

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Public Works/City Engineer		Palo Alto	PWD	\$216,038	\$67,910
Manager Water Quality Control Plant		Palo Alto	PWD	\$182,417	\$65,522
Assistant Director Public Works		Palo Alto	PWD	\$182,410	\$63,934
Assistant Director Public Works		Palo Alto	PWD	\$164,877	\$46,908
Assistant Director Public Works		Palo Alto	PWD	\$163,464	\$61,706
Senior Engineer		Palo Alto	PWD	\$157,835	\$55,111
Assistant Director Public Works		Palo Alto	PWD	\$154,594	\$60,482
Manager Watershed Protection		Palo Alto	PWD	\$151,943	\$58,431
Manager Airport		Palo Alto	PWD	\$146,390	\$58,197
Senior Project Manager		Palo Alto	PWD	\$144,458	\$43,780
Senior Engineer		Palo Alto	PWD	\$141,232	\$52,229
Manager Solid Waste		Palo Alto	PWD	\$140,717	\$57,123
Senior Management Analyst		Palo Alto	PWD	\$136,170	\$49,978
Manager Urban Forestry		Palo Alto	PWD	\$135,795	\$55,300
Senior Engineer		Palo Alto	PWD	\$135,342	\$58,647
Manager Maintenance Operations		Palo Alto	PWD	\$133,894	\$40,473
Project Engineer - S		Palo Alto	PWD	\$133,577	\$41,067
Senior Engineer		Palo Alto	PWD	\$131,902	\$46,447
Senior Engineer		Palo Alto	PWD	\$131,656	\$56,917
Manager Maintenance Operations		Palo Alto	PWD	\$131,626	\$33,922
Manager Laboratory Services		Palo Alto	PWD	\$128,833	\$34,466
Senior Technologist		Palo Alto	PWD	\$124,351	\$33,541
Manager Maintenance Operations		Palo Alto	PWD	\$123,565	\$47,909
Assistant Manager WQCP		Palo Alto	PWD	\$122,795	\$32,907
Manager Environmental Control Program		Palo Alto	PWD	\$121,045	\$31,932
Technologist		Palo Alto	PWD	\$120,112	\$51,378

Electrician-Lead		Palo Alto	PWD	\$120,031	\$26,894
Sr Operator Wqc		Palo Alto	PWD	\$119,648	\$47,855
Sr Mech		Palo Alto	PWD	\$118,114	\$34,129
Manager Environmental Control Program		Palo Alto	PWD	\$117,666	\$32,235
Management Analyst		Palo Alto	PWD	\$116,911	\$27,878
Sr Operator Wqc		Palo Alto	PWD	\$116,665	\$41,734
Project Engineer		Palo Alto	PWD	\$116,421	\$47,247
Manager Environmental Control Program		Palo Alto	PWD	\$115,964	\$30,931
Supervisor Inspection and Surveying		Palo Alto	PWD	\$115,140	\$45,398
Project Engineer		Palo Alto	PWD	\$113,079	\$53,322
Landscape Architect Park Planner		Palo Alto	PWD	\$113,007	\$37,727
Project Engineer - S		Palo Alto	PWD	\$112,779	\$53,325
Project Engineer		Palo Alto	PWD	\$112,779	\$52,932
Management Analyst		Palo Alto	PWD	\$111,890	\$36,093
WQC Plt Oper II		Palo Alto	PWD	\$111,514	\$45,275
Facilities Maint-L		Palo Alto	PWD	\$110,133	\$42,024
Manager Environmental Control Program		Palo Alto	PWD	\$108,322	\$26,360
Project Engineer		Palo Alto	PWD	\$108,279	\$51,604
Project Engineer		Palo Alto	PWD	\$107,894	\$45,482
Supervisor WQCP Operations		Palo Alto	PWD	\$107,866	\$35,156
Supervisor WQCP Operations		Palo Alto	PWD	\$107,240	\$50,527
Supervisor WQCP Operations		Palo Alto	PWD	\$106,622	\$35,823
Electrician-Lead		Palo Alto	PWD	\$105,724	\$47,966
Management Analyst		Palo Alto	PWD	\$105,649	\$28,482
Electrician		Palo Alto	PWD	\$104,680	\$46,516
Sr Operator Wqc		Palo Alto	PWD	\$103,131	\$48,111
Planning Arborist - S		Palo Alto	PWD	\$102,080	\$43,648
Maint Mech		Palo Alto	PWD	\$101,720	\$45,293

