

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Public Works/City Engineer		Palo Alto	PWD	\$226,612	\$75,846
Assistant Director Public Works		Palo Alto	PWD	\$198,039	\$70,383
Assistant Director Public Works		Palo Alto	PWD	\$183,807	\$65,175
Assistant Director Public Works		Palo Alto	PWD	\$176,901	\$67,864
Manager Water Quality Control Plant		Palo Alto	PWD	\$174,522	\$71,158
Senior Engineer		Palo Alto	PWD	\$173,574	\$62,172
Assistant Director Public Works		Palo Alto	PWD	\$173,166	\$69,032
Manager Airport		Palo Alto	PWD	\$157,990	\$63,956
Senior Engineer		Palo Alto	PWD	\$157,049	\$58,840
Senior Project Manager		Palo Alto	PWD	\$155,872	\$49,227
Manager Solid Waste		Palo Alto	PWD	\$153,519	\$62,939
Senior Engineer		Palo Alto	PWD	\$150,649	\$64,860
Manager Facilities		Palo Alto	PWD	\$146,996	\$39,205
Senior Engineer		Palo Alto	PWD	\$146,403	\$63,535
Manager Urban Forestry		Palo Alto	PWD	\$143,787	\$62,737
Technologist		Palo Alto	PWD	\$143,698	\$58,031
Manager Maintenance Operations		Palo Alto	PWD	\$142,547	\$45,889
Senior Engineer		Palo Alto	PWD	\$140,258	\$46,771
Manager Laboratory Services		Palo Alto	PWD	\$140,168	\$38,725
Manager Maintenance Operations		Palo Alto	PWD	\$138,135	\$55,005
Manager Watershed Protection		Palo Alto	PWD	\$136,196	\$38,338
Senior Technologist		Palo Alto	PWD	\$135,773	\$37,678
Manager Environmental Control Program		Palo Alto	PWD	\$133,619	\$36,014
Senior Management Analyst		Palo Alto	PWD	\$133,342	\$40,566
Assistant Manager Wqcp		Palo Alto	PWD	\$133,101	\$36,959
Manager Environmental Control Program		Palo Alto	PWD	\$132,090	\$32,385

Project Engineer		Palo Alto	PWD	\$129,904	\$51,631
Manager Environmental Control Program		Palo Alto	PWD	\$129,895	\$33,955
Project Engineer - S		Palo Alto	PWD	\$129,839	\$57,665
Management Analyst		Palo Alto	PWD	\$128,904	\$42,089
Manager Environmental Control Program		Palo Alto	PWD	\$127,285	\$35,276
Landscape Architect Park Planner		Palo Alto	PWD	\$127,114	\$53,336
Project Engineer		Palo Alto	PWD	\$124,954	\$58,207
Supervisor Inspection And Surveying		Palo Alto	PWD	\$124,888	\$50,094
Electrician-Lead		Palo Alto	PWD	\$124,705	\$29,733
Sr. Operator Wqc		Palo Alto	PWD	\$124,600	\$51,588
Project Engineer		Palo Alto	PWD	\$124,474	\$56,007
Wqc Plt Oper II		Palo Alto	PWD	\$123,918	\$48,665
Project Engineer		Palo Alto	PWD	\$122,170	\$57,649
Project Engineer		Palo Alto	PWD	\$122,170	\$49,759
Manager Fleet		Palo Alto	PWD	\$121,381	\$50,178
Manager Maintenance Operations		Palo Alto	PWD	\$120,720	\$20,895
Sr. Mechanic		Palo Alto	PWD	\$119,917	\$37,352
Facilities Maintenance-L		Palo Alto	PWD	\$119,260	\$45,617
Electrician-Lead		Palo Alto	PWD	\$119,256	\$51,813
Landfill Technician		Palo Alto	PWD	\$116,949	\$43,811
Facilities Maintenance-L		Palo Alto	PWD	\$116,359	\$48,132
Supervisor Wqcp Operations		Palo Alto	PWD	\$115,288	\$55,136
Supervisor Wqcp Operations		Palo Alto	PWD	\$115,114	\$39,805
Project Manager		Palo Alto	PWD	\$114,958	\$53,168
Engineer		Palo Alto	PWD	\$114,742	\$40,348
Maintenance Mechanic		Palo Alto	PWD	\$114,144	\$48,142
Management Analyst		Palo Alto	PWD	\$113,795	\$31,761

