

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Chief Of Police		Hayward	Police	\$254,095	\$106,683
Police Lieutenant		Hayward	Police	\$242,067	\$84,262
Temp Community Programs Spec.		Hayward	Police	\$215,996	\$5,900
Police Officer		Hayward	Police	\$211,561	\$78,701
Police Captain		Hayward	Police	\$209,021	\$92,436
Police Captain		Hayward	Police	\$208,641	\$97,026
Police Captain		Hayward	Police	\$203,515	\$95,848
Police Sergeant		Hayward	Police	\$201,466	\$76,113
Police Lieutenant		Hayward	Police	\$199,904	\$84,350
Police Officer		Hayward	Police	\$194,868	\$62,624
Police Officer		Hayward	Police	\$194,221	\$55,955
Police Sergeant		Hayward	Police	\$194,140	\$82,328
Police Lieutenant		Hayward	Police	\$191,679	\$79,872
Police Lieutenant		Hayward	Police	\$191,426	\$87,539
Police Lieutenant		Hayward	Police	\$191,372	\$90,497
Police Sergeant		Hayward	Police	\$190,498	\$81,149
Police Lieutenant		Hayward	Police	\$190,252	\$91,931
Police Sergeant		Hayward	Police	\$190,130	\$82,072
Police Lieutenant		Hayward	Police	\$187,572	\$98,276
Police Lieutenant		Hayward	Police	\$186,374	\$89,428
Police Lieutenant		Hayward	Police	\$179,845	\$85,583
Police Sergeant		Hayward	Police	\$179,387	\$82,706
Police Lieutenant		Hayward	Police	\$178,861	\$93,100
Police Sergeant		Hayward	Police	\$177,520	\$88,131
Police Lieutenant		Hayward	Police	\$174,998	\$86,939
Police Sergeant		Hayward	Police	\$174,346	\$81,012
Police Officer		Hayward	Police	\$174,031	\$72,132
Police Officer		Hayward	Police	\$173,596	\$72,174
Police Sergeant		Hayward	Police	\$173,301	\$81,977

Police Sergeant		Hayward	Police	\$169,284	\$87,717
Police Sergeant		Hayward	Police	\$168,161	\$79,529
Police Sergeant		Hayward	Police	\$167,629	\$75,679
Police Sergeant		Hayward	Police	\$167,507	\$83,659
Police Sergeant		Hayward	Police	\$167,116	\$80,906
Police Sergeant		Hayward	Police	\$166,062	\$86,206
Police Sergeant		Hayward	Police	\$165,928	\$82,072
Police Officer		Hayward	Police	\$165,831	\$74,677
Police Sergeant		Hayward	Police	\$165,372	\$54,778
Police Officer		Hayward	Police	\$165,301	\$69,945
Police Sergeant		Hayward	Police	\$165,124	\$76,569
Police Sergeant		Hayward	Police	\$163,534	\$78,128
Police Officer		Hayward	Police	\$163,211	\$69,945
Police Sergeant		Hayward	Police	\$162,789	\$77,691
Police Officer		Hayward	Police	\$162,322	\$54,859
Police Officer		Hayward	Police	\$161,348	\$78,579
Police Officer		Hayward	Police	\$161,170	\$80,076
Police Sergeant		Hayward	Police	\$161,010	\$87,717
Police Officer		Hayward	Police	\$160,722	\$72,174
Police Sergeant		Hayward	Police	\$160,711	\$85,070
Police Sergeant		Hayward	Police	\$160,663	\$78,543
Communications Supervisor		Hayward	Police	\$159,468	\$46,161
Police Officer		Hayward	Police	\$158,593	\$71,734
Police Officer		Hayward	Police	\$158,003	\$71,984
Inspector		Hayward	Police	\$157,511	\$62,791
Police Officer		Hayward	Police	\$157,325	\$72,863
Police Officer		Hayward	Police	\$154,887	\$59,399
Police Officer		Hayward	Police	\$154,862	\$67,934
Police Officer		Hayward	Police	\$154,764	\$69,365
Police Officer		Hayward	Police	\$154,416	\$78,701
Temp Inspector		Hayward	Police	\$153,579	\$61,893
Police Officer		Hayward	Police	\$153,230	\$72,738

