

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Utilities		Palo Alto	UTL	\$263,463	\$80,351
Assistant Dir Ut/Res Mgmt.		Palo Alto	UTL	\$209,806	\$80,456
Util Syst Oper		Palo Alto	UTL	\$200,428	\$55,194
Assistant Director Utilities Operations		Palo Alto	UTL	\$199,650	\$73,817
Assistant Director Utilities Engineering		Palo Alto	UTL	\$198,598	\$79,999
Overhead Underground Troubleman		Palo Alto	UTL	\$198,370	\$55,941
Assistant Director Utl Cust Support Svs		Palo Alto	UTL	\$182,478	\$63,681
Mgr. Util Oprns Wgw		Palo Alto	UTL	\$177,545	\$69,635
Util Syst Oper		Palo Alto	UTL	\$174,852	\$55,052
Engr Mgr. - Electric		Palo Alto	UTL	\$170,610	\$65,681
Utilities Compliance Manager		Palo Alto	UTL	\$168,352	\$71,228
Senior Resources Planner		Palo Alto	UTL	\$168,341	\$64,003
Senior Electrical Engineer		Palo Alto	UTL	\$167,132	\$68,406
Mgr. Electric Oprns		Palo Alto	UTL	\$165,973	\$65,735
Senior Resources Planner		Palo Alto	UTL	\$165,860	\$52,286
Senior Resources Planner		Palo Alto	UTL	\$164,314	\$46,829
Lineper/Cable Spl-L		Palo Alto	UTL	\$162,084	\$56,522
Senior Engineer - U		Palo Alto	UTL	\$159,081	\$40,944
Senior Engineer - U		Palo Alto	UTL	\$157,972	\$58,150
Lineper/Cable Spl		Palo Alto	UTL	\$157,280	\$52,763
Senior Electrical Engineer		Palo Alto	UTL	\$156,826	\$53,362
Scada Technologist		Palo Alto	UTL	\$156,760	\$34,609
Scada Technologist		Palo Alto	UTL	\$155,389	\$44,332
Utilities Supervisor		Palo Alto	UTL	\$155,334	\$58,626
Utilities Supervisor		Palo Alto	UTL	\$155,076	\$64,998
Utilities Supervisor		Palo Alto	UTL	\$154,605	\$60,791
Senior Electrical Engineer		Palo Alto	UTL	\$154,591	\$62,313

Utilities Supervisor		Palo Alto	UTL	\$153,563	\$58,848
Senior Engineer - U		Palo Alto	UTL	\$152,784	\$66,158
Engr Mgr. - Electric		Palo Alto	UTL	\$152,483	\$62,123
Senior Engineer - U		Palo Alto	UTL	\$152,460	\$62,852
Utilities Supervisor		Palo Alto	UTL	\$151,757	\$64,349
Senior Electrical Engineer		Palo Alto	UTL	\$151,130	\$56,218
Supervising Electric Project Engineer		Palo Alto	UTL	\$149,827	\$55,110
Senior Electrical Engineer		Palo Alto	UTL	\$149,517	\$59,910
Utilities Supervisor		Palo Alto	UTL	\$149,386	\$60,801
Lineper/Cable Spl		Palo Alto	UTL	\$149,037	\$40,921
Lineper/Cable Spl		Palo Alto	UTL	\$148,233	\$54,466
Principal Business Analyst - U		Palo Alto	UTL	\$147,674	\$61,282
Utilities Supervisor		Palo Alto	UTL	\$147,610	\$54,394
Utilities Supervisor		Palo Alto	UTL	\$146,956	\$64,880
Utilities Supervisor		Palo Alto	UTL	\$146,054	\$40,973
Utilities Supervisor		Palo Alto	UTL	\$145,206	\$58,987
Manager, Utilities Credit & Collection		Palo Alto	UTL	\$142,918	\$59,080
Manager Customer Service		Palo Alto	UTL	\$142,188	\$62,589
Street Light Traffic Signal & Fiber Lead		Palo Alto	UTL	\$141,409	\$52,804
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$139,010	\$41,761
Lineper/Cable Spl		Palo Alto	UTL	\$138,971	\$55,029
Lineper/Cable Spl-L		Palo Alto	UTL	\$137,920	\$56,842
Mgr. Util Telecomm		Palo Alto	UTL	\$137,283	\$52,282
Business Analyst		Palo Alto	UTL	\$134,107	\$60,047
Resource Planner		Palo Alto	UTL	\$133,443	\$58,475
Sr. Business Analyst		Palo Alto	UTL	\$133,092	\$36,912
Substation Electrician Lead		Palo Alto	UTL	\$132,316	\$56,097
Util Install/Rep		Palo Alto	UTL	\$130,709	\$47,618
Business Analyst		Palo Alto	UTL	\$129,779	\$58,986