Manager Maintenance Operations		Palo Alto	PWD	\$113,296	\$53,757
Sr. Operator Wqc		Palo Alto	PWD	\$112,791	\$45,464
Sr. Operator Wqc		Palo Alto	PWD	\$112,730	\$51,583
Project Manager		Palo Alto	PWD	\$112,257	\$38,900
Engineer		Palo Alto	PWD	\$112,220	\$52,678
Supervisor Wqcp Operations		Palo Alto	PWD	\$111,914	\$38,838
Wqc Plt Oper II		Palo Alto	PWD	\$111,514	\$45,275
Management Analyst		Palo Alto	PWD	\$110,868	\$51,432
Planning Arborist - S		Palo Alto	PWD	\$110,762	\$47,522
Senior Industrial Waste Investigator		Palo Alto	PWD	\$110,267	\$36,165
Electrician		Palo Alto	PWD	\$110,160	\$50,036
Sr. Operator Wqc		Palo Alto	PWD	\$109,626	\$51,546
Sr. Operator Wqc		Palo Alto	PWD	\$108,379	\$26,479
Project Engineer - S		Palo Alto	PWD	\$107,509	\$31,210
Maintenance Mechanic		Palo Alto	PWD	\$106,449	\$49,113
Project Manager		Palo Alto	PWD	\$105,722	\$31,974
Engineer		Palo Alto	PWD	\$104,071	\$35,875
Engineer		Palo Alto	PWD	\$103,906	\$46,753
Electrician		Palo Alto	PWD	\$103,706	\$43,978
Assistant Fleet Mgr.		Palo Alto	PWD	\$103,021	\$50,689
Sr. Chemist		Palo Alto	PWD	\$102,551	\$46,224
Coordinator Pub Wks Proj		Palo Alto	PWD	\$101,183	\$43,659
Environmental Spec		Palo Alto	PWD	\$100,771	\$26,973
Motor Equip Mechanic-L		Palo Alto	PWD	\$100,295	\$49,485
Maintenance Mechanic		Palo Alto	PWD	\$100,204	\$49,357
Associate Engineer		Palo Alto	PWD	\$99,150	\$45,342
Wqc Plt Oper II		Palo Alto	PWD	\$98,176	\$48,186
Project Manager		Palo Alto	PWD	\$97,824	\$50,467
Environmental Spec		Palo Alto	PWD	\$97,049	\$36,634
Chemist		Palo Alto	PWD	\$95,942	\$35,000

Coordinator Pub Wks Proj		Palo Alto	PWD	\$95,566	\$42,723
Wqc Plt Oper II		Palo Alto	PWD	\$95,471	\$48,458
Sr. Chemist		Palo Alto	PWD	\$94,949	\$43,315
Electrician		Palo Alto	PWD	\$94,721	\$49,782
Wqc Plt Oper II		Palo Alto	PWD	\$94,472	\$42,525
Heavy Equip Oper-L		Palo Alto	PWD	\$93,673	\$47,929
Ind Waste Invtgtr		Palo Alto	PWD	\$93,527	\$48,083
Associate Engineer		Palo Alto	PWD	\$93,256	\$49,913
Associate Engineer		Palo Alto	PWD	\$93,256	\$34,601
Senior Management Analyst		Palo Alto	PWD	\$93,238	\$48,915
Facilities Mechanic		Palo Alto	PWD	\$93,207	\$44,532
Ind Waste Invtgtr		Palo Alto	PWD	\$92,645	\$49,242
Wqc Plt Oper II		Palo Alto	PWD	\$92,579	\$48,270
Surveyor, Public Wks		Palo Alto	PWD	\$92,272	\$25,063
Chemist		Palo Alto	PWD	\$91,691	\$49,502
Buyer		Palo Alto	PWD	\$91,291	\$49,038
Facilities Mechanic		Palo Alto	PWD	\$91,248	\$39,272
Project Manager		Palo Alto	PWD	\$91,243	\$47,667
Heavy Equip Oper-L		Palo Alto	PWD	\$91,027	\$47,762
Maintenance Mechanic		Palo Alto	PWD	\$90,536	\$33,802
Wqc Plt Oper II		Palo Alto	PWD	\$90,494	\$47,861
Cement Finisher		Palo Alto	PWD	\$90,185	\$45,557
Inspector, Field Svc		Palo Alto	PWD	\$89,613	\$48,655
Electrician		Palo Alto	PWD	\$89,581	\$45,822
Facilities Mechanic		Palo Alto	PWD	\$89,226	\$39,431
Laboratory Tech Wqc		Palo Alto	PWD	\$89,034	\$24,634
Inspector, Field Svc		Palo Alto	PWD	\$88,888	\$33,375
Zero Waste Coordinator		Palo Alto	PWD	\$88,701	\$32,758
Wqc Plt Oper II		Palo Alto	PWD	\$88,499	\$44,525
Wqc Plt Oper II		Palo Alto	PWD	\$88,125	\$43,378
Heavy Equip Oper		Palo Alto	PWD	\$87,957	\$46,557
Motor Equipment Mechanic II		Palo Alto	PWD	\$87,348	\$32,576

