

| Position                  | Other Positions Held | City   | Department                | Total Wages | Total Retirement & Health Contribution |
|---------------------------|----------------------|--------|---------------------------|-------------|--|
| Supv Professional Enginee |                      | Fresno | Department of Public Util | \$161,442   | \$22,443                               |
| Asst Dir of Public Utilit |                      | Fresno | Department of Public Util | \$125,241   | \$24,236                               |
| Asst Dir of Public Utilit |                      | Fresno | Department of Public Util | \$117,658   | \$25,796                               |
| Supv Professional Enginee |                      | Fresno | Department of Public Util | \$115,318   | \$22,804                               |
| Asst Dir of Public Utilit |                      | Fresno | Department of Public Util | \$114,306   | \$25,961                               |
| Revenue Manager           |                      | Fresno | Department of Public Util | \$105,057   | \$20,761                               |
| Chief of Water Operations |                      | Fresno | Department of Public Util | \$102,761   | \$23,555                               |
| Management Analyst III    |                      | Fresno | Department of Public Util | \$102,586   | \$17,380                               |
| Management Analyst III    |                      | Fresno | Department of Public Util | \$101,629   | \$15,378                               |
| Sr Water Sys Tele & DC Sp |                      | Fresno | Department of Public Util | \$98,970    | \$19,558                               |
| Sr Water Sys Tele & DC Sp |                      | Fresno | Department of Public Util | \$98,001    | \$21,980                               |
| Management Analyst III    |                      | Fresno | Department of Public Util | \$97,933    | \$20,227                               |
| Sr Water Sys Tele & DC Sp |                      | Fresno | Department of Public Util | \$96,864    | \$22,215                               |
| Professional Engineer     |                      | Fresno | Department of Public Util | \$94,168    | \$23,631                               |
| Industrial Electrician Su |                      | Fresno | Department of Public Util | \$94,041    | \$22,493                               |
| Water System Operator III |                      | Fresno | Department of Public Util | \$93,000    | \$19,487                               |
| Sr Water Sys Tele & DC Sp |                      | Fresno | Department of Public Util | \$92,807    | \$21,951                               |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Chief of Water Operations |  | Fresno | Department of Public Util | \$92,498 | \$22,888 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$92,349 | \$22,514 |
| WW Treatment Maint Sup    |  | Fresno | Department of Public Util | \$89,677 | \$22,177 |
| Chief Engineering Technic |  | Fresno | Department of Public Util | \$89,496 | \$23,370 |
| Chief of WW Facilities Ma |  | Fresno | Department of Public Util | \$88,473 | \$22,725 |
| Director of Public Utilit |  | Fresno | Department of Public Util | \$88,024 | \$14,769 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$87,205 | \$22,262 |
| Electrician               |  | Fresno | Department of Public Util | \$86,937 | \$19,498 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$86,868 | \$19,500 |
| Water System Operator III |  | Fresno | Department of Public Util | \$86,830 | \$19,269 |
| Chief of WW Treat Operati |  | Fresno | Department of Public Util | \$86,684 | \$20,238 |
| Water System Operator III |  | Fresno | Department of Public Util | \$86,059 | \$19,562 |
| Water System Operator III |  | Fresno | Department of Public Util | \$85,965 | \$18,644 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$85,457 | \$22,244 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$85,220 | \$22,368 |
| Professional Engineer     |  | Fresno | Department of Public Util | \$84,946 | \$22,857 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$84,529 | \$19,184 |
| Water System Operator III |  | Fresno | Department of Public Util | \$84,230 | \$6,597  |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Sr Water Sys Tele & DC Sp |  | Fresno | Department of Public Util | \$84,110 | \$19,431 |
| Sr Water Sys Tele & DC Sp |  | Fresno | Department of Public Util | \$83,966 | \$19,562 |
| WW Treatment Maint Sup    |  | Fresno | Department of Public Util | \$83,910 | \$22,262 |
| WW Treatment Maint Sup    |  | Fresno | Department of Public Util | \$83,783 | \$21,937 |
| Professional Engineer     |  | Fresno | Department of Public Util | \$83,690 | \$22,694 |
| Chief of WW Environ Servi |  | Fresno | Department of Public Util | \$82,425 | \$19,808 |
| Management Analyst III    |  | Fresno | Department of Public Util | \$82,214 | \$15,864 |
| Asst Chief of WW Treatmen |  | Fresno | Department of Public Util | \$82,214 | \$21,476 |
| Supervising Engineering T |  | Fresno | Department of Public Util | \$82,118 | \$22,387 |
| Supervising Engineering T |  | Fresno | Department of Public Util | \$81,858 | \$22,387 |
| Solid Waste System Superv |  | Fresno | Department of Public Util | \$81,338 | \$21,057 |
| Water System Operator III |  | Fresno | Department of Public Util | \$81,242 | \$19,512 |
| Supervising Engineering T |  | Fresno | Department of Public Util | \$80,714 | \$22,116 |
| Sr Water Sys Tele & DC Sp |  | Fresno | Department of Public Util | \$80,626 | \$21,872 |
| Community Sanitation Sup  |  | Fresno | Department of Public Util | \$80,425 | \$21,454 |
| Electrician               |  | Fresno | Department of Public Util | \$80,351 | \$19,064 |
| Water System Operator III |  | Fresno | Department of Public Util | \$80,284 | \$19,254 |
| Management Analyst III    |  | Fresno | Department of Public Util | \$80,198 | \$18,904 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Water System Operator III |  | Fresno | Department of Public Util | \$80,082 | \$19,278 |
| Asst Chief of WW Treatmen |  | Fresno | Department of Public Util | \$79,899 | \$19,518 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$79,739 | \$22,005 |
| Water Conservation Superv |  | Fresno | Department of Public Util | \$79,664 | \$22,191 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$79,596 | \$19,500 |
| Water System Operator III |  | Fresno | Department of Public Util | \$79,194 | \$19,529 |
| Water System Supervisor   |  | Fresno | Department of Public Util | \$78,945 | \$21,994 |
| Solid Waste System Superv |  | Fresno | Department of Public Util | \$78,833 | \$21,399 |
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$78,750 | \$19,405 |