Utl Install Repair Lead-Welding Cert		Palo Alto	UTL	\$129,386	\$50,877
Business Analyst		Palo Alto	UTL	\$129,273	\$36,566
Mgr. Communications		Palo Alto	UTL	\$129,080	\$42,769
Utilities Supervisor		Palo Alto	UTL	\$126,712	\$59,487
Sr. Business Analyst		Palo Alto	UTL	\$125,556	\$58,386
Mgr. Util Mkt Svcs		Palo Alto	UTL	\$125,159	\$49,028
Util Comp Tech-L		Palo Alto	UTL	\$125,152	\$23,425
Lineper/Cable Spl		Palo Alto	UTL	\$124,944	\$36,980
Business Analyst		Palo Alto	UTL	\$124,702	\$42,814
Senior Resources Planner		Palo Alto	UTL	\$124,116	\$32,256
Lineper/Cable Spl-L		Palo Alto	UTL	\$124,086	\$52,461
Util Install/Rep		Palo Alto	UTL	\$124,025	\$40,879
Project Engineer		Palo Alto	UTL	\$123,930	\$52,128
Substation Electrician Lead		Palo Alto	UTL	\$123,900	\$54,592
Utility Key Account Rep - S		Palo Alto	UTL	\$123,448	\$53,021
Utl Install Repair Lead-Welding Cert		Palo Alto	UTL	\$122,704	\$49,605
Lineper/Cable Spl-L		Palo Alto	UTL	\$120,839	\$56,881
Project Engineer		Palo Alto	UTL	\$120,813	\$57,249
Senior Resources Planner		Palo Alto	UTL	\$120,365	\$32,182
Util Key Acct Rep		Palo Alto	UTL	\$119,804	\$53,021
Resource Planner		Palo Alto	UTL	\$119,756	\$33,082
Substation Electrician		Palo Alto	UTL	\$118,140	\$54,097
Sr. Water Sys Oper		Palo Alto	UTL	\$117,736	\$51,192
Util Install/Rep		Palo Alto	UTL	\$117,525	\$45,364
Electric Project Engineer		Palo Alto	UTL	\$117,480	\$37,438
Substation Electrician		Palo Alto	UTL	\$116,678	\$47,943
Street Light Traffic Signal & Fiber Lead		Palo Alto	UTL	\$116,254	\$47,977
Util Install/Rep-L		Palo Alto	UTL	\$116,228	\$48,897
Contracts Administrator		Palo Alto	UTL	\$116,023	\$48,618

Util Install/Rep-L		Palo Alto	UTL	\$115,519	\$43,676
Util Engr Estimator		Palo Alto	UTL	\$114,845	\$31,592
Lineper/Cable Spl		Palo Alto	UTL	\$114,746	\$43,695
Substation Electrician		Palo Alto	UTL	\$114,055	\$53,961
Engineer		Palo Alto	UTL	\$113,881	\$55,221
Water Sys Oper II		Palo Alto	UTL	\$113,493	\$44,326
Metering Technician Lead		Palo Alto	UTL	\$112,688	\$49,645
Lineper/Cable Spl		Palo Alto	UTL	\$111,989	\$46,263
Management Spec		Palo Alto	UTL	\$111,480	\$0
Substation Electrician		Palo Alto	UTL	\$111,276	\$52,769
Elec Undgd Inspec		Palo Alto	UTL	\$110,798	\$46,933
Util Install/Rep-L		Palo Alto	UTL	\$110,775	\$49,694
Utility Safety Officer		Palo Alto	UTL	\$110,324	\$47,456
Resource Planner		Palo Alto	UTL	\$110,115	\$38,971
Heavy Equip Oper		Palo Alto	UTL	\$109,309	\$46,392
Project Engineer		Palo Alto	UTL	\$108,227	\$53,851
Utl Install Repair-Welding Cert		Palo Alto	UTL	\$108,103	\$47,339
Engineer		Palo Alto	UTL	\$107,827	\$53,851
Water Sys Oper II		Palo Alto	UTL	\$107,807	\$48,340
Metering Technician		Palo Alto	UTL	\$107,668	\$37,436
Util Engr Estimator		Palo Alto	UTL	\$106,792	\$53,533
Util Engr Estimator		Palo Alto	UTL	\$106,737	\$52,600
Heavy Equip Oper		Palo Alto	UTL	\$106,672	\$46,425
Cathodic Tech		Palo Alto	UTL	\$105,796	\$53,044
Inspector, Field Svc		Palo Alto	UTL	\$105,760	\$48,679
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$105,572	\$34,573
Util Fld Svcs Rep		Palo Alto	UTL	\$105,449	\$48,236
Util Install/Rep-L		Palo Alto	UTL	\$105,255	\$49,748
Lineper/Cable Spl		Palo Alto	UTL	\$105,201	\$28,038
Sr. Util Field Svc Rep		Palo Alto	UTL	\$104,434	\$49,781
Util Fld Svcs Rep		Palo Alto	UTL	\$103,881	\$42,365