Wqc Plt Oper II		Palo Alto	PWD	\$87,017	\$38,614
Motor Equipment Mechanic II		Palo Alto	PWD	\$86,732	\$47,882
Engr Tech III		Palo Alto	PWD	\$86,011	\$22,195
Tree Trim/Ln Clr-L		Palo Alto	PWD	\$85,734	\$46,065
Zero Waste Coordinator		Palo Alto	PWD	\$85,705	\$30,067
Chemist		Palo Alto	PWD	\$85,454	\$45,488
Wqc Plt Oper II		Palo Alto	PWD	\$85,360	\$45,848
Facilities Mechanic		Palo Alto	PWD	\$85,227	\$45,450
Wqc Plt Oper II		Palo Alto	PWD	\$85,126	\$45,748
Engineer		Palo Alto	PWD	\$84,349	\$22,794
Wqc Plt Oper II		Palo Alto	PWD	\$84,157	\$38,745
Wqc Plt Oper II		Palo Alto	PWD	\$84,074	\$43,652
St Sweeper Op		Palo Alto	PWD	\$83,765	\$43,873
Ind Waste Inspec		Palo Alto	PWD	\$83,589	\$46,722
Maintenance Mechanic		Palo Alto	PWD	\$83,529	\$43,745
Ind Waste Inspec		Palo Alto	PWD	\$83,434	\$46,081
Engr Tech III		Palo Alto	PWD	\$83,243	\$30,719
Tree Trim/Ln Clr		Palo Alto	PWD	\$83,151	\$44,683
Tree Trim/Ln Clr		Palo Alto	PWD	\$83,103	\$31,361
Zero Waste Coordinator		Palo Alto	PWD	\$82,929	\$31,207
Ind Waste Inspec		Palo Alto	PWD	\$82,815	\$46,075
Laboratory Tech Wqc		Palo Alto	PWD	\$82,655	\$40,883
Tree Trim/Ln Clr		Palo Alto	PWD	\$82,409	\$22,630
Cement Finisher Lead		Palo Alto	PWD	\$81,929	\$33,295
Motor Equipment Mechanic II		Palo Alto	PWD	\$81,571	\$46,181
Tree Maintenance Person		Palo Alto	PWD	\$81,566	\$38,718
Wqc Plt Oper II		Palo Alto	PWD	\$81,541	\$30,279
Engr Tech III		Palo Alto	PWD	\$81,472	\$44,742
Wqc Plt Oper II		Palo Alto	PWD	\$81,286	\$44,765
Facilities Carpenter		Palo Alto	PWD	\$80,960	\$45,187
Tree Trim/Ln Clr		Palo Alto	PWD	\$80,951	\$43,910
Maintenance Mechanic		Palo Alto	PWD	\$80,913	\$28,584