| Solid Waste System Superv |  | Fresno | Department of Public Util | \$78,691 | \$21,189 |
| Electrician               |  | Fresno | Department of Public Util | \$78,628 | \$18,496 |
| Project Manager           |  | Fresno | Department of Public Util | \$78,389 | \$21,850 |
| Solid Waste System Superv |  | Fresno | Department of Public Util | \$78,287 | \$21,057 |
| Project Manager           |  | Fresno | Department of Public Util | \$78,237 | \$21,952 |
| Water System Operator III |  | Fresno | Department of Public Util | \$78,155 | \$19,433 |
| Management Analyst III    |  | Fresno | Department of Public Util | \$76,755 | \$18,655 |
| Supv Environ Control Offi |  | Fresno | Department of Public Util | \$76,636 | \$20,980 |
| Programmer/Analyst IV     |  | Fresno | Department of Public Util | \$76,332 | \$21,625 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$75,654 | \$17,372 |
| Water System Operator III |  | Fresno | Department of Public Util | \$75,421 | \$19,150 |
| Water System Operator III |  | Fresno | Department of Public Util | \$75,206 | \$19,345 |
| Water System Operator III |  | Fresno | Department of Public Util | \$75,051 | \$19,622 |
| Electrician               |  | Fresno | Department of Public Util | \$74,594 | \$0      |
| Water System Operator III |  | Fresno | Department of Public Util | \$74,169 | \$16,675 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$74,115 | \$17,751 |
| Solid Waste System Superv |  | Fresno | Department of Public Util | \$73,952 | \$21,297 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$73,758 | \$15,853 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$73,545 | \$17,941 |
| Water System Operator III |  | Fresno | Department of Public Util | \$73,003 | \$19,373 |
| Sr Heavy Equipment Operat |  | Fresno | Department of Public Util | \$72,562 | \$19,152 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$72,261 | \$18,879 |
| Collection Sys Mtce Sup   |  | Fresno | Department of Public Util | \$72,012 | \$21,079 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$71,502 | \$18,879 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$70,678 | \$18,919 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$70,568 | \$18,091 |
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$70,522 | \$16,246 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Water System Operator III |  | Fresno | Department of Public Util | \$70,379 | \$18,989 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$70,164 | \$18,320 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$69,762 | \$18,924 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$69,550 | \$18,819 |
| Engineer II               |  | Fresno | Department of Public Util | \$69,482 | \$20,836 |
| Collection Sys Mtce Sup   |  | Fresno | Department of Public Util | \$68,853 | \$18,088 |
| Water System Operator III |  | Fresno | Department of Public Util | \$68,799 | \$16,069 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$68,632 | \$18,924 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$68,491 | \$18,656 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$68,441 | \$18,966 |
| Supervising Engineering T |  | Fresno | Department of Public Util | \$68,377 | \$20,603 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$68,057 | \$15,662 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$68,047 | \$18,816 |
| Computer Systems Spec III |  | Fresno | Department of Public Util | \$67,474 | \$20,789 |
| Electrician               |  | Fresno | Department of Public Util | \$67,152 | \$16,268 |
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$66,898 | \$18,768 |
| Water System Operator III |  | Fresno | Department of Public Util | \$66,858 | \$15,764 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$66,747 | \$18,332 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$66,724 | \$18,425 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$66,600 | \$18,421 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$66,591 | \$18,430 |
| Sr Wastewater Mechanical  |  | Fresno | Department of Public Util | \$66,556 | \$18,763 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$66,547 | \$18,224 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$66,393 | \$18,457 |
| Plans Examiner III        |  | Fresno | Department of Public Util | \$65,976 | \$20,441 |
| Electrician               |  | Fresno | Department of Public Util | \$65,731 | \$18,976 |
| Sr Water Sys Tele & DC Sp |  | Fresno | Department of Public Util | \$65,235 | \$20,359 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$65,148 | \$5,491  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$64,818 | \$17,181 |
| Senior Accountant-Auditor |  | Fresno | Department of Public Util | \$64,541 | \$17,782 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$64,455 | \$17,898 |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$64,452 | \$18,078 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$64,437 | \$18,184 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$64,429 | \$17,954 |
| Water System Operator III |  | Fresno | Department of Public Util | \$64,390 | \$5,440  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$64,318 | \$17,181 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Electrician               |  | Fresno | Department of Public Util | \$64,239 | \$16,009 |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$64,094 | \$18,279 |
| Sr Wastewater Mechanical  |  | Fresno | Department of Public Util | \$64,049 | \$18,556 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$63,979 | \$18,391 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$63,746 | \$18,276 |
| Solid Waste Safety/Train  |  | Fresno | Department of Public Util | \$63,396 | \$17,799 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$63,005 | \$18,193 |
| Cross Connection Control  |  | Fresno | Department of Public Util | \$62,950 | \$18,285 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$62,905 | \$17,998 |
| Accountant-Auditor II     |  | Fresno | Department of Public Util | \$62,868 | \$19,644 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$62,556 | \$5,308  |
| Water System Operator II  |  | Fresno | Department of Public Util | \$62,487 | \$18,230 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$62,325 | \$15,535 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$62,267 | \$18,041 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$62,216 | \$17,613 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$62,087 | \$17,991 |
| Water System Operator III |  | Fresno | Department of Public Util | \$62,075 | \$18,045 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$61,957 | \$18,273 |



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|---------------------------|--|--------|---------------------------|----------|----------|
