| Position                            | Other Positions Held | City          | Department      | <b>Total Wages</b> | Total Retirement & Health Contribution |
|-------------------------------------|----------------------|---------------|-----------------|--------------------|----------------------------------------|
| Chief, Fire Department              |                      | San Francisco | Fire Department | \$327,775          | \$86,261                               |
| Assistant Chf of Dept. (Fire Dept.) |                      | San Francisco | Fire Department | \$323,570          | \$60,310                               |
| Assistant Chf of Dept. (Fire Dept.) |                      | San Francisco | Fire Department | \$310,744          | \$62,138                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$307,203          | \$59,002                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$305,402          | \$56,398                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$298,551          | \$57,456                               |
| Lieutenant, Fire Suppression        |                      | San Francisco | Fire Department | \$294,931          | \$46,905                               |
| Assistant Chf of Dept. (Fire Dept.) |                      | San Francisco | Fire Department | \$294,739          | \$63,195                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$292,281          | \$57,052                               |
| Dep Chf of Dept. (Fire Dept.)       |                      | San Francisco | Fire Department | \$288,843          | \$78,476                               |
| Assistant Chf of Dept. (Fire Dept.) |                      | San Francisco | Fire Department | \$288,092          | \$59,421                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$287,802          | \$54,811                               |
| Lieutenant, Fire Suppression        |                      | San Francisco | Fire Department | \$287,403          | \$48,224                               |
| Captain, Emergency Med Svcs         |                      | San Francisco | Fire Department | \$287,214          | \$48,465                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$285,082          | \$57,198                               |
| Dep Chf of Dept. (Fire Dept.)       |                      | San Francisco | Fire Department | \$283,604          | \$77,447                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$283,471          | \$54,693                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$283,246          | \$55,535                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$281,545          | \$56,027                               |
| Lieutenant, Fire Suppression        |                      | San Francisco | Fire Department | \$280,711          | \$43,423                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$280,333          | \$55,781                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$278,974          | \$32,501                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$277,937          | \$56,916                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$272,434          | \$56,568                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$271,417          | \$55,774                               |
| Captain, Fire Suppression           |                      | San Francisco | Fire Department | \$270,527          | \$49,573                               |
| Battalion Chief, Fire Suppress      |                      | San Francisco | Fire Department | \$266,755          | \$56,724                               |

| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$266,406 | \$57,513 |
|--------------------------------|---------------|-----------------|-----------|----------|
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$265,837 | \$48,164 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$265,245 | \$51,049 |
| Lieut,Fire Prev                | San Francisco | Fire Department | \$263,995 | \$43,809 |
| Capt,Fire Prev or Fire Invsgtn | San Francisco | Fire Department | \$263,085 | \$48,024 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$261,893 | \$57,554 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$259,247 | \$44,799 |
| Incident Support Specialist    | San Francisco | Fire Department | \$256,494 | \$43,947 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$255,908 | \$54,988 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$253,258 | \$44,445 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$252,033 | \$56,395 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$251,932 | \$52,964 |
| Assistant Deputy Chief 2       | San Francisco | Fire Department | \$250,509 | \$70,948 |
| Assistant Deputy Chief 2       | San Francisco | Fire Department | \$249,999 | \$71,329 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$249,725 | \$44,308 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$249,088 | \$58,326 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$248,611 | \$45,031 |
| Assistant Deputy Chief 2       | San Francisco | Fire Department | \$248,019 | \$64,125 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$247,446 | \$48,363 |
| Assistant Deputy Chief 2       | San Francisco | Fire Department | \$246,059 | \$70,069 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$245,909 | \$44,654 |
| Capt,Fire Prev or Fire Invsgtn | San Francisco | Fire Department | \$245,783 | \$44,361 |
| Emergency Medical Svcs Chief   | San Francisco | Fire Department | \$245,370 | \$70,069 |
| Incident Support Specialist    | San Francisco | Fire Department | \$245,020 | \$42,500 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$243,685 | \$45,644 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$242,783 | \$54,036 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$242,220 | \$44,402 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$242,198 | \$44,678 |
| Firefighter                    | San Francisco | Fire Department | \$242,102 | \$40,541 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$240,627 | \$42,439 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$240,492 | \$43,018 |
| Capt,Fire Prev or Fire Invsgtn | San Francisco | Fire Department | \$240,483 | \$48,011 |

| Firefighter                           | San Francisco | Fire Department | \$240,331 | \$40,257 |
|---------------------------------------|---------------|-----------------|-----------|----------|
| Captain, Fire Suppression             | San Francisco | Fire Department | \$239,694 | \$46,696 |
| · · · · · · · · · · · · · · · · · · · |               | ·               | · ·       |          |
| Assistant Chf of Dept. (Fire Dept.)   | San Francisco | Fire Department | \$239,073 | \$59,621 |
| Captain, Fire Suppression             | San Francisco | Fire Department | \$239,047 | \$47,887 |
| Captain, Emergency Med Svcs           | San Francisco | Fire Department | \$238,990 | \$48,492 |
| EMT/Paramedic/Firefighter             | San Francisco | Fire Department | \$237,939 | \$44,113 |
| EMT/Paramedic/Firefighter             | San Francisco | Fire Department | \$237,568 | \$44,510 |
| Lieutenant, Fire Suppression          | San Francisco | Fire Department | \$237,462 | \$45,139 |
| Lieutenant, Fire Suppression          | San Francisco | Fire Department | \$237,176 | \$45,744 |
| EMT/Paramedic/Firefighter             | San Francisco | Fire Department | \$236,141 | \$44,619 |
| Firefighter                           | San Francisco | Fire Department | \$235,697 | \$40,743 |
| Captain, Fire Suppression             | San Francisco | Fire Department | \$235,121 | \$51,175 |
| Lieutenant, Fire Suppression          | San Francisco | Fire Department | \$234,281 | \$44,435 |
| Capt,Fire Prev or Fire Invsgtn        | San Francisco | Fire Department | \$234,182 | \$48,604 |
| Captain, Emergency Med Svcs           | San Francisco | Fire Department | \$234,107 | \$48,492 |
| Captain, Fire Suppression             | San Francisco | Fire Department | \$233,974 | \$48,924 |
| Battalion Chief, Fire Suppress        | San Francisco | Fire Department | \$233,842 | \$56,832 |
| EMT/Paramedic/Firefighter             | San Francisco | Fire Department | \$233,715 | \$44,340 |
| Firefighter                           | San Francisco | Fire Department | \$233,216 | \$39,890 |
| Insp, Fire Dept.                      | San Francisco | Fire Department | \$233,181 | \$41,523 |
| EMT/Paramedic/Firefighter             | San Francisco | Fire Department | \$233,082 | \$43,633 |
| Firefighter                           | San Francisco | Fire Department | \$232,828 | \$40,743 |
| Captain, Fire Suppression             | San Francisco | Fire Department | \$232,821 | \$51,313 |
| Lieutenant, Fire Suppression          | San Francisco | Fire Department | \$232,730 | \$45,451 |
| EMT/Paramedic/Firefighter             | San Francisco | Fire Department | \$232,697 | \$44,687 |
| Captain, Fire Suppression             | San Francisco | Fire Department | \$231,857 | \$51,181 |
| Captain, Fire Suppression             | San Francisco | Fire Department | \$231,776 | \$50,110 |
| Battalion Chief, Fire Suppress        | San Francisco | Fire Department | \$231,609 | \$56,212 |
| EMT/Paramedic/Firefighter             | San Francisco | Fire Department | \$231,454 | \$44,637 |
| Captain, Emergency Med Svcs           | San Francisco | Fire Department | \$231,142 | \$48,924 |
| Capt,Fire Prev or Fire Invsgtn        | San Francisco | Fire Department | \$230,417 | \$48,136 |

| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$230,130 | \$44,883 |
|--------------------------------|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$229,935 | \$44,352 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$229,814 | \$45,099 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$229,231 | \$44,242 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$228,688 | \$43,946 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$228,629 | \$48,404 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$228,109 | \$53,685 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$227,605 | \$48,688 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$227,522 | \$48,434 |
| Firefighter                    | San Francisco | Fire Department | \$227,506 | \$40,900 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$227,485 | \$48,977 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$227,229 | \$45,186 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$227,123 | \$43,279 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$226,927 | \$54,370 |
| Capt,Fire Prev or Fire Invsgtn | San Francisco | Fire Department | \$226,730 | \$56,407 |
| Firefighter                    | San Francisco | Fire Department | \$226,675 | \$42,591 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$224,873 | \$47,899 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$224,699 | \$45,715 |
| Firefighter                    | San Francisco | Fire Department | \$224,442 | \$41,649 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$223,971 | \$44,718 |
| Firefighter                    | San Francisco | Fire Department | \$223,962 | \$40,786 |
| Lieut,Fire Prev                | San Francisco | Fire Department | \$223,490 | \$47,570 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$223,119 | \$43,650 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$223,060 | \$49,384 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$223,033 | \$48,924 |
| Invstgtor,Fire Dept.           | San Francisco | Fire Department | \$223,015 | \$45,717 |
| Firefighter                    | San Francisco | Fire Department | \$223,003 | \$40,274 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$222,615 | \$45,359 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$222,456 | \$45,556 |
| Firefighter                    | San Francisco | Fire Department | \$222,372 | \$40,822 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$222,229 | \$45,769 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$221,908 | \$43,956 |

| Firefighter                    | San Francisco | Fire Department | \$221,761 | \$40,761 |
|--------------------------------|---------------|-----------------|-----------|----------|
| Captain, Fire Suppression      | San Francisco | Fire Department | \$221,668 | \$48,743 |
| Firefighter                    | San Francisco | Fire Department | \$221,551 | \$41,647 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$221,373 | \$44,920 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$221,372 | \$48,443 |
| Firefighter                    | San Francisco | Fire Department | \$220,330 | \$41,148 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$219,905 | \$43,991 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$219,769 | \$45,684 |
| Incident Support Specialist    | San Francisco | Fire Department | \$219,592 | \$42,607 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$219,330 | \$48,937 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$219,262 | \$47,067 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$219,230 | \$44,191 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$219,211 | \$47,336 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$219,181 | \$43,758 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$219,048 | \$45,136 |
| Firefighter                    | San Francisco | Fire Department | \$219,047 | \$40,644 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$218,863 | \$43,853 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$218,768 | \$52,022 |
| Firefighter                    | San Francisco | Fire Department | \$218,440 | \$40,778 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$218,164 | \$55,655 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$218,040 | \$48,304 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$218,000 | \$43,307 |
| Firefighter                    | San Francisco | Fire Department | \$217,923 | \$40,644 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$217,891 | \$40,766 |
| Marine Engineer of Fire Boats  | San Francisco | Fire Department | \$217,751 | \$46,695 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$217,597 | \$44,501 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$217,531 | \$48,434 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$216,590 | \$50,048 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$216,555 | \$51,968 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$216,358 | \$44,649 |
| Firefighter                    | San Francisco | Fire Department | \$215,429 | \$40,743 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$214,979 | \$45,829 |

| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$214,919 | \$46,148 |
|--------------------------------|---------------|-----------------|-----------|----------|
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$214,887 | \$44,399 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$214,637 | \$45,412 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$214,306 | \$26,047 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$214,302 | \$50,996 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$214,133 | \$44,191 |
| Pilot of Fire Boats            | San Francisco | Fire Department | \$214,079 | \$47,232 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$214,000 | \$44,872 |
| Firefighter                    | San Francisco | Fire Department | \$213,827 | \$40,743 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$213,746 | \$43,509 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$213,664 | \$43,967 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$213,607 | \$44,510 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$213,564 | \$41,114 |
| Firefighter                    | San Francisco | Fire Department | \$213,561 | \$40,282 |
| Firefighter                    | San Francisco | Fire Department | \$213,516 | \$40,743 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$213,376 | \$44,932 |
| Firefighter                    | San Francisco | Fire Department | \$213,054 | \$41,604 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$212,702 | \$46,894 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$212,585 | \$44,799 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$212,401 | \$44,733 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$212,097 | \$44,402 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$211,794 | \$44,832 |
| Fire Safety Inspector 2        | San Francisco | Fire Department | \$211,483 | \$41,830 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$210,940 | \$44,799 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$210,913 | \$44,637 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$210,766 | \$43,637 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$210,429 | \$44,343 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$210,412 | \$45,013 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$210,274 | \$45,715 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$210,062 | \$47,393 |
| Firefighter                    | San Francisco | Fire Department | \$209,978 | \$40,296 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$209,964 | \$44,195 |

| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$209,477 | \$42,838 |
|--------------------------------|---------------|-----------------|-----------|----------|
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$209,450 | \$43,642 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$208,980 | \$44,243 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$208,927 | \$43,939 |
| Invstgtor,Fire Dept.           | San Francisco | Fire Department | \$208,831 | \$45,526 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$208,608 | \$48,392 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$208,385 | \$45,427 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$208,295 | \$44,468 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$208,250 | \$48,610 |
| Firefighter                    | San Francisco | Fire Department | \$208,129 | \$41,349 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$207,990 | \$48,492 |
| Pilot of Fire Boats            | San Francisco | Fire Department | \$207,913 | \$47,287 |
| Firefighter                    | San Francisco | Fire Department | \$207,843 | \$40,743 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$207,780 | \$49,137 |
| Firefighter                    | San Francisco | Fire Department | \$207,649 | \$40,845 |
| Firefighter                    | San Francisco | Fire Department | \$207,620 | \$40,645 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$207,376 | \$44,608 |
| Firefighter                    | San Francisco | Fire Department | \$207,304 | \$39,362 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$207,225 | \$45,350 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$206,769 | \$45,717 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$206,742 | \$56,276 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$206,693 | \$55,515 |
| Firefighter                    | San Francisco | Fire Department | \$206,591 | \$40,837 |
| Firefighter                    | San Francisco | Fire Department | \$206,562 | \$41,656 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$206,342 | \$44,638 |
| Firefighter                    | San Francisco | Fire Department | \$206,327 | \$40,743 |
| Firefighter                    | San Francisco | Fire Department | \$206,288 | \$40,008 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$206,286 | \$44,500 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$206,163 | \$49,824 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$205,603 | \$49,551 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$205,433 | \$56,005 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$205,409 | \$44,643 |

