

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Utilities		Palo Alto	UTL	\$242,721	\$71,927
Asst Dir Ut/Res Mgmt		Palo Alto	UTL	\$202,102	\$72,045
Assistant Director Utilities Engineering		Palo Alto	UTL	\$188,018	\$69,990
Assistant Director Utilities Operations		Palo Alto	UTL	\$185,518	\$72,100
SCADA Technologist		Palo Alto	UTL	\$178,931	\$38,608
Mgr Util Oprns Wgw		Palo Alto	UTL	\$178,194	\$64,174
SCADA Technologist		Palo Alto	UTL	\$177,909	\$39,165
Engr Mgr - WGW		Palo Alto	UTL	\$177,038	\$63,155
Util Comp Tech-L		Palo Alto	UTL	\$173,934	\$46,204
Util Syst Oper		Palo Alto	UTL	\$166,570	\$50,606
Assistant Director Utl Cust Support Svs		Palo Alto	UTL	\$166,024	\$59,571
Overhead Underground Troubleman		Palo Alto	UTL	\$165,653	\$51,409
Engr Mgr - Electric		Palo Alto	UTL	\$161,045	\$59,207
Senior Resources Planner		Palo Alto	UTL	\$158,934	\$61,107
Utilities Compliance Manager		Palo Alto	UTL	\$158,212	\$64,407
Senior Electrical Engineer		Palo Alto	UTL	\$156,035	\$60,634
Senior Electrical Engineer		Palo Alto	UTL	\$155,932	\$47,709
Utilities Supervisor		Palo Alto	UTL	\$155,244	\$53,018
Lineper/Cable Spl-L		Palo Alto	UTL	\$154,419	\$52,154
Senior Electrical Engineer		Palo Alto	UTL	\$152,884	\$59,975
Senior Resources Planner		Palo Alto	UTL	\$152,721	\$45,273
Utilities Supervisor		Palo Alto	UTL	\$150,443	\$58,490
Senior Resources Planner		Palo Alto	UTL	\$150,214	\$61,045
Senior Engineer - U		Palo Alto	UTL	\$149,384	\$38,083
Senior Resources Planner		Palo Alto	UTL	\$148,633	\$39,631
Utilities Supervisor		Palo Alto	UTL	\$147,848	\$56,939
Utilities Supervisor		Palo Alto	UTL	\$147,711	\$36,336

Utilities Supervisor		Palo Alto	UTL	\$147,445	\$56,804
Senior Engineer - U		Palo Alto	UTL	\$147,160	\$53,647
Util Install/Rep		Palo Alto	UTL	\$146,953	\$43,936
Senior Engineer - U		Palo Alto	UTL	\$145,686	\$59,688
Utilities Supervisor		Palo Alto	UTL	\$145,612	\$52,862
Mgr Util Telecomm		Palo Alto	UTL	\$144,229	\$24,269
Lineper/Cable Spl-L		Palo Alto	UTL	\$143,418	\$52,322
Utilities Supervisor		Palo Alto	UTL	\$143,293	\$59,050
Supervising Electric Project Engineer		Palo Alto	UTL	\$142,754	\$58,253
Utilities Supervisor		Palo Alto	UTL	\$142,704	\$58,183
Substation Electrician Lead		Palo Alto	UTL	\$141,984	\$56,471
Senior Engineer - U		Palo Alto	UTL	\$140,557	\$57,868
Lineper/Cable Spl		Palo Alto	UTL	\$140,262	\$27,353
Utilities Supervisor		Palo Alto	UTL	\$139,201	\$37,407
Utilities Supervisor		Palo Alto	UTL	\$138,790	\$53,348
Substation Electrician Lead		Palo Alto	UTL	\$138,431	\$56,465
Mgr Cust Svc & Meter Reading		Palo Alto	UTL	\$138,229	\$57,030
Business Analyst		Palo Alto	UTL	\$136,716	\$53,732
Manager, Utilities Credit & Collection		Palo Alto	UTL	\$135,463	\$56,474
Utilities Supervisor		Palo Alto	UTL	\$134,721	\$51,151
Sr. Business Analyst		Palo Alto	UTL	\$131,546	\$32,274
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$130,777	\$35,120
Senior Electrical Engineer		Palo Alto	UTL	\$129,151	\$56,197
Senior Electrical Engineer		Palo Alto	UTL	\$127,994	\$49,510
Substation Electrician		Palo Alto	UTL	\$127,880	\$54,278
Lineper/Cable Spl		Palo Alto	UTL	\$127,546	\$50,208
Senior Management Analyst - U		Palo Alto	UTL	\$126,623	\$54,103
Substation Electrician		Palo Alto	UTL	\$126,526	\$54,343
Util Syst Oper		Palo Alto	UTL	\$126,357	\$41,191