Police Officer		Hayward	Police	\$152,413	\$72,030
Police Officer		Hayward	Police	\$152,228	\$73,698
Police Sergeant		Hayward	Police	\$152,135	\$73,872
Police Officer		Hayward	Police	\$151,959	\$68,972
Communications Supervisor		Hayward	Police	\$151,889	\$47,254
P & T Administrator		Hayward	Police	\$151,246	\$33,157
Police Officer		Hayward	Police	\$150,674	\$78,732
Police Officer		Hayward	Police	\$150,511	\$72,863
Police Sergeant		Hayward	Police	\$150,236	\$75,276
Police Officer		Hayward	Police	\$150,128	\$67,442
Police Officer		Hayward	Police	\$149,811	\$79,995
Police Officer		Hayward	Police	\$149,633	\$75,650
Police Officer		Hayward	Police	\$149,529	\$73,537
Police Officer		Hayward	Police	\$149,045	\$73,821
Police Officer		Hayward	Police	\$148,895	\$56,341
Police Sergeant		Hayward	Police	\$147,659	\$77,011
Police Officer		Hayward	Police	\$147,590	\$68,972
Police Officer		Hayward	Police	\$147,050	\$71,412
Police Officer		Hayward	Police	\$146,979	\$68,972
Police Officer		Hayward	Police	\$146,920	\$73,332
Police Officer		Hayward	Police	\$146,918	\$72,732
Police Officer		Hayward	Police	\$146,625	\$42,331
Police Sergeant		Hayward	Police	\$146,531	\$83,536
Police Officer		Hayward	Police	\$146,272	\$78,872
Police Officer		Hayward	Police	\$146,126	\$80,348
Police Officer		Hayward	Police	\$145,495	\$73,537
Police Officer		Hayward	Police	\$145,387	\$79,958
Police Sergeant		Hayward	Police	\$144,362	\$72,827
Temp Communications Operator		Hayward	Police	\$144,012	\$38,943
Communications Operator		Hayward	Police	\$143,990	\$44,555
Police Officer		Hayward	Police	\$143,988	\$80,368

Police Officer		Hayward	Police	\$143,937	\$64,608
Police Officer		Hayward	Police	\$143,444	\$72,154
Police Officer		Hayward	Police	\$143,275	\$75,049
Police Officer		Hayward	Police	\$143,203	\$73,992
Yfsb Administrator		Hayward	Police	\$142,562	\$45,059
Police Officer		Hayward	Police	\$142,379	\$48,874
Police Officer		Hayward	Police	\$141,929	\$71,958
Police Officer		Hayward	Police	\$140,588	\$68,479
Communications Supervisor		Hayward	Police	\$140,530	\$31,263
Police Sergeant		Hayward	Police	\$140,237	\$66,456
Police Officer		Hayward	Police	\$140,117	\$79,376
Police Officer		Hayward	Police	\$140,113	\$52,830
Police Officer		Hayward	Police	\$139,362	\$61,549
Police Officer		Hayward	Police	\$139,036	\$66,073
Police Officer		Hayward	Police	\$138,899	\$79,984
Police Officer		Hayward	Police	\$138,414	\$74,036
Police Officer		Hayward	Police	\$138,217	\$67,999
Police Officer		Hayward	Police	\$137,803	\$69,729
Police Officer		Hayward	Police	\$137,544	\$64,878
Police Officer		Hayward	Police	\$137,377	\$68,639
Police Officer		Hayward	Police	\$137,174	\$79,674
Police Officer		Hayward	Police	\$137,040	\$79,081
Police Officer		Hayward	Police	\$136,947	\$70,064
Police Officer		Hayward	Police	\$136,213	\$68,379
Police Officer		Hayward	Police	\$136,087	\$54,607
Police Officer		Hayward	Police	\$136,057	\$70,340
Police Officer		Hayward	Police	\$136,006	\$54,393
Communications Operator		Hayward	Police	\$135,932	\$28,877
Police Officer		Hayward	Police	\$135,398	\$71,402
Police Officer		Hayward	Police	\$135,079	\$70,696
Police Officer		Hayward	Police	\$134,131	\$66,173
Police Officer		Hayward	Police	\$134,025	\$66,378