Coordinator Utility Proj - S		Palo Alto	UTL	\$103,550	\$28,892
Sr. Resource Planner		Palo Alto	UTL	\$103,466	\$34,986
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$102,168	\$51,597
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$101,659	\$51,606
Sr. Mechanic		Palo Alto	UTL	\$101,464	\$27,979
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$101,382	\$51,132
Inspector, Field Svc		Palo Alto	UTL	\$100,960	\$48,666
Util Install/Rep		Palo Alto	UTL	\$99,839	\$27,397
Coordinator Utility Proj		Palo Alto	UTL	\$99,055	\$48,255
Util Engr Estimator		Palo Alto	UTL	\$98,769	\$45,284
Project Engineer		Palo Alto	UTL	\$98,685	\$51,314
Util Install/Rep		Palo Alto	UTL	\$98,195	\$35,768
Util Key Acct Rep		Palo Alto	UTL	\$97,873	\$45,392
Coordinator Utility Proj		Palo Alto	UTL	\$96,973	\$50,891
Accountant		Palo Alto	UTL	\$96,149	\$44,618
Utility Marketing Program Administrator		Palo Alto	UTL	\$96,134	\$33,211
Engineer		Palo Alto	UTL	\$95,731	\$49,742
Util Fld Svcs Rep		Palo Alto	UTL	\$95,306	\$29,535
Power Engr		Palo Alto	UTL	\$95,083	\$34,820
Util Fld Svcs Rep		Palo Alto	UTL	\$94,925	\$39,992
Heavy Equip Oper		Palo Alto	UTL	\$94,422	\$30,765
Util Fld Svcs Rep		Palo Alto	UTL	\$94,242	\$40,887
Util Locator		Palo Alto	UTL	\$93,048	\$30,935
Heavy Equip Oper		Palo Alto	UTL	\$92,884	\$40,156
Power Engr		Palo Alto	UTL	\$92,704	\$44,086
Electric Underground Inspector - Lead		Palo Alto	UTL	\$92,493	\$43,231
Coordinator Utility Proj		Palo Alto	UTL	\$92,186	\$34,296
Metering Technician		Palo Alto	UTL	\$92,012	\$43,270

Heavy Equip Oper		Palo Alto	UTL	\$91,881	\$46,425
Lineper/Cable Spl		Palo Alto	UTL	\$91,573	\$44,799
Restoration Lead		Palo Alto	UTL	\$89,288	\$47,883
Water Sys Oper II		Palo Alto	UTL	\$89,196	\$48,098
Inspector, Field Svc		Palo Alto	UTL	\$89,018	\$48,666
Lineper/Cable Spl		Palo Alto	UTL	\$88,865	\$29,082
Util Credit/Col Spec		Palo Alto	UTL	\$87,981	\$31,607
Elec Undgd Inspec		Palo Alto	UTL	\$87,739	\$41,222
Engr Tech III		Palo Alto	UTL	\$87,310	\$41,697
Utility Marketing Program Administrator		Palo Alto	UTL	\$87,082	\$35,056
Maintenance Mechanic-Welding		Palo Alto	UTL	\$86,656	\$41,273
Util Locator		Palo Alto	UTL	\$86,327	\$46,280
Cathodic Protection Technician Assistant		Palo Alto	UTL	\$86,065	\$46,415
Inspector, Field Svc		Palo Alto	UTL	\$86,035	\$41,597
Util Comp Tech		Palo Alto	UTL	\$85,263	\$22,978
Heavy Equip Oper		Palo Alto	UTL	\$85,257	\$27,748
Coordinator Utility Proj		Palo Alto	UTL	\$85,151	\$40,860
Util Credit/Col Spec		Palo Alto	UTL	\$85,147	\$31,880
Cust Svc Spec		Palo Alto	UTL	\$85,115	\$20,699
Cust Srv Specialist-L		Palo Alto	UTL	\$84,417	\$22,507
Lineper/Cable Spl		Palo Alto	UTL	\$84,377	\$30,534
Util Locator		Palo Alto	UTL	\$84,086	\$45,790
Gas Systems Technician II		Palo Alto	UTL	\$83,644	\$41,783
Engineer		Palo Alto	UTL	\$83,347	\$31,920
Engr Tech III		Palo Alto	UTL	\$82,426	\$31,671
Sr. Water Sys Oper		Palo Alto	UTL	\$81,740	\$21,490
Heavy Equip Oper		Palo Alto	UTL	\$80,201	\$46,425
Coordinator Utility Proj		Palo Alto	UTL	\$79,946	\$39,562
Heavy Equip Oper		Palo Alto	UTL	\$79,887	\$45,262