Utl Install Repair Lead-Welding Cert		Palo Alto	UTL	\$124,900	\$46,953
Utl Install Repair Lead-Welding Cert		Palo Alto	UTL	\$123,468	\$43,501
Util Install/Rep		Palo Alto	UTL	\$123,455	\$41,296
Util Install/Rep-L		Palo Alto	UTL	\$122,223	\$45,834
Util Install/Rep-L		Palo Alto	UTL	\$121,040	\$45,805
Street Light Traffic Signal & Fiber Lead		Palo Alto	UTL	\$120,809	\$51,507
Util Install/Rep-L		Palo Alto	UTL	\$120,515	\$39,938
Business Analyst		Palo Alto	UTL	\$119,237	\$32,643
Lineper/Cable Spl		Palo Alto	UTL	\$118,804	\$48,229
Lineper/Cable Spl-L		Palo Alto	UTL	\$118,437	\$52,481
Business Analyst		Palo Alto	UTL	\$118,420	\$54,501
Metering Technician Lead		Palo Alto	UTL	\$118,119	\$49,016
Business Analyst		Palo Alto	UTL	\$117,669	\$38,331
Resource Planner		Palo Alto	UTL	\$117,628	\$54,325
Project Engineer		Palo Alto	UTL	\$117,336	\$48,091
Street Light Traffic Signal & Fiber Lead		Palo Alto	UTL	\$117,030	\$46,624
Mgr Electric Oprns		Palo Alto	UTL	\$116,842	\$47,438
Resource Planner		Palo Alto	UTL	\$115,968	\$53,711
Util Key Acct Rep		Palo Alto	UTL	\$115,661	\$49,345
Business Analyst		Palo Alto	UTL	\$114,641	\$53,265
Inspector, Field Svc		Palo Alto	UTL	\$114,448	\$45,787
Inspector, Field Svc		Palo Alto	UTL	\$114,433	\$44,408
Substation Electrician		Palo Alto	UTL	\$113,850	\$50,877
Sr Water Sys Oper		Palo Alto	UTL	\$112,742	\$26,590
Utility Key Account Rep - S		Palo Alto	UTL	\$112,593	\$49,306
Utility Key Account Rep - S		Palo Alto	UTL	\$112,460	\$43,201
Lineper/Cable Spl-L		Palo Alto	UTL	\$112,209	\$48,551
Util Install/Rep		Palo Alto	UTL	\$111,986	\$37,080
Senior Resources Planner		Palo Alto	UTL	\$110,984	\$28,167

Project Engineer		Palo Alto	UTL	\$110,972	\$52,215
Project Engineer		Palo Alto	UTL	\$110,866	\$52,563
Coord Utility Proj - S		Palo Alto	UTL	\$110,571	\$51,354
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$110,554	\$48,887
Heavy Equip Oper		Palo Alto	UTL	\$109,765	\$42,897
Contracts Administrator		Palo Alto	UTL	\$109,044	\$43,455
Util Fld Svcs Rep		Palo Alto	UTL	\$108,628	\$44,536
Sr Water Sys Oper		Palo Alto	UTL	\$107,020	\$47,309
Metering Technician		Palo Alto	UTL	\$105,931	\$35,923
Sr Util Field Svc Rep		Palo Alto	UTL	\$105,732	\$43,170
Util Install/Rep-L		Palo Alto	UTL	\$105,344	\$45,920
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$104,727	\$49,889
Heavy Equip Oper		Palo Alto	UTL	\$104,541	\$37,152
Resource Planner		Palo Alto	UTL	\$104,454	\$49,422
Heavy Equip Oper		Palo Alto	UTL	\$104,199	\$43,079
Cathodic Tech		Palo Alto	UTL	\$104,097	\$49,298
Mgr Communications		Palo Alto	UTL	\$103,305	\$34,311
Senior Resources Planner		Palo Alto	UTL	\$103,285	\$23,638
Water Sys Oper II		Palo Alto	UTL	\$102,311	\$39,570
Street Light Traffic Signal & Fiber Tech		Palo Alto	UTL	\$102,027	\$49,860
Management Specialist		Palo Alto	UTL	\$101,237	\$0
Heavy Equip Oper		Palo Alto	UTL	\$101,113	\$43,099
Lineper/Cable Spl		Palo Alto	UTL	\$100,512	\$41,398
Power Engr		Palo Alto	UTL	\$100,352	\$34,811
Power Engr		Palo Alto	UTL	\$99,999	\$34,961
Engineer		Palo Alto	UTL	\$99,554	\$49,685
Gas Systems Technician II		Palo Alto	UTL	\$99,017	\$43,116
Util Engr Estimator		Palo Alto	UTL	\$98,686	\$49,296
Coord Utility Proj		Palo Alto	UTL	\$98,370	\$42,838

