow Grove Elementary School | \$11,124 | \$0 |
| Instructional Assistant II/Sp Ed | Instructional Assistant II/Sp Ed | Poway Unified | Willow Grove Elementary School | \$11,117 | \$414 |
| Instructional Assistant | | Poway Unified | Willow Grove Elementary School | \$11,021 | \$0 |
| Instructional Assistant I/Sp Ed | Overlap/IA I/Sped, Instructional Assistant I/Sp Ed | Poway Unified | Willow Grove Elementary School | \$10,758 | \$403 |
| Program Aide Ess/Ases | Instructional Assistant/Ess, Sub Program Aide Ases/Ess | Poway Unified | Willow Grove Elementary School | \$10,520 | \$394 |
| Custodian | | Poway Unified | Willow Grove Elementary School | \$10,173 | \$1,954 |
| Impact Teacher | Substitute Teacher | Poway Unified | Willow Grove Elementary School | \$9,911 | \$0 |
| Program Aide Ess/Ases | Program Aide Ess | Poway Unified | Willow Grove Elementary School | \$9,886 | \$371 |
| Instructional Assistant II/Sp Ed | Noon Duty Aide/Hired 2/1/95 | Poway Unified | Willow Grove Elementary School | \$9,775 | \$367 |
| Instructional Assistant I/Sp Ed | Instructional Assistant II/Sped | Poway Unified | Willow Grove Elementary School | \$9,709 | \$0 |
| Instructional Asst. I/Sped | | Poway Unified | Willow Grove Elementary School | \$9,661 | \$363 |

| Student Services Assistant | | Poway Unified | Willow Grove Elementary School | \$9,426 | \$353 |
|-----------------------------------|---|---------------|-----------------------------------|---------|-------|
| Instructional Assistant | | Poway Unified | Willow Grove Elementary School | \$8,830 | \$0 |
| Program Aide Ess/Ases | Program Aide Ess/Ases | Poway Unified | Willow Grove Elementary School | \$8,529 | \$320 |
| Program Aide Ess/Ases | | Poway Unified | Willow Grove Elementary School | \$7,851 | \$0 |
| Program Aide Ess | Limit Term Program Aide/Ess, Sub Program Aide Ases/Ess | Poway Unified | Willow Grove Elementary School | \$7,298 | \$274 |
| Office Assistant II | | Poway Unified | Willow Grove Elementary School | \$7,124 | \$261 |
| Instructional Assistant | | Poway Unified | Willow Grove Elementary School | \$6,854 | \$0 |
| Instructional Assistant/Ess | Sub Program Aide Ases/Ess, Limit Term Program Aide/Ess | Poway Unified | Willow Grove Elementary School | \$6,819 | \$256 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Willow Grove Elementary School | \$6,770 | \$254 |
| Instructional Assistant I/Sp Ed | Noon Duty Aide/Hired 2/1/95 | Poway Unified | Willow Grove Elementary School | \$6,563 | \$246 |
| Student/Exempt Pars & Medicare | Student With Pars & Medicare | Poway Unified | Willow Grove Elementary School | \$5,888 | \$78 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Willow Grove Elementary School | \$5,806 | \$218 |
| Student/Exempt Pars & Medicare | Student With Pars & Medicare | Poway Unified | Willow Grove Elementary School | \$5,760 | \$88 |
| Student/Exempt Pars & Medicare | Student With Pars & Medicare | Poway Unified | Willow Grove Elementary School | \$5,328 | \$92 |
| Instructional Assistant/Preschool | | Poway Unified | Willow Grove Elementary School | \$5,070 | \$0 |
| Student With Pars & Medicare | Student/Exempt Med/Sub Minimum, Student/Exempt Pars & Medicare | Poway Unified | Willow Grove Elementary School | \$4,977 | \$89 |

| Student With Pars & Medicare | Student/Exempt Med/Sub Minimum, Student/Exempt Pars & Medicare | Poway Unified | Willow Grove Elementary School | \$4,774 | \$112 |
|-----------------------------------|---|---------------|-----------------------------------|---------|-------|
| Impact Teacher | Substitute Teacher | Poway Unified | Willow Grove Elementary School | \$3,992 | \$0 |
| Student With Pars & Medicare | Student/Exempt Med/Sub Minimum, Student/Exempt Pars & Medicare | Poway Unified | Willow Grove Elementary School | \$2,541 | \$84 |
| Student/Exempt Med/Sub Minimum | Student/Exempt Pars & Medicare, Student W/Pars/Summer Sub Min | Poway Unified | Willow Grove Elementary School | \$1,083 | \$1 |
| Noon Duty Aide/Hired 2/1/95 | | Poway Unified | Willow Grove Elementary School | \$329 | \$12 |
| Sub Office | | Poway Unified | Willow Grove Elementary School | \$54 | \$2 |