| Captain, Fire Suppression      | San Francisco | Fire Department | \$205,095 | \$49,658 |
|--------------------------------|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$204,958 | \$46,486 |
| Firefighter                    | San Francisco | Fire Department | \$204,663 | \$40,413 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$204,492 | \$44,242 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$204,348 | \$49,879 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$204,229 | \$50,672 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$204,164 | \$43,226 |
| Fire Safety Inspector 2        | San Francisco | Fire Department | \$204,109 | \$41,407 |
| Firefighter                    | San Francisco | Fire Department | \$203,979 | \$41,069 |
| Firefighter                    | San Francisco | Fire Department | \$203,665 | \$40,860 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$203,638 | \$45,540 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$203,476 | \$45,150 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$203,433 | \$44,558 |
| Fire Safety Inspector 2        | San Francisco | Fire Department | \$203,214 | \$41,683 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$203,160 | \$44,535 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$203,147 | \$44,143 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$203,012 | \$43,275 |
| Firefighter                    | San Francisco | Fire Department | \$202,989 | \$40,624 |
| Firefighter                    | San Francisco | Fire Department | \$202,982 | \$39,501 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$202,280 | \$44,637 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$202,198 | \$51,379 |
| Firefighter                    | San Francisco | Fire Department | \$202,076 | \$39,430 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$202,066 | \$47,502 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$202,024 | \$50,545 |
| Invstgtor,Fire Dept.           | San Francisco | Fire Department | \$201,986 | \$44,378 |
| Battalion Chief, Fire Suppress | San Francisco | Fire Department | \$201,953 | \$54,866 |
| Firefighter                    | San Francisco | Fire Department | \$201,837 | \$40,381 |
| Firefighter                    | San Francisco | Fire Department | \$201,741 | \$40,503 |
| Firefighter                    | San Francisco | Fire Department | \$201,723 | \$40,282 |
| Firefighter                    | San Francisco | Fire Department | \$201,153 | \$39,639 |
| Firefighter                    | San Francisco | Fire Department | \$201,041 | \$40,083 |
| Firefighter                    | San Francisco | Fire Department | \$201,027 | \$39,471 |

| Firefighter                    | San Francisco | Fire Department | \$200,792 | \$40,341 |
|--------------------------------|---------------|-----------------|-----------|----------|
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$200,739 | \$44,239 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$200,720 | \$43,902 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$200,713 | \$44,242 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$200,684 | \$44,982 |
| Firefighter                    | San Francisco | Fire Department | \$200,312 | \$39,748 |
| Firefighter                    | San Francisco | Fire Department | \$199,919 | \$39,832 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$199,872 | \$44,508 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$199,779 | \$45,412 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$199,669 | \$44,637 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$199,497 | \$43,013 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$199,431 | \$49,497 |
| Firefighter                    | San Francisco | Fire Department | \$199,142 | \$42,716 |
| Firefighter                    | San Francisco | Fire Department | \$199,058 | \$40,202 |
| Firefighter                    | San Francisco | Fire Department | \$199,046 | \$40,625 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$198,606 | \$44,661 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$198,458 | \$44,352 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$198,128 | \$49,666 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$198,044 | \$43,939 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$197,846 | \$44,130 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$197,796 | \$45,071 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$197,355 | \$48,016 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$197,298 | \$44,859 |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$197,222 | \$40,190 |
| Lieut,Fire Prev                | San Francisco | Fire Department | \$197,137 | \$43,648 |
| Captain, Emergency Med Svcs    | San Francisco | Fire Department | \$196,942 | \$46,150 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$196,921 | \$44,573 |
| Firefighter                    | San Francisco | Fire Department | \$196,819 | \$41,218 |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$196,803 | \$51,264 |
| Firefighter                    | San Francisco | Fire Department | \$196,699 | \$40,081 |
| Invstgtor,Fire Dept.           | San Francisco | Fire Department | \$196,652 | \$44,065 |
| Capt,Fire Prev or Fire Invsgtn | San Francisco | Fire Department | \$196,368 | \$48,757 |

| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$196,312 | \$44,819 |
|------------------------------|---------------|-----------------|-----------|----------|
| Captain, Fire Suppression    | San Francisco | Fire Department | \$196,273 | \$50,875 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$196,117 | \$46,541 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$195,852 | \$48,488 |
| Firefighter                  | San Francisco | Fire Department | \$195,487 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$195,264 | \$40,787 |
| Firefighter                  | San Francisco | Fire Department | \$195,042 | \$40,644 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$194,992 | \$47,753 |
| Firefighter                  | San Francisco | Fire Department | \$194,792 | \$39,864 |
| Firefighter                  | San Francisco | Fire Department | \$194,735 | \$40,743 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$194,363 | \$40,550 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$194,223 | \$44,554 |
| Firefighter                  | San Francisco | Fire Department | \$194,159 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$194,074 | \$39,297 |
| Firefighter                  | San Francisco | Fire Department | \$194,067 | \$40,322 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$194,055 | \$45,218 |
| Firefighter                  | San Francisco | Fire Department | \$193,980 | \$40,195 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$193,822 | \$50,939 |
| Firefighter                  | San Francisco | Fire Department | \$193,709 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$193,560 | \$41,369 |
| Firefighter                  | San Francisco | Fire Department | \$193,137 | \$42,468 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$192,833 | \$44,732 |
| Firefighter                  | San Francisco | Fire Department | \$192,748 | \$40,526 |
| Firefighter                  | San Francisco | Fire Department | \$192,617 | \$41,691 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$192,455 | \$44,637 |
| Firefighter                  | San Francisco | Fire Department | \$192,452 | \$42,110 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$192,438 | \$45,824 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$192,310 | \$47,935 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$192,222 | \$41,358 |
| Firefighter                  | San Francisco | Fire Department | \$192,154 | \$32,644 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$191,964 | \$43,985 |
| Firefighter                  | San Francisco | Fire Department | \$191,902 | \$41,163 |

| Firefighter                   | San Francisco | Fire Department | \$191,892 | \$41,099 |
|-------------------------------|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$191,827 | \$45,380 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$191,541 | \$44,356 |
| Lieut,Fire Prev               | San Francisco | Fire Department | \$191,250 | \$43,723 |
| Marine Engineer of Fire Boats | San Francisco | Fire Department | \$191,223 | \$49,969 |
| Firefighter                   | San Francisco | Fire Department | \$191,092 | \$39,742 |
| Firefighter                   | San Francisco | Fire Department | \$190,997 | \$42,176 |
| Captain, Emergency Med Svcs   | San Francisco | Fire Department | \$190,954 | \$50,225 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$190,767 | \$44,352 |
| Insp, Fire Dept.              | San Francisco | Fire Department | \$190,747 | \$40,982 |
| Captain, Emergency Med Svcs   | San Francisco | Fire Department | \$190,679 | \$50,225 |
| Firefighter                   | San Francisco | Fire Department | \$190,579 | \$41,509 |
| Firefighter                   | San Francisco | Fire Department | \$190,577 | \$37,240 |
| Captain, Fire Suppression     | San Francisco | Fire Department | \$190,564 | \$47,999 |
| Captain, Fire Suppression     | San Francisco | Fire Department | \$190,538 | \$48,092 |
| Firefighter                   | San Francisco | Fire Department | \$190,228 | \$39,833 |
| Supervising Physician Spec    | San Francisco | Fire Department | \$190,168 | \$48,604 |
| Marine Engineer of Fire Boats | San Francisco | Fire Department | \$189,895 | \$48,572 |
| Captain, Fire Suppression     | San Francisco | Fire Department | \$189,832 | \$50,075 |
| Insp, Fire Dept.              | San Francisco | Fire Department | \$189,796 | \$42,051 |
| Captain, Fire Suppression     | San Francisco | Fire Department | \$189,582 | \$48,615 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$189,559 | \$44,799 |
| Firefighter                   | San Francisco | Fire Department | \$189,544 | \$40,023 |
| Firefighter                   | San Francisco | Fire Department | \$189,497 | \$41,118 |
| Firefighter                   | San Francisco | Fire Department | \$189,473 | \$40,743 |
| Firefighter                   | San Francisco | Fire Department | \$189,292 | \$40,688 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$189,274 | \$43,193 |
| Firefighter                   | San Francisco | Fire Department | \$189,083 | \$40,743 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$189,075 | \$44,571 |
| Firefighter                   | San Francisco | Fire Department | \$188,744 | \$39,860 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$188,717 | \$44,460 |

| Assistant Chf of Dept. (Fire Dept.) | San Francisco | Fire Department | \$188,530 | \$33,513 |
|-------------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                         | San Francisco | Fire Department | \$188,493 | \$39,449 |
| Firefighter                         | San Francisco | Fire Department | \$188,453 | \$42,934 |
| Fire Rescue Paramedic               | San Francisco | Fire Department | \$188,447 | \$38,182 |
| Firefighter                         | San Francisco | Fire Department | \$188,342 | \$40,761 |
| Firefighter                         | San Francisco | Fire Department | \$188,293 | \$41,426 |
| Firefighter                         | San Francisco | Fire Department | \$188,211 | \$41,188 |
| EMT/Paramedic/Firefighter           | San Francisco | Fire Department | \$188,180 | \$44,273 |
| EMT/Paramedic/Firefighter           | San Francisco | Fire Department | \$188,122 | \$43,521 |
| EMT/Paramedic/Firefighter           | San Francisco | Fire Department | \$188,115 | \$44,208 |
| Firefighter                         | San Francisco | Fire Department | \$188,098 | \$40,883 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$188,074 | \$45,225 |
| Firefighter                         | San Francisco | Fire Department | \$187,968 | \$40,743 |
| Firefighter                         | San Francisco | Fire Department | \$187,959 | \$39,408 |
| Firefighter                         | San Francisco | Fire Department | \$187,931 | \$40,761 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$187,861 | \$44,915 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$187,790 | \$44,402 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$187,770 | \$44,501 |
| Firefighter                         | San Francisco | Fire Department | \$187,763 | \$40,239 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$187,705 | \$44,141 |
| Pilot of Fire Boats                 | San Francisco | Fire Department | \$187,652 | \$46,816 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$187,534 | \$48,184 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$187,504 | \$47,475 |
| Firefighter                         | San Francisco | Fire Department | \$187,467 | \$40,743 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$187,447 | \$44,614 |
| Firefighter                         | San Francisco | Fire Department | \$187,392 | \$41,299 |
| Firefighter                         | San Francisco | Fire Department | \$187,319 | \$40,743 |
| Firefighter                         | San Francisco | Fire Department | \$187,317 | \$42,336 |
| Lieutenant, Fire Suppression        | San Francisco | Fire Department | \$186,990 | \$41,432 |
| Captain, Fire Suppression           | San Francisco | Fire Department | \$186,912 | \$48,492 |
| Firefighter                         | San Francisco | Fire Department | \$186,863 | \$40,743 |

| Firefighter                  | San Francisco | Fire Department | \$186,724 | \$41,167 |
|------------------------------|---------------|-----------------|-----------|----------|
| Captain, Fire Suppression    | San Francisco | Fire Department | \$186,596 | \$48,610 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$186,288 | \$44,747 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$186,260 | \$43,810 |
| Firefighter                  | San Francisco | Fire Department | \$186,234 | \$40,381 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$185,952 | \$44,329 |
| Firefighter                  | San Francisco | Fire Department | \$185,816 | \$42,104 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$185,725 | \$44,866 |
| Firefighter                  | San Francisco | Fire Department | \$185,710 | \$40,079 |
| Firefighter                  | San Francisco | Fire Department | \$185,578 | \$40,337 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$185,486 | \$38,519 |
| Firefighter                  | San Francisco | Fire Department | \$185,345 | \$40,381 |
| Lieut,Fire Prev              | San Francisco | Fire Department | \$185,165 | \$44,229 |
| Firefighter                  | San Francisco | Fire Department | \$185,084 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$184,889 | \$41,765 |
| Firefighter                  | San Francisco | Fire Department | \$184,844 | \$42,335 |
| Firefighter                  | San Francisco | Fire Department | \$184,739 | \$39,764 |
| Firefighter                  | San Francisco | Fire Department | \$184,588 | \$40,339 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$184,527 | \$44,388 |
| Firefighter                  | San Francisco | Fire Department | \$184,444 | \$40,262 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$184,398 | \$44,637 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$184,300 | \$43,525 |
| Firefighter                  | San Francisco | Fire Department | \$184,284 | \$41,581 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$183,989 | \$44,816 |
| Firefighter                  | San Francisco | Fire Department | \$183,893 | \$39,767 |
| Firefighter                  | San Francisco | Fire Department | \$183,740 | \$40,477 |
| Firefighter                  | San Francisco | Fire Department | \$183,658 | \$40,420 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$183,579 | \$46,065 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$183,481 | \$45,058 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$183,466 | \$44,582 |
| Firefighter                  | San Francisco | Fire Department | \$183,422 | \$40,765 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$183,414 | \$44,280 |

| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$183,252 | \$48,048 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$183,206 | \$40,088 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$182,883 | \$40,339 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$182,853 | \$43,902 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$182,790 | \$41,203 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$182,749 | \$45,276 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$182,639 | \$37,535 |
| Firefighter                  | San Francisco | Fire Department | \$182,512 | \$40,676 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$182,451 | \$44,247 |
| Invstgtor,Fire Dept.         | San Francisco | Fire Department | \$182,334 | \$42,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$182,253 | \$42,736 |
| Firefighter                  | San Francisco | Fire Department | \$182,230 | \$40,097 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$182,223 | \$44,805 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$182,211 | \$38,202 |
| Firefighter                  | San Francisco | Fire Department | \$182,155 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$182,097 | \$41,038 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$181,999 | \$46,535 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$181,911 | \$49,700 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$181,690 | \$44,874 |
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$181,577 | \$43,989 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$181,434 | \$44,741 |
| Firefighter                  | San Francisco | Fire Department | \$181,178 | \$42,667 |
| Firefighter                  | San Francisco | Fire Department | \$181,171 | \$40,046 |
| Firefighter                  | San Francisco | Fire Department | \$181,165 | \$41,524 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$181,076 | \$44,402 |
| Firefighter                  | San Francisco | Fire Department | \$180,973 | \$40,060 |
| Firefighter                  | San Francisco | Fire Department | \$180,922 | \$41,148 |
| Firefighter                  | San Francisco | Fire Department | \$180,881 | \$40,468 |
| Firefighter                  | San Francisco | Fire Department | \$180,845 | \$39,459 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$180,822 | \$45,687 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$180,770 | \$49,785 |
| Lieut,Fire Prev              | San Francisco | Fire Department | \$180,750 | \$46,300 |

| Captain, Fire Suppression    | San Francisco | Fire Department | \$180,591 | \$46,727 |
|------------------------------|---------------|-----------------|-----------|----------|
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$180,513 | \$43,973 |
| Firefighter                  | San Francisco | Fire Department | \$180,372 | \$41,479 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$180,233 | \$45,064 |
| Firefighter                  | San Francisco | Fire Department | \$180,127 | \$37,232 |
| Firefighter                  | San Francisco | Fire Department | \$179,827 | \$38,947 |
| Firefighter                  | San Francisco | Fire Department | \$179,534 | \$40,381 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$179,523 | \$46,269 |
| Firefighter                  | San Francisco | Fire Department | \$179,403 | \$40,787 |
| Firefighter                  | San Francisco | Fire Department | \$179,039 | \$40,182 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$178,988 | \$44,459 |
| Fire Safety Inspector 2      | San Francisco | Fire Department | \$178,815 | \$41,683 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$178,722 | \$44,009 |
| Firefighter                  | San Francisco | Fire Department | \$178,664 | \$41,464 |
| Firefighter                  | San Francisco | Fire Department | \$178,552 | \$39,297 |
| Firefighter                  | San Francisco | Fire Department | \$178,240 | \$40,782 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$178,192 | \$43,801 |
| Firefighter                  | San Francisco | Fire Department | \$178,158 | \$41,203 |
| Firefighter                  | San Francisco | Fire Department | \$178,090 | \$40,624 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$177,983 | \$41,101 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$177,955 | \$44,295 |
| Fire Safety Inspector 2      | San Francisco | Fire Department | \$177,941 | \$41,683 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$177,832 | \$44,729 |
| Fire Safety Inspector 2      | San Francisco | Fire Department | \$177,715 | \$41,683 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$177,591 | \$47,005 |
| Incident Support Specialist  | San Francisco | Fire Department | \$177,489 | \$41,515 |
| Firefighter                  | San Francisco | Fire Department | \$177,107 | \$41,086 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$176,720 | \$45,384 |
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$176,719 | \$43,799 |
| Firefighter                  | San Francisco | Fire Department | \$176,669 | \$40,041 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$176,570 | \$43,423 |
| Lieut,Fire Prev              | San Francisco | Fire Department | \$176,511 | \$43,621 |

| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$176,473 | \$43,965 |
|------------------------------|---------------|-----------------|-----------|----------|
| Insp, Fire Dept.             | San Francisco | Fire Department | \$176,416 | \$40,992 |
| Firefighter                  | San Francisco | Fire Department | \$176,317 | \$40,639 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$176,276 | \$44,126 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$176,242 | \$44,352 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$175,911 | \$48,675 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$175,899 | \$42,769 |
| Incident Support Specialist  | San Francisco | Fire Department | \$175,743 | \$41,034 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$175,672 | \$44,832 |
| Firefighter                  | San Francisco | Fire Department | \$175,481 | \$40,703 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$175,280 | \$40,992 |
| Firefighter                  | San Francisco | Fire Department | \$175,048 | \$40,644 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$175,046 | \$43,456 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$174,990 | \$42,584 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$174,988 | \$44,416 |
| Firefighter                  | San Francisco | Fire Department | \$174,780 | \$40,262 |
| Firefighter                  | San Francisco | Fire Department | \$174,748 | \$40,766 |
| Firefighter                  | San Francisco | Fire Department | \$174,574 | \$42,344 |
| Firefighter                  | San Francisco | Fire Department | \$174,566 | \$39,742 |
| Firefighter                  | San Francisco | Fire Department | \$174,453 | \$41,188 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$174,448 | \$44,616 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$174,434 | \$38,316 |
| Firefighter                  | San Francisco | Fire Department | \$174,429 | \$40,732 |
| Firefighter                  | San Francisco | Fire Department | \$174,401 | \$40,239 |
| Firefighter                  | San Francisco | Fire Department | \$174,145 | \$43,046 |
| Firefighter                  | San Francisco | Fire Department | \$174,143 | \$40,139 |
| Firefighter                  | San Francisco | Fire Department | \$174,109 | \$44,443 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$173,921 | \$45,540 |
| Firefighter                  | San Francisco | Fire Department | \$173,906 | \$40,776 |
| Firefighter                  | San Francisco | Fire Department | \$173,785 | \$39,870 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$173,696 | \$47,944 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$173,645 | \$47,965 |

| Firefighter                  | San Francisco | Fire Department | \$173,567 | \$40,262 |
|------------------------------|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$173,495 | \$43,723 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$173,490 | \$44,680 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$173,470 | \$48,173 |
| Firefighter                  | San Francisco | Fire Department | \$172,932 | \$40,526 |
| Firefighter                  | San Francisco | Fire Department | \$172,899 | \$41,075 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$172,876 | \$48,924 |
| Firefighter                  | San Francisco | Fire Department | \$172,803 | \$40,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$172,736 | \$44,081 |
| Firefighter                  | San Francisco | Fire Department | \$172,650 | \$40,962 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$172,453 | \$48,887 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$172,409 | \$45,135 |
| Firefighter                  | San Francisco | Fire Department | \$172,335 | \$40,964 |
| Firefighter                  | San Francisco | Fire Department | \$172,268 | \$41,188 |
| Firefighter                  | San Francisco | Fire Department | \$172,267 | \$41,004 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$172,255 | \$44,568 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$172,254 | \$47,806 |
| Firefighter                  | San Francisco | Fire Department | \$172,242 | \$41,188 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$172,216 | \$40,550 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$172,160 | \$45,417 |
| Firefighter                  | San Francisco | Fire Department | \$172,149 | \$38,951 |
| Firefighter                  | San Francisco | Fire Department | \$172,108 | \$41,328 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$172,099 | \$42,054 |
| Firefighter                  | San Francisco | Fire Department | \$172,018 | \$39,210 |
| Invstgtor,Fire Dept.         | San Francisco | Fire Department | \$171,976 | \$42,085 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$171,895 | \$47,453 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$171,874 | \$43,513 |
| Firefighter                  | San Francisco | Fire Department | \$171,745 | \$40,186 |
| Firefighter                  | San Francisco | Fire Department | \$171,731 | \$41,121 |
| Firefighter                  | San Francisco | Fire Department | \$171,686 | \$39,184 |
| Firefighter                  | San Francisco | Fire Department | \$171,407 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$171,297 | \$40,837 |

| Firefighter                  | San Francisco | Fire Department | \$171,287 | \$40,743 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$171,243 | \$39,006 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$171,109 | \$39,955 |
| Firefighter                  | San Francisco | Fire Department | \$171,030 | \$40,195 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$170,993 | \$44,799 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$170,905 | \$44,447 |
| Firefighter                  | San Francisco | Fire Department | \$170,892 | \$40,782 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$170,769 | \$44,489 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$170,523 | \$40,982 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$170,471 | \$42,644 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$170,439 | \$44,846 |
| Firefighter                  | San Francisco | Fire Department | \$170,291 | \$40,337 |
| Firefighter                  | San Francisco | Fire Department | \$170,212 | \$41,099 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$170,170 | \$42,226 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$170,031 | \$40,131 |
| Firefighter                  | San Francisco | Fire Department | \$169,992 | \$40,466 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$169,878 | \$48,221 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$169,784 | \$41,516 |
| Firefighter                  | San Francisco | Fire Department | \$169,763 | \$39,054 |
| Firefighter                  | San Francisco | Fire Department | \$169,756 | \$40,743 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$169,744 | \$44,000 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$169,727 | \$46,947 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$169,693 | \$43,982 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$169,602 | \$43,819 |
| Firefighter                  | San Francisco | Fire Department | \$169,574 | \$41,056 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$169,470 | \$49,065 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$169,399 | \$40,131 |
| Firefighter                  | San Francisco | Fire Department | \$169,368 | \$40,225 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$169,305 | \$44,815 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$169,174 | \$45,162 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$169,115 | \$44,583 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$168,963 | \$43,635 |

| Firefighter                  | San Francisco | Fire Department | \$168,933 | \$41,225 |
|------------------------------|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$168,929 | \$45,767 |
| Firefighter                  | San Francisco | Fire Department | \$168,927 | \$41,399 |
| Fire Protection Engineer     | San Francisco | Fire Department | \$168,919 | \$41,709 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$168,877 | \$32,853 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$168,849 | \$40,593 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$168,812 | \$44,609 |
| Firefighter                  | San Francisco | Fire Department | \$168,803 | \$41,415 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$168,767 | \$36,648 |
| Firefighter                  | San Francisco | Fire Department | \$168,721 | \$40,743 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$168,622 | \$48,284 |
| Firefighter                  | San Francisco | Fire Department | \$168,509 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$168,493 | \$40,939 |
| Firefighter                  | San Francisco | Fire Department | \$168,456 | \$40,758 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$168,412 | \$40,550 |
| Firefighter                  | San Francisco | Fire Department | \$168,404 | \$41,892 |
| Firefighter                  | San Francisco | Fire Department | \$168,375 | \$40,174 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$168,344 | \$44,247 |
| Firefighter                  | San Francisco | Fire Department | \$168,272 | \$41,165 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$168,259 | \$45,316 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$168,247 | \$41,523 |
| Firefighter                  | San Francisco | Fire Department | \$168,246 | \$40,636 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$168,239 | \$43,904 |
| Lieut,Fire Prev              | San Francisco | Fire Department | \$168,158 | \$43,184 |
| Firefighter                  | San Francisco | Fire Department | \$168,135 | \$39,886 |
| Firefighter                  | San Francisco | Fire Department | \$168,122 | \$39,923 |
| Firefighter                  | San Francisco | Fire Department | \$168,075 | \$40,337 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$168,018 | \$35,238 |
| Firefighter                  | San Francisco | Fire Department | \$167,987 | \$40,221 |
| Firefighter                  | San Francisco | Fire Department | \$167,952 | \$39,228 |
| Firefighter                  | San Francisco | Fire Department | \$167,891 | \$41,619 |
| Firefighter                  | San Francisco | Fire Department | \$167,840 | \$39,297 |

| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$167,834 | \$42,584 |
|------------------------------|---------------|-----------------|-----------|----------|
| Insp, Fire Dept.             | San Francisco | Fire Department | \$167,518 | \$41,534 |
| Firefighter                  | San Francisco | Fire Department | \$167,442 | \$40,821 |
| Lieut,Fire Prev              | San Francisco | Fire Department | \$167,417 | \$43,637 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$167,332 | \$45,495 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$167,312 | \$44,425 |
| Firefighter                  | San Francisco | Fire Department | \$167,183 | \$40,337 |
| Firefighter                  | San Francisco | Fire Department | \$167,157 | \$40,262 |
| Firefighter                  | San Francisco | Fire Department | \$167,128 | \$40,743 |
| Lieut,Fire Prev              | San Francisco | Fire Department | \$167,123 | \$42,676 |
| Firefighter                  | San Francisco | Fire Department | \$167,107 | \$41,133 |
| Firefighter                  | San Francisco | Fire Department | \$166,902 | \$40,381 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$166,741 | \$42,558 |
| Firefighter                  | San Francisco | Fire Department | \$166,716 | \$41,264 |
| Firefighter                  | San Francisco | Fire Department | \$166,647 | \$40,232 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$166,639 | \$27,598 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$166,608 | \$44,637 |
| Incident Support Specialist  | San Francisco | Fire Department | \$166,600 | \$44,110 |
| Firefighter                  | San Francisco | Fire Department | \$166,566 | \$40,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$166,513 | \$43,650 |
| Firefighter                  | San Francisco | Fire Department | \$166,472 | \$40,346 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$166,419 | \$44,847 |
| Firefighter                  | San Francisco | Fire Department | \$166,347 | \$40,694 |
| Firefighter                  | San Francisco | Fire Department | \$166,334 | \$39,140 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$166,324 | \$47,058 |
| Firefighter                  | San Francisco | Fire Department | \$166,249 | \$40,991 |
| Firefighter                  | San Francisco | Fire Department | \$166,225 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$166,191 | \$43,416 |
| Firefighter                  | San Francisco | Fire Department | \$166,102 | \$41,134 |
| Firefighter                  | San Francisco | Fire Department | \$166,086 | \$40,644 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$166,053 | \$40,992 |
| Firefighter                  | San Francisco | Fire Department | \$165,947 | \$40,704 |

| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$165,839 | \$44,644 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$165,813 | \$40,760 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$165,733 | \$36,375 |
| Firefighter                  | San Francisco | Fire Department | \$165,715 | \$41,188 |
| Firefighter                  | San Francisco | Fire Department | \$165,630 | \$39,789 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$165,306 | \$44,882 |
| Firefighter                  | San Francisco | Fire Department | \$165,271 | \$41,328 |
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$165,267 | \$48,200 |
| Firefighter                  | San Francisco | Fire Department | \$165,206 | \$40,381 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$165,184 | \$41,113 |
| Firefighter                  | San Francisco | Fire Department | \$165,145 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$165,127 | \$37,893 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$165,066 | \$46,642 |
| Firefighter                  | San Francisco | Fire Department | \$165,048 | \$40,676 |
| Firefighter                  | San Francisco | Fire Department | \$164,927 | \$40,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$164,905 | \$43,151 |
| Firefighter                  | San Francisco | Fire Department | \$164,732 | \$39,068 |
| Incident Support Specialist  | San Francisco | Fire Department | \$164,727 | \$42,939 |
| Firefighter                  | San Francisco | Fire Department | \$164,688 | \$40,815 |
| Firefighter                  | San Francisco | Fire Department | \$164,587 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$164,578 | \$40,453 |
| Firefighter                  | San Francisco | Fire Department | \$164,473 | \$39,738 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$164,468 | \$47,005 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$164,423 | \$44,402 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$164,413 | \$40,997 |
| Firefighter                  | San Francisco | Fire Department | \$164,396 | \$40,795 |
| Firefighter                  | San Francisco | Fire Department | \$164,348 | \$39,337 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$164,290 | \$44,799 |
| Manager V                    | San Francisco | Fire Department | \$164,232 | \$54,321 |
| Firefighter                  | San Francisco | Fire Department | \$164,119 | \$38,660 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$164,080 | \$36,694 |
| Firefighter                  | San Francisco | Fire Department | \$164,027 | \$40,692 |

| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$163,926 | \$44,978 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$163,720 | \$40,761 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$163,594 | \$44,563 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$163,457 | \$44,766 |
| Firefighter                  | San Francisco | Fire Department | \$163,451 | \$40,787 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$163,340 | \$45,637 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$163,193 | \$44,727 |
| Firefighter                  | San Francisco | Fire Department | \$163,155 | \$39,161 |
| Firefighter                  | San Francisco | Fire Department | \$163,014 | \$40,948 |
| Firefighter                  | San Francisco | Fire Department | \$162,856 | \$38,176 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$162,810 | \$45,827 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$162,809 | \$44,128 |
| Firefighter                  | San Francisco | Fire Department | \$162,752 | \$40,785 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$162,631 | \$40,967 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$162,572 | \$41,105 |
| Firefighter                  | San Francisco | Fire Department | \$162,562 | \$41,292 |
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$162,377 | \$44,154 |
| Firefighter                  | San Francisco | Fire Department | \$162,251 | \$40,164 |
| Firefighter                  | San Francisco | Fire Department | \$162,202 | \$40,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$161,917 | \$45,570 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$161,774 | \$41,932 |
| Firefighter                  | San Francisco | Fire Department | \$161,752 | \$39,935 |
| Firefighter                  | San Francisco | Fire Department | \$161,747 | \$39,955 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$161,599 | \$41,609 |
| Firefighter                  | San Francisco | Fire Department | \$161,580 | \$40,511 |
| Firefighter                  | San Francisco | Fire Department | \$161,537 | \$40,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$161,499 | \$44,654 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$161,477 | \$44,900 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$161,428 | \$40,209 |
| Firefighter                  | San Francisco | Fire Department | \$161,278 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$161,214 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$161,119 | \$40,992 |

| Firefighter                  | San Francisco | Fire Department | \$160,809 | \$40,134 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$160,792 | \$40,880 |
| Firefighter                  | San Francisco | Fire Department | \$160,738 | \$40,239 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$160,683 | \$40,821 |
| Firefighter                  | San Francisco | Fire Department | \$160,600 | \$41,121 |
| Firefighter                  | San Francisco | Fire Department | \$160,421 | \$40,044 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$160,305 | \$44,233 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$160,095 | \$44,431 |
| Firefighter                  | San Francisco | Fire Department | \$160,032 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$160,007 | \$41,014 |
| Incident Support Specialist  | San Francisco | Fire Department | \$159,982 | \$42,441 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$159,901 | \$46,067 |
| Firefighter                  | San Francisco | Fire Department | \$159,888 | \$42,001 |
| Firefighter                  | San Francisco | Fire Department | \$159,851 | \$40,742 |
| Firefighter                  | San Francisco | Fire Department | \$159,774 | \$41,671 |
| Firefighter                  | San Francisco | Fire Department | \$159,624 | \$40,668 |
| Firefighter                  | San Francisco | Fire Department | \$159,543 | \$41,397 |
| Firefighter                  | San Francisco | Fire Department | \$159,538 | \$40,915 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$159,483 | \$44,793 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$159,446 | \$44,774 |
| Firefighter                  | San Francisco | Fire Department | \$159,413 | \$41,114 |
| Firefighter                  | San Francisco | Fire Department | \$159,339 | \$37,534 |
| Firefighter                  | San Francisco | Fire Department | \$159,330 | \$37,135 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$159,277 | \$45,101 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$159,247 | \$44,500 |
| Firefighter                  | San Francisco | Fire Department | \$159,174 | \$42,026 |
| Firefighter                  | San Francisco | Fire Department | \$159,130 | \$38,130 |
| Firefighter                  | San Francisco | Fire Department | \$158,724 | \$39,831 |
| Firefighter                  | San Francisco | Fire Department | \$158,702 | \$41,087 |
| Firefighter                  | San Francisco | Fire Department | \$158,667 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$158,644 | \$41,163 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$158,636 | \$36,771 |

| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$158,614 | \$45,222 |
|------------------------------|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$158,600 | \$42,920 |
| Firefighter                  | San Francisco | Fire Department | \$158,573 | \$40,783 |
| Firefighter                  | San Francisco | Fire Department | \$158,467 | \$40,811 |
| Firefighter                  | San Francisco | Fire Department | \$158,459 | \$39,090 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$158,423 | \$41,398 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$158,398 | \$39,996 |
| Firefighter                  | San Francisco | Fire Department | \$158,375 | \$40,240 |
| Firefighter                  | San Francisco | Fire Department | \$158,336 | \$40,786 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$158,306 | \$44,872 |
| Firefighter                  | San Francisco | Fire Department | \$158,074 | \$40,624 |
| Firefighter                  | San Francisco | Fire Department | \$158,050 | \$40,080 |
| Firefighter                  | San Francisco | Fire Department | \$157,976 | \$41,050 |
| Firefighter                  | San Francisco | Fire Department | \$157,959 | \$39,290 |
| Firefighter                  | San Francisco | Fire Department | \$157,954 | \$39,976 |
| Firefighter                  | San Francisco | Fire Department | \$157,878 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$157,794 | \$40,337 |
| Firefighter                  | San Francisco | Fire Department | \$157,770 | \$40,990 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$157,642 | \$44,757 |
| Firefighter                  | San Francisco | Fire Department | \$157,427 | \$26,474 |
| Firefighter                  | San Francisco | Fire Department | \$157,319 | \$39,595 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$157,262 | \$40,992 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$157,212 | \$44,661 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$157,192 | \$45,169 |
| Firefighter                  | San Francisco | Fire Department | \$157,010 | \$39,161 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$156,974 | \$40,967 |
| Firefighter                  | San Francisco | Fire Department | \$156,918 | \$40,381 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$156,899 | \$43,911 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$156,807 | \$44,242 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$156,802 | \$36,330 |
| Firefighter                  | San Francisco | Fire Department | \$156,766 | \$38,437 |
| Firefighter                  | San Francisco | Fire Department | \$156,595 | \$39,663 |

| Firefighter                  | San Francisco | Fire Department | \$156,534 | \$41,460 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$156,404 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$156,362 | \$39,457 |
| Firefighter                  | San Francisco | Fire Department | \$156,358 | \$40,822 |
| Firefighter                  | San Francisco | Fire Department | \$156,149 | \$41,612 |
| Firefighter                  | San Francisco | Fire Department | \$155,989 | \$37,130 |
| Firefighter                  | San Francisco | Fire Department | \$155,933 | \$40,743 |
| Incident Support Specialist  | San Francisco | Fire Department | \$155,919 | \$42,121 |
| Firefighter                  | San Francisco | Fire Department | \$155,736 | \$38,622 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$155,668 | \$43,243 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$155,585 | \$44,318 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$155,551 | \$44,352 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$155,527 | \$44,097 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$155,452 | \$44,595 |
| Firefighter                  | San Francisco | Fire Department | \$155,366 | \$39,408 |
| Firefighter                  | San Francisco | Fire Department | \$155,222 | \$38,181 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$155,094 | \$44,637 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$155,024 | \$40,969 |
| Firefighter                  | San Francisco | Fire Department | \$155,001 | \$40,345 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$154,993 | \$43,665 |
| Firefighter                  | San Francisco | Fire Department | \$154,991 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$154,902 | \$39,789 |
| Firefighter                  | San Francisco | Fire Department | \$154,790 | \$40,091 |
| Firefighter                  | San Francisco | Fire Department | \$154,733 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$154,405 | \$41,133 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$154,298 | \$36,515 |
| Firefighter                  | San Francisco | Fire Department | \$154,275 | \$39,408 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$154,264 | \$44,402 |
| Firefighter                  | San Francisco | Fire Department | \$154,164 | \$39,016 |
| Assistant Deputy Chief 2     | San Francisco | Fire Department | \$154,135 | \$34,721 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$154,070 | \$45,829 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$154,042 | \$44,574 |

| Firefighter                  | San Francisco | Fire Department | \$154,018 | \$42,539 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$154,005 | \$40,778 |
| Firefighter                  | San Francisco | Fire Department | \$153,912 | \$38,937 |
| Firefighter                  | San Francisco | Fire Department | \$153,886 | \$40,337 |
| Firefighter                  | San Francisco | Fire Department | \$153,818 | \$37,902 |
| Firefighter                  | San Francisco | Fire Department | \$153,724 | \$40,381 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$153,664 | \$43,588 |
| Firefighter                  | San Francisco | Fire Department | \$153,560 | \$40,337 |
| Firefighter                  | San Francisco | Fire Department | \$153,513 | \$36,855 |
| Firefighter                  | San Francisco | Fire Department | \$153,490 | \$38,979 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$153,437 | \$37,392 |
| Firefighter                  | San Francisco | Fire Department | \$153,430 | \$40,900 |
| Firefighter                  | San Francisco | Fire Department | \$153,413 | \$40,235 |
| Firefighter                  | San Francisco | Fire Department | \$153,310 | \$39,297 |
| Firefighter                  | San Francisco | Fire Department | \$153,160 | \$41,328 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$153,140 | \$34,095 |
| Firefighter                  | San Francisco | Fire Department | \$153,108 | \$40,961 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$153,084 | \$43,513 |
| Firefighter                  | San Francisco | Fire Department | \$153,058 | \$42,511 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$152,942 | \$40,846 |
| Firefighter                  | San Francisco | Fire Department | \$152,912 | \$41,014 |
| Firefighter                  | San Francisco | Fire Department | \$152,881 | \$40,121 |
| Firefighter                  | San Francisco | Fire Department | \$152,754 | \$37,982 |
| Firefighter                  | San Francisco | Fire Department | \$152,687 | \$37,247 |
| Firefighter                  | San Francisco | Fire Department | \$152,627 | \$39,318 |
| Firefighter                  | San Francisco | Fire Department | \$152,476 | \$40,743 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$152,282 | \$41,411 |
| Firefighter                  | San Francisco | Fire Department | \$152,267 | \$40,997 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$152,180 | \$44,832 |
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$152,142 | \$42,999 |
| Firefighter                  | San Francisco | Fire Department | \$152,124 | \$40,511 |
| Invstgtor,Fire Dept.         | San Francisco | Fire Department | \$152,119 | \$41,049 |

| Firefighter                  | San Francisco | Fire Department | \$152,119 | \$40,743 |
|------------------------------|---------------|-----------------|-----------|----------|
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$151,945 | \$44,271 |
| Firefighter                  | San Francisco | Fire Department | \$151,807 | \$40,822 |
| Firefighter                  | San Francisco | Fire Department | \$151,733 | \$42,647 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$151,724 | \$40,350 |
| Firefighter                  | San Francisco | Fire Department | \$151,679 | \$40,624 |
| Firefighter                  | San Francisco | Fire Department | \$151,672 | \$38,253 |
| Firefighter                  | San Francisco | Fire Department | \$151,461 | \$39,544 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$151,454 | \$44,897 |
| Firefighter                  | San Francisco | Fire Department | \$151,246 | \$40,339 |
| Firefighter                  | San Francisco | Fire Department | \$151,124 | \$39,641 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$151,076 | \$36,262 |
| Firefighter                  | San Francisco | Fire Department | \$151,056 | \$38,947 |
| Firefighter                  | San Francisco | Fire Department | \$151,034 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$150,979 | \$37,154 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$150,972 | \$44,245 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$150,956 | \$44,163 |
| Firefighter                  | San Francisco | Fire Department | \$150,903 | \$40,752 |
| Firefighter                  | San Francisco | Fire Department | \$150,865 | \$40,020 |
| Firefighter                  | San Francisco | Fire Department | \$150,853 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$150,744 | \$40,218 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$150,667 | \$44,534 |
| Firefighter                  | San Francisco | Fire Department | \$150,571 | \$40,381 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$150,567 | \$41,513 |
| Firefighter                  | San Francisco | Fire Department | \$150,494 | \$40,809 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$150,300 | \$44,903 |
| Firefighter                  | San Francisco | Fire Department | \$150,152 | \$40,776 |
| Incident Support Specialist  | San Francisco | Fire Department | \$150,103 | \$41,545 |
| Firefighter                  | San Francisco | Fire Department | \$149,969 | \$44,296 |
| Firefighter                  | San Francisco | Fire Department | \$149,947 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$149,849 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$149,838 | \$41,856 |