Lineper/Cable Spl		Palo Alto	UTL	\$98,334	\$48,954
Water Sys Oper II		Palo Alto	UTL	\$97,782	\$44,690
Engineer		Palo Alto	UTL	\$97,557	\$48,798
Util Engr Estimator		Palo Alto	UTL	\$97,525	\$25,973
Util Engr Estimator		Palo Alto	UTL	\$96,849	\$47,066
Project Manager		Palo Alto	UTL	\$96,650	\$33,795
Util Fld Svcs Rep		Palo Alto	UTL	\$95,377	\$37,759
Sr Mech		Palo Alto	UTL	\$95,207	\$25,067
Engineer		Palo Alto	UTL	\$94,294	\$48,538
Coord Utility Proj - S		Palo Alto	UTL	\$93,960	\$34,386
Util Install/Rep		Palo Alto	UTL	\$93,868	\$24,104
Util Engr Estimator		Palo Alto	UTL	\$93,654	\$34,429
Mgr Communications		Palo Alto	UTL	\$93,217	\$18,222
Substation Electrician		Palo Alto	UTL	\$92,701	\$35,913
Util Acct Rep		Palo Alto	UTL	\$92,368	\$29,946
Util Fld Svcs Rep		Palo Alto	UTL	\$90,495	\$35,791
Accountant		Palo Alto	UTL	\$89,903	\$40,579
Resource Planner		Palo Alto	UTL	\$89,671	\$30,758
Maintenance Mechanic- Welding		Palo Alto	UTL	\$89,493	\$30,583
Engineer		Palo Alto	UTL	\$88,734	\$47,027
Elec Undgd Inspec		Palo Alto	UTL	\$88,409	\$42,958
Administrative Assistant - U		Palo Alto	UTL	\$88,185	\$41,129
Utl Install Repair-Welding Cert		Palo Alto	UTL	\$87,460	\$41,593
Supervisor, Inspection Services		Palo Alto	UTL	\$87,439	\$44,674
Utl Install Repair-Welding Cert		Palo Alto	UTL	\$87,116	\$24,581
Util Locator		Palo Alto	UTL	\$86,906	\$42,419
Electric Underground Inspector - Lead		Palo Alto	UTL	\$86,546	\$45,373
Resource Planner		Palo Alto	UTL	\$86,482	\$33,157
Coord Utility Proj		Palo Alto	UTL	\$86,422	\$46,105

Street Light Traffic Signal & Fiber Appr		Palo Alto	UTL	\$85,659	\$30,157
Util Locator		Palo Alto	UTL	\$85,278	\$27,952
Util Install/Rep		Palo Alto	UTL	\$84,883	\$25,571
Coord Utility Proj		Palo Alto	UTL	\$84,856	\$31,024
Util Fld Svcs Rep		Palo Alto	UTL	\$84,358	\$26,818
Util Fld Svcs Rep		Palo Alto	UTL	\$84,080	\$36,007
Util Acct Rep		Palo Alto	UTL	\$84,080	\$45,119
Cathodic Protection Technician Assistant		Palo Alto	UTL	\$84,072	\$42,723
Restoration Lead		Palo Alto	UTL	\$83,950	\$44,472
Util Install/Rep		Palo Alto	UTL	\$83,586	\$41,980
Util Credit/Col Spec		Palo Alto	UTL	\$82,933	\$29,068
Inspector, Field Svc		Palo Alto	UTL	\$82,863	\$39,156
Inspector, Field Svc		Palo Alto	UTL	\$82,825	\$47,193
Elec Undgd Inspec		Palo Alto	UTL	\$81,355	\$39,185
Util Locator		Palo Alto	UTL	\$81,321	\$43,022
Heavy Equip Oper		Palo Alto	UTL	\$81,182	\$36,420
Project Engineer		Palo Alto	UTL	\$81,007	\$44,835
Gas System Tech		Palo Alto	UTL	\$80,491	\$41,292
Water Sys Oper II		Palo Alto	UTL	\$80,448	\$44,332
Util Install/Rep		Palo Alto	UTL	\$79,097	\$29,733
Engr Tech III		Palo Alto	UTL	\$79,078	\$29,548
Cust Srv Specialist-L		Palo Alto	UTL	\$78,315	\$20,315
Util Engr Estimator		Palo Alto	UTL	\$78,057	\$38,266
Heavy Equip Oper		Palo Alto	UTL	\$77,988	\$43,111
Project Engineer		Palo Alto	UTL	\$77,615	\$20,185
Lineper/Cable Spl		Palo Alto	UTL	\$77,065	\$41,010
Engr Tech III		Palo Alto	UTL	\$75,976	\$43,524
Util Credit/Col Spec		Palo Alto	UTL	\$75,899	\$28,037
Heavy Equip Oper		Palo Alto	UTL	\$75,706	\$38,385
Power Engr		Palo Alto	UTL	\$75,174	\$22,485

