

| Position | Other Positions Held | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|-----------------------------|----------------------|-------------------------|------------|-------------|--|
| Teacher-New Teacher Support | | Delano Union Elementary | Teacher | \$91,859 | \$21,448 |
| Band Director | | Delano Union Elementary | Teacher | \$88,859 | \$21,448 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$85,859 | \$21,283 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$85,359 | \$21,283 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$84,609 | \$21,139 |
| Teacher Transitional Kinder | | Delano Union Elementary | Teacher | \$84,609 | \$21,139 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$84,609 | \$21,139 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$84,609 | \$21,139 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$84,509 | \$21,015 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$84,509 | \$21,015 |
| Teacher-5 Bilingual | | Delano Union Elementary | Teacher | \$84,109 | \$21,139 |
| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$84,109 | \$21,139 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$84,109 | \$21,139 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Band Director | | Delano Union Elementary | Teacher | \$83,609 | \$20,891 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$83,609 | \$21,015 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$83,609 | \$21,139 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$83,109 | \$21,015 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$83,109 | \$21,015 |
| Teacher-Resource | | Delano Union Elementary | Teacher | \$83,109 | \$20,891 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$82,609 | \$20,891 |
| Teacher-1 Bilingual | | Delano Union Elementary | Teacher | \$82,609 | \$21,015 |

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|-------------------------------|--|-------------------------|---------|----------|----------|
| Teacher 3 | | Delano Union Elementary | Teacher | \$82,609 | \$21,015 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$82,609 | \$20,891 |
| Teacher-Site Resource | | Delano Union Elementary | Teacher | \$82,609 | \$20,891 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$82,109 | \$21,015 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$82,109 | \$21,015 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$82,109 | \$21,015 |
| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$82,109 | \$21,015 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$82,109 | \$21,015 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$82,109 | \$21,015 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$82,109 | \$20,891 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$81,609 | \$20,891 |
| Teacher-Site Resource | | Delano Union Elementary | Teacher | \$81,282 | \$20,740 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$81,109 | \$20,891 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$81,109 | \$20,891 |
| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$80,782 | \$20,740 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$80,782 | \$20,740 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |

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|-----------------------------------|--|-------------------------|---------|----------|----------|
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$80,609 | \$20,891 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$80,282 | \$20,740 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$79,953 | \$20,589 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$79,782 | \$20,740 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$79,282 | \$20,740 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$79,282 | \$20,740 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$79,282 | \$20,740 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$78,782 | \$20,740 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$78,782 | \$20,740 |
| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$78,782 | \$20,740 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$78,782 | \$20,740 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$78,782 | \$20,740 |
| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$77,953 | \$20,589 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$77,953 | \$20,589 |
| Teacher-Speech Language Pathol | | Delano Union Elementary | Teacher | \$77,181 | \$20,278 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$76,953 | \$20,589 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$76,848 | \$20,540 |
| Band Director | | Delano Union Elementary | Teacher | \$76,836 | \$20,415 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$76,336 | \$20,415 |
| Teacher-Site Resource | | Delano Union Elementary | Teacher | \$76,336 | \$20,415 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$75,836 | \$20,415 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$75,836 | \$20,415 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$75,836 | \$20,415 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$75,836 | \$20,415 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$75,836 | \$20,415 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$75,836 | \$20,415 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$75,836 | \$20,415 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$75,336 | \$20,415 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$75,181 | \$20,278 |

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|--------------------------------|--|-------------------------|---------|----------|----------|
| Teacher 5 | | Delano Union Elementary | Teacher | \$74,848 | \$20,416 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$74,848 | \$20,416 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$74,836 | \$20,415 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$74,348 | \$20,292 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$74,348 | \$20,292 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$74,181 | \$20,278 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$74,181 | \$20,278 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$74,181 | \$20,278 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$73,925 | \$20,142 |
| Teacher-Speech Language Pathol | | Delano Union Elementary | Teacher | \$73,706 | \$20,033 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$73,681 | \$22,837 |
| Teacher-Gate Resource | | Delano Union Elementary | Teacher | \$73,525 | \$20,142 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$73,348 | \$20,292 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$73,348 | \$20,292 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$73,348 | \$20,292 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$73,348 | \$20,292 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$73,348 | \$20,292 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$73,348 | \$20,292 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$73,348 | \$20,292 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$73,206 | \$20,280 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$73,206 | \$20,280 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |

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|--------------------------------|--|-------------------------|---------|----------|----------|
| Teacher-1 | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$73,181 | \$20,278 |
| Teacher-Site Resource | | Delano Union Elementary | Teacher | \$72,706 | \$20,157 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$72,695 | \$20,156 |
| Teacher-Site Resource | | Delano Union Elementary | Teacher | \$72,525 | \$20,142 |
| Teacher-Speech Language Pathol | | Delano Union Elementary | Teacher | \$72,214 | \$19,868 |
| Teacher-Speech Language Pathol | | Delano Union Elementary | Teacher | \$72,214 | \$19,868 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$72,037 | \$22,467 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$71,809 | \$20,165 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$71,706 | \$20,157 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$71,706 | \$20,157 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$71,706 | \$20,157 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$71,525 | \$20,142 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$71,369 | \$20,005 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$70,869 | \$20,005 |
| Teacher-Site Resource | | Delano Union Elementary | Teacher | \$70,869 | \$20,005 |
| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$70,714 | \$19,868 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$70,706 | \$20,033 |
| Srt-Vol Integ Prog/Technology | | Delano Union Elementary | Teacher | \$70,706 | \$20,033 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$70,369 | \$20,005 |
| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$70,214 | \$19,868 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$70,206 | \$20,033 |
| Teacher Transitional Kinder | | Delano Union Elementary | Teacher | \$70,206 | \$20,033 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$70,206 | \$20,033 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$70,206 | \$20,033 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$70,206 | \$20,033 |

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|------------------------|--|-------------------------|---------|----------|----------|
| Teacher-Science | | Delano Union Elementary | Teacher | \$70,206 | \$20,033 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$69,869 | \$20,005 |
| Teacher-Site Resource | | Delano Union Elementary | Teacher | \$69,559 | \$19,897 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$69,214 | \$19,868 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$69,214 | \$19,868 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$69,214 | \$19,868 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$68,714 | \$19,868 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$68,714 | \$19,868 |
| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$68,559 | \$19,897 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$68,547 | \$19,896 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$68,547 | \$19,896 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$68,381 | \$19,882 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$68,223 | \$19,745 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$68,214 | \$19,868 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$68,214 | \$19,868 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$68,214 | \$19,868 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$68,059 | \$19,773 |
| Band Director | | Delano Union Elementary | Teacher | \$67,922 | \$19,597 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$67,830 | \$19,713 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$67,330 | \$19,713 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$67,330 | \$19,713 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$67,330 | \$19,713 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$67,330 | \$19,713 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$67,330 | \$19,713 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$67,059 | \$19,773 |

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| Teacher 6 | | Delano Union Elementary | Teacher | \$66,830 | \$19,713 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$66,830 | \$19,713 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$66,723 | \$19,745 |
| Teacher Transitional Kinder | | Delano Union Elementary | Teacher | \$66,559 | \$19,773 |
| Teacher-Vocal Music | | Delano Union Elementary | Teacher | \$66,403 | \$19,637 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$66,356 | \$19,591 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$66,330 | \$19,713 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$66,330 | \$19,713 |
| Teacher-Speech Language Pathol | | Delano Union Elementary | Teacher | \$65,882 | \$19,346 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$65,403 | \$19,637 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$65,371 | \$21,683 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$65,240 | \$19,623 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$64,922 | \$19,597 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$64,922 | \$19,597 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$64,922 | \$19,597 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$64,872 | \$19,469 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$64,871 | \$19,469 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$64,871 | \$19,469 |
| Band Director | | Delano Union Elementary | Teacher | \$64,750 | \$19,500 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$64,371 | \$19,469 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$64,371 | \$19,469 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$64,371 | \$19,469 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$64,371 | \$19,469 |
| Teacher-Moderate/Severe | | Delano Union Elementary | Teacher | \$64,371 | \$21,683 |
| Teacher-Moderate/Severe | | Delano Union Elementary | Teacher | \$64,371 | \$19,469 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$64,250 | \$19,500 |
| Teacher | | Delano Union Elementary | Teacher | \$63,882 | \$19,346 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$63,872 | \$19,469 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$63,871 | \$19,469 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$63,750 | \$19,500 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$63,750 | \$19,500 |