Police Officer		Hayward	Police	\$133,769	\$79,674
Police Officer		Hayward	Police	\$133,209	\$64,153
Police Officer		Hayward	Police	\$133,084	\$72,194
Police Officer		Hayward	Police	\$132,325	\$60,152
Police Officer		Hayward	Police	\$131,940	\$66,404
Police Officer		Hayward	Police	\$131,852	\$52,363
Police Officer		Hayward	Police	\$131,689	\$75,295
Communications Operator		Hayward	Police	\$131,560	\$30,065
Police Officer		Hayward	Police	\$131,417	\$74,753
Police Officer		Hayward	Police	\$130,793	\$53,969
Police Officer		Hayward	Police	\$130,716	\$71,890
Police Officer		Hayward	Police	\$130,412	\$78,701
Police Officer		Hayward	Police	\$130,217	\$69,767
Police Officer		Hayward	Police	\$129,765	\$68,972
Police Officer		Hayward	Police	\$128,760	\$64,209
Police Officer		Hayward	Police	\$128,752	\$74,945
Police Officer		Hayward	Police	\$128,678	\$55,668
Police Officer		Hayward	Police	\$128,626	\$68,089
Police Officer		Hayward	Police	\$128,625	\$67,398
Police Officer		Hayward	Police	\$128,545	\$57,857
Police Sergeant		Hayward	Police	\$127,870	\$55,119
Police Officer		Hayward	Police	\$127,699	\$77,144
Police Officer		Hayward	Police	\$127,669	\$61,940
Police Officer		Hayward	Police	\$127,109	\$70,910
Police Officer		Hayward	Police	\$126,395	\$76,847
Police Officer		Hayward	Police	\$126,066	\$52,494
Police Officer		Hayward	Police	\$125,601	\$67,468
Community Service Officer		Hayward	Police	\$125,364	\$26,862
Police Officer		Hayward	Police	\$125,271	\$70,321
Police Officer		Hayward	Police	\$125,005	\$67,397
Police Officer		Hayward	Police	\$124,682	\$67,554
Police Officer		Hayward	Police	\$124,397	\$64,014

Police Officer		Hayward	Police	\$123,421	\$52,152
Communications Operator		Hayward	Police	\$123,190	\$43,338
Police Officer		Hayward	Police	\$123,071	\$69,096
Communications Administrator		Hayward	Police	\$121,676	\$35,587
Police Officer		Hayward	Police	\$121,448	\$65,715
Police Officer		Hayward	Police	\$120,973	\$46,524
Communications Operator		Hayward	Police	\$120,630	\$21,742
Police Officer		Hayward	Police	\$119,896	\$48,176
Communications Operator		Hayward	Police	\$119,817	\$21,738
Police Officer		Hayward	Police	\$117,580	\$61,295
Police Officer		Hayward	Police	\$117,063	\$66,497
Police Officer		Hayward	Police	\$116,732	\$65,267
Jail Administrator		Hayward	Police	\$116,623	\$42,400
Senior Crime & Intel Analyst		Hayward	Police	\$116,105	\$53,270
Jail Supervisor		Hayward	Police	\$115,991	\$43,002
Animal Services Administrator		Hayward	Police	\$115,929	\$36,912
Operations Support Services Manager		Hayward	Police	\$115,539	\$31,702
Police Officer		Hayward	Police	\$115,305	\$61,336
Police Officer		Hayward	Police	\$114,979	\$51,349
Police Officer		Hayward	Police	\$114,774	\$65,971
Police Officer		Hayward	Police	\$114,472	\$54,775
Counseling Supervisor		Hayward	Police	\$114,120	\$48,487
Police Officer		Hayward	Police	\$114,035	\$40,150
Police Officer		Hayward	Police	\$113,073	\$50,201
Police Officer		Hayward	Police	\$112,873	\$38,174
Prop & Evidence Administrator		Hayward	Police	\$112,407	\$48,124
Police Officer		Hayward	Police	\$111,666	\$51,858
Police Officer		Hayward	Police	\$111,579	\$59,711
Police Officer		Hayward	Police	\$111,544	\$64,000
Police Officer		Hayward	Police	\$111,477	\$53,896
Police Officer		Hayward	Police	\$111,296	\$51,072

