

| Position             | Other Positions Held | City   | Department | Total Wages | Total Retirement & Health Contribution |
|----------------------|----------------------|--------|------------|-------------|--|
| Fire Captain         |                      | Oxnard | Fire       | \$191,524   | \$56,129                               |
| Fire Captain         |                      | Oxnard | Fire       | \$191,376   | \$56,134                               |
| Fire Captain         |                      | Oxnard | Fire       | \$185,806   | \$57,452                               |
| Assistant Fire Chief |                      | Oxnard | Fire       | \$183,877   | \$88,294                               |
| Fire Chief           |                      | Oxnard | Fire       | \$182,585   | \$85,985                               |
| Fire Captain         |                      | Oxnard | Fire       | \$180,753   | \$53,958                               |
| Fire Captain         |                      | Oxnard | Fire       | \$175,381   | \$55,006                               |
| Fire Captain         |                      | Oxnard | Fire       | \$175,120   | \$52,483                               |
| Fire Captain         |                      | Oxnard | Fire       | \$171,707   | \$52,718                               |
| Fire Captain         |                      | Oxnard | Fire       | \$169,542   | \$54,978                               |
| Fire Captain         |                      | Oxnard | Fire       | \$167,665   | \$55,867                               |
| Battalion Chief      |                      | Oxnard | Fire       | \$167,604   | \$70,884                               |
| Fire Captain         |                      | Oxnard | Fire       | \$167,024   | \$57,562                               |
| Fire Captain         |                      | Oxnard | Fire       | \$167,005   | \$56,347                               |
| Battalion Chief      |                      | Oxnard | Fire       | \$165,297   | \$70,884                               |
| Battalion Chief      |                      | Oxnard | Fire       | \$164,829   | \$71,796                               |
| Battalion Chief      |                      | Oxnard | Fire       | \$164,641   | \$65,944                               |
| Fire Captain         |                      | Oxnard | Fire       | \$160,739   | \$54,439                               |
| Fire Captain         |                      | Oxnard | Fire       | \$154,579   | \$53,560                               |
| Fire Engineer        |                      | Oxnard | Fire       | \$153,071   | \$48,630                               |
| Fire Captain         |                      | Oxnard | Fire       | \$153,052   | \$53,963                               |
| Fire Captain         |                      | Oxnard | Fire       | \$152,580   | \$56,387                               |
| Fire Captain         |                      | Oxnard | Fire       | \$152,137   | \$55,867                               |
| Fire Engineer        |                      | Oxnard | Fire       | \$150,075   | \$48,630                               |
| Fire Captain         |                      | Oxnard | Fire       | \$146,870   | \$53,708                               |
| Fire Engineer        |                      | Oxnard | Fire       | \$146,545   | \$45,890                               |
| Fire Captain         |                      | Oxnard | Fire       | \$141,259   | \$55,140                               |
| Fire Engineer        |                      | Oxnard | Fire       | \$140,426   | \$46,801                               |
| Fire Engineer        |                      | Oxnard | Fire       | \$140,323   | \$44,537                               |