Metering Technician		Palo Alto	UTL	\$79,798	\$34,624
Util Install/Rep		Palo Alto	UTL	\$78,820	\$30,151
Engr Tech III		Palo Alto	UTL	\$78,300	\$45,874
Utl Install Repair-Welding Cert		Palo Alto	UTL	\$78,286	\$25,233
Gas System Tech		Palo Alto	UTL	\$78,183	\$45,647
Equip Operator		Palo Alto	UTL	\$78,108	\$43,686
Cement Finisher		Palo Alto	UTL	\$76,736	\$30,173
Util Comp Tech		Palo Alto	UTL	\$75,966	\$20,922
Cust Svc Spec		Palo Alto	UTL	\$75,593	\$44,977
Util Install/Rep		Palo Alto	UTL	\$74,782	\$43,232
Utl Install Repair-Welding Cert		Palo Alto	UTL	\$73,278	\$26,240
Util Install/Rep-L		Palo Alto	UTL	\$72,683	\$44,250
Administrative Associate II		Palo Alto	UTL	\$72,052	\$28,806
Elec Assistant I		Palo Alto	UTL	\$71,734	\$43,977
Project Engineer		Palo Alto	UTL	\$71,500	\$44,092
Cust Svc Represent		Palo Alto	UTL	\$71,290	\$28,392
Meter Reader		Palo Alto	UTL	\$71,139	\$26,277
Resource Planner		Palo Alto	UTL	\$70,391	\$34,447
Cust Svc Represent		Palo Alto	UTL	\$70,049	\$27,752
Storekeeper		Palo Alto	UTL	\$69,787	\$27,421
Util Install/Rep		Palo Alto	UTL	\$69,772	\$35,510
Administrative Associate II		Palo Alto	UTL	\$69,669	\$18,800
Meter Reader		Palo Alto	UTL	\$69,244	\$28,607
Program Assistant I		Palo Alto	UTL	\$69,185	\$27,538
Administrative Associate II		Palo Alto	UTL	\$68,944	\$27,859
Meter Reader-Lead		Palo Alto	UTL	\$68,764	\$36,926
Cust Svc Represent		Palo Alto	UTL	\$68,600	\$27,752
Meter Reader		Palo Alto	UTL	\$68,439	\$28,752
Administrative Associate II		Palo Alto	UTL	\$68,221	\$27,845
Gas System Tech		Palo Alto	UTL	\$68,061	\$27,882
Cust Svc Represent		Palo Alto	UTL	\$68,049	\$28,602
Cust Svc Represent		Palo Alto	UTL	\$68,042	\$37,046