| Firefighter                  | San Francisco | Fire Department | \$149,711 | \$40,743 |
|------------------------------|---------------|-----------------|-----------|----------|
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$149,629 | \$39,056 |
| Firefighter                  | San Francisco | Fire Department | \$149,623 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$149,572 | \$40,381 |
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$149,528 | \$41,879 |
| Firefighter                  | San Francisco | Fire Department | \$149,493 | \$40,362 |
| Firefighter                  | San Francisco | Fire Department | \$149,464 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$149,458 | \$40,435 |
| Firefighter                  | San Francisco | Fire Department | \$149,425 | \$40,501 |
| Firefighter                  | San Francisco | Fire Department | \$149,386 | \$40,182 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$149,211 | \$42,965 |
| Firefighter                  | San Francisco | Fire Department | \$149,195 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$149,170 | \$41,090 |
| Firefighter                  | San Francisco | Fire Department | \$149,022 | \$40,225 |
| Firefighter                  | San Francisco | Fire Department | \$148,914 | \$38,947 |
| Firefighter                  | San Francisco | Fire Department | \$148,892 | \$40,136 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$148,843 | \$44,304 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$148,679 | \$40,190 |
| Firefighter                  | San Francisco | Fire Department | \$148,652 | \$37,236 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$148,620 | \$42,121 |
| Incident Support Specialist  | San Francisco | Fire Department | \$148,466 | \$42,450 |
| Firefighter                  | San Francisco | Fire Department | \$148,414 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$148,354 | \$40,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$148,168 | \$44,650 |
| Fire Safety Inspector 2      | San Francisco | Fire Department | \$148,163 | \$28,837 |
| Firefighter                  | San Francisco | Fire Department | \$148,120 | \$40,834 |
| Firefighter                  | San Francisco | Fire Department | \$148,073 | \$37,454 |
| Firefighter                  | San Francisco | Fire Department | \$148,051 | \$39,329 |
| Firefighter                  | San Francisco | Fire Department | \$148,011 | \$39,284 |
| Firefighter                  | San Francisco | Fire Department | \$148,004 | \$40,644 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$148,001 | \$43,974 |
| Firefighter                  | San Francisco | Fire Department | \$147,959 | \$39,322 |

| Firefighter                  | San Francisco | Fire Department | \$147,845 | \$33,582 |
|------------------------------|---------------|-----------------|-----------|----------|
| Captain, Emergency Med Svcs  | San Francisco | Fire Department | \$147,824 | \$38,839 |
| Firefighter                  | San Francisco | Fire Department | \$147,690 | \$42,593 |
| Firefighter                  | San Francisco | Fire Department | \$147,688 | \$39,807 |
| Firefighter                  | San Francisco | Fire Department | \$147,657 | \$40,377 |
| Firefighter                  | San Francisco | Fire Department | \$147,399 | \$40,091 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$147,399 | \$40,434 |
| Firefighter                  | San Francisco | Fire Department | \$147,316 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$147,300 | \$40,315 |
| Firefighter                  | San Francisco | Fire Department | \$147,281 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$147,188 | \$37,798 |
| Firefighter                  | San Francisco | Fire Department | \$147,043 | \$40,219 |
| Firefighter                  | San Francisco | Fire Department | \$147,022 | \$39,877 |
| Firefighter                  | San Francisco | Fire Department | \$146,996 | \$40,884 |
| Firefighter                  | San Francisco | Fire Department | \$146,741 | \$38,949 |
| Fire Protection Engineer     | San Francisco | Fire Department | \$146,675 | \$41,699 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$146,620 | \$44,402 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$146,610 | \$42,023 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$146,573 | \$35,574 |
| Fire Safety Inspector 2      | San Francisco | Fire Department | \$146,533 | \$41,658 |
| Firefighter                  | San Francisco | Fire Department | \$146,191 | \$41,232 |
| Firefighter                  | San Francisco | Fire Department | \$146,182 | \$40,520 |
| Firefighter                  | San Francisco | Fire Department | \$145,929 | \$42,072 |
| Firefighter                  | San Francisco | Fire Department | \$145,811 | \$41,927 |
| Firefighter                  | San Francisco | Fire Department | \$145,701 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$145,524 | \$40,119 |
| Firefighter                  | San Francisco | Fire Department | \$145,503 | \$40,183 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$145,435 | \$36,580 |
| Firefighter                  | San Francisco | Fire Department | \$145,376 | \$40,900 |
| Firefighter                  | San Francisco | Fire Department | \$145,318 | \$41,432 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$145,208 | \$40,992 |
| Firefighter                  | San Francisco | Fire Department | \$145,121 | \$39,730 |

| Firefighter                  | San Francisco | Fire Department | \$144,840 | \$42,806 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$144,826 | \$40,151 |
| Firefighter                  | San Francisco | Fire Department | \$144,794 | \$38,243 |
| Firefighter                  | San Francisco | Fire Department | \$144,787 | \$40,219 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$144,766 | \$40,086 |
| Firefighter                  | San Francisco | Fire Department | \$144,660 | \$39,264 |
| Firefighter                  | San Francisco | Fire Department | \$144,475 | \$40,743 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$144,374 | \$43,297 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$144,323 | \$39,689 |
| Firefighter                  | San Francisco | Fire Department | \$144,290 | \$36,595 |
| Invstgtor,Fire Dept.         | San Francisco | Fire Department | \$144,283 | \$40,627 |
| Firefighter                  | San Francisco | Fire Department | \$144,279 | \$40,402 |
| Firefighter                  | San Francisco | Fire Department | \$144,206 | \$40,381 |
| Fire Protection Engineer     | San Francisco | Fire Department | \$144,186 | \$41,684 |
| Firefighter                  | San Francisco | Fire Department | \$144,165 | \$40,475 |
| Firefighter                  | San Francisco | Fire Department | \$144,140 | \$38,941 |
| Firefighter                  | San Francisco | Fire Department | \$144,007 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$143,994 | \$38,067 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$143,938 | \$41,888 |
| Firefighter                  | San Francisco | Fire Department | \$143,895 | \$40,970 |
| Firefighter                  | San Francisco | Fire Department | \$143,705 | \$40,290 |
| Firefighter                  | San Francisco | Fire Department | \$143,691 | \$40,743 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$143,690 | \$38,583 |
| Firefighter                  | San Francisco | Fire Department | \$143,680 | \$38,942 |
| Firefighter                  | San Francisco | Fire Department | \$143,674 | \$40,500 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$143,630 | \$40,190 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$143,627 | \$40,992 |
| Firefighter                  | San Francisco | Fire Department | \$143,559 | \$36,814 |
| Firefighter                  | San Francisco | Fire Department | \$143,491 | \$40,499 |
| Firefighter                  | San Francisco | Fire Department | \$143,462 | \$40,797 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$143,440 | \$43,118 |
| Firefighter                  | San Francisco | Fire Department | \$143,409 | \$37,680 |

| Firefighter                  | San Francisco | Fire Department | \$143,404 | \$40,132 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$143,402 | \$40,703 |
| Firefighter                  | San Francisco | Fire Department | \$143,186 | \$40,164 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$143,157 | \$40,550 |
| Firefighter                  | San Francisco | Fire Department | \$143,142 | \$40,758 |
| Firefighter                  | San Francisco | Fire Department | \$143,019 | \$38,128 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$142,875 | \$43,479 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$142,841 | \$36,509 |
| Firefighter                  | San Francisco | Fire Department | \$142,761 | \$40,624 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$142,649 | \$43,663 |
| Firefighter                  | San Francisco | Fire Department | \$142,642 | \$41,188 |
| Incident Support Specialist  | San Francisco | Fire Department | \$142,412 | \$42,028 |
| Firefighter                  | San Francisco | Fire Department | \$142,389 | \$40,139 |
| Firefighter                  | San Francisco | Fire Department | \$142,259 | \$38,669 |
| Firefighter                  | San Francisco | Fire Department | \$142,014 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$141,868 | \$39,587 |
| Firefighter                  | San Francisco | Fire Department | \$141,721 | \$40,822 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$141,688 | \$41,781 |
| Firefighter                  | San Francisco | Fire Department | \$141,681 | \$40,743 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$141,617 | \$35,298 |
| Firefighter                  | San Francisco | Fire Department | \$141,547 | \$40,866 |
| Firefighter                  | San Francisco | Fire Department | \$141,526 | \$40,907 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$141,352 | \$41,999 |
| Firefighter                  | San Francisco | Fire Department | \$141,191 | \$41,188 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$141,172 | \$39,306 |
| Firefighter                  | San Francisco | Fire Department | \$141,167 | \$39,927 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$141,139 | \$36,285 |
| Firefighter                  | San Francisco | Fire Department | \$141,138 | \$40,964 |
| Firefighter                  | San Francisco | Fire Department | \$141,059 | \$39,488 |
| Firefighter                  | San Francisco | Fire Department | \$141,042 | \$39,787 |
| Firefighter                  | San Francisco | Fire Department | \$140,982 | \$40,690 |
| Firefighter                  | San Francisco | Fire Department | \$140,902 | \$40,783 |

| Firefighter                  | San Francisco | Fire Department | \$140,882 | \$41,188 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$140,730 | \$39,602 |
| Firefighter                  | San Francisco | Fire Department | \$140,625 | \$40,675 |
| Firefighter                  | San Francisco | Fire Department | \$140,568 | \$40,076 |
| Firefighter                  | San Francisco | Fire Department | \$140,494 | \$36,525 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$140,425 | \$36,590 |
| Firefighter                  | San Francisco | Fire Department | \$140,370 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$140,339 | \$41,069 |
| Firefighter                  | San Francisco | Fire Department | \$140,248 | \$40,169 |
| Firefighter                  | San Francisco | Fire Department | \$140,206 | \$38,477 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$140,084 | \$37,176 |
| Firefighter                  | San Francisco | Fire Department | \$140,062 | \$40,339 |
| Firefighter                  | San Francisco | Fire Department | \$140,033 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$139,990 | \$42,871 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$139,950 | \$40,230 |
| Firefighter                  | San Francisco | Fire Department | \$139,874 | \$33,566 |
| Insp, Fire Dept.             | San Francisco | Fire Department | \$139,715 | \$40,505 |
| Manager III                  | San Francisco | Fire Department | \$139,597 | \$49,733 |
| Manager III                  | San Francisco | Fire Department | \$139,597 | \$48,632 |
| Firefighter                  | San Francisco | Fire Department | \$139,588 | \$40,747 |
| Firefighter                  | San Francisco | Fire Department | \$139,527 | \$40,121 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$139,472 | \$43,118 |
| Firefighter                  | San Francisco | Fire Department | \$139,448 | \$39,900 |
| Firefighter                  | San Francisco | Fire Department | \$139,421 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$139,412 | \$40,570 |
| Incident Support Specialist  | San Francisco | Fire Department | \$139,120 | \$40,164 |
| Firefighter                  | San Francisco | Fire Department | \$139,104 | \$40,644 |
| Firefighter                  | San Francisco | Fire Department | \$139,046 | \$40,288 |
| Firefighter                  | San Francisco | Fire Department | \$138,919 | \$40,398 |
| Firefighter                  | San Francisco | Fire Department | \$138,852 | \$40,847 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$138,848 | \$37,313 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$138,842 | \$40,122 |

| Firefighter               | San Francisco | Fire Department | \$138,836 | \$40,131 |
|---------------------------|---------------|-----------------|-----------|----------|
| Firefighter               | San Francisco | Fire Department | \$138,815 | \$40,282 |
| Firefighter               | San Francisco | Fire Department | \$138,810 | \$40,116 |
| Firefighter               | San Francisco | Fire Department | \$138,801 | \$40,021 |
| Firefighter               | San Francisco | Fire Department | \$138,787 | \$39,595 |
| Firefighter               | San Francisco | Fire Department | \$138,587 | \$40,743 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$138,580 | \$41,880 |
| Firefighter               | San Francisco | Fire Department | \$138,565 | \$37,912 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$138,560 | \$23,665 |
| Firefighter               | San Francisco | Fire Department | \$138,261 | \$41,869 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$138,216 | \$35,946 |
| Captain, Fire Suppression | San Francisco | Fire Department | \$138,148 | \$40,704 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$138,117 | \$35,611 |
| Firefighter               | San Francisco | Fire Department | \$138,011 | \$40,497 |
| Firefighter               | San Francisco | Fire Department | \$138,011 | \$38,487 |
| Firefighter               | San Francisco | Fire Department | \$137,931 | \$41,358 |
| Firefighter               | San Francisco | Fire Department | \$137,897 | \$40,743 |
| Firefighter               | San Francisco | Fire Department | \$137,788 | \$41,188 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$137,787 | \$35,828 |
| Firefighter               | San Francisco | Fire Department | \$137,604 | \$37,910 |
| Firefighter               | San Francisco | Fire Department | \$137,568 | \$39,057 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$137,554 | \$34,395 |
| Firefighter               | San Francisco | Fire Department | \$137,450 | \$42,650 |
| Firefighter               | San Francisco | Fire Department | \$137,433 | \$37,741 |
| Firefighter               | San Francisco | Fire Department | \$137,396 | \$42,081 |
| Firefighter               | San Francisco | Fire Department | \$137,339 | \$41,890 |
| Firefighter               | San Francisco | Fire Department | \$137,311 | \$40,765 |
| Firefighter               | San Francisco | Fire Department | \$137,224 | \$40,743 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$137,207 | \$33,273 |
| Firefighter               | San Francisco | Fire Department | \$137,032 | \$39,393 |
| Firefighter               | San Francisco | Fire Department | \$137,025 | \$40,506 |
| Firefighter               | San Francisco | Fire Department | \$137,013 | \$32,297 |

