| Position | Other Positions Held | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|------------------|--|-----------------------|-------------------------------------|-------------|--|
| Principal | | Poway Unified | Highland Ranch Elementary School | \$129,834 | \$8,979 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$99,324 | \$15,629 |
| Teacher | Hourly Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$99,311 | \$21,217 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$97,805 | \$6,513 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$96,846 | \$12,491 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$95,342 | \$21,217 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$94,606 | \$21,217 |
| Teacher/Resource | Teacher/Program Coordinator | Poway Unified | Highland Ranch Elementary School | \$87,230 | \$0 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$86,269 | \$6,513 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$85,909 | \$12,491 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$85,781 | \$8,979 |
| Teacher | Hourly Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$85,445 | \$6,513 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$84,167 | \$21,217 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$83,798 | \$21,217 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$83,278 | \$7,688 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$83,111 | \$9,449 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$81,871 | \$21,217 |

| Teacher | Hourly Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$81,452 | \$15,629 |
|----------------|--|---------------|-------------------------------------|----------|----------|
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$78,466 | \$8,979 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$78,033 | \$8,979 |
| Teacher | Teacher, Hourly Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$76,875 | \$17,864 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$76,006 | \$15,629 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$69,592 | \$0 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$69,016 | \$15,629 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$65,195 | \$3,908 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$64,820 | \$12,491 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$64,346 | \$8,979 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$60,338 | \$19,540 |
| Supervisor/Ess | | Poway Unified | Highland Ranch Elementary School | \$60,071 | \$690 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$60,022 | \$15,629 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$55,531 | \$21,217 |
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$53,580 | \$1,172 |
| Custodian | | Poway Unified | Highland Ranch Elementary School | \$52,314 | \$10,342 |
| Teacher | | Poway Unified | Highland Ranch Elementary School | \$51,829 | \$0 |

| Teacher/Preschool | Teacher/Preschool, Hourly Teacher Rate, Daily Teacher Rate, Substitute Teacher | Poway Unified | Highland Ranch Elementary School | \$49,936 | \$6,513 |
|--------------------------------------|---|---------------|-------------------------------------|----------|----------|
| Teacher | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$46,664 | \$8,979 |
| School Administrative Assistant | | Poway Unified | Highland Ranch Elementary School | \$44,005 | \$0 |
| Lead Custodian | | Poway Unified | Highland Ranch Elementary School | \$43,170 | \$2,283 |
| Health Technician | | Poway Unified | Highland Ranch Elementary School | \$41,727 | \$0 |
| Lead Ess Assistant | Sub/Epmc Program Aide Ases/Ess | Poway Unified | Highland Ranch Elementary School | \$37,419 | \$11,010 |
| Instructional Assistant II/Sp Ed | Sub/Epmc Program Aide Ases/Ess | Poway Unified | Highland Ranch Elementary School | \$34,237 | \$10,429 |
| Instructional Assistant/Preschool | Instructional Assistant/Voc Ed | Poway Unified | Highland Ranch Elementary School | \$29,476 | \$8,979 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$27,566 | \$0 |
| Instructional Assistant/Sp Ed II | | Poway Unified | Highland Ranch Elementary School | \$27,492 | \$11,010 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$27,057 | \$6,513 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$26,183 | \$0 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$26,049 | \$0 |
| Instructional Assistant/Sp Ed II | | Poway Unified | Highland Ranch Elementary School | \$24,364 | \$14,842 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$23,987 | \$14,842 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$23,352 | \$11,010 |
| Teacher/Resource | Daily Teacher Rate | Poway Unified | Highland Ranch Elementary School | \$22,494 | \$4,996 |