Landfill Technician		Palo Alto	PWD	\$101,625	\$40,189
Management Analyst		Palo Alto	PWD	\$101,487	\$46,803
Assistant Manager WQCP		Palo Alto	PWD	\$100,736	\$33,941
Senior Industrial Waste Investigator		Palo Alto	PWD	\$100,450	\$28,935
Facilities Maint-L		Palo Alto	PWD	\$99,912	\$43,265
Sr Operator Wqc		Palo Alto	PWD	\$99,843	\$47,658
Engineer		Palo Alto	PWD	\$99,554	\$34,872
Project Manager		Palo Alto	PWD	\$99,217	\$48,774
Engineer		Palo Alto	PWD	\$98,914	\$48,131
Engineer		Palo Alto	PWD	\$97,808	\$43,387
Environmental Spec		Palo Alto	PWD	\$97,691	\$21,261
Sr Operator Wqc		Palo Alto	PWD	\$97,236	\$21,584
Maint Mech		Palo Alto	PWD	\$96,919	\$45,380
Manager Maintenance Operations		Palo Alto	PWD	\$96,265	\$47,871
Sr Chemist		Palo Alto	PWD	\$94,994	\$42,693
Electrician		Palo Alto	PWD	\$93,971	\$40,693
Project Manager		Palo Alto	PWD	\$93,429	\$23,536
Asst Fleet Mgr		Palo Alto	PWD	\$93,359	\$47,417
Environmental Spec		Palo Alto	PWD	\$93,288	\$32,628
Coord Pub Wks Proj		Palo Alto	PWD	\$91,231	\$39,880
Chemist		Palo Alto	PWD	\$90,753	\$32,184
Project Manager		Palo Alto	PWD	\$89,733	\$45,953
Motor Equip Mech-L		Palo Alto	PWD	\$89,082	\$45,367
Engineer		Palo Alto	PWD	\$88,756	\$31,220
WQC Plt Oper II		Palo Alto	PWD	\$88,499	\$44,525
Maint Mech		Palo Alto	PWD	\$88,173	\$44,747
Heavy Equip Oper-L		Palo Alto	PWD	\$87,787	\$44,432
Buyer		Palo Alto	PWD	\$87,428	\$45,537
Facilities Mech		Palo Alto	PWD	\$87,149	\$41,673
WQC Plt Oper II		Palo Alto	PWD	\$87,017	\$38,614

Assoc Engineer		Palo Alto	PWD	\$87,017	\$45,904
Surveyor, Public Wks		Palo Alto	PWD	\$86,843	\$22,484
Ind Waste Invtgtr		Palo Alto	PWD	\$86,417	\$45,842
Electrician		Palo Alto	PWD	\$86,227	\$45,429
Zero Waste Coordinator		Palo Alto	PWD	\$85,705	\$30,067
Chemist		Palo Alto	PWD	\$85,498	\$40,242
Chemist		Palo Alto	PWD	\$85,474	\$46,313
WQC Plt Oper II		Palo Alto	PWD	\$85,473	\$44,863
Facilities Mech		Palo Alto	PWD	\$84,727	\$36,403
Inspector, Field Svc		Palo Alto	PWD	\$84,193	\$45,259
WQC Plt Oper II		Palo Alto	PWD	\$84,074	\$43,652
Tree Trim/Ln Clr-L		Palo Alto	PWD	\$83,316	\$42,692
WQC Plt Oper II		Palo Alto	PWD	\$82,626	\$37,810
Cement Finisher		Palo Alto	PWD	\$82,454	\$42,586
Facilities Mech		Palo Alto	PWD	\$82,076	\$36,783
Assoc Engineer		Palo Alto	PWD	\$81,798	\$45,340
Assoc Engineer		Palo Alto	PWD	\$81,743	\$30,284
Heavy Equip Oper		Palo Alto	PWD	\$81,660	\$43,177
Motor Equipment Mechanic II		Palo Alto	PWD	\$81,483	\$44,389
Laboratory Tech Wqc		Palo Alto	PWD	\$81,395	\$16,436
Heavy Equip Oper-L		Palo Alto	PWD	\$80,660	\$43,013
Engr Tech III		Palo Alto	PWD	\$80,541	\$19,574
Motor Equipment Mechanic II		Palo Alto	PWD	\$80,487	\$29,715
Ind Waste Inspec		Palo Alto	PWD	\$80,407	\$41,836
Tree Trim/Ln Clr		Palo Alto	PWD	\$80,267	\$20,259
WQC Plt Oper II		Palo Alto	PWD	\$80,177	\$42,640
Fleet Svcs Coord		Palo Alto	PWD	\$79,717	\$36,184
Inspector, Field Svc		Palo Alto	PWD	\$79,663	\$29,739
Laboratory Tech Wqc		Palo Alto	PWD	\$79,571	\$43,752
Maint Mech		Palo Alto	PWD	\$79,450	\$29,635
WQC Plt Oper II		Palo Alto	PWD	\$79,449	\$28,976
Facilities Mech		Palo Alto	PWD	\$79,328	\$42,631