| Firefighter                  | San Francisco | Fire Department | \$136,942 | \$40,910 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$136,779 | \$39,686 |
| Firefighter                  | San Francisco | Fire Department | \$136,667 | \$41,188 |
| Firefighter                  | San Francisco | Fire Department | \$136,544 | \$40,776 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$136,533 | \$37,899 |
| Firefighter                  | San Francisco | Fire Department | \$136,497 | \$39,775 |
| Firefighter                  | San Francisco | Fire Department | \$136,490 | \$40,144 |
| Firefighter                  | San Francisco | Fire Department | \$136,468 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$136,467 | \$39,557 |
| Firefighter                  | San Francisco | Fire Department | \$136,400 | \$40,106 |
| Firefighter                  | San Francisco | Fire Department | \$136,349 | \$40,182 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$136,339 | \$23,193 |
| Firefighter                  | San Francisco | Fire Department | \$136,212 | \$40,164 |
| Firefighter                  | San Francisco | Fire Department | \$135,966 | \$39,687 |
| Firefighter                  | San Francisco | Fire Department | \$135,941 | \$39,856 |
| Firefighter                  | San Francisco | Fire Department | \$135,877 | \$40,583 |
| Firefighter                  | San Francisco | Fire Department | \$135,807 | \$40,787 |
| Firefighter                  | San Francisco | Fire Department | \$135,790 | \$39,913 |
| Firefighter                  | San Francisco | Fire Department | \$135,769 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$135,611 | \$40,743 |
| Firefighter                  | San Francisco | Fire Department | \$135,509 | \$38,966 |
| Firefighter                  | San Francisco | Fire Department | \$135,499 | \$40,381 |
| Firefighter                  | San Francisco | Fire Department | \$135,427 | \$39,473 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$135,276 | \$39,197 |
| Firefighter                  | San Francisco | Fire Department | \$135,260 | \$40,337 |
| Firefighter                  | San Francisco | Fire Department | \$135,138 | \$41,135 |
| Firefighter                  | San Francisco | Fire Department | \$135,087 | \$40,787 |
| Firefighter                  | San Francisco | Fire Department | \$135,058 | \$32,328 |
| Firefighter                  | San Francisco | Fire Department | \$135,036 | \$37,159 |
| Firefighter                  | San Francisco | Fire Department | \$135,033 | \$38,238 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$134,997 | \$36,489 |
| Firefighter                  | San Francisco | Fire Department | \$134,965 | \$38,906 |

| Firefighter               | San Francisco | Fire Department | \$134,956 | \$40,776 |
|---------------------------|---------------|-----------------|-----------|----------|
| Firefighter               | San Francisco | Fire Department | \$134,891 | \$40,134 |
| Firefighter               | San Francisco | Fire Department | \$134,783 | \$40,743 |
| Firefighter               | San Francisco | Fire Department | \$134,660 | \$40,624 |
| Firefighter               | San Francisco | Fire Department | \$134,651 | \$40,262 |
| Firefighter               | San Francisco | Fire Department | \$134,620 | \$40,624 |
| Firefighter               | San Francisco | Fire Department | \$134,546 | \$35,035 |
| Firefighter               | San Francisco | Fire Department | \$134,516 | \$40,743 |
| Firefighter               | San Francisco | Fire Department | \$134,494 | \$41,188 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$134,475 | \$37,524 |
| Firefighter               | San Francisco | Fire Department | \$134,393 | \$40,381 |
| Firefighter               | San Francisco | Fire Department | \$134,357 | \$40,717 |
| Firefighter               | San Francisco | Fire Department | \$134,293 | \$36,949 |
| Firefighter               | San Francisco | Fire Department | \$134,247 | \$40,359 |
| Firefighter               | San Francisco | Fire Department | \$134,244 | \$40,314 |
| Firefighter               | San Francisco | Fire Department | \$134,175 | \$41,188 |
| Firefighter               | San Francisco | Fire Department | \$134,170 | \$40,743 |
| Firefighter               | San Francisco | Fire Department | \$134,142 | \$40,776 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$134,092 | \$36,086 |
| Firefighter               | San Francisco | Fire Department | \$134,037 | \$40,743 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$134,005 | \$37,824 |
| Firefighter               | San Francisco | Fire Department | \$133,819 | \$40,614 |
| Firefighter               | San Francisco | Fire Department | \$133,729 | \$38,479 |
| Firefighter               | San Francisco | Fire Department | \$133,616 | \$40,804 |
| Firefighter               | San Francisco | Fire Department | \$133,485 | \$40,381 |
| Firefighter               | San Francisco | Fire Department | \$133,474 | \$40,183 |
| Firefighter               | San Francisco | Fire Department | \$133,464 | \$40,779 |
| Firefighter               | San Francisco | Fire Department | \$133,385 | \$40,653 |
| Firefighter               | San Francisco | Fire Department | \$133,269 | \$40,724 |
| Firefighter               | San Francisco | Fire Department | \$133,261 | \$40,743 |
| Firefighter               | San Francisco | Fire Department | \$133,239 | \$40,381 |
| Firefighter               | San Francisco | Fire Department | \$133,159 | \$36,898 |

| Firefighter               | San Francisco | Fire Department | \$133,106 | \$39,976 |
|---------------------------|---------------|-----------------|-----------|----------|
| Firefighter               | San Francisco | Fire Department | \$132,967 | \$40,182 |
| Firefighter               | San Francisco | Fire Department | \$132,878 | \$39,593 |
| Firefighter               | San Francisco | Fire Department | \$132,701 | \$39,318 |
| Firefighter               | San Francisco | Fire Department | \$132,675 | \$40,189 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$132,653 | \$35,101 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$132,633 | \$38,296 |
| Firefighter               | San Francisco | Fire Department | \$132,627 | \$38,906 |
| Firefighter               | San Francisco | Fire Department | \$132,353 | \$40,497 |
| Firefighter               | San Francisco | Fire Department | \$132,338 | \$38,550 |
| Firefighter               | San Francisco | Fire Department | \$132,312 | \$40,743 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$132,173 | \$38,086 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$132,143 | \$37,832 |
| Firefighter               | San Francisco | Fire Department | \$132,129 | \$40,139 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$132,050 | \$37,837 |
| Firefighter               | San Francisco | Fire Department | \$132,042 | \$40,337 |
| Firefighter               | San Francisco | Fire Department | \$132,033 | \$40,262 |
| Firefighter               | San Francisco | Fire Department | \$132,011 | \$32,853 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$132,003 | \$37,917 |
| Firefighter               | San Francisco | Fire Department | \$131,979 | \$40,743 |
| Firefighter               | San Francisco | Fire Department | \$131,899 | \$40,262 |
| Firefighter               | San Francisco | Fire Department | \$131,889 | \$40,262 |
| Firefighter               | San Francisco | Fire Department | \$131,870 | \$40,804 |
| Firefighter               | San Francisco | Fire Department | \$131,867 | \$40,292 |
| Firefighter               | San Francisco | Fire Department | \$131,814 | \$40,381 |
| Firefighter               | San Francisco | Fire Department | \$131,808 | \$40,064 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$131,766 | \$37,713 |
| Firefighter               | San Francisco | Fire Department | \$131,618 | \$39,375 |
| Firefighter               | San Francisco | Fire Department | \$131,558 | \$39,529 |
| Firefighter               | San Francisco | Fire Department | \$131,491 | \$36,702 |
| Firefighter               | San Francisco | Fire Department | \$131,489 | \$39,949 |
| Firefighter               | San Francisco | Fire Department | \$131,486 | \$40,582 |

| Firefighter               | San Francisco | Fire Department | \$131,473 | \$40,700 |
|---------------------------|---------------|-----------------|-----------|----------|
| Firefighter               | San Francisco | Fire Department | \$131,447 | \$36,223 |
| Firefighter               | San Francisco | Fire Department | \$131,414 | \$40,375 |
| Firefighter               | San Francisco | Fire Department | \$131,326 | \$40,139 |
| Firefighter               | San Francisco | Fire Department | \$131,315 | \$32,740 |
| Fire Rescue Paramedic     | San Francisco | Fire Department | \$131,073 | \$37,840 |
| Firefighter               | San Francisco | Fire Department | \$130,989 | \$38,255 |
| Firefighter               | San Francisco | Fire Department | \$130,819 | \$39,789 |
| Firefighter               | San Francisco | Fire Department | \$130,814 | \$38,831 |
| Firefighter               | San Francisco | Fire Department | \$130,687 | \$39,773 |
| Firefighter               | San Francisco | Fire Department | \$130,633 | \$40,332 |
| Firefighter               | San Francisco | Fire Department | \$130,556 | \$40,024 |
| Firefighter               | San Francisco | Fire Department | \$130,537 | \$39,673 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$130,494 | \$35,167 |
| Firefighter               | San Francisco | Fire Department | \$130,353 | \$40,261 |
| Firefighter               | San Francisco | Fire Department | \$130,145 | \$31,116 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$129,763 | \$24,733 |
| Firefighter               | San Francisco | Fire Department | \$129,692 | \$40,139 |
| Firefighter               | San Francisco | Fire Department | \$129,504 | \$38,017 |
| Firefighter               | San Francisco | Fire Department | \$129,378 | \$37,704 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$129,295 | \$35,398 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$129,210 | \$36,430 |
| Firefighter               | San Francisco | Fire Department | \$129,152 | \$40,216 |
| Firefighter               | San Francisco | Fire Department | \$129,045 | \$26,391 |
| Firefighter               | San Francisco | Fire Department | \$128,951 | \$32,303 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$128,933 | \$36,512 |
| Firefighter               | San Francisco | Fire Department | \$128,466 | \$37,883 |
| Firefighter               | San Francisco | Fire Department | \$128,301 | \$39,802 |
| Firefighter               | San Francisco | Fire Department | \$128,237 | \$38,947 |
| Firefighter               | San Francisco | Fire Department | \$128,019 | \$40,381 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$127,853 | \$39,830 |
| Firefighter               | San Francisco | Fire Department | \$127,774 | \$39,314 |

| Firefighter                 | San Francisco | Fire Department | \$127,663 | \$39,333 |
|-----------------------------|---------------|-----------------|-----------|----------|
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$127,549 | \$34,914 |
| Firefighter                 | San Francisco | Fire Department | \$127,465 | \$39,122 |
| Fire Safety Inspector 2     | San Francisco | Fire Department | \$127,422 | \$35,027 |
| Firefighter                 | San Francisco | Fire Department | \$127,328 | \$35,395 |
| Firefighter                 | San Francisco | Fire Department | \$127,234 | \$38,282 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$127,192 | \$33,314 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$127,161 | \$36,531 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$127,126 | \$36,580 |
| Senior Management Assistant | San Francisco | Fire Department | \$126,961 | \$31,249 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$126,860 | \$36,436 |
| Captain, Emergency Med Svcs | San Francisco | Fire Department | \$126,597 | \$27,213 |
| Firefighter                 | San Francisco | Fire Department | \$126,525 | \$37,718 |
| Firefighter                 | San Francisco | Fire Department | \$126,513 | \$39,742 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$126,479 | \$32,359 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$126,388 | \$35,845 |
| Firefighter                 | San Francisco | Fire Department | \$126,037 | \$36,417 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$125,926 | \$35,438 |
| Firefighter                 | San Francisco | Fire Department | \$125,663 | \$38,573 |
| Firefighter                 | San Francisco | Fire Department | \$125,564 | \$37,975 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$125,528 | \$36,419 |
| Firefighter                 | San Francisco | Fire Department | \$125,459 | \$38,906 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$124,957 | \$33,252 |
| Firefighter                 | San Francisco | Fire Department | \$124,840 | \$37,357 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$124,794 | \$35,118 |
| Firefighter                 | San Francisco | Fire Department | \$124,753 | \$39,299 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$124,706 | \$34,488 |
| Firefighter                 | San Francisco | Fire Department | \$124,643 | \$37,425 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$124,472 | \$34,225 |
| Firefighter                 | San Francisco | Fire Department | \$124,168 | \$37,409 |
| Firefighter                 | San Francisco | Fire Department | \$124,124 | \$33,251 |
| EMT/Paramedic/Firefighter   | San Francisco | Fire Department | \$124,118 | \$34,359 |

| Firefighter               | San Francisco | Fire Department | \$124,035 | \$32,934 |
|---------------------------|---------------|-----------------|-----------|----------|
| Firefighter               | San Francisco | Fire Department | \$123,681 | \$38,213 |
| Firefighter               | San Francisco | Fire Department | \$123,677 | \$34,391 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$123,447 | \$30,588 |
| Firefighter               | San Francisco | Fire Department | \$123,396 | \$38,684 |
| Firefighter               | San Francisco | Fire Department | \$123,180 | \$36,947 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$122,902 | \$36,475 |
| Firefighter               | San Francisco | Fire Department | \$122,739 | \$37,789 |
| Firefighter               | San Francisco | Fire Department | \$122,708 | \$36,518 |
| Firefighter               | San Francisco | Fire Department | \$122,576 | \$37,056 |
| Firefighter               | San Francisco | Fire Department | \$122,540 | \$32,562 |
| Firefighter               | San Francisco | Fire Department | \$122,264 | \$37,052 |
| Firefighter               | San Francisco | Fire Department | \$122,004 | \$36,550 |
| Fire Safety Inspector 2   | San Francisco | Fire Department | \$121,830 | \$35,347 |
| Firefighter               | San Francisco | Fire Department | \$121,696 | \$37,315 |
| Firefighter               | San Francisco | Fire Department | \$121,431 | \$37,428 |
| Firefighter               | San Francisco | Fire Department | \$121,388 | \$32,284 |
| Firefighter               | San Francisco | Fire Department | \$121,322 | \$33,435 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$121,089 | \$34,992 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$121,024 | \$34,797 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$121,002 | \$29,779 |
| Firefighter               | San Francisco | Fire Department | \$120,714 | \$32,047 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$120,489 | \$34,081 |
| Firefighter               | San Francisco | Fire Department | \$120,368 | \$31,962 |
| Firefighter               | San Francisco | Fire Department | \$120,179 | \$36,895 |
| IS Engineer-Journey       | San Francisco | Fire Department | \$120,111 | \$37,019 |
| IS Engineer-Journey       | San Francisco | Fire Department | \$120,111 | \$37,019 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$119,764 | \$35,587 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$119,611 | \$36,106 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$119,292 | \$33,007 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$119,190 | \$36,008 |
| Firefighter               | San Francisco | Fire Department | \$119,146 | \$39,067 |

| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$119,124 | \$20,690 |
|------------------------------|---------------|-----------------|-----------|----------|
| Firefighter                  | San Francisco | Fire Department | \$118,969 | \$32,629 |
| Firefighter                  | San Francisco | Fire Department | \$118,867 | \$38,002 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$118,692 | \$34,130 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$118,492 | \$34,884 |
| Manager I                    | San Francisco | Fire Department | \$118,379 | \$42,788 |
| Firefighter                  | San Francisco | Fire Department | \$118,263 | \$32,312 |
| Firefighter                  | San Francisco | Fire Department | \$118,047 | \$32,195 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$117,948 | \$35,890 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$117,899 | \$35,963 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$117,652 | \$33,341 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$117,648 | \$32,728 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$117,591 | \$35,592 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$117,541 | \$33,650 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$117,075 | \$34,042 |
| Firefighter                  | San Francisco | Fire Department | \$116,688 | \$35,204 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$116,492 | \$32,596 |
| Senior Management Assistant  | San Francisco | Fire Department | \$116,364 | \$31,900 |
| Firefighter                  | San Francisco | Fire Department | \$116,060 | \$31,970 |
| Firefighter                  | San Francisco | Fire Department | \$116,022 | \$33,187 |
| Firefighter                  | San Francisco | Fire Department | \$115,828 | \$33,612 |
| Firefighter                  | San Francisco | Fire Department | \$115,721 | \$37,882 |
| Firefighter                  | San Francisco | Fire Department | \$115,561 | \$35,072 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$115,107 | \$32,885 |
| Firefighter                  | San Francisco | Fire Department | \$114,955 | \$32,608 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$114,624 | \$35,385 |
| Firefighter                  | San Francisco | Fire Department | \$114,538 | \$31,272 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$114,385 | \$36,196 |
| Firefighter                  | San Francisco | Fire Department | \$114,189 | \$34,818 |
| Firefighter                  | San Francisco | Fire Department | \$114,033 | \$32,213 |
| Captain, Fire Suppression    | San Francisco | Fire Department | \$113,864 | \$27,004 |
| IS Engineer-Assistant        | San Francisco | Fire Department | \$113,806 | \$36,042 |

| Firefighter                  | San Francisco | Fire Department | \$113,576 | \$18,722 |
|------------------------------|---------------|-----------------|-----------|----------|
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$113,239 | \$35,091 |
| Firefighter                  | San Francisco | Fire Department | \$113,076 | \$31,574 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$112,944 | \$33,381 |
| Pr Payroll & Personnel Clerk | San Francisco | Fire Department | \$112,552 | \$30,238 |
| Firefighter                  | San Francisco | Fire Department | \$112,219 | \$32,284 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$112,046 | \$33,495 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$111,920 | \$32,363 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$111,421 | \$33,700 |
| Lieutenant, Fire Suppression | San Francisco | Fire Department | \$111,290 | \$19,878 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$111,235 | \$30,337 |
| Firefighter                  | San Francisco | Fire Department | \$111,060 | \$33,590 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$110,928 | \$34,967 |
| Firefighter                  | San Francisco | Fire Department | \$110,667 | \$31,502 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$110,428 | \$32,846 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$110,150 | \$31,718 |
| Fire Protection Engineer     | San Francisco | Fire Department | \$110,083 | \$32,713 |
| Accountant IV                | San Francisco | Fire Department | \$109,482 | \$35,132 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$109,411 | \$30,746 |
| Firefighter                  | San Francisco | Fire Department | \$109,375 | \$34,033 |
| Firefighter                  | San Francisco | Fire Department | \$109,364 | \$32,604 |
| Firefighter                  | San Francisco | Fire Department | \$109,345 | \$31,816 |
| Firefighter                  | San Francisco | Fire Department | \$109,262 | \$31,816 |
| Firefighter                  | San Francisco | Fire Department | \$109,136 | \$35,182 |
| Firefighter                  | San Francisco | Fire Department | \$108,862 | \$33,156 |
| Firefighter                  | San Francisco | Fire Department | \$108,768 | \$32,029 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$108,497 | \$33,799 |
| Firefighter                  | San Francisco | Fire Department | \$108,324 | \$30,839 |
| Firefighter                  | San Francisco | Fire Department | \$108,320 | \$36,621 |
| EMT/Paramedic/Firefighter    | San Francisco | Fire Department | \$108,300 | \$32,402 |
| Firefighter                  | San Francisco | Fire Department | \$107,684 | \$35,341 |
| Firefighter                  | San Francisco | Fire Department | \$107,390 | \$33,635 |

| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$107,330 | \$32,575 |
|---------------------------|---------------|-----------------|-----------|----------|
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$107,166 | \$32,228 |
| Firefighter               | San Francisco | Fire Department | \$107,092 | \$19,104 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$106,899 | \$32,483 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$106,842 | \$33,486 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$106,841 | \$32,368 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$106,695 | \$31,381 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$106,534 | \$30,915 |
| Firefighter               | San Francisco | Fire Department | \$106,510 | \$33,251 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$105,919 | \$31,398 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$105,697 | \$33,067 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$105,184 | \$31,937 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$105,008 | \$32,370 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$104,755 | \$35,103 |
| Firefighter               | San Francisco | Fire Department | \$104,659 | \$29,951 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$104,564 | \$31,880 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$104,110 | \$31,398 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$103,661 | \$33,222 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$103,261 | \$33,075 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$102,833 | \$32,188 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$102,833 | \$30,368 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$102,120 | \$21,349 |
| Firefighter               | San Francisco | Fire Department | \$102,090 | \$31,116 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$101,966 | \$32,190 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$101,768 | \$30,482 |
| Firefighter               | San Francisco | Fire Department | \$101,695 | \$33,273 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$101,692 | \$30,696 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$101,495 | \$32,118 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$101,418 | \$31,671 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$100,491 | \$30,171 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$100,106 | \$31,471 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$99,657  | \$31,925 |

| Assistant Materials Coordinator | San Francisco | Fire Department | \$99,602 | \$33,151 |
|---------------------------------|---------------|-----------------|----------|----------|
| Sr. Payroll & Personnel Clerk   | San Francisco | Fire Department | \$98,942 | \$28,508 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$98,898 | \$30,393 |
| Firefighter                     | San Francisco | Fire Department | \$98,894 | \$31,842 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$98,677 | \$34,591 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$98,592 | \$29,701 |
| Firefighter                     | San Francisco | Fire Department | \$98,489 | \$31,598 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$98,437 | \$31,402 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$98,424 | \$30,383 |
| Sr. Payroll & Personnel Clerk   | San Francisco | Fire Department | \$98,412 | \$28,508 |
| Firefighter                     | San Francisco | Fire Department | \$98,364 | \$32,166 |
| Firefighter                     | San Francisco | Fire Department | \$98,160 | \$31,666 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$98,015 | \$29,842 |
| Firefighter                     | San Francisco | Fire Department | \$97,844 | \$33,612 |
| IS Programmer Analyst-Senior    | San Francisco | Fire Department | \$97,605 | \$32,921 |
| Firefighter                     | San Francisco | Fire Department | \$97,434 | \$31,816 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$97,405 | \$27,846 |
| Firefighter                     | San Francisco | Fire Department | \$97,331 | \$31,615 |
| Firefighter                     | San Francisco | Fire Department | \$96,803 | \$31,816 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$96,747 | \$29,763 |
| Senior Stationary Engineer      | San Francisco | Fire Department | \$96,608 | \$32,879 |
| Firefighter                     | San Francisco | Fire Department | \$96,481 | \$31,816 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$96,354 | \$30,296 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$96,289 | \$29,826 |
| Senior Management Assistant     | San Francisco | Fire Department | \$96,286 | \$29,449 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$96,253 | \$30,157 |
| Firefighter                     | San Francisco | Fire Department | \$96,042 | \$32,213 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$95,917 | \$27,538 |
| Firefighter                     | San Francisco | Fire Department | \$95,836 | \$31,449 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$95,824 | \$30,519 |
| EMT/Paramedic/Firefighter       | San Francisco | Fire Department | \$95,732 | \$29,812 |
| Firefighter                     | San Francisco | Fire Department | \$95,544 | \$31,471 |

| Firefighter               | San Francisco | Fire Department | \$95,486 | \$31,816 |
|---------------------------|---------------|-----------------|----------|----------|
| Firefighter               | San Francisco | Fire Department | \$95,480 | \$31,816 |
| Firefighter               | San Francisco | Fire Department | \$95,381 | \$31,388 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$95,110 | \$30,367 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$95,010 | \$30,877 |
| Firefighter               | San Francisco | Fire Department | \$94,935 | \$31,529 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$94,875 | \$30,188 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$94,763 | \$30,239 |
| Firefighter               | San Francisco | Fire Department | \$94,734 | \$31,842 |
| Public Relations Mgr.     | San Francisco | Fire Department | \$94,671 | \$33,342 |
| Firefighter               | San Francisco | Fire Department | \$94,386 | \$30,291 |
| Firefighter               | San Francisco | Fire Department | \$94,286 | \$33,459 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$94,223 | \$30,332 |
| Firefighter               | San Francisco | Fire Department | \$94,173 | \$30,987 |
| Firefighter               | San Francisco | Fire Department | \$94,031 | \$31,166 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$93,961 | \$29,855 |
| Firefighter               | San Francisco | Fire Department | \$93,816 | \$32,284 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$93,669 | \$24,993 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$93,642 | \$30,204 |
| Firefighter               | San Francisco | Fire Department | \$93,540 | \$33,667 |
| Firefighter               | San Francisco | Fire Department | \$93,475 | \$31,502 |
| Firefighter               | San Francisco | Fire Department | \$93,463 | \$31,816 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$93,255 | \$30,033 |
| Firefighter               | San Francisco | Fire Department | \$92,633 | \$31,919 |
| Firefighter               | San Francisco | Fire Department | \$92,567 | \$31,816 |
| Firefighter               | San Francisco | Fire Department | \$92,558 | \$31,816 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$92,544 | \$30,597 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$92,512 | \$30,080 |
| Firefighter               | San Francisco | Fire Department | \$92,510 | \$31,502 |
| Firefighter               | San Francisco | Fire Department | \$92,405 | \$32,275 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$92,102 | \$31,453 |
| Firefighter               | San Francisco | Fire Department | \$92,085 | \$31,851 |

| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$92,024 | \$30,239 |
|---------------------------|---------------|-----------------|----------|----------|
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$91,987 | \$30,253 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$91,944 | \$29,682 |
| Fire Rescue Paramedic     | San Francisco | Fire Department | \$91,913 | \$28,082 |
| Firefighter               | San Francisco | Fire Department | \$91,901 | \$32,275 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$91,877 | \$29,959 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$91,610 | \$30,295 |
| Senior Clerk Typist       | San Francisco | Fire Department | \$91,567 | \$25,712 |
| Firefighter               | San Francisco | Fire Department | \$91,535 | \$31,596 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$91,530 | \$27,062 |
| Personnel Analyst         | San Francisco | Fire Department | \$91,331 | \$31,670 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$91,311 | \$23,295 |
| Firefighter               | San Francisco | Fire Department | \$91,154 | \$31,990 |
| Firefighter               | San Francisco | Fire Department | \$90,832 | \$31,691 |
| Firefighter               | San Francisco | Fire Department | \$90,645 | \$17,301 |
| Firefighter               | San Francisco | Fire Department | \$90,643 | \$31,403 |
| Firefighter               | San Francisco | Fire Department | \$90,555 | \$31,502 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$90,187 | \$29,844 |
| Firefighter               | San Francisco | Fire Department | \$90,089 | \$31,557 |
| Firefighter               | San Francisco | Fire Department | \$89,935 | \$31,090 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$89,897 | \$29,826 |
| Firefighter               | San Francisco | Fire Department | \$89,839 | \$31,403 |
| Firefighter               | San Francisco | Fire Department | \$89,779 | \$31,529 |
| Firefighter               | San Francisco | Fire Department | \$89,538 | \$32,284 |
| Firefighter               | San Francisco | Fire Department | \$89,468 | \$29,973 |
| Firefighter               | San Francisco | Fire Department | \$89,389 | \$31,816 |
| Firefighter               | San Francisco | Fire Department | \$89,366 | \$31,816 |
| Firefighter               | San Francisco | Fire Department | \$89,194 | \$31,529 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$89,175 | \$29,810 |
| Firefighter               | San Francisco | Fire Department | \$89,123 | \$31,557 |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$88,894 | \$29,754 |
| Firefighter               | San Francisco | Fire Department | \$88,857 | \$31,842 |

| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$88,838 | \$29,852 |
|--------------------------------------|---------------|-----------------|----------|----------|
| Firefighter                          | San Francisco | Fire Department | \$88,695 | \$32,636 |
| Executive Secretary 3                | San Francisco | Fire Department | \$88,634 | \$31,121 |
| Firefighter                          | San Francisco | Fire Department | \$88,634 | \$15,944 |
| Firefighter                          | San Francisco | Fire Department | \$88,575 | \$31,331 |
| Firefighter                          | San Francisco | Fire Department | \$88,472 | \$31,529 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$88,133 | \$27,692 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$88,043 | \$28,040 |
| Firefighter                          | San Francisco | Fire Department | \$88,038 | \$32,557 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$88,002 | \$28,376 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$87,444 | \$30,688 |
| Firefighter                          | San Francisco | Fire Department | \$87,356 | \$31,374 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$87,136 | \$29,607 |
| Battalion Chief, Fire<br>Suppression | San Francisco | Fire Department | \$87,095 | \$0      |
| Senior Administrative Analyst        | San Francisco | Fire Department | \$87,001 | \$30,756 |
| Firefighter                          | San Francisco | Fire Department | \$86,917 | \$31,438 |
| Firefighter                          | San Francisco | Fire Department | \$86,762 | \$31,216 |
| Firefighter                          | San Francisco | Fire Department | \$86,234 | \$31,125 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$85,454 | \$27,928 |
| Firefighter                          | San Francisco | Fire Department | \$84,816 | \$31,125 |
| Firefighter                          | San Francisco | Fire Department | \$84,589 | \$27,435 |
| Firefighter                          | San Francisco | Fire Department | \$84,429 | \$30,228 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$84,378 | \$27,710 |
| EMT/Paramedic/Firefighter            | San Francisco | Fire Department | \$84,328 | \$27,886 |
| Firefighter                          | San Francisco | Fire Department | \$84,327 | \$31,719 |
| Firefighter                          | San Francisco | Fire Department | \$83,353 | \$30,346 |
| Firefighter                          | San Francisco | Fire Department | \$83,227 | \$31,293 |
| Firefighter                          | San Francisco | Fire Department | \$82,655 | \$29,852 |
| Firefighter                          | San Francisco | Fire Department | \$82,208 | \$32,284 |
| Firefighter                          | San Francisco | Fire Department | \$81,883 | \$31,990 |
| Executive Secretary 2                | San Francisco | Fire Department | \$81,542 | \$29,652 |

| Management Assistant          | San Francisco | Fire Department | \$81,175 | \$29,587 |
|-------------------------------|---------------|-----------------|----------|----------|
| Accountant II                 | San Francisco | Fire Department | \$81,116 | \$29,565 |
| Firefighter                   | San Francisco | Fire Department | \$80,905 | \$31,449 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$80,879 | \$25,257 |
| Firefighter                   | San Francisco | Fire Department | \$80,435 | \$30,942 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$80,257 | \$26,067 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$80,040 | \$26,714 |
| Firefighter                   | San Francisco | Fire Department | \$79,943 | \$28,432 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$79,586 | \$11,375 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$79,382 | \$27,931 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$79,126 | \$27,964 |
| Firefighter                   | San Francisco | Fire Department | \$79,023 | \$27,328 |
| Sr. Payroll & Personnel Clerk | San Francisco | Fire Department | \$77,937 | \$28,508 |
| Firefighter                   | San Francisco | Fire Department | \$77,232 | \$11,040 |
| Administrative Analyst        | San Francisco | Fire Department | \$77,061 | \$28,712 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$76,666 | \$27,332 |
| Firefighter                   | San Francisco | Fire Department | \$76,439 | \$21,614 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$76,425 | \$26,463 |
| Firefighter                   | San Francisco | Fire Department | \$76,079 | \$24,305 |
| Lieut,Fire Prev               | San Francisco | Fire Department | \$72,430 | \$18,087 |
| Medical Records Technician    | San Francisco | Fire Department | \$72,236 | \$27,747 |
| Statistician                  | San Francisco | Fire Department | \$69,031 | \$24,982 |
| Secretary 2                   | San Francisco | Fire Department | \$68,691 | \$27,017 |
| Secretary 2                   | San Francisco | Fire Department | \$68,675 | \$27,011 |
| IS Project Director           | San Francisco | Fire Department | \$67,129 | \$7,832  |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$64,957 | \$19,058 |
| Incident Support Specialist   | San Francisco | Fire Department | \$63,133 | \$8,655  |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$63,049 | \$13,097 |
| Senior Clerk Typist           | San Francisco | Fire Department | \$62,958 | \$25,712 |
| Senior Clerk Typist           | San Francisco | Fire Department | \$62,359 | \$25,712 |
| Senior Clerk Typist           | San Francisco | Fire Department | \$62,359 | \$25,712 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$61,500 | \$0      |

| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$61,390 | \$19,103 |
|-------------------------------|---------------|-----------------|----------|----------|
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$60,933 | \$10,900 |
| Marine Engineer of Fire Boats | San Francisco | Fire Department | \$60,174 | \$19,318 |
| Storekeeper                   | San Francisco | Fire Department | \$59,853 | \$25,195 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$58,979 | \$18,545 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$58,796 | \$18,916 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$58,590 | \$19,025 |
| Storekeeper                   | San Francisco | Fire Department | \$58,341 | \$12,047 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$58,317 | \$20,084 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$58,120 | \$18,714 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$58,115 | \$19,081 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$58,059 | \$19,050 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$57,777 | \$19,132 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$57,492 | \$19,007 |
| Junior Administrative Analyst | San Francisco | Fire Department | \$57,291 | \$22,693 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$57,143 | \$19,039 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,868 | \$19,009 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,747 | \$18,627 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,691 | \$19,063 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,653 | \$18,683 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,519 | \$19,045 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,485 | \$10,024 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,390 | \$19,071 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$56,297 | \$19,128 |
| Firefighter                   | San Francisco | Fire Department | \$56,278 | \$11,219 |
| Account Clerk                 | San Francisco | Fire Department | \$55,665 | \$25,251 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$55,638 | \$19,129 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$55,424 | \$18,830 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$55,387 | \$18,862 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$55,367 | \$17,816 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$55,303 | \$18,693 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$55,131 | \$9,960  |

| Senior Physician Specialist   | San Francisco | Fire Department | \$54,001 | \$10,993 |
|-------------------------------|---------------|-----------------|----------|----------|
| Senior Physician Specialist   | San Francisco | Fire Department | \$54,001 | \$10,993 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$53,818 | \$18,710 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$53,340 | \$18,811 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$53,234 | \$18,271 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$53,082 | \$19,034 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$52,785 | \$18,595 |
| Senior Clerk Typist           | San Francisco | Fire Department | \$52,585 | \$22,217 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$52,496 | \$18,702 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$52,396 | \$18,682 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$52,324 | \$19,028 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$52,161 | \$18,710 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$52,065 | \$18,686 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$51,542 | \$18,675 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$51,504 | \$18,772 |
| Firefighter                   | San Francisco | Fire Department | \$51,294 | \$6,970  |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$51,275 | \$17,101 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$51,231 | \$18,442 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$51,009 | \$17,473 |
| Firefighter                   | San Francisco | Fire Department | \$48,676 | \$15,876 |
| Personnel Analyst             | San Francisco | Fire Department | \$47,825 | \$19,479 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$47,731 | \$19,403 |
| Firefighter                   | San Francisco | Fire Department | \$47,512 | \$0      |
| Storekeeper                   | San Francisco | Fire Department | \$47,447 | \$23,913 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$45,399 | \$13,824 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$43,662 | \$9,050  |
| Junior Administrative Analyst | San Francisco | Fire Department | \$43,087 | \$17,742 |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$41,891 | \$5,421  |
| Firefighter                   | San Francisco | Fire Department | \$41,165 | \$23,848 |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$40,284 | \$19,581 |

| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$39,709 | \$10,249 |
|--------------------------------|---------------|-----------------|----------|----------|
| Firefighter                    | San Francisco | Fire Department | \$38,733 | \$8,655  |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$36,298 | \$12,317 |
| Firefighter                    | San Francisco | Fire Department | \$33,350 | \$11,672 |
| Firefighter                    | San Francisco | Fire Department | \$32,939 | \$11,218 |
| IT Operations Support Admn III | San Francisco | Fire Department | \$31,814 | \$6,484  |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$30,924 | \$15,105 |
| Lieutenant, Fire Suppression   | San Francisco | Fire Department | \$30,868 | \$0      |
| EMT/Paramedic/Firefighter      | San Francisco | Fire Department | \$29,893 | \$9,938  |
| Marine Engineer of Fire Boats  | San Francisco | Fire Department | \$29,744 | \$0      |
| Captain, Fire Suppression      | San Francisco | Fire Department | \$28,157 | \$0      |
| Fire Protection Engineer       | San Francisco | Fire Department | \$26,910 | \$7,596  |
| EMT Paramedic                  | San Francisco | Fire Department | \$26,114 | \$0      |
| Firefighter                    | San Francisco | Fire Department | \$24,838 | \$21,971 |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter                    | San Francisco | Fire Department | \$24,004 | \$8,550  |

| EMT Paramedic             | San Francisco | Fire Department | \$12,905 | \$0      |
|---------------------------|---------------|-----------------|----------|----------|
| EMT Paramedic             | San Francisco | Fire Department | \$13,756 | \$0      |
| Firefighter               | San Francisco | Fire Department | \$14,402 | \$5,130  |
| Firefighter               | San Francisco | Fire Department | \$15,387 | \$4,703  |
| Pilot of Fire Boats       | San Francisco | Fire Department | \$15,588 | \$3,074  |
| EMT Paramedic             | San Francisco | Fire Department | \$16,018 | \$0      |
| Firefighter               | San Francisco | Fire Department | \$16,508 | \$16,108 |
| EMT Paramedic             | San Francisco | Fire Department | \$17,860 | \$0      |
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$19,793 | \$19,026 |
| Firefighter               | San Francisco | Fire Department | \$19,893 | \$658    |
| EMT Paramedic             | San Francisco | Fire Department | \$21,127 | \$0      |
| Planner 1                 | San Francisco | Fire Department | \$21,196 | \$8,392  |
| EMT Paramedic             | San Francisco | Fire Department | \$21,587 | \$0      |
| Firefighter               | San Francisco | Fire Department | \$23,704 | \$8,444  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,110  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$4,793  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |
| Firefighter               | San Francisco | Fire Department | \$24,004 | \$8,550  |

| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$11,678 | \$22,449 |
|-------------------------------|---------------|-----------------|----------|----------|
| EMT Paramedic                 | San Francisco | Fire Department | \$11,160 | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$11,041 | \$0      |
| Firefighter                   | San Francisco | Fire Department | \$11,014 | \$3,923  |
| Fire Protection Engineer      | San Francisco | Fire Department | \$10,949 | \$2,961  |
| EMT Paramedic                 | San Francisco | Fire Department | \$10,729 | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$10,664 | \$0      |
| Junior Administrative Analyst | San Francisco | Fire Department | \$10,589 | \$2,423  |
| Firefighter                   | San Francisco | Fire Department | \$10,449 | \$3,722  |
| EMT Paramedic                 | San Francisco | Fire Department | \$9,899  | \$0      |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$9,590  | \$0      |
| Senior Administrative Analyst | San Francisco | Fire Department | \$9,565  | \$8,375  |
| EMT Paramedic                 | San Francisco | Fire Department | \$9,350  | \$0      |
| Sr. Payroll & Personnel Clerk | San Francisco | Fire Department | \$8,914  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$8,833  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$8,402  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$8,230  | \$0      |
| Captain, Fire Suppression     | San Francisco | Fire Department | \$8,187  | \$2,603  |
| EMT Paramedic                 | San Francisco | Fire Department | \$7,885  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$7,713  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$6,760  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$6,679  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$6,679  | \$0      |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$6,578  | \$0      |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$5,739  | \$2,138  |
| Pilot of Fire Boats           | San Francisco | Fire Department | \$4,260  | \$806    |
| EMT Paramedic                 | San Francisco | Fire Department | \$3,576  | \$0      |
| Firefighter                   | San Francisco | Fire Department | \$3,381  | \$6,493  |
| EMT Paramedic                 | San Francisco | Fire Department | \$3,232  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$3,232  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$2,887  | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$2,887  | \$0      |

| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$2,399 | \$0 |
|---------------------------|---------------|-----------------|---------|-----|
| EMT/Paramedic/Firefighter | San Francisco | Fire Department | \$2,385 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$2,370 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,853 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,853 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |
| EMT Paramedic             | San Francisco | Fire Department | \$1,508 | \$0 |

| EMT Paramedic                 | San Francisco | Fire Department | \$1,508 | \$0      |
|-------------------------------|---------------|-----------------|---------|----------|
| EMT Paramedic                 | San Francisco | Fire Department | \$1,508 | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$1,508 | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$1,508 | \$0      |
| Junior Administrative Analyst | San Francisco | Fire Department | \$1,369 | \$0      |
| BdComm Mbr, Grp5,M\$100/Mo    | San Francisco | Fire Department | \$1,108 | \$1,534  |
| BdComm Mbr, Grp5,M\$100/Mo    | San Francisco | Fire Department | \$1,108 | \$0      |
| BdComm Mbr, Grp5,M\$100/Mo    | San Francisco | Fire Department | \$1,062 | \$19,414 |
| BdComm Mbr, Grp5,M\$100/Mo    | San Francisco | Fire Department | \$1,062 | \$0      |
| BdComm Mbr, Grp5,M\$100/Mo    | San Francisco | Fire Department | \$1,062 | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$862   | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$819   | \$0      |
| EMT Paramedic                 | San Francisco | Fire Department | \$431   | \$0      |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$354   | \$0      |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$166   | \$37     |
| Firefighter                   | San Francisco | Fire Department | \$0     | \$7,916  |
| Firefighter                   | San Francisco | Fire Department | \$0     | \$11,945 |
| Firefighter                   | San Francisco | Fire Department | \$0     | \$7,916  |
| Firefighter                   | San Francisco | Fire Department | \$0     | \$22,444 |
| Firefighter                   | San Francisco | Fire Department | \$0     | \$7,902  |
| Firefighter                   | San Francisco | Fire Department | \$0     | \$7,916  |
| Lieutenant, Fire Suppression  | San Francisco | Fire Department | \$0     | \$7,916  |
| EMT/Paramedic/Firefighter     | San Francisco | Fire Department | \$0     | \$5,282  |