| Instructional Assistant II/Sp Ed | Instructional Assistant II/Sp Ed, Instructional Assistant Preschool, Sub/Epmc Program Aide Ases/Ess | Poway Unified | Highland Ranch Elementary School | \$20,123 | \$639 |
|----------------------------------|---|---------------|-------------------------------------|----------|---------|
| Program Aide Ess/Ases | | Poway Unified | Highland Ranch Elementary School | \$18,932 | \$0 |
| Instructional Asst. Preschool | Instructional Assistant/Preschool | Poway Unified | Highland Ranch Elementary School | \$18,467 | \$285 |
| Program Aide Ess/Ases | | Poway Unified | Highland Ranch Elementary School | \$18,174 | \$0 |
| Impact Teacher | Substitute Teacher, Substitute Teacher W/Addl Assign | Poway Unified | Highland Ranch Elementary School | \$17,548 | \$0 |
| Program Aide Ess | | Poway Unified | Highland Ranch Elementary School | \$17,516 | \$0 |
| Library Media Technician | | Poway Unified | Highland Ranch Elementary School | \$16,791 | \$8,979 |
| Program Aide Ess/Ases | | Poway Unified | Highland Ranch Elementary School | \$16,165 | \$248 |
| Substitute Teacher | Substitute Teacher W/Addl Assign, Impact Teacher | Poway Unified | Highland Ranch Elementary School | \$15,717 | \$0 |
| Impact Teacher | | Poway Unified | Highland Ranch Elementary School | \$14,369 | \$0 |
| Program Aide Ess/Ases | | Poway Unified | Highland Ranch Elementary School | \$13,340 | \$500 |
| Instructional Assistant II/Sp.Ed | | Poway Unified | Highland Ranch Elementary School | \$12,737 | \$478 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$12,559 | \$471 |
| Instructional Assistant II/Sp Ed | Substitute Teacher | Poway Unified | Highland Ranch Elementary School | \$12,499 | \$469 |
| Program Aide Ess/Ases | Program Aide Ess, Sub Program Aide Ases/Ess | Poway Unified | Highland Ranch Elementary School | \$12,017 | \$451 |
| Program Aide Ess/Ases | | Poway Unified | Highland Ranch Elementary School | \$11,982 | \$449 |

| Instructional Assistant I/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$11,964 | \$0 |
|-------------------------------------|---|---------------|-------------------------------------|----------|-------|
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$11,917 | \$447 |
| Instructional Assistant II/Sp Ed | Substitute Teacher | Poway Unified | Highland Ranch Elementary School | \$11,274 | \$115 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$10,872 | \$405 |
| Instruction Assistant I/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$10,864 | \$0 |
| Limit Term Program Aide/Ess | Program Aide/ Ess/Ases, Student/Exempt Pars & Medicare | Poway Unified | Highland Ranch Elementary School | \$10,715 | \$287 |
| Office Assistant II | | Poway Unified | Highland Ranch Elementary School | \$10,364 | \$389 |
| Sub Teacher/Ryan/Sngl Multi Subj | Impact Teacher, Substitute Teacher | Poway Unified | Highland Ranch Elementary School | \$9,792 | \$0 |
| Instructional Assistant I/Sp Ed | Noon Duty Aide/Hired 2/1/95 | Poway Unified | Highland Ranch Elementary School | \$9,527 | \$357 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$8,662 | \$325 |
| Instructional Assistant/Ess | | Poway Unified | Highland Ranch Elementary School | \$7,204 | \$237 |
| Noon Duty Aide/Hired 2/1/95 | | Poway Unified | Highland Ranch Elementary School | \$6,521 | \$245 |
| Student Services Assistant | | Poway Unified | Highland Ranch Elementary School | \$6,471 | \$0 |
| Student/Exempt Pars & Medicare | Student With Pars & Medicare, Student/Exempt Med/Sub Minimum | Poway Unified | Highland Ranch Elementary School | \$5,452 | \$58 |
| Student/Exempt Pars & Medicare | Student With Pars & Medicare, Student/Exempt Med/Sub Minimum | Poway Unified | Highland Ranch Elementary School | \$4,687 | \$58 |
| Instructional Assistant/Ess | | Poway Unified | Highland Ranch Elementary School | \$4,329 | \$162 |

| Noon Duty Aide/Hired 2/1/95 | | Poway Unified | Highland Ranch Elementary School | \$4,212 | \$158 |
|-----------------------------------|--------------------------------|---------------|-------------------------------------|---------|-------|
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$3,068 | \$115 |
| Instructional Asst. Preschool | | Poway Unified | Highland Ranch Elementary School | \$2,497 | \$94 |
| Instructional Assistant II/Sp Ed | | Poway Unified | Highland Ranch Elementary School | \$1,837 | \$69 |
| Program Assistant Ess/Ases | Food Services Substitute | Poway Unified | Highland Ranch Elementary School | \$1,747 | \$66 |
| Substitute Teacher | | Poway Unified | Highland Ranch Elementary School | \$1,725 | \$0 |
| Student/Exempt Med/Sub Minimum | Student/Exempt Pars & Medicare | Poway Unified | Highland Ranch Elementary School | \$1,243 | \$0 |
| Student/Exempt Med/Sub Minimum | Student/Exempt Pars & Medicare | Poway Unified | Highland Ranch Elementary School | \$1,213 | \$0 |
| Noon Duty Aide/Hired 2/1/95 | | Poway Unified | Highland Ranch Elementary School | \$43 | \$2 |