Cust Srv Specialist-L		Palo Alto	UTL	\$74,638	\$37,400
Util Acct Rep		Palo Alto	UTL	\$73,957	\$27,810
Cement Finisher		Palo Alto	UTL	\$73,604	\$28,180
Cust Svc Spec		Palo Alto	UTL	\$73,103	\$17,608
Heavy Equip Oper		Palo Alto	UTL	\$71,870	\$11,920
Sr. Business Analyst		Palo Alto	UTL	\$71,727	\$19,640
Util Install/Rep		Palo Alto	UTL	\$70,576	\$35,137
Heavy Equip Oper		Palo Alto	UTL	\$70,262	\$40,748
Program Assistant I		Palo Alto	UTL	\$69,519	\$40,653
Maintenance Mechanic- Welding		Palo Alto	UTL	\$68,940	\$19,273
Tree Maint Person		Palo Alto	UTL	\$68,795	\$35,934
Cust Svc Spec		Palo Alto	UTL	\$68,456	\$41,581
Equip Operator		Palo Alto	UTL	\$68,158	\$39,815
Util Install/Rep-L		Palo Alto	UTL	\$67,649	\$40,774
Meter Reader		Palo Alto	UTL	\$67,541	\$26,538
Elec Asst I		Palo Alto	UTL	\$67,400	\$37,034
Coord Utility Proj		Palo Alto	UTL	\$66,892	\$33,391
Elec Asst I		Palo Alto	UTL	\$66,565	\$40,993
Meter Reader		Palo Alto	UTL	\$66,363	\$27,820
Util Install/Rep		Palo Alto	UTL	\$65,510	\$26,141
Cust Svc Represent		Palo Alto	UTL	\$65,204	\$25,555
Storekeeper		Palo Alto	UTL	\$64,998	\$25,364
Cust Svc Represent		Palo Alto	UTL	\$64,897	\$25,652
Business Analyst		Palo Alto	UTL	\$64,894	\$40,434
Administrative Associate II		Palo Alto	UTL	\$64,808	\$25,663
Inspector, Field Svc		Palo Alto	UTL	\$64,690	\$20,289
Meter Reader-Lead		Palo Alto	UTL	\$64,553	\$34,292
Administrative Associate II		Palo Alto	UTL	\$64,280	\$25,701
Substation Electrician		Palo Alto	UTL	\$63,810	\$19,750
Administrative Associate II		Palo Alto	UTL	\$63,790	\$25,641
Cust Svc Represent		Palo Alto	UTL	\$63,484	\$26,352