Util Install/Rep Ast		Palo Alto	UTL	\$66,543	\$31,241
Meter Reader		Palo Alto	UTL	\$66,383	\$42,389
Cust Svc Represent		Palo Alto	UTL	\$65,671	\$27,171
Water Sys Oper II		Palo Alto	UTL	\$65,232	\$26,867
Meter Reader		Palo Alto	UTL	\$64,152	\$26,630
Administrative Specialist I - H		Palo Alto	UTL	\$64,135	\$0
Cust Srv Specialist-L		Palo Alto	UTL	\$63,544	\$35,757
Heavy Equip Oper		Palo Alto	UTL	\$61,438	\$35,443
Marketing Eng		Palo Alto	UTL	\$61,415	\$16,102
Administrative Associate II		Palo Alto	UTL	\$60,195	\$17,794
Marketing Eng		Palo Alto	UTL	\$60,147	\$29,451
Wtr Mtr Crs Cn Tec		Palo Alto	UTL	\$58,842	\$33,473
Storekeeper		Palo Alto	UTL	\$58,567	\$24,115
Project Engineer		Palo Alto	UTL	\$58,395	\$16,069
Util Install/Rep		Palo Alto	UTL	\$58,114	\$8,479
Program Assistant I		Palo Alto	UTL	\$57,238	\$22,056
Power Engr		Palo Alto	UTL	\$56,442	\$18,615
Util Install/Rep		Palo Alto	UTL	\$55,591	\$23,450
Heavy Equip Oper		Palo Alto	UTL	\$54,824	\$26,195
Meter Reader		Palo Alto	UTL	\$53,437	\$32,952
Overhead Underground Troubleman		Palo Alto	UTL	\$52,829	\$21,042
Wtr Mtr Crs Cn Tec		Palo Alto	UTL	\$51,713	\$26,248
Overhead Underground Troubleman		Palo Alto	UTL	\$41,899	\$17,890
Administrative Specialist I - H		Palo Alto	UTL	\$41,583	\$0
Elec Assistant I		Palo Alto	UTL	\$41,250	\$15,242
Util Syst Oper		Palo Alto	UTL	\$38,369	\$18,593
Program Assistant I		Palo Alto	UTL	\$37,716	\$12,046
Management Spec		Palo Alto	UTL	\$36,739	\$0
Utility Marketing Program Administrator		Palo Alto	UTL	\$36,027	\$1,207

Util Engr Estimator		Palo Alto	UTL	\$35,921	\$15,043
Elec Assistant I		Palo Alto	UTL	\$35,777	\$10,144
Administrative Specialist I - H		Palo Alto	UTL	\$35,544	\$0
Project Specialist - H		Palo Alto	UTL	\$34,496	\$0
Project Specialist - H		Palo Alto	UTL	\$32,667	\$0
Maintenance Assistant - H		Palo Alto	UTL	\$31,587	\$0
Management Spec		Palo Alto	UTL	\$29,175	\$0
Util Engr Estimator		Palo Alto	UTL	\$28,130	\$10,235
Engr Mgr. - Wgw		Palo Alto	UTL	\$27,298	\$3,260
Management Spec		Palo Alto	UTL	\$26,945	\$0
Util Syst Oper		Palo Alto	UTL	\$25,332	\$6,779
Project Specialist - H		Palo Alto	UTL	\$24,682	\$0
Print Shop Assistant - H		Palo Alto	UTL	\$23,730	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$23,349	\$0
Senior Resources Planner		Palo Alto	UTL	\$21,904	\$7,983
Business Analyst		Palo Alto	UTL	\$21,534	\$5,969
Administrative Specialist I - H		Palo Alto	UTL	\$20,462	\$0
Util Install/Rep		Palo Alto	UTL	\$16,030	\$4,086
Administrative Specialist I - H		Palo Alto	UTL	\$15,051	\$0
Resource Planner		Palo Alto	UTL	\$14,910	\$4,226
Project Specialist - H		Palo Alto	UTL	\$13,650	\$0
Management Spec		Palo Alto	UTL	\$13,365	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$13,064	\$0
Maintenance Assistant - H		Palo Alto	UTL	\$11,982	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$10,622	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$10,548	\$0
Management Spec		Palo Alto	UTL	\$10,325	\$0
Business Analyst		Palo Alto	UTL	\$8,748	\$2,335
Coordinator Utility Proj		Palo Alto	UTL	\$8,480	\$3,964
Util Install/Rep		Palo Alto	UTL	\$7,471	\$2,072
Administrative Specialist I - H		Palo Alto	UTL	\$6,819	\$0
Management Spec		Palo Alto	UTL	\$6,531	\$0

Management Spec		Palo Alto	UTL	\$5,495	\$0
Maintenance Mechanic- Welding		Palo Alto	UTL	\$4,099	\$1,138
Wtr Mtr Crs Cn Tec		Palo Alto	UTL	\$3,545	\$1,060
Management Spec		Palo Alto	UTL	\$3,200	\$0
Maintenance Mechanic- Welding		Palo Alto	UTL	\$1,544	\$2,679
Project Specialist - H		Palo Alto	UTL	\$1,513	\$0
Management Spec		Palo Alto	UTL	\$936	\$0
Management Spec		Palo Alto	UTL	\$536	\$0