Wqc Plt Oper II		Palo Alto	PWD	\$80,177	\$42,640
Program Assistant II		Palo Alto	PWD	\$79,676	\$44,817
Facilities Painter		Palo Alto	PWD	\$79,550	\$43,839
Wqc Plt Oper II		Palo Alto	PWD	\$79,449	\$28,976
Wqc Plt Oper II		Palo Alto	PWD	\$78,707	\$45,564
Wqc Plt Oper II		Palo Alto	PWD	\$78,316	\$42,096
Tree Trim/Ln Clr		Palo Alto	PWD	\$77,828	\$39,583
Program Assistant II		Palo Alto	PWD	\$77,786	\$30,315
Cement Finisher		Palo Alto	PWD	\$77,692	\$44,676
Facilities Painter		Palo Alto	PWD	\$77,582	\$30,138
Heavy Equip Oper		Palo Alto	PWD	\$77,213	\$44,489
Wqc Plt Oper II		Palo Alto	PWD	\$76,683	\$42,545
Fleet Svcs Coordinator		Palo Alto	PWD	\$76,519	\$36,641
Equip Operator		Palo Alto	PWD	\$76,332	\$37,912
Tree Trim/Ln Clr		Palo Alto	PWD	\$76,207	\$27,893
St Sweeper Op		Palo Alto	PWD	\$75,988	\$44,083
Tree Trim/Ln Clr		Palo Alto	PWD	\$75,555	\$38,196
Wqc Plt Oper II		Palo Alto	PWD	\$75,236	\$27,593
Tree Maintenance Person		Palo Alto	PWD	\$74,894	\$38,971
Administrative Associate III		Palo Alto	PWD	\$73,094	\$29,163
St Maintenance Assistant		Palo Alto	PWD	\$72,994	\$42,135
Traf Cont Maintenance I		Palo Alto	PWD	\$72,791	\$44,141
Wqc Plt Oper II		Palo Alto	PWD	\$72,512	\$35,844
Cement Finisher		Palo Alto	PWD	\$72,308	\$44,021
Zero Waste Coordinator		Palo Alto	PWD	\$72,068	\$27,664
Equip Operator		Palo Alto	PWD	\$71,581	\$43,905
Maintenance Mechanic		Palo Alto	PWD	\$70,824	\$37,277
Equip Operator		Palo Alto	PWD	\$70,685	\$43,079
Management Spec		Palo Alto	PWD	\$70,254	\$0
Heavy Equip Oper		Palo Alto	PWD	\$70,148	\$43,722
Program Assistant I		Palo Alto	PWD	\$69,425	\$28,112
Administrative Associate II		Palo Alto	PWD	\$69,136	\$19,349

Administrative Associate II		Palo Alto	PWD	\$68,653	\$43,157
Traf Cont Maintenance II		Palo Alto	PWD	\$68,652	\$36,942
Administrative Associate II		Palo Alto	PWD	\$68,570	\$27,845
Wqc Plt Oper II		Palo Alto	PWD	\$68,554	\$16,315
Administrative Associate II		Palo Alto	PWD	\$68,454	\$27,877
Traf Cont Maintenance II		Palo Alto	PWD	\$66,685	\$27,449
Administrative Associate II		Palo Alto	PWD	\$66,546	\$27,342
Storekeeper		Palo Alto	PWD	\$66,463	\$26,874
Facilities Mechanic		Palo Alto	PWD	\$65,870	\$36,106
Bldg. Serviceperson-L		Palo Alto	PWD	\$64,631	\$41,391
General Laborer H		Palo Alto	PWD	\$64,293	\$0
Motor Equip Mechanic-L		Palo Alto	PWD	\$63,667	\$35,514
Wqc Plt Oper II		Palo Alto	PWD	\$63,633	\$24,914
Bldg. Serviceperson-L		Palo Alto	PWD	\$63,177	\$40,837
Administrative Associate III		Palo Alto	PWD	\$61,772	\$35,412
Motor Equipment Mechanic II		Palo Alto	PWD	\$60,904	\$34,590
Bldg. Serviceperson		Palo Alto	PWD	\$60,813	\$25,856
Traf Cont Maintenance I		Palo Alto	PWD	\$60,038	\$25,128
Equip Maintenance Serv Per		Palo Alto	PWD	\$59,402	\$40,513
Equip Maintenance Serv Per		Palo Alto	PWD	\$59,234	\$39,643
Engr Tech III		Palo Alto	PWD	\$58,553	\$15,284
Sr. Operator Wqc		Palo Alto	PWD	\$54,311	\$38,976
Engineer		Palo Alto	PWD	\$52,104	\$16,720
Manager Environmental Control Program		Palo Alto	PWD	\$51,736	\$22,289
Management Spec		Palo Alto	PWD	\$47,856	\$0
Wqc Plt Oper II		Palo Alto	PWD	\$44,697	\$20,753
Motor Equipment Mechanic II		Palo Alto	PWD	\$43,645	\$20,860
Facilities Mechanic		Palo Alto	PWD	\$42,614	\$20,781
General Laborer H		Palo Alto	PWD	\$41,568	\$0
Wqc Plt Oper II		Palo Alto	PWD	\$36,463	\$12,823
Motor Equip Mechanic-L		Palo Alto	PWD	\$34,554	\$16,395