Police Officer		Hayward	Police	\$111,170	\$46,062
Communications Operator		Hayward	Police	\$110,491	\$29,484
Police Officer		Hayward	Police	\$109,608	\$54,420
Police Officer		Hayward	Police	\$107,447	\$53,896
Communications Operator		Hayward	Police	\$107,446	\$31,905
Communications Supervisor		Hayward	Police	\$106,592	\$46,661
Records Administrator		Hayward	Police	\$106,387	\$46,884
Community Service Officer		Hayward	Police	\$106,250	\$37,353
Police Officer		Hayward	Police	\$105,908	\$67,218
Police Sergeant		Hayward	Police	\$103,061	\$33,474
Community Service Officer		Hayward	Police	\$102,987	\$41,875
Jail Supervisor		Hayward	Police	\$102,102	\$40,339
Jail Supervisor		Hayward	Police	\$99,874	\$39,263
Communications Operator		Hayward	Police	\$99,700	\$42,101
Communications Operator		Hayward	Police	\$99,368	\$42,784
Temp Admin Secretary		Hayward	Police	\$98,661	\$25,513
Jail Supervisor		Hayward	Police	\$96,943	\$43,543
Crime Scene Technician		Hayward	Police	\$95,205	\$17,581
Operations Support Services Manager		Hayward	Police	\$95,119	\$16,954
Police Sergeant		Hayward	Police	\$93,713	\$43,047
Police Officer		Hayward	Police	\$93,548	\$31,163
Secretary		Hayward	Police	\$93,484	\$38,311
Police Officer		Hayward	Police	\$93,341	\$53,687
Family Counselor I		Hayward	Police	\$93,197	\$40,782
Community Service Officer		Hayward	Police	\$93,183	\$40,561
Family Counselor I		Hayward	Police	\$93,159	\$42,478
Community Service Officer		Hayward	Police	\$92,825	\$40,541
Family Counselor I		Hayward	Police	\$92,441	\$30,666
Family Counselor I		Hayward	Police	\$92,303	\$46,372
Family Counselor I		Hayward	Police	\$91,078	\$22,841
Family Counselor I		Hayward	Police	\$89,740	\$30,156