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$61,809 | \$18,317 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$61,775 | \$18,187 |
| Environmental Control Off |  | Fresno | Department of Public Util | \$61,621 | \$19,461 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$61,520 | \$12,950 |
| Painter                   |  | Fresno | Department of Public Util | \$61,428 | \$15,840 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$61,380 | \$18,335 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$61,327 | \$5,139  |
| Painter                   |  | Fresno | Department of Public Util | \$61,291 | \$15,835 |
| Painter                   |  | Fresno | Department of Public Util | \$61,160 | \$18,605 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$61,148 | \$17,181 |
| Executive Asst to Dept Di |  | Fresno | Department of Public Util | \$61,110 | \$17,046 |
| Environmental Control Off |  | Fresno | Department of Public Util | \$60,973 | \$19,562 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$60,909 | \$15,256 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$60,803 | \$18,179 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$60,751 | \$4,241  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$60,524 | \$17,127 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$60,483 | \$18,272 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$60,481 | \$17,775 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Water System Operator II  |  | Fresno | Department of Public Util | \$60,473 | \$18,125 |
| Senior Engineering Techni |  | Fresno | Department of Public Util | \$60,471 | \$19,720 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$60,388 | \$17,843 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$60,350 | \$17,118 |
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$60,329 | \$13,150 |
| Engineer II               |  | Fresno | Department of Public Util | \$60,322 | \$19,741 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$60,176 | \$17,858 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$60,135 | \$17,904 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$60,132 | \$14,335 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$60,057 | \$19,145 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$60,042 | \$5,300  |
| Water System Operator II  |  | Fresno | Department of Public Util | \$60,017 | \$18,179 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,964 | \$18,081 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$59,954 | \$18,010 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$59,909 | \$5,051  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$59,840 | \$14,322 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,823 | \$18,055 |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$59,807 | \$17,989 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$59,798 | \$17,102 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$59,740 | \$17,181 |
| Senior Engineering Techni |  | Fresno | Department of Public Util | \$59,664 | \$19,720 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$59,652 | \$17,079 |
| Electrician               |  | Fresno | Department of Public Util | \$59,516 | \$18,371 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$59,474 | \$19,457 |
| Senior Laboratory Technic |  | Fresno | Department of Public Util | \$59,469 | \$19,774 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$59,433 | \$17,181 |
| Accountant-Auditor II     |  | Fresno | Department of Public Util | \$59,420 | \$19,525 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$59,404 | \$19,681 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,389 | \$18,123 |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$59,384 | \$18,056 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,367 | \$18,077 |
| Inorganic Chemist         |  | Fresno | Department of Public Util | \$59,256 | \$19,672 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,246 | \$17,895 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,165 | \$17,531 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,085 | \$18,116 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$59,061 | \$17,944 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| I/C Water Conservation Re |  | Fresno | Department of Public Util | \$59,059 | \$19,209 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$59,056 | \$19,399 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$59,038 | \$18,122 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,977 | \$4,242  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,960 | \$17,127 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$58,951 | \$17,910 |
| Safety Specialist         |  | Fresno | Department of Public Util | \$58,913 | \$16,124 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$58,849 | \$15,330 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,833 | \$17,181 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,706 | \$17,127 |
| Environmental Control Off |  | Fresno | Department of Public Util | \$58,638 | \$16,967 |
| Sr Water Sys Tele & DC Sp |  | Fresno | Department of Public Util | \$58,633 | \$19,473 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,626 | \$14,335 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,517 | \$17,115 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,484 | \$15,202 |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$58,423 | \$17,989 |
| Senior Engineering Techni |  | Fresno | Department of Public Util | \$58,414 | \$17,226 |
| Senior Laboratory Technic |  | Fresno | Department of Public Util | \$58,356 | \$17,185 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$58,344 | \$15,155 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,336 | \$17,127 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,252 | \$17,181 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$58,133 | \$15,256 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$58,098 | \$4,830  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,087 | \$17,127 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$58,074 | \$4,882  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$58,050 | \$17,181 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$57,969 | \$18,119 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$57,892 | \$17,181 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$57,887 | \$3,956  |
| Water System Operator II  |  | Fresno | Department of Public Util | \$57,878 | \$17,895 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$57,628 | \$17,083 |
| Electrician               |  | Fresno | Department of Public Util | \$57,537 | \$18,176 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$57,519 | \$16,920 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$57,401 | \$15,192 |