| Battalion Chief      |                      | Oxnard | Fire       | \$139,314   | \$64,305                               |

|                            |  |        |      |           |          |
|----------------------------|--|--------|------|-----------|----------|
| Fire Captain               |  | Oxnard | Fire | \$138,607 | \$47,419 |
| Fire Captain               |  | Oxnard | Fire | \$137,820 | \$48,692 |
| Fire Captain               |  | Oxnard | Fire | \$135,972 | \$47,231 |
| Fire Captain               |  | Oxnard | Fire | \$134,681 | \$49,342 |
| Fire Engineer              |  | Oxnard | Fire | \$134,277 | \$46,367 |
| Fire Engineer              |  | Oxnard | Fire | \$133,532 | \$45,622 |
| Fire Captain               |  | Oxnard | Fire | \$131,064 | \$53,441 |
| Fire Inspector             |  | Oxnard | Fire | \$131,029 | \$46,440 |
| Fire Engineer              |  | Oxnard | Fire | \$130,725 | \$44,953 |
| Fire Engineer              |  | Oxnard | Fire | \$129,588 | \$44,953 |
| Fire Engineer              |  | Oxnard | Fire | \$128,986 | \$46,918 |
| Fire Engineer              |  | Oxnard | Fire | \$128,129 | \$47,064 |
| Fire Engineer              |  | Oxnard | Fire | \$126,293 | \$43,593 |
| Fire Engineer              |  | Oxnard | Fire | \$122,782 | \$46,801 |
| Fire Engineer              |  | Oxnard | Fire | \$121,550 | \$45,203 |
| Fire Engineer              |  | Oxnard | Fire | \$120,660 | \$47,965 |
| Firefighter                |  | Oxnard | Fire | \$119,687 | \$40,971 |
| Fire Captain               |  | Oxnard | Fire | \$119,221 | \$53,929 |
| Fire Captain               |  | Oxnard | Fire | \$118,900 | \$55,885 |
| Fire Engineer              |  | Oxnard | Fire | \$117,882 | \$45,330 |
| Firefighter                |  | Oxnard | Fire | \$117,730 | \$40,851 |
| Fire Inspector             |  | Oxnard | Fire | \$116,779 | \$50,089 |
| Firefighter                |  | Oxnard | Fire | \$116,698 | \$42,509 |
| Fire Engineer              |  | Oxnard | Fire | \$115,404 | \$47,353 |
| Ems Coordinator            |  | Oxnard | Fire | \$110,565 | \$25,403 |
| Firefighter                |  | Oxnard | Fire | \$110,081 | \$41,058 |
| Fire Captain               |  | Oxnard | Fire | \$109,493 | \$50,019 |
| Fire Engineer              |  | Oxnard | Fire | \$109,404 | \$46,163 |
| Fire Engineer              |  | Oxnard | Fire | \$109,064 | \$41,516 |
| Fire Environmental Spec II |  | Oxnard | Fire | \$107,865 | \$24,546 |
| Firefighter                |  | Oxnard | Fire | \$106,857 | \$41,240 |
| Firefighter                |  | Oxnard | Fire | \$106,657 | \$39,830 |

|                                   |  |        |      |           |          |
|-----------------------------------|--|--------|------|-----------|----------|
| Firefighter                       |  | Oxnard | Fire | \$105,306 | \$39,833 |
| Firefighter                       |  | Oxnard | Fire | \$105,149 | \$38,887 |
| Firefighter                       |  | Oxnard | Fire | \$105,070 | \$41,052 |
| Fire Engineer                     |  | Oxnard | Fire | \$104,928 | \$39,705 |
| Fire Engineer                     |  | Oxnard | Fire | \$104,529 | \$42,404 |
| Cupa Coordinator                  |  | Oxnard | Fire | \$103,614 | \$25,376 |
| Fire Engineer                     |  | Oxnard | Fire | \$102,996 | \$41,773 |
| Fire Engineer                     |  | Oxnard | Fire | \$102,928 | \$38,323 |
| Fire Engineer                     |  | Oxnard | Fire | \$102,870 | \$42,679 |
| Fire Environmental Spec II        |  | Oxnard | Fire | \$99,849  | \$24,120 |
| Fire Captain                      |  | Oxnard | Fire | \$99,449  | \$46,035 |
| Fire Environmental Spec II        |  | Oxnard | Fire | \$98,564  | \$23,265 |
| Fire Inspector                    |  | Oxnard | Fire | \$95,754  | \$49,578 |
| Firefighter                       |  | Oxnard | Fire | \$94,209  | \$37,169 |
