

| Position                  | Other Positions Held | K-12 Education Entity | Department      | Total Wages | Total Retirement & Health Contribution |
|---------------------------|----------------------|-----------------------|-----------------|-------------|--|
| Superintendent            |                      | Willows Unified       | Willows Unified | \$150,764   | \$14,782                               |
| Dir. Of Business Services |                      | Willows Unified       | Willows Unified | \$115,305   | \$15,057                               |
| Wis Principal             |                      | Willows Unified       | Willows Unified | \$102,726   | \$11,960                               |
| Counselor                 |                      | Willows Unified       | Willows Unified | \$98,580    | \$11,408                               |
| Whs Asst. Principal       |                      | Willows Unified       | Willows Unified | \$96,015    | \$11,304                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$95,512    | \$11,104                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$94,772    | \$10,162                               |
| Mes/Wis Asst. Principal   |                      | Willows Unified       | Willows Unified | \$93,151    | \$10,409                               |
| Mes School Principal      |                      | Willows Unified       | Willows Unified | \$92,909    | \$10,261                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$92,232    | \$10,670                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$91,731    | \$10,785                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$90,621    | \$10,111                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$90,110    | \$10,063                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$90,048    | \$10,060                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$89,103    | \$10,476                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$87,389    | \$10,108                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$85,930    | \$10,191                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$85,928    | \$10,150                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$85,583    | \$10,109                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$84,105    | \$10,045                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$84,102    | \$10,001                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$84,009    | \$10,100                               |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$82,319    | \$9,870                                |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$81,977    | \$9,372                                |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$79,396    | \$9,043                                |
| Counselor                 |                      | Willows Unified       | Willows Unified | \$79,271    | \$9,571                                |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$77,987    | \$9,388                                |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$77,800    | \$9,472                                |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$76,986    | \$9,336                                |
| Teacher                   |                      | Willows Unified       | Willows Unified | \$74,843    | \$8,643                                |

|                             |  |                 |                 |          |          |
|-----------------------------|--|-----------------|-----------------|----------|----------|
| Teacher                     |  | Willows Unified | Willows Unified | \$73,201 | \$8,837  |
| Teacher                     |  | Willows Unified | Willows Unified | \$73,175 | \$8,355  |
| Teacher                     |  | Willows Unified | Willows Unified | \$71,575 | \$9,967  |
| Teacher                     |  | Willows Unified | Willows Unified | \$71,258 | \$8,847  |
| Dir. Of Categorical Program |  | Willows Unified | Willows Unified | \$71,147 | \$8,087  |
| Teacher                     |  | Willows Unified | Willows Unified | \$69,954 | \$7,780  |
| Teacher                     |  | Willows Unified | Willows Unified | \$68,524 | \$8,532  |
| Teacher                     |  | Willows Unified | Willows Unified | \$67,581 | \$9,800  |
| Teacher                     |  | Willows Unified | Willows Unified | \$67,572 | \$8,473  |
| Teacher                     |  | Willows Unified | Willows Unified | \$66,885 | \$9,567  |
| Counselor                   |  | Willows Unified | Willows Unified | \$65,812 | \$10,845 |
| Teacher                     |  | Willows Unified | Willows Unified | \$65,659 | \$8,192  |
| Teacher                     |  | Willows Unified | Willows Unified | \$65,526 | \$7,366  |
| Teacher                     |  | Willows Unified | Willows Unified | \$63,514 | \$7,990  |
| Teacher                     |  | Willows Unified | Willows Unified | \$62,660 | \$7,082  |
| Bus Driver Lead             |  | Willows Unified | Willows Unified | \$62,299 | \$18,865 |
| Teacher                     |  | Willows Unified | Willows Unified | \$62,286 | \$7,902  |
| Teacher                     |  | Willows Unified | Willows Unified | \$61,216 | \$7,102  |
| Teacher                     |  | Willows Unified | Willows Unified | \$60,652 | \$7,953  |
| Teacher                     |  | Willows Unified | Willows Unified | \$59,698 | \$7,644  |
| Whs Principal               |  | Willows Unified | Willows Unified | \$58,346 | \$6,101  |
| Teacher                     |  | Willows Unified | Willows Unified | \$57,355 | \$7,231  |
| Teacher                     |  | Willows Unified | Willows Unified | \$56,630 | \$6,466  |
| Custodian Lead              |  | Willows Unified | Willows Unified | \$54,626 | \$18,050 |
| Teacher                     |  | Willows Unified | Willows Unified | \$54,593 | \$6,969  |
| Teacher                     |  | Willows Unified | Willows Unified | \$53,578 | \$5,566  |
| Teacher                     |  | Willows Unified | Willows Unified | \$53,487 | \$6,192  |
| Administrative Assistant    |  | Willows Unified | Willows Unified | \$53,394 | \$7,345  |
| District Nurse              |  | Willows Unified | Willows Unified | \$53,162 | \$6,318  |
| Teacher                     |  | Willows Unified | Willows Unified | \$52,015 | \$6,768  |
| District Bookkeeper         |  | Willows Unified | Willows Unified | \$51,472 | \$8,052  |
| Teacher                     |  | Willows Unified | Willows Unified | \$51,250 | \$6,206  |