Cust Svc Represent		Palo Alto	UTL	\$63,457	\$34,514
Meter Reader		Palo Alto	UTL	\$63,198	\$39,965
Cust Svc Represent		Palo Alto	UTL	\$62,883	\$25,417
Meter Reader		Palo Alto	UTL	\$62,133	\$24,725
Lineper/Cable Spl		Palo Alto	UTL	\$61,795	\$39,297
Engr Tech III		Palo Alto	UTL	\$61,017	\$36,106
Administrative Associate II		Palo Alto	UTL	\$59,793	\$15,564
Marketing Eng		Palo Alto	UTL	\$59,646	\$37,738
Administrative Specialist I - H		Palo Alto	UTL	\$59,029	\$0
Elec Asst I		Palo Alto	UTL	\$57,906	\$22,890
Overhead Underground Troubleman		Palo Alto	UTL	\$57,146	\$25,346
Marketing Eng		Palo Alto	UTL	\$55,703	\$30,710
Cust Svc Represent		Palo Alto	UTL	\$54,608	\$23,161
Meter Reader		Palo Alto	UTL	\$54,135	\$23,090
Print Shop Assistant - H		Palo Alto	UTL	\$53,762	\$0
Util Syst Oper		Palo Alto	UTL	\$52,384	\$20,519
Water Sys Oper II		Palo Alto	UTL	\$51,728	\$21,503
Wtr Mtr Crs Cn Tec		Palo Alto	UTL	\$51,713	\$26,248
Project Specialist - H		Palo Alto	UTL	\$48,532	\$0
Project Specialist - H		Palo Alto	UTL	\$48,020	\$0
Utl Install Repair-Welding Cert		Palo Alto	UTL	\$47,631	\$5,465
Coord Utility Proj		Palo Alto	UTL	\$47,449	\$17,724
Gas System Tech		Palo Alto	UTL	\$46,137	\$16,772
Acct Spec		Palo Alto	UTL	\$44,420	\$7,740
Administrative Associate II		Palo Alto	UTL	\$43,227	\$35,086
Meter Reader		Palo Alto	UTL	\$40,608	\$6,035
Management Specialist		Palo Alto	UTL	\$39,451	\$0
Program Assistant I		Palo Alto	UTL	\$38,599	\$1,420
Elec Asst I		Palo Alto	UTL	\$35,515	\$26,216
Program Assistant I		Palo Alto	UTL	\$35,033	\$14,867
Metering Technician		Palo Alto	UTL	\$35,016	\$15,123



Management Specialist		Palo Alto	UTL	\$34,356	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$34,351	\$0
Administrative Associate II		Palo Alto	UTL	\$33,031	\$9,783
Program Assistant I		Palo Alto	UTL	\$32,821	\$32,334
Management Specialist		Palo Alto	UTL	\$32,620	\$0
Maintenance Assistant - H		Palo Alto	UTL	\$31,703	\$0
Management Specialist		Palo Alto	UTL	\$29,175	\$0
Senior Management Analyst		Palo Alto	UTL	\$27,272	\$8,934
Maintenance Assistant - H		Palo Alto	UTL	\$26,869	\$0
Project Specialist - H		Palo Alto	UTL	\$26,643	\$0
Engr Tech III		Palo Alto	UTL	\$26,482	\$3,330
Management Specialist		Palo Alto	UTL	\$24,495	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$23,944	\$0
Storekeeper		Palo Alto	UTL	\$22,757	\$5,876
Management Specialist		Palo Alto	UTL	\$22,638	\$0
Utl Install Repair-Welding Cert		Palo Alto	UTL	\$22,278	\$9,313
Coord Utility Proj		Palo Alto	UTL	\$21,080	\$9,115
Administrative Specialist I - H		Palo Alto	UTL	\$19,100	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$18,688	\$0
Management Specialist		Palo Alto	UTL	\$18,150	\$0
Util Install/Rep		Palo Alto	UTL	\$15,795	\$6,401
Management Specialist		Palo Alto	UTL	\$13,627	\$0
Clerical Assistant - H		Palo Alto	UTL	\$10,423	\$0
Management Specialist		Palo Alto	UTL	\$9,415	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$9,174	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$8,131	\$0
Util Comp Tech		Palo Alto	UTL	\$7,478	\$1,989
Management Specialist		Palo Alto	UTL	\$7,435	\$0
Util Comp Tech		Palo Alto	UTL	\$7,046	\$1,912
Project Specialist - H		Palo Alto	UTL	\$7,028	\$0
Management Specialist		Palo Alto	UTL	\$6,367	\$0
Management Specialist		Palo Alto	UTL	\$5,600	\$0

Administrative Specialist I - H		Palo Alto	UTL	\$5,078	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$4,909	\$0
Project Specialist - H		Palo Alto	UTL	\$4,606	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$4,540	\$0
Management Specialist		Palo Alto	UTL	\$4,208	\$0
Wtr Mtr Crs Cn Tec		Palo Alto	UTL	\$3,545	\$1,060
General Laborer H		Palo Alto	UTL	\$2,759	\$0
Project Specialist - H		Palo Alto	UTL	\$2,549	\$0
Administrative Specialist I - H		Palo Alto	UTL	\$2,533	\$0
Management Specialist		Palo Alto	UTL	\$1,920	\$0
Lineper/Cable Spl		Palo Alto	UTL	\$1,180	\$308
Maintenance Assistant - H		Palo Alto	UTL	\$345	\$0