Records Supervisor		Hayward	Police	\$89,097	\$29,868
Records Supervisor		Hayward	Police	\$88,802	\$38,728
Community Service Officer		Hayward	Police	\$87,710	\$41,918
Community Service Officer		Hayward	Police	\$87,626	\$43,117
Community Service Officer		Hayward	Police	\$87,541	\$35,950
Crime Scene Technician		Hayward	Police	\$87,145	\$42,231
Family Counselor I		Hayward	Police	\$86,714	\$39,333
Communications Operator		Hayward	Police	\$86,647	\$41,098
Community Service Officer		Hayward	Police	\$86,528	\$42,433
Community Service Officer		Hayward	Police	\$86,488	\$41,182
Community Service Officer		Hayward	Police	\$84,086	\$19,718
Community Service Officer		Hayward	Police	\$83,938	\$41,572
Animal Control Officer		Hayward	Police	\$83,679	\$17,431
Community Service Officer		Hayward	Police	\$83,182	\$26,164
Shelter Operations Supervisor		Hayward	Police	\$82,647	\$25,123
Administrative Secretary		Hayward	Police	\$82,069	\$41,481
Animal Control Officer		Hayward	Police	\$81,731	\$22,736
Crime & Intelligence Analyst		Hayward	Police	\$81,662	\$17,668
Community Service Officer		Hayward	Police	\$80,948	\$40,424
Crime Scene Technician		Hayward	Police	\$80,898	\$36,504
Police Officer		Hayward	Police	\$79,806	\$34,151
Police Officer		Hayward	Police	\$78,156	\$33,401
Community Service Officer		Hayward	Police	\$78,116	\$33,214
Crime Prevention Specialist		Hayward	Police	\$78,105	\$26,682
Police Officer		Hayward	Police	\$77,605	\$25,486
Police Officer		Hayward	Police	\$77,346	\$33,401
Property Technician		Hayward	Police	\$77,043	\$32,545
Crime Prevention Specialist		Hayward	Police	\$76,986	\$42,442
Property Technician		Hayward	Police	\$76,375	\$18,398
Community Service Officer		Hayward	Police	\$74,537	\$26,678
Police Officer		Hayward	Police	\$74,214	\$31,649
Family Counselor I		Hayward	Police	\$73,728	\$24,640

Property Technician		Hayward	Police	\$72,524	\$39,337
Police Officer		Hayward	Police	\$70,472	\$40,871
Community Service Officer		Hayward	Police	\$68,853	\$38,732
Community Service Officer		Hayward	Police	\$68,390	\$21,410
Police Records Clerk II		Hayward	Police	\$67,956	\$24,709
Police Records Clerk II		Hayward	Police	\$67,545	\$39,855
Police Officer		Hayward	Police	\$67,425	\$36,186
Police Records Clerk II		Hayward	Police	\$67,398	\$38,369
Secretary		Hayward	Police	\$67,367	\$24,179
Secretary		Hayward	Police	\$67,329	\$16,882
Police Programs Analyst		Hayward	Police	\$67,168	\$26,686
Police Records Clerk II		Hayward	Police	\$66,934	\$16,984
Police Records Clerk II		Hayward	Police	\$66,789	\$24,539
Secretary		Hayward	Police	\$66,726	\$32,782
Police Records Clerk II		Hayward	Police	\$66,621	\$23,968
Police Records Clerk I		Hayward	Police	\$66,605	\$38,829
Police Records Clerk II		Hayward	Police	\$66,444	\$34,323
Police Records Clerk II		Hayward	Police	\$66,424	\$32,360
Community Service Officer		Hayward	Police	\$64,342	\$14,737
Crime Scene Technician		Hayward	Police	\$63,957	\$14,931
Communications Operator		Hayward	Police	\$61,619	\$17,825
Police Records Clerk II		Hayward	Police	\$61,268	\$14,710
Call Taker		Hayward	Police	\$60,643	\$13,423
Police Records Clerk II		Hayward	Police	\$58,968	\$22,410
Communications Operator		Hayward	Police	\$56,375	\$19,554
Police Records Clerk I		Hayward	Police	\$56,351	\$20,711
Police Records Clerk II		Hayward	Police	\$54,691	\$11,961
Communications Operator		Hayward	Police	\$54,680	\$17,266
Communications Operator		Hayward	Police	\$54,635	\$16,607
Animal Care Attendant		Hayward	Police	\$53,811	\$16,522
Police Officer		Hayward	Police	\$53,476	\$32,465
Animal Care Attendant		Hayward	Police	\$53,095	\$20,632