|                            |               |                 |                 |          |          |
|----------------------------|---------------|-----------------|-----------------|----------|----------|
| Secretary II               |               | Willows Unified | Willows Unified | \$50,236 | \$13,783 |
| Teacher                    |               | Willows Unified | Willows Unified | \$49,531 | \$5,207  |
| Teacher                    |               | Willows Unified | Willows Unified | \$49,511 | \$6,654  |
| Counselor                  |               | Willows Unified | Willows Unified | \$49,013 | \$6,547  |
| Administrative Assistant   |               | Willows Unified | Willows Unified | \$48,776 | \$6,447  |
| Teacher                    |               | Willows Unified | Willows Unified | \$47,966 | \$6,318  |
| Cafeteria Manager Lead     | Coach         | Willows Unified | Willows Unified | \$47,830 | \$16,688 |
| Teacher                    |               | Willows Unified | Willows Unified | \$47,808 | \$5,110  |
| Maintenance I/Utility      |               | Willows Unified | Willows Unified | \$45,891 | \$17,579 |
| Custodian                  |               | Willows Unified | Willows Unified | \$45,815 | \$17,407 |
| Teacher                    |               | Willows Unified | Willows Unified | \$45,239 | \$6,099  |
| Attendance/Acct. Clerk     |               | Willows Unified | Willows Unified | \$43,941 | \$5,189  |
| Teacher                    |               | Willows Unified | Willows Unified | \$43,424 | \$6,053  |
| Teacher                    |               | Willows Unified | Willows Unified | \$43,268 | \$6,061  |
| Maintenance II             |               | Willows Unified | Willows Unified | \$42,919 | \$17,871 |
| Whs Principal              |               | Willows Unified | Willows Unified | \$41,292 | \$5,146  |
| Teacher                    |               | Willows Unified | Willows Unified | \$41,052 | \$4,553  |
| Maintenance II             | Coach         | Willows Unified | Willows Unified | \$40,091 | \$17,035 |
| Secretary II               |               | Willows Unified | Willows Unified | \$39,416 | \$17,244 |
| Custodian/Sub Bus Driver   |               | Willows Unified | Willows Unified | \$39,153 | \$16,963 |
| Dir. State & Federal Prog. |               | Willows Unified | Willows Unified | \$38,264 | \$4,500  |
| Asst. Cafeteria Manager    |               | Willows Unified | Willows Unified | \$36,753 | \$16,602 |
| Teacher                    |               | Willows Unified | Willows Unified | \$36,473 | \$3,815  |
| Maintenance II             |               | Willows Unified | Willows Unified | \$36,181 | \$13,835 |
| Secretary I                | Account Clerk | Willows Unified | Willows Unified | \$36,159 | \$16,664 |
| Teacher                    |               | Willows Unified | Willows Unified | \$34,703 | \$3,509  |
| Secretary II               |               | Willows Unified | Willows Unified | \$34,505 | \$16,654 |
| Teacher                    |               | Willows Unified | Willows Unified | \$33,193 | \$3,375  |
| Custodian/Sub Bus Driver   |               | Willows Unified | Willows Unified | \$33,139 | \$15,930 |
| Library/Media Specialist   |               | Willows Unified | Willows Unified | \$32,807 | \$15,984 |
| Library/Media Specialist   |               | Willows Unified | Willows Unified | \$32,764 | \$15,522 |
| Secretary II               |               | Willows Unified | Willows Unified | \$30,970 | \$15,695 |