| Environmental Control Off |  | Fresno | Department of Public Util | \$57,396 | \$19,461 |
| Environmental Control Off |  | Fresno | Department of Public Util | \$57,396 | \$19,461 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$57,260 | \$17,964 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$57,256 | \$17,831 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$57,240 | \$17,114 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$57,063 | \$17,813 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$57,035 | \$17,108 |
| Landscape Water Cons Spec |  | Fresno | Department of Public Util | \$57,019 | \$19,318 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$57,009 | \$17,895 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$56,963 | \$19,399 |
| Landscape Water Cons Spec |  | Fresno | Department of Public Util | \$56,963 | \$16,824 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$56,963 | \$16,905 |
| Senior Engineering Techni |  | Fresno | Department of Public Util | \$56,946 | \$19,720 |
| Revenue Supervisor        |  | Fresno | Department of Public Util | \$56,916 | \$19,355 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$56,855 | \$18,070 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$56,833 | \$17,127 |
| Water System Operator III |  | Fresno | Department of Public Util | \$56,693 | \$16,417 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$56,634 | \$15,064 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$56,586 | \$17,112 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$56,488 | \$14,886 |

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|---------------------------|--|--------|---------------------------|----------|----------|
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$56,402 | \$17,106 |
| Water System Operator III |  | Fresno | Department of Public Util | \$56,388 | \$17,178 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$56,373 | \$15,093 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$56,309 | \$17,100 |
| Management Analyst II     |  | Fresno | Department of Public Util | \$56,119 | \$19,399 |
| Environmental Control Off |  | Fresno | Department of Public Util | \$56,048 | \$15,282 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$55,742 | \$17,738 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$55,705 | \$17,713 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$55,637 | \$17,127 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$55,533 | \$17,726 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$55,445 | \$3,769  |
| Water System Operator I   |  | Fresno | Department of Public Util | \$55,398 | \$17,734 |
| Laboratory Technician II  |  | Fresno | Department of Public Util | \$55,320 | \$19,008 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$55,316 | \$17,127 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$55,249 | \$17,698 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$55,122 | \$17,799 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$55,086 | \$17,078 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$55,000 | \$17,118 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$54,996 | \$17,006 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$54,938 | \$17,519 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$54,934 | \$17,031 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$54,798 | \$17,115 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$54,678 | \$17,684 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$54,649 | \$17,738 |
| Property Maintenance Work |  | Fresno | Department of Public Util | \$54,538 | \$4,381  |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$54,287 | \$17,485 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$54,264 | \$17,075 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$54,064 | \$14,857 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$54,046 | \$17,626 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$54,041 | \$17,669 |
| Property Maintenance Work |  | Fresno | Department of Public Util | \$54,029 | \$17,242 |
| Laboratory Technician II  |  | Fresno | Department of Public Util | \$53,952 | \$17,873 |
| Laboratory Technician II  |  | Fresno | Department of Public Util | \$53,952 | \$16,572 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$53,949 | \$17,709 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$53,897 | \$17,664 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$53,750 | \$17,623 |



|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Water System Operator I   |  | Fresno | Department of Public Util | \$53,745 | \$17,656 |
| Accountant-Auditor II     |  | Fresno | Department of Public Util | \$53,711 | \$14,462 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$53,589 | \$17,637 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$53,511 | \$16,968 |
| Revenue Supervisor        |  | Fresno | Department of Public Util | \$53,477 | \$19,254 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$53,459 | \$16,368 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$53,455 | \$17,127 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$53,377 | \$17,127 |
| Senior Storeskeeper       |  | Fresno | Department of Public Util | \$53,307 | \$18,574 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$53,297 | \$17,687 |
| Laboratory Technician II  |  | Fresno | Department of Public Util | \$53,256 | \$18,964 |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$53,219 | \$17,485 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$53,168 | \$14,335 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$53,122 | \$16,871 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$52,906 | \$17,494 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$52,828 | \$17,127 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$52,702 | \$17,466 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$52,681 | \$17,035 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$52,376 | \$17,127 |
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$52,330 | \$14,801 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$52,278 | \$17,362 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$52,276 | \$16,742 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$52,222 | \$17,342 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$52,205 | \$17,518 |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$52,106 | \$17,377 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$52,083 | \$17,654 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$52,072 | \$17,438 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$52,038 | \$17,457 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$51,960 | \$16,895 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$51,906 | \$17,515 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$51,875 | \$4,526  |
