

| Position | Other Positions Held | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|------------------------|---|------------------------------|------------------------------|--------------------|---|
| Principal | | Poway Unified | Black Mountain Middle School | \$136,206 | \$21,217 |
| Teacher/Blk Mt Academy | Adult Ed Community Service, Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$118,274 | \$15,629 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$117,285 | \$8,979 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$109,797 | \$21,217 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$102,933 | \$8,979 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$102,834 | \$6,513 |
| Teacher Blk Mt Academy | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$101,715 | \$6,513 |
| Assistant Principal | Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$101,389 | \$8,979 |
| Counselor | | Poway Unified | Black Mountain Middle School | \$99,890 | \$21,217 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$97,853 | \$12,491 |
| Counselor | | Poway Unified | Black Mountain Middle School | \$97,360 | \$15,629 |
| Teacher/Resource | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$97,206 | \$8,979 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$96,254 | \$6,513 |
| Teacher | | Poway Unified | Black Mountain Middle School | \$96,198 | \$21,217 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$94,430 | \$21,217 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$93,179 | \$23,092 |

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| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$89,867 | \$0 |
| Teacher | Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$89,776 | \$8,979 |
| Assistant Principal | | Poway Unified | Black Mountain Middle School | \$89,206 | \$6,513 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$88,676 | \$12,491 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$87,841 | \$8,979 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$87,758 | \$6,513 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$87,421 | \$15,629 |
| Teacher On Special Assignment | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$87,190 | \$8,979 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$86,086 | \$8,979 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$85,232 | \$21,217 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$84,627 | \$21,217 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$83,815 | \$8,979 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$80,746 | \$21,217 |
| Teacher | | Poway Unified | Black Mountain Middle School | \$80,191 | \$15,629 |
| Teacher/Resource | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$79,473 | \$8,979 |
| Teacher/Resource | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$77,734 | \$11,639 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$77,501 | \$12,491 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$77,317 | \$8,979 |

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| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$74,856 | \$9,449 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$73,775 | \$21,217 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$72,648 | \$8,979 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$72,115 | \$8,979 |
| Teacher | | Poway Unified | Black Mountain Middle School | \$70,729 | \$459 |
| Teacher | Teacher/Resource, Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$69,898 | \$0 |
| Teacher/Resource | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$67,587 | \$8,979 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$64,811 | \$12,491 |
| Supervisor/Custodial I | | Poway Unified | Black Mountain Middle School | \$59,562 | \$9,449 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$59,351 | \$8,979 |
| Crew Chief | | Poway Unified | Black Mountain Middle School | \$58,603 | \$7,253 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$57,774 | \$9,449 |
| Lan Administrator | | Poway Unified | Black Mountain Middle School | \$56,535 | \$11,012 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$56,165 | \$8,275 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$52,977 | \$21,217 |
| Custodian | | Poway Unified | Black Mountain Middle School | \$52,484 | \$8,979 |
| Teacher | | Poway Unified | Black Mountain Middle School | \$52,252 | \$5,387 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$51,687 | \$12,357 |

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| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$48,139 | \$13,634 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$48,118 | \$6,513 |
| Teacher | % Teacher Working Extra Hours, Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$48,044 | \$6,513 |
| Custodian | | Poway Unified | Black Mountain Middle School | \$47,386 | \$6,513 |
| Teacher | | Poway Unified | Black Mountain Middle School | \$47,217 | \$9,377 |
| Teacher | Substitute Teacher, Hourly Teacher Rate, % Teacher Working Extra Hours | Poway Unified | Black Mountain Middle School | \$44,372 | \$8,979 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$44,352 | \$9,987 |
| Counseling Assistant-Ms | | Poway Unified | Black Mountain Middle School | \$43,120 | \$0 |
| School Secretary | | Poway Unified | Black Mountain Middle School | \$42,749 | \$3,591 |
| Teacher | Daily Teacher Rate, Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$40,964 | \$8,979 |
| Library Media Technician | | Poway Unified | Black Mountain Middle School | \$39,072 | \$1,560 |
| Attendance Accounting Assistant II | | Poway Unified | Black Mountain Middle School | \$38,875 | \$0 |
| Food & Nut. Supervisor | | Poway Unified | Black Mountain Middle School | \$36,051 | \$9,449 |
| Health Technician | | Poway Unified | Black Mountain Middle School | \$34,498 | \$0 |
| School Administrative Assistant | | Poway Unified | Black Mountain Middle School | \$33,129 | \$8,154 |
| Accounting Technician | | Poway Unified | Black Mountain Middle School | \$31,121 | \$0 |
| Lead Ms Ases Assistant | | Poway Unified | Black Mountain Middle School | \$29,690 | \$8,979 |