|                          |                  |                 |                 |          |          |
|--------------------------|------------------|-----------------|-----------------|----------|----------|
| Secretary II             |                  | Willows Unified | Willows Unified | \$30,852 | \$11,482 |
| Maintenance III Lead     |                  | Willows Unified | Willows Unified | \$30,844 | \$10,003 |
| Instructional Aide II    |                  | Willows Unified | Willows Unified | \$29,769 | \$15,129 |
| Teacher                  |                  | Willows Unified | Willows Unified | \$29,359 | \$6,004  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$28,957 | \$3,147  |
| Custodian                |                  | Willows Unified | Willows Unified | \$28,672 | \$14,839 |
| Teacher                  |                  | Willows Unified | Willows Unified | \$28,670 | \$3,590  |
| Instructional Aide II    |                  | Willows Unified | Willows Unified | \$26,924 | \$2,863  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$26,443 | \$3,242  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$26,157 | \$3,227  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$26,099 | \$3,205  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$25,569 | \$3,148  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$25,491 | \$3,140  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$24,908 | \$3,078  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$24,907 | \$3,077  |
| Maintenance III Lead     |                  | Willows Unified | Willows Unified | \$24,532 | \$14,824 |
| Bus Driver               |                  | Willows Unified | Willows Unified | \$24,130 | \$14,655 |
| Teacher                  |                  | Willows Unified | Willows Unified | \$24,047 | \$3,111  |
| Cafeteria Helper II      | Clerical Aide II | Willows Unified | Willows Unified | \$23,973 | \$14,734 |
| Teacher                  |                  | Willows Unified | Willows Unified | \$23,815 | \$2,960  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$23,154 | \$2,889  |
| Teacher                  |                  | Willows Unified | Willows Unified | \$23,071 | \$2,880  |
| Secretary II             |                  | Willows Unified | Willows Unified | \$21,011 | \$0      |
| Instructional Aide II    |                  | Willows Unified | Willows Unified | \$20,136 | \$14,814 |
| Teacher                  |                  | Willows Unified | Willows Unified | \$19,429 | \$1,886  |
| Instructional Aide II    |                  | Willows Unified | Willows Unified | \$18,790 | \$1,186  |
| Clerical Aide II         |                  | Willows Unified | Willows Unified | \$17,680 | \$0      |
| Health Record Aide II    |                  | Willows Unified | Willows Unified | \$17,592 | \$1,885  |
| Clerical Aide II         |                  | Willows Unified | Willows Unified | \$16,778 | \$0      |
| Cafeteria Helper I       |                  | Willows Unified | Willows Unified | \$16,097 | \$0      |
| Library/Media Specialist |                  | Willows Unified | Willows Unified | \$15,015 | \$0      |
| Instructional Aide I     |                  | Willows Unified | Willows Unified | \$14,520 | \$0      |

|                           |       |                 |                 |          |          |
|---------------------------|-------|-----------------|-----------------|----------|----------|
| Cafeteria Helper II       |       | Willows Unified | Willows Unified | \$14,486 | \$0      |
| Cafeteria Helper II       |       | Willows Unified | Willows Unified | \$14,270 | \$0      |
| Secretary I               |       | Willows Unified | Willows Unified | \$14,090 | \$13,669 |
| Secretary I               |       | Willows Unified | Willows Unified | \$13,647 | \$13,370 |
| Secretary II              |       | Willows Unified | Willows Unified | \$13,572 | \$13,587 |
| Teacher                   |       | Willows Unified | Willows Unified | \$13,097 | \$2,312  |
| Custodian                 |       | Willows Unified | Willows Unified | \$13,020 | \$0      |
| Teacher                   |       | Willows Unified | Willows Unified | \$11,853 | \$1,052  |
| Yard Supervisor           |       | Willows Unified | Willows Unified | \$11,704 | \$1,380  |
| Cafeteria Helper II       |       | Willows Unified | Willows Unified | \$10,908 | \$0      |
| Teacher                   |       | Willows Unified | Willows Unified | \$10,710 | \$1,149  |
| Substitute Teacher        |       | Willows Unified | Willows Unified | \$10,625 | \$0      |
| Custodian                 |       | Willows Unified | Willows Unified | \$9,666  | \$2,849  |
| Cafeteria Helper I        |       | Willows Unified | Willows Unified | \$9,265  | \$0      |
| Crossing Guard            |       | Willows Unified | Willows Unified | \$8,608  | \$0      |
| Yard Supervisor           |       | Willows Unified | Willows Unified | \$8,511  | \$0      |
| Crossing Guard            |       | Willows Unified | Willows Unified | \$8,472  | \$0      |
| Teacher                   |       | Willows Unified | Willows Unified | \$7,928  | \$704    |
| Substitute Teacher        | Coach | Willows Unified | Willows Unified | \$7,600  | \$754    |
| Yard Supervisor           |       | Willows Unified | Willows Unified | \$7,118  | \$0      |
| Yard Supervisor           |       | Willows Unified | Willows Unified | \$7,020  | \$0      |
| Substitute Teacher        |       | Willows Unified | Willows Unified | \$6,950  | \$0      |
| Yard Supervisor           |       | Willows Unified | Willows Unified | \$6,883  | \$0      |
| Classified Substitute     |       | Willows Unified | Willows Unified | \$6,878  | \$0      |
| Coach                     |       | Willows Unified | Willows Unified | \$6,860  | \$42     |
| Crossing Guard            |       | Willows Unified | Willows Unified | \$6,811  | \$0      |
| Substitute Teacher        |       | Willows Unified | Willows Unified | \$6,700  | \$0      |
| Cafeteria Helper I        |       | Willows Unified | Willows Unified | \$6,337  | \$0      |
| Substitute Teacher        |       | Willows Unified | Willows Unified | \$6,150  | \$550    |
| Substitute Teacher        |       | Willows Unified | Willows Unified | \$5,900  | \$550    |
| Groundskeeper III/Utility |       | Willows Unified | Willows Unified | \$5,656  | \$12,749 |
| Substitute Teacher        |       | Willows Unified | Willows Unified | \$5,500  | \$530    |