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| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$63,750 | \$19,500 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$63,434 | \$19,474 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$63,384 | \$19,346 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$63,382 | \$19,346 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$63,372 | \$19,469 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$63,371 | \$19,469 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$63,371 | \$19,469 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$63,371 | \$19,469 |
| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$63,371 | \$21,683 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$63,371 | \$19,469 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$63,371 | \$19,469 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$63,371 | \$19,469 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$63,371 | \$19,469 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$62,884 | \$19,346 |
| Teacher Transitional Kinder | | Delano Union Elementary | Teacher | \$62,884 | \$19,346 |
| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$62,882 | \$19,346 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$62,882 | \$19,346 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$62,882 | \$19,346 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$62,882 | \$19,346 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$62,393 | \$19,223 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$62,391 | \$19,223 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$62,384 | \$19,346 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$62,382 | \$19,346 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$61,967 | \$19,312 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$61,946 | \$19,351 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$61,946 | \$19,351 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$61,891 | \$19,223 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$61,886 | \$19,346 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$61,886 | \$19,346 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$61,884 | \$19,346 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$61,882 | \$19,346 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$61,882 | \$19,346 |

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| Teacher-1 | | Delano Union Elementary | Teacher | \$61,391 | \$19,223 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$61,391 | \$19,223 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$60,896 | \$19,223 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$60,896 | \$19,223 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$60,895 | \$19,223 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$60,893 | \$19,223 |
| Teacher-Vocal Music | | Delano Union Elementary | Teacher | \$60,525 | \$18,987 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$60,396 | \$19,223 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$60,396 | \$19,223 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$60,396 | \$19,223 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$60,393 | \$19,223 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$60,391 | \$19,223 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$60,391 | \$19,223 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$59,906 | \$21,157 |
| Teacher-Moderate/Severe | | Delano Union Elementary | Teacher | \$59,903 | \$19,100 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$59,687 | \$19,165 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$59,687 | \$19,165 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$59,525 | \$18,987 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$59,400 | \$19,100 |
| Teacher-Moderate/Severe | | Delano Union Elementary | Teacher | \$59,163 | \$20,981 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$58,908 | \$19,101 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$58,908 | \$19,101 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$58,908 | \$19,101 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$58,906 | \$19,101 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$58,906 | \$19,101 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$58,906 | \$21,157 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$58,906 | \$19,101 |
| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$58,903 | \$19,100 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$58,675 | \$19,040 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$58,675 | \$19,040 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$58,525 | \$18,987 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$58,418 | \$18,978 |

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|--------------------------------|--|-------------------------|---------|----------|----------|
| Teacher 3 | | Delano Union Elementary | Teacher | \$58,413 | \$18,977 |
| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$58,253 | \$18,964 |
| Teacher-Speech Language Pathol | | Delano Union Elementary | Teacher | \$58,053 | \$18,741 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$57,541 | \$18,864 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$57,525 | \$18,987 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$57,418 | \$18,978 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$57,414 | \$18,977 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$57,414 | \$18,977 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$57,414 | \$18,977 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$57,414 | \$18,977 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$57,414 | \$18,977 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$57,413 | \$18,977 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$57,413 | \$18,977 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$57,297 | \$18,927 |
| Band Director | | Delano Union Elementary | Teacher | \$57,223 | \$18,797 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$57,041 | \$18,864 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$56,929 | \$18,855 |
| Teacher-Moderate/Severe | | Delano Union Elementary | Teacher | \$56,881 | \$18,768 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$56,797 | \$18,927 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$56,797 | \$18,927 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$56,797 | \$18,927 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$56,797 | \$18,927 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$56,797 | \$18,927 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$56,201 | \$18,877 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$56,041 | \$18,864 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$55,929 | \$18,855 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$55,929 | \$18,855 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$55,824 | \$18,805 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$55,719 | \$18,755 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$55,719 | \$18,755 |
| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$55,553 | \$18,741 |