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| Data Assistant | Sub/Epmc Program Aide Ases/Ess | Poway Unified | Black Mountain Middle School | \$27,299 | \$8,979 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$26,256 | \$0 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$26,041 | \$10,183 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$25,796 | \$9,774 |
| Music Assistant | | Poway Unified | Black Mountain Middle School | \$25,606 | \$10,192 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$24,922 | \$0 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$24,061 | \$8,979 |
| Teacher | Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$24,020 | \$0 |
| Office Assistant II | | Poway Unified | Black Mountain Middle School | \$23,052 | \$153 |
| Teacher | Hourly Teacher Rate, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$19,122 | \$3,591 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$18,810 | \$394 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$18,701 | \$0 |
| Instructional Assistant I/Sp Ed | Substitute Teacher | Poway Unified | Black Mountain Middle School | \$18,445 | \$409 |
| Ases Program Supervisor | | Poway Unified | Black Mountain Middle School | \$17,772 | \$500 |
| Teacher | Substitute Daily Teacher Rate, Impact Teacher, % Teacher Working Extra Hours, Teacher | Poway Unified | Black Mountain Middle School | \$17,357 | \$153 |
| Teacher | % Teacher Working Extra Hours, Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$16,811 | \$0 |
| Instructional Assistant I/Sp Ed | Substitute Teacher, Sub Teacher/Hrly | Poway Unified | Black Mountain Middle School | \$16,491 | \$0 |

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| Ases Program Supervisor | | Poway Unified | Black Mountain Middle School | \$16,442 | \$4,489 |
| Teacher | Daily Teacher Rate | Poway Unified | Black Mountain Middle School | \$16,406 | \$0 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$15,950 | \$0 |
| Program Aide/Ases | | Poway Unified | Black Mountain Middle School | \$15,836 | \$308 |
| Program Aide/Ases | | Poway Unified | Black Mountain Middle School | \$15,287 | \$331 |
| Teacher | Substitute Teacher W/Addl Assign, Daily Teacher Rate, % Teacher Working Extra Hours, Substitute Teacher, Coach/Extra Curricular/Cert | Poway Unified | Black Mountain Middle School | \$13,647 | \$0 |
| Instructional Assistant I/Sp Ed | Coach - Classified | Poway Unified | Black Mountain Middle School | \$13,503 | \$506 |
| Program Aide/Ases | | Poway Unified | Black Mountain Middle School | \$13,349 | \$501 |
| Program Aide/Ases | | Poway Unified | Black Mountain Middle School | \$12,522 | \$0 |
| Teacher | Hourly Teacher Rate | Poway Unified | Black Mountain Middle School | \$9,213 | \$3,780 |
| Food Services Assistant I | | Poway Unified | Black Mountain Middle School | \$7,784 | \$292 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$6,525 | \$245 |
| Food Service Assistant | | Poway Unified | Black Mountain Middle School | \$6,388 | \$240 |
| Instructional Assistant/Sp Ed | | Poway Unified | Black Mountain Middle School | \$6,274 | \$235 |
| Instructional Assistant I/Sp Ed | | Poway Unified | Black Mountain Middle School | \$6,090 | \$228 |
| Food Service Assistant I | Food Services Substitute | Poway Unified | Black Mountain Middle School | \$2,061 | \$77 |

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| Instructional /Sped | | Poway Unified | Black Mountain Middle School | \$815 | \$0 |
| Noon Duty Aide/Hired 2/1/95 | | Poway Unified | Black Mountain Middle School | \$507 | \$19 |