| Laboratory Technician II  |  | Fresno | Department of Public Util | \$51,871 | \$18,964 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$51,630 | \$17,456 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$51,579 | \$17,439 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$51,564 | \$17,393 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$51,493 | \$17,485 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Water System Operator I   |  | Fresno | Department of Public Util | \$51,340 | \$3,980  |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$51,186 | \$17,197 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$50,995 | \$14,534 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$50,784 | \$17,399 |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$50,728 | \$17,485 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$50,658 | \$17,344 |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$50,491 | \$15,582 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$50,467 | \$16,710 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$50,374 | \$17,322 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$50,150 | \$4,308  |
| Street Sweeper Operator I |  | Fresno | Department of Public Util | \$50,077 | \$17,176 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$50,010 | \$17,255 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$49,931 | \$17,278 |
| Inorganic Chemist         |  | Fresno | Department of Public Util | \$49,895 | \$19,324 |
| Account Clerk II          |  | Fresno | Department of Public Util | \$49,850 | \$14,286 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$49,789 | \$17,181 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$49,737 | \$4,104  |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$49,620 | \$17,289 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Wastewater Mechanical Spe |  | Fresno | Department of Public Util | \$49,508 | \$17,430 |
| Program Compliance Office |  | Fresno | Department of Public Util | \$49,373 | \$17,271 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$49,367 | \$17,127 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$49,324 | \$4,187  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$48,796 | \$16,926 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$48,773 | \$17,030 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$48,762 | \$14,335 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$48,687 | \$16,719 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$48,623 | \$14,050 |
| Wastewater Reclamation Co |  | Fresno | Department of Public Util | \$48,489 | \$18,441 |
| Sr Utility Service Rep    |  | Fresno | Department of Public Util | \$48,442 | \$15,798 |
| Revenue Supervisor        |  | Fresno | Department of Public Util | \$48,410 | \$17,058 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$48,406 | \$17,154 |
| Storeskeeper              |  | Fresno | Department of Public Util | \$48,385 | \$18,114 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$48,266 | \$16,657 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$48,144 | \$17,064 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$47,958 | \$17,077 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$47,741 | \$17,107 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$47,710 | \$9,457  |
| Electrician               |  | Fresno | Department of Public Util | \$47,449 | \$0      |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$47,429 | \$17,041 |
| Environmental Control Off |  | Fresno | Department of Public Util | \$47,382 | \$15,850 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$47,208 | \$17,044 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$47,183 | \$13,971 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$47,160 | \$14,177 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$47,120 | \$16,853 |
| Electrician               |  | Fresno | Department of Public Util | \$47,006 | \$12,295 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$46,980 | \$14,196 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$46,678 | \$15,422 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$46,652 | \$15,685 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$46,639 | \$16,449 |
| Equipment Service Worker  |  | Fresno | Department of Public Util | \$46,637 | \$0      |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$46,452 | \$16,934 |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$46,412 | \$16,927 |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$46,161 | \$16,928 |
| Safety Specialist         |  | Fresno | Department of Public Util | \$45,504 | \$14,270 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Utility Leadworker        |  | Fresno | Department of Public Util | \$45,463 | \$16,891 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$45,152 | \$18,018 |
| Principal Account Clerk   |  | Fresno | Department of Public Util | \$44,988 | \$18,041 |
| Senior Secretary          |  | Fresno | Department of Public Util | \$44,796 | \$18,020 |
| Billing System Specialist |  | Fresno | Department of Public Util | \$44,784 | \$18,018 |
| Principal Account Clerk   |  | Fresno | Department of Public Util | \$44,719 | \$17,940 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$44,701 | \$16,622 |
| Principal Account Clerk   |  | Fresno | Department of Public Util | \$44,597 | \$17,940 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$44,550 | \$17,804 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$44,387 | \$16,409 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$44,339 | \$16,769 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$44,088 | \$16,631 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$44,049 | \$16,575 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$43,939 | \$16,698 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$43,897 | \$17,898 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$43,884 | \$17,916 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$43,884 | \$16,723 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$43,884 | \$16,615 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$43,775 | \$16,786 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$43,761 | \$16,836 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$43,655 | \$17,916 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$43,654 | \$17,893 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$43,533 | \$16,524 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$43,531 | \$16,377 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$43,501 | \$16,389 |