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| Teacher-Academic Intervention | | Delano Union Elementary | Teacher | \$55,441 | \$18,732 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$55,324 | \$18,805 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$55,223 | \$18,797 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$55,223 | \$18,797 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$55,223 | \$18,797 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$55,219 | \$18,755 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$54,719 | \$18,755 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$54,719 | \$18,755 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$54,553 | \$18,741 |
| Teacher-Pe/Life Skills | | Delano Union Elementary | Teacher | \$54,441 | \$18,732 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$53,909 | \$18,523 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$53,859 | \$18,684 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$53,859 | \$18,684 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$53,752 | \$18,675 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$53,244 | \$18,551 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$53,234 | \$18,633 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$53,068 | \$18,619 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$53,068 | \$18,619 |
| Teacher-Moderate/Severe | | Delano Union Elementary | Teacher | \$52,909 | \$18,523 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$52,745 | \$18,510 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$52,745 | \$18,510 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$52,745 | \$18,510 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$52,287 | \$18,554 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$52,245 | \$18,510 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$51,909 | \$18,523 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$51,909 | \$18,523 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$51,745 | \$18,510 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$51,745 | \$18,510 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$51,745 | \$18,510 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$51,745 | \$18,510 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$51,745 | \$18,510 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$51,424 | \$18,401 |

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|----------------------------|--|-------------------------|---------|----------|----------|
| Teacher 5 | | Delano Union Elementary | Teacher | \$50,932 | \$18,443 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$50,932 | \$18,443 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$50,424 | \$18,401 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$50,424 | \$18,401 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$50,130 | \$18,212 |
| Teacher 3 | | Delano Union Elementary | Teacher | \$50,124 | \$18,335 |
| Teacher-Language Arts | | Delano Union Elementary | Teacher | \$50,102 | \$18,292 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$49,624 | \$18,335 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$49,624 | \$18,335 |
| Teacher 7Th Self-Contained | | Delano Union Elementary | Teacher | \$49,624 | \$18,335 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$49,624 | \$18,335 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$49,624 | \$18,335 |
| Teacher-Mathematics | | Delano Union Elementary | Teacher | \$49,624 | \$18,335 |
| Teacher 6 | | Delano Union Elementary | Teacher | \$49,567 | \$18,330 |
| Teacher-Social Studies | | Delano Union Elementary | Teacher | \$49,320 | \$18,227 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$48,320 | \$18,227 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$48,320 | \$18,227 |
| Teacher | | Delano Union Elementary | Teacher | \$48,263 | \$18,222 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$48,263 | \$18,222 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$48,263 | \$18,222 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$47,019 | \$18,120 |
| Teacher-Science | | Delano Union Elementary | Teacher | \$47,019 | \$18,120 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$46,960 | \$18,115 |
| Teacher-Kindergarten | | Delano Union Elementary | Teacher | \$46,960 | \$18,115 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$44,359 | \$17,900 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$44,359 | \$17,900 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$44,359 | \$17,900 |
| Teacher-1 | | Delano Union Elementary | Teacher | \$44,359 | \$17,900 |
| Teacher 4 | | Delano Union Elementary | Teacher | \$43,859 | \$19,445 |
| Teacher | | Delano Union Elementary | Teacher | \$43,773 | \$17,728 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$39,240 | \$17,478 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$37,959 | \$17,290 |

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|-----------------------------------|--|-------------------------|---------|----------|----------|
| Teacher 4 | | Delano Union Elementary | Teacher | \$36,885 | \$17,284 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$36,348 | \$17,198 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$32,182 | \$16,731 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$31,155 | \$16,811 |
| Teacher-Mild/Moderate | | Delano Union Elementary | Teacher | \$25,699 | \$16,320 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$23,632 | \$16,190 |
| Teacher-Speech Language Pathol | | Delano Union Elementary | Teacher | \$19,784 | \$15,625 |
| Teacher 2 | | Delano Union Elementary | Teacher | \$17,110 | \$15,529 |
| Teacher 5 | | Delano Union Elementary | Teacher | \$6,514 | \$14,778 |