|                       |       |                 |                 |         |       |
|-----------------------|-------|-----------------|-----------------|---------|-------|
| Yard Supervisor       |       | Willows Unified | Willows Unified | \$4,809 | \$0   |
| Coach                 |       | Willows Unified | Willows Unified | \$4,500 | \$0   |
| Instructional Aide I  |       | Willows Unified | Willows Unified | \$4,444 | \$527 |
| Cafeteria Helper I    |       | Willows Unified | Willows Unified | \$3,716 | \$0   |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$3,700 | \$0   |
| Instructional Aide I  | Coach | Willows Unified | Willows Unified | \$3,680 | \$199 |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$3,350 | \$320 |
| Yard Supervisor       |       | Willows Unified | Willows Unified | \$3,334 | \$0   |
| Teacher               |       | Willows Unified | Willows Unified | \$3,164 | \$0   |
| Yard Supervisor       |       | Willows Unified | Willows Unified | \$3,137 | \$0   |
| Coach                 |       | Willows Unified | Willows Unified | \$3,100 | \$0   |
| Cafeteria Helper II   |       | Willows Unified | Willows Unified | \$3,087 | \$410 |
| Teacher               |       | Willows Unified | Willows Unified | \$2,967 | \$0   |
| Coach                 |       | Willows Unified | Willows Unified | \$2,800 | \$0   |
| Coach                 |       | Willows Unified | Willows Unified | \$2,800 | \$0   |
| Yard Supervisor       |       | Willows Unified | Willows Unified | \$2,792 | \$330 |
| Classified Substitute |       | Willows Unified | Willows Unified | \$2,761 | \$0   |
| Coach                 |       | Willows Unified | Willows Unified | \$2,600 | \$0   |
| Coach                 |       | Willows Unified | Willows Unified | \$2,600 | \$0   |
| Coach                 |       | Willows Unified | Willows Unified | \$2,500 | \$0   |
| Cafeteria Helper I    |       | Willows Unified | Willows Unified | \$2,439 | \$0   |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$2,300 | \$0   |
| Classified Substitute |       | Willows Unified | Willows Unified | \$2,291 | \$0   |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$2,275 | \$0   |
| Yard Supervisor       |       | Willows Unified | Willows Unified | \$2,054 | \$242 |
| Coach                 |       | Willows Unified | Willows Unified | \$2,000 | \$0   |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$1,625 | \$0   |
| Classified Substitute |       | Willows Unified | Willows Unified | \$1,588 | \$0   |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$1,551 | \$138 |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$1,550 | \$0   |
| Yard Supervisor       |       | Willows Unified | Willows Unified | \$1,472 | \$0   |
| Substitute Teacher    |       | Willows Unified | Willows Unified | \$1,375 | \$122 |

|                       |  |                 |                 |         |       |
|-----------------------|--|-----------------|-----------------|---------|-------|
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$1,325 | \$132 |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$1,300 | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$1,225 | \$124 |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$1,150 | \$102 |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$1,150 | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$1,150 | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$1,100 | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$975   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$900   | \$80  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$900   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$775   | \$71  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$675   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$650   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$600   | \$53  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$600   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$575   | \$51  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$525   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$500   | \$50  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$500   | \$0   |
| Classified Substitute |  | Willows Unified | Willows Unified | \$499   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$450   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$400   | \$37  |
| Classified Substitute |  | Willows Unified | Willows Unified | \$315   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$300   | \$32  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$300   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$276   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$200   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$175   | \$0   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$100   | \$11  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$100   | \$11  |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$100   | \$9   |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$75    | \$0   |

|                       |  |                 |                 |      |     |
|-----------------------|--|-----------------|-----------------|------|-----|
| Classified Substitute |  | Willows Unified | Willows Unified | \$43 | \$0 |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$38 | \$3 |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$34 | \$3 |
| Substitute Teacher    |  | Willows Unified | Willows Unified | \$27 | \$3 |
| Yard Supervisor       |  | Willows Unified | Willows Unified | \$11 | \$1 |