| Collection Sys Maint Op I |  | Fresno | Department of Public Util | \$43,470 | \$16,792 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$43,436 | \$17,804 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$43,415 | \$16,705 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$43,395 | \$15,310 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$43,326 | \$17,991 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$43,170 | \$13,923 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$43,039 | \$17,905 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$43,019 | \$16,405 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$42,982 | \$13,611 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$42,900 | \$15,310 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$42,602 | \$17,804 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Utility Leadworker        |  | Fresno | Department of Public Util | \$42,590 | \$13,814 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$42,551 | \$15,256 |
| Waste Container Maint Ass |  | Fresno | Department of Public Util | \$42,507 | \$16,472 |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$42,370 | \$13,778 |
| Waste Container Maint Ass |  | Fresno | Department of Public Util | \$42,288 | \$16,526 |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$42,246 | \$13,772 |
| Storeskeeper              |  | Fresno | Department of Public Util | \$42,206 | \$15,197 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$42,179 | \$17,804 |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$42,132 | \$13,870 |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$41,847 | \$17,362 |
| Senior Customer Services  |  | Fresno | Department of Public Util | \$41,787 | \$15,093 |
| Accounting Technician     |  | Fresno | Department of Public Util | \$41,729 | \$17,908 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$41,603 | \$11,905 |
| Laborer                   |  | Fresno | Department of Public Util | \$41,602 | \$3,431  |
| Water System Operator I   |  | Fresno | Department of Public Util | \$41,521 | \$16,191 |
| Laborer                   |  | Fresno | Department of Public Util | \$41,505 | \$16,346 |
| Laborer                   |  | Fresno | Department of Public Util | \$41,291 | \$3,471  |
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$41,094 | \$9,923  |



|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Radio Dispatcher          |  | Fresno | Department of Public Util | \$40,843 | \$14,926 |
| Senior Customer Services  |  | Fresno | Department of Public Util | \$40,797 | \$17,587 |
| Laborer                   |  | Fresno | Department of Public Util | \$40,659 | \$16,311 |
| Senior Customer Services  |  | Fresno | Department of Public Util | \$40,493 | \$16,282 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$40,473 | \$17,804 |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$40,434 | \$0      |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$40,364 | \$12,295 |
| Laborer                   |  | Fresno | Department of Public Util | \$40,347 | \$16,400 |
| Laborer                   |  | Fresno | Department of Public Util | \$40,324 | \$16,400 |
| Laborer                   |  | Fresno | Department of Public Util | \$40,319 | \$3,415  |
| Senior Customer Services  |  | Fresno | Department of Public Util | \$40,260 | \$15,093 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$40,175 | \$17,804 |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$40,145 | \$14,868 |
| Senior Account Clerk      |  | Fresno | Department of Public Util | \$40,140 | \$17,487 |
| Senior Customer Services  |  | Fresno | Department of Public Util | \$40,116 | \$17,486 |
| Senior Customer Services  |  | Fresno | Department of Public Util | \$40,116 | \$17,269 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,985 | \$16,346 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$39,973 | \$14,979 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Laborer                   |  | Fresno | Department of Public Util | \$39,951 | \$16,361 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,921 | \$14,855 |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$39,811 | \$17,362 |
| Senior Account Clerk      |  | Fresno | Department of Public Util | \$39,785 | \$17,503 |
| Laboratory Technician I   |  | Fresno | Department of Public Util | \$39,670 | \$13,670 |
| Senior Customer Services  |  | Fresno | Department of Public Util | \$39,649 | \$17,587 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,613 | \$16,400 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,571 | \$16,346 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,561 | \$3,473  |
| Laborer                   |  | Fresno | Department of Public Util | \$39,439 | \$16,346 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,383 | \$16,335 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,309 | \$16,323 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,299 | \$16,346 |
| Laborer                   |  | Fresno | Department of Public Util | \$39,233 | \$13,554 |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$38,994 | \$17,261 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$38,594 | \$11,451 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$38,539 | \$16,405 |
| Laborer                   |  | Fresno | Department of Public Util | \$38,520 | \$16,301 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Water System Operator II  |  | Fresno | Department of Public Util | \$38,293 | \$9,606  |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$38,241 | \$9,976  |
| Water System Operator I   |  | Fresno | Department of Public Util | \$38,142 | \$16,048 |
| Storeskeeper              |  | Fresno | Department of Public Util | \$38,102 | \$17,157 |
| Senior Administrative Cle |  | Fresno | Department of Public Util | \$37,793 | \$17,138 |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$37,660 | \$16,308 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$37,467 | \$15,823 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$37,392 | \$17,173 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$37,392 | \$14,679 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$37,267 | \$15,737 |
| Senior Administrative Cle |  | Fresno | Department of Public Util | \$37,214 | \$17,138 |
| Principal Account Clerk   |  | Fresno | Department of Public Util | \$37,192 | \$17,144 |
| Senior Administrative Cle |  | Fresno | Department of Public Util | \$37,080 | \$17,138 |
| Senior Administrative Cle |  | Fresno | Department of Public Util | \$37,080 | \$14,644 |
| Laborer                   |  | Fresno | Department of Public Util | \$36,986 | \$13,380 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,710 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,632 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,523 | \$14,679 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,512 | \$17,084 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$14,577 |