WQC Plt Oper II		Palo Alto	PWD	\$78,316	\$42,096
Ind Waste Inspec		Palo Alto	PWD	\$78,223	\$43,546
Tree Trim/Ln Clr		Palo Alto	PWD	\$78,079	\$41,473
Administrative Assistant		Palo Alto	PWD	\$77,845	\$20,805
Equip Operator		Palo Alto	PWD	\$77,115	\$37,606
Facilities Painter		Palo Alto	PWD	\$77,018	\$40,735
Cement Finisher Lead		Palo Alto	PWD	\$76,646	\$30,819
St Sweeper Op		Palo Alto	PWD	\$76,422	\$40,947
Maint Mech		Palo Alto	PWD	\$76,386	\$27,130
Coord Pub Wks Proj		Palo Alto	PWD	\$76,184	\$27,994
Facilities Mech		Palo Alto	PWD	\$75,688	\$15,383
Engr Tech III		Palo Alto	PWD	\$75,678	\$28,762
WQC Plt Oper II		Palo Alto	PWD	\$75,236	\$27,593
Fleet Svcs Coord		Palo Alto	PWD	\$75,166	\$42,219
Motor Equipment Mechanic II		Palo Alto	PWD	\$74,803	\$42,872
Ind Waste Invtgtr		Palo Alto	PWD	\$74,784	\$28,389
WQC Plt Oper II		Palo Alto	PWD	\$74,601	\$42,767
Engr Tech III		Palo Alto	PWD	\$73,890	\$18,255
Program Assistant II		Palo Alto	PWD	\$73,735	\$27,985
Tree Trim/Ln Clr		Palo Alto	PWD	\$73,684	\$36,778
Facilities Painter		Palo Alto	PWD	\$73,512	\$27,704
St Sweeper Op		Palo Alto	PWD	\$72,569	\$41,173
Cement Finisher		Palo Alto	PWD	\$72,538	\$42,511
WQC Plt Oper II		Palo Alto	PWD	\$72,512	\$35,844
Tree Trim/Ln Clr		Palo Alto	PWD	\$72,507	\$28,281
Traf Cont Maint I		Palo Alto	PWD	\$72,474	\$41,019
Tree Maint Person		Palo Alto	PWD	\$72,441	\$41,741
Tree Trim/Ln Clr		Palo Alto	PWD	\$72,389	\$41,533
Ind Waste Inspec		Palo Alto	PWD	\$72,358	\$41,690
Zero Waste Coordinator		Palo Alto	PWD	\$72,068	\$27,664
Assoc Engineer		Palo Alto	PWD	\$72,024	\$18,727
Program Assistant II		Palo Alto	PWD	\$71,499	\$41,936

Tree Trim/Ln Clr		Palo Alto	PWD	\$70,868	\$40,498
Administrative Associate III		Palo Alto	PWD	\$70,034	\$26,928
St Sweeper Op		Palo Alto	PWD	\$69,248	\$35,934
Heavy Equip Oper		Palo Alto	PWD	\$69,009	\$41,803
Motor Equipment Mechanic II		Palo Alto	PWD	\$68,047	\$35,010
Tree Trim/Ln Clr		Palo Alto	PWD	\$67,309	\$25,943
Equip Maint Serv Per		Palo Alto	PWD	\$67,045	\$40,366
Equip Operator		Palo Alto	PWD	\$66,696	\$40,874
Traf Cont Maint I		Palo Alto	PWD	\$66,569	\$26,367
Laboratory Tech Wqc		Palo Alto	PWD	\$66,381	\$33,420
Storekeeper		Palo Alto	PWD	\$65,774	\$25,214
Equip Operator		Palo Alto	PWD	\$65,209	\$39,821
Program Assistant I		Palo Alto	PWD	\$65,208	\$25,881
Management Analyst		Palo Alto	PWD	\$65,018	\$13,649
Administrative Associate II		Palo Alto	PWD	\$64,788	\$40,678
Administrative Associate II		Palo Alto	PWD	\$64,700	\$17,479
Administrative Associate II		Palo Alto	PWD	\$64,247	\$25,332
St Maint Asst		Palo Alto	PWD	\$64,212	\$39,317
St Maint Asst		Palo Alto	PWD	\$64,038	\$34,727
Administrative Associate II		Palo Alto	PWD	\$63,790	\$25,652
Management Specialist		Palo Alto	PWD	\$63,745	\$0
Bldg Serviceperson-L		Palo Alto	PWD	\$63,660	\$15,910
WQC Plt Oper II		Palo Alto	PWD	\$63,633	\$24,914
Heavy Equip Oper		Palo Alto	PWD	\$63,631	\$40,012
Bldg Serviceperson-L		Palo Alto	PWD	\$62,734	\$38,342
Traf Cont Maint Ii		Palo Alto	PWD	\$61,804	\$39,570
Traf Cont Maint Ii		Palo Alto	PWD	\$61,484	\$24,253
Administrative Associate II		Palo Alto	PWD	\$60,468	\$24,278
Engr Tech III		Palo Alto	PWD	\$59,471	\$36,392
Heavy Equip Oper-L		Palo Alto	PWD	\$58,650	\$29,144
Equip Operator		Palo Alto	PWD	\$57,072	\$32,509
Equip Maint Serv Per		Palo Alto	PWD	\$55,461	\$37,231

Bldg Serviceperson		Palo Alto	PWD	\$55,438	\$23,641
Administrative Associate I		Palo Alto	PWD	\$54,879	\$25,812
Facilities Carpenter		Palo Alto	PWD	\$52,422	\$30,923
Sr Operator Wqc		Palo Alto	PWD	\$51,354	\$36,768
St Maint Asst		Palo Alto	PWD	\$