Ind Waste Invtgtr		Palo Alto	PWD	\$34,432	\$13,009
Management Spec		Palo Alto	PWD	\$32,302	\$0
Administrative Specialist I - H		Palo Alto	PWD	\$30,777	\$0
Wqc Plt Oper II		Palo Alto	PWD	\$30,703	\$1,976
Project Construction Inspector		Palo Alto	PWD	\$29,671	\$0
Project Construction Inspector - H		Palo Alto	PWD	\$28,754	\$0
St Maintenance Assistant		Palo Alto	PWD	\$28,054	\$13,676
Equip Operator		Palo Alto	PWD	\$27,242	\$14,797
Management Spec		Palo Alto	PWD	\$27,036	\$0
Engineer		Palo Alto	PWD	\$21,947	\$5,908
Wqc Plt Oper II		Palo Alto	PWD	\$21,681	\$9,954
Maintenance Assistant - H		Palo Alto	PWD	\$21,113	\$0
Staff Specialist H		Palo Alto	PWD	\$20,601	\$0
Maintenance Assistant - H		Palo Alto	PWD	\$20,564	\$0
Fleet Svcs Coordinator		Palo Alto	PWD	\$18,955	\$7,717
Journey Level Laborer H		Palo Alto	PWD	\$18,484	\$0
Wqc Plt Oper II		Palo Alto	PWD	\$17,540	\$9,512
Management Spec		Palo Alto	PWD	\$16,240	\$0
St Maintenance Assistant		Palo Alto	PWD	\$15,864	\$10,830
Staff Specialist H		Palo Alto	PWD	\$15,647	\$0
Management Spec		Palo Alto	PWD	\$14,908	\$0
Engr Tech III		Palo Alto	PWD	\$14,598	\$4,056
Project Construction Inspector - H		Palo Alto	PWD	\$13,797	\$0
Wqc Plt Oper II		Palo Alto	PWD	\$13,784	\$8,742
Equip Operator		Palo Alto	PWD	\$13,286	\$8,161
General Laborer H		Palo Alto	PWD	\$12,386	\$0
General Laborer H		Palo Alto	PWD	\$11,524	\$0
Project Construction Inspector - H		Palo Alto	PWD	\$11,412	\$0
Stock Clerk - H		Palo Alto	PWD	\$11,088	\$0

Management Spec		Palo Alto	PWD	\$10,729	\$0
Management Spec		Palo Alto	PWD	\$10,629	\$0
Associate Engineer		Palo Alto	PWD	\$10,602	\$3,866
Management Spec		Palo Alto	PWD	\$10,502	\$0
Motor Equipment Mechanic II		Palo Alto	PWD	\$9,997	\$5,500
Wqc Plt Oper II		Palo Alto	PWD	\$9,861	\$2,374
General Laborer H		Palo Alto	PWD	\$9,628	\$0
Management Spec		Palo Alto	PWD	\$8,535	\$0
Management Spec		Palo Alto	PWD	\$8,452	\$0
Management Spec		Palo Alto	PWD	\$7,769	\$0
Management Spec		Palo Alto	PWD	\$7,129	\$0
Management Spec		Palo Alto	PWD	\$4,627	\$0
Management Spec		Palo Alto	PWD	\$2,199	\$0
General Laborer H		Palo Alto	PWD	\$1,126	\$0
Stock Clerk - H		Palo Alto	PWD	\$880	\$0
Journey Level Laborer H		Palo Alto	PWD	\$583	\$0
General Laborer H		Palo Alto	PWD	\$394	\$0