| Account Clerk II          |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$14,577 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$14,577 |
| Account Clerk II          |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,492 | \$14,577 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,376 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$36,300 | \$15,770 |
| Senior Administrative Cle |  | Fresno | Department of Public Util | \$36,247 | \$17,138 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Senior Administrative Cle |  | Fresno | Department of Public Util | \$36,241 | \$17,256 |
| Air Conditioning Mechanic |  | Fresno | Department of Public Util | \$36,122 | \$8,060  |
| Supervising Engineering T |  | Fresno | Department of Public Util | \$36,106 | \$10,558 |
| Electrician               |  | Fresno | Department of Public Util | \$36,093 | \$0      |
| Account Clerk II          |  | Fresno | Department of Public Util | \$35,705 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$35,658 | \$17,168 |
| Administrative Clerk II   |  | Fresno | Department of Public Util | \$35,597 | \$153    |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$35,565 | \$15,872 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$35,534 | \$17,071 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$35,508 | \$17,075 |
| Administrative Clerk II   |  | Fresno | Department of Public Util | \$35,462 | \$14,369 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$35,444 | \$17,173 |
| Administrative Clerk II   |  | Fresno | Department of Public Util | \$35,408 | \$16,865 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$34,820 | \$11,751 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$34,792 | \$13,861 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$34,544 | \$17,071 |
| Laborer                   |  | Fresno | Department of Public Util | \$34,364 | \$14,522 |
| Sr Water Sys Tele & DC Sp |  | Fresno | Department of Public Util | \$34,298 | \$3,425  |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$34,065 | \$14,577 |
| Laborer                   |  | Fresno | Department of Public Util | \$33,943 | \$15,467 |
| Laborer                   |  | Fresno | Department of Public Util | \$33,778 | \$15,819 |
| Laborer                   |  | Fresno | Department of Public Util | \$33,755 | \$15,592 |
| Laborer                   |  | Fresno | Department of Public Util | \$33,670 | \$15,604 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$33,383 | \$15,091 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$33,187 | \$16,662 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$33,029 | \$15,690 |
| Staff Assistant           |  | Fresno | Department of Public Util | \$32,916 | \$8,999  |
| Laborer                   |  | Fresno | Department of Public Util | \$32,737 | \$15,581 |
| Wastewater Treat Plant O- |  | Fresno | Department of Public Util | \$31,888 | \$0      |
| Water System Operator II  |  | Fresno | Department of Public Util | \$31,221 | \$15,386 |
| Storeskeeper              |  | Fresno | Department of Public Util | \$31,176 | \$10,836 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$30,945 | \$2,006  |
| Laborer                   |  | Fresno | Department of Public Util | \$30,643 | \$11,881 |
| Laborer                   |  | Fresno | Department of Public Util | \$30,384 | \$11,887 |
| Wastewater Mechanical Tec |  | Fresno | Department of Public Util | \$29,971 | \$9,767  |
| Wastewater Treat Plant O- |  | Fresno | Department of Public Util | \$29,884 | \$14,192 |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Laborer                   |  | Fresno | Department of Public Util | \$29,267 | \$14,107 |
| Laborer                   |  | Fresno | Department of Public Util | \$29,075 | \$14,107 |
| Laborer                   |  | Fresno | Department of Public Util | \$29,007 | \$14,093 |
| Recycling Coordinator     |  | Fresno | Department of Public Util | \$28,424 | \$9,651  |
| Services Aide             |  | Fresno | Department of Public Util | \$28,380 | \$0      |
| Account Clerk II          |  | Fresno | Department of Public Util | \$28,064 | \$16,356 |
| Senior Administrative Cle |  | Fresno | Department of Public Util | \$26,909 | \$16,276 |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$26,783 | \$15,964 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$26,606 | \$15,222 |
| Senior Account Clerk      |  | Fresno | Department of Public Util | \$26,413 | \$12,713 |
| Laboratory Technician I   |  | Fresno | Department of Public Util | \$25,617 | \$12,228 |
| Solid Waste Manager       |  | Fresno | Department of Public Util | \$24,750 | \$0      |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$24,346 | \$6,781  |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$23,727 | \$11,230 |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$21,845 | \$0      |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$21,794 | \$8,935  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$21,695 | \$6,663  |
| Water System Operator I   |  | Fresno | Department of Public Util | \$21,045 | \$6,561  |

|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Senior Engineering Techni |  | Fresno | Department of Public Util | \$20,171 | \$6,593  |
| Water System Operator I   |  | Fresno | Department of Public Util | \$20,027 | \$8,159  |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$19,850 | \$4,898  |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$19,542 | \$8,331  |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$19,411 | \$8,316  |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$19,302 | \$0      |
| Information Services Aide |  | Fresno | Department of Public Util | \$19,290 | \$0      |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$18,891 | \$8,606  |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$18,464 | \$6,070  |
| Wastewater Distributor    |  | Fresno | Department of Public Util | \$18,232 | \$6,681  |
| Utility Service Rep I     |  | Fresno | Department of Public Util | \$17,695 | \$0      |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$17,436 | \$6,249  |
| Storeskeeper              |  | Fresno | Department of Public Util | \$17,150 | \$14,814 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$17,043 | \$1,857  |
| Services Aide             |  | Fresno | Department of Public Util | \$16,684 | \$0      |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$16,317 | \$10,365 |
| Electrician               |  | Fresno | Department of Public Util | \$15,966 | \$4,995  |
| Services Aide             |  | Fresno | Department of Public Util | \$15,953 | \$0      |



|                           |  |        |                           |          |          |