Senior Management Analyst		Hayward	Police	\$50,263	\$3,765
Police Officer		Hayward	Police	\$48,054	\$23,333
Temp Web Specialist		Hayward	Police	\$47,781	\$0
Animal Care Attendant		Hayward	Police	\$47,544	\$28,100
Police Officer		Hayward	Police	\$46,080	\$19,392
Police Records Clerk II		Hayward	Police	\$44,361	\$10,813
Animal Care Attendant		Hayward	Police	\$43,243	\$15,661
Police Officer		Hayward	Police	\$43,045	\$22,931
Temp Communications Operator		Hayward	Police	\$41,347	\$9,551
Police Officer		Hayward	Police	\$40,356	\$3,016
Temp Police Records Clerk II		Hayward	Police	\$40,052	\$14,916
Communications Operator		Hayward	Police	\$39,671	\$16,540
Shelter Volunteer Coordinator		Hayward	Police	\$39,474	\$9,906
Police Officer		Hayward	Police	\$38,436	\$20,500
Police Officer		Hayward	Police	\$36,233	\$13,151
Police Officer Trainee		Hayward	Police	\$35,837	\$11,443
Animal Care Attendant		Hayward	Police	\$32,994	\$13,484
Shelter Operations Supervisor		Hayward	Police	\$31,975	\$16,365
Police Officer		Hayward	Police	\$30,920	\$13,962
Police Officer		Hayward	Police	\$30,802	\$11,553
Temp Police Records Clerk II		Hayward	Police	\$28,213	\$16,622
Communications Supervisor		Hayward	Police	\$25,298	\$1,924
Police Officer		Hayward	Police	\$24,775	\$14,723
Reserve Officer Coordinator Pt		Hayward	Police	\$24,661	\$1,248
Police Officer Trainee		Hayward	Police	\$24,134	\$5,518
Community Service Officer		Hayward	Police	\$23,554	\$5,368
Senior Management Analyst		Hayward	Police	\$23,517	\$9,731
Temp Animal Care Attendant		Hayward	Police	\$23,139	\$0
Police Officer Trainee		Hayward	Police	\$22,890	\$5,344
Police Officer Trainee		Hayward	Police	\$22,212	\$8,267
Police Officer Trainee		Hayward	Police	\$22,212	\$8,277

Police Officer Trainee		Hayward	Police	\$22,212	\$11,145
Police Officer Trainee		Hayward	Police	\$22,212	\$8,222
Police Officer Trainee		Hayward	Police	\$21,780	\$4,710
Temp Animal Care Attendant		Hayward	Police	\$21,512	\$0
Temp Communications Operator		Hayward	Police	\$21,186	\$4,892
Temp Animal Care Attendant		Hayward	Police	\$21,042	\$0
Temp Animal Care Attendant		Hayward	Police	\$20,753	\$0
Temp Animal Care Attendant		Hayward	Police	\$20,232	\$0
Temp Police Officer		Hayward	Police	\$19,869	\$0
Temp Animal Care Attendant		Hayward	Police	\$18,554	\$0
Temp Animal Care Attendant		Hayward	Police	\$17,692	\$0
Temp Secretary		Hayward	Police	\$17,032	\$0
Temp Animal Care Attendant		Hayward	Police	\$16,716	\$0
Property Technician		Hayward	Police	\$16,328	\$5,730
Temp Police Officer		Hayward	Police	\$15,277	\$0
Temp Police Records Clerk II		Hayward	Police	\$14,229	\$3,383
Communications Operator		Hayward	Police	\$13,160	\$8,990
Temp Police Sergeant		Hayward	Police	\$10,921	\$0
Temp Animal Care Attendant		Hayward	Police	\$8,869	\$0
Temp Police Sergeant		Hayward	Police	\$6,492	\$0
Communications Operator		Hayward	Police	\$5,456	\$5,401
Contract Services Employee		Hayward	Police	\$4,048	\$0
Temp Animal Care Attendant		Hayward	Police	\$3,572	\$0
Contract Services Employee		Hayward	Police	\$3,200	\$0
Temp Police Sergeant		Hayward	Police	\$3,034	\$0
Temp Management Analyst II		Hayward	Police	\$870	\$0
Animal Care Attendant		Hayward	Police	\$424	\$0
Temp Animal Care Attendant		Hayward	Police	\$10	\$0