| Firefighter                       |  | Oxnard | Fire | \$94,060  | \$34,508 |
| Firefighter                       |  | Oxnard | Fire | \$93,934  | \$41,541 |
| Fire Captain                      |  | Oxnard | Fire | \$93,845  | \$42,432 |
| Fire Environmental Spec I         |  | Oxnard | Fire | \$92,115  | \$21,370 |
| Firefighter                       |  | Oxnard | Fire | \$91,396  | \$32,322 |
| Firefighter                       |  | Oxnard | Fire | \$90,327  | \$34,876 |
| Firefighter                       |  | Oxnard | Fire | \$89,550  | \$32,822 |
| Firefighter                       |  | Oxnard | Fire | \$88,846  | \$32,950 |
| Firefighter                       |  | Oxnard | Fire | \$86,679  | \$33,549 |
| Firefighter                       |  | Oxnard | Fire | \$85,820  | \$41,328 |
| Firefighter                       |  | Oxnard | Fire | \$85,679  | \$32,237 |
| Fire Engineer                     |  | Oxnard | Fire | \$85,393  | \$38,727 |
| Fire Engineer                     |  | Oxnard | Fire | \$82,812  | \$41,367 |
| Firefighter                       |  | Oxnard | Fire | \$79,770  | \$11,644 |
| Firefighter                       |  | Oxnard | Fire | \$77,225  | \$32,940 |
| Disaster Preparedness Coordinator |  | Oxnard | Fire | \$77,019  | \$15,893 |
| Firefighter                       |  | Oxnard | Fire | \$76,779  | \$31,948 |

|                              |  |        |      |          |          |
|------------------------------|--|--------|------|----------|----------|
| Firefighter                  |  | Oxnard | Fire | \$76,376 | \$12,828 |
| Firefighter                  |  | Oxnard | Fire | \$76,199 | \$12,687 |
| Firefighter                  |  | Oxnard | Fire | \$75,620 | \$13,732 |
| Firefighter                  |  | Oxnard | Fire | \$75,294 | \$13,651 |
| Firefighter                  |  | Oxnard | Fire | \$73,475 | \$13,713 |
| Firefighter                  |  | Oxnard | Fire | \$72,112 | \$34,220 |
| Firefighter                  |  | Oxnard | Fire | \$70,250 | \$35,076 |
| Firefighter                  |  | Oxnard | Fire | \$69,855 | \$14,138 |
| Firefighter                  |  | Oxnard | Fire | \$69,038 | \$14,281 |
| Firefighter                  |  | Oxnard | Fire | \$68,850 | \$34,100 |
| Plans Examiner II            |  | Oxnard | Fire | \$68,168 | \$22,283 |
| Firefighter                  |  | Oxnard | Fire | \$66,643 | \$14,325 |
| Firefighter                  |  | Oxnard | Fire | \$66,585 | \$14,046 |
| Firefighter                  |  | Oxnard | Fire | \$66,000 | \$35,261 |
| Firefighter                  |  | Oxnard | Fire | \$65,642 | \$14,486 |
| Firefighter                  |  | Oxnard | Fire | \$65,515 | \$14,225 |
| Firefighter                  |  | Oxnard | Fire | \$62,711 | \$40,681 |
| Fire Engineer                |  | Oxnard | Fire | \$61,400 | \$45,761 |
| Administrative Assistant (C) |  | Oxnard | Fire | \$60,638 | \$18,972 |
| Firefighter                  |  | Oxnard | Fire | \$57,981 | \$13,657 |
| Administrative Secretary II  |  | Oxnard | Fire | \$51,042 | \$14,689 |
| Firefighter                  |  | Oxnard | Fire | \$47,234 | \$13,167 |
| Fire Captain                 |  | Oxnard | Fire | \$40,739 | \$50,019 |
| Fire Captain                 |  | Oxnard | Fire | \$37,873 | \$5,625  |
| Ztemp - Flat Rate            |  | Oxnard | Fire | \$12,873 | \$0      |
| Ztemp - Office Clerk         |  | Oxnard | Fire | \$12,475 | \$0      |
| Firefighter                  |  | Oxnard | Fire | \$11,757 | \$40,616 |
| Firefighter                  |  | Oxnard | Fire | \$9,288  | \$1,691  |
| Firefighter                  |  | Oxnard | Fire | \$8,946  | \$41,049 |
| Firefighter                  |  | Oxnard | Fire | \$5,908  | \$2,655  |
| Fire Captain                 |  | Oxnard | Fire | \$1,664  | \$44,063 |
| Fire Engineer                |  | Oxnard | Fire | \$21     | \$42,844 |