|---------------------------|--|--------|---------------------------|----------|----------|
| Electrician               |  | Fresno | Department of Public Util | \$15,031 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$14,919 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$14,525 | \$0      |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$14,212 | \$0      |
| Electrician               |  | Fresno | Department of Public Util | \$14,150 | \$3,280  |
| Senior Secretary          |  | Fresno | Department of Public Util | \$13,713 | \$4,950  |
| Senior Account Clerk      |  | Fresno | Department of Public Util | \$13,210 | \$5,731  |
| Services Aide             |  | Fresno | Department of Public Util | \$12,999 | \$0      |
| Laborer                   |  | Fresno | Department of Public Util | \$12,793 | \$10,654 |
| Services Aide             |  | Fresno | Department of Public Util | \$12,279 | \$0      |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$12,166 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$12,116 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$10,689 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$10,664 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$10,478 | \$0      |
| Painter                   |  | Fresno | Department of Public Util | \$9,487  | \$1,683  |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$9,080  | \$5,361  |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$9,059  | \$12,157 |

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|---------------------------|--|--------|---------------------------|---------|---------|
| Utility Leadworker        |  | Fresno | Department of Public Util | \$8,108 | \$2,660 |
| Electrician               |  | Fresno | Department of Public Util | \$7,938 | \$0     |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$7,735 | \$1,545 |
| Utility Service Rep II    |  | Fresno | Department of Public Util | \$7,458 | \$1,417 |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$7,085 | \$1,466 |
| Wastewater Distributor    |  | Fresno | Department of Public Util | \$6,019 | \$1,225 |
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$5,910 | \$1,408 |
| Services Aide             |  | Fresno | Department of Public Util | \$5,033 | \$0     |
| Wastewater Mechanical Tec |  | Fresno | Department of Public Util | \$4,896 | \$1,414 |
| Services Aide             |  | Fresno | Department of Public Util | \$4,712 | \$0     |
| Water System Operator I   |  | Fresno | Department of Public Util | \$4,684 | \$2,432 |
| Water System Operator I   |  | Fresno | Department of Public Util | \$4,409 | \$364   |
| Services Aide             |  | Fresno | Department of Public Util | \$4,333 | \$0     |
| Services Aide             |  | Fresno | Department of Public Util | \$4,146 | \$0     |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$4,142 | \$357   |
| Services Aide             |  | Fresno | Department of Public Util | \$4,037 | \$0     |
| Services Aide             |  | Fresno | Department of Public Util | \$3,869 | \$0     |
| Services Aide             |  | Fresno | Department of Public Util | \$3,607 | \$0     |

|                           |  |        |                           |         |          |
|---------------------------|--|--------|---------------------------|---------|----------|
| Services Aide             |  | Fresno | Department of Public Util | \$3,533 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$3,149 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$3,147 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$2,849 | \$0      |
| Utility Leadworker        |  | Fresno | Department of Public Util | \$2,845 | \$219    |
| Water System Operator III |  | Fresno | Department of Public Util | \$2,379 | \$166    |
| Services Aide             |  | Fresno | Department of Public Util | \$1,935 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$1,935 | \$0      |
| Services Aide             |  | Fresno | Department of Public Util | \$1,935 | \$0      |
| Water System Operator III |  | Fresno | Department of Public Util | \$1,495 | \$0      |
| Water System Operator III |  | Fresno | Department of Public Util | \$1,495 | \$0      |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$1,492 | \$0      |
| Water System Operator III |  | Fresno | Department of Public Util | \$1,449 | \$0      |
| Sr Wastewater Treat Plant |  | Fresno | Department of Public Util | \$1,413 | \$0      |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$1,394 | \$10,910 |
| Instrumentation Specialis |  | Fresno | Department of Public Util | \$1,380 | \$0      |
| Power Generation Oper/Mec |  | Fresno | Department of Public Util | \$1,343 | \$0      |
| Water Conservation Rep    |  | Fresno | Department of Public Util | \$1,331 | \$0      |

|                           |  |        |                           |         |         |
|---------------------------|--|--------|---------------------------|---------|---------|
| Laborer                   |  | Fresno | Department of Public Util | \$1,320 | \$0     |
| Cross Connection Control  |  | Fresno | Department of Public Util | \$1,226 | \$0     |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$1,217 | \$0     |
| Wastewater Treat Plant Op |  | Fresno | Department of Public Util | \$1,217 | \$0     |
| Heavy Equipment Operator  |  | Fresno | Department of Public Util | \$1,142 | \$0     |
| Park Equipment Mechanic I |  | Fresno | Department of Public Util | \$1,123 | \$0     |
| Water System Operator I   |  | Fresno | Department of Public Util | \$1,072 | \$0     |
| Water System Operator I   |  | Fresno | Department of Public Util | \$1,072 | \$0     |
| Water System Operator I   |  | Fresno | Department of Public Util | \$1,072 | \$0     |
| Water System Operator I   |  | Fresno | Department of Public Util | \$1,072 | \$0     |
| Customer Services Clerk I |  | Fresno | Department of Public Util | \$1,061 | \$125   |
| Equipment Service Worker  |  | Fresno | Department of Public Util | \$1,035 | \$0     |
| Laborer                   |  | Fresno | Department of Public Util | \$841   | \$0     |
| Laborer                   |  | Fresno | Department of Public Util | \$841   | \$0     |
| Services Aide             |  | Fresno | Department of Public Util | \$767   | \$0     |
| Waste Collector Leadworke |  | Fresno | Department of Public Util | \$755   | \$2,604 |
| Water System Operator II  |  | Fresno | Department of Public Util | \$687   | \$0     |
| Laborer                   |  | Fresno | Department of Public Util | \$485   | \$0     |

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|---------|--|--------|---------------------------|-------|-----|
| Laborer |  | Fresno | Department of Public Util | \$453 | \$0 |
|---------|--|--------|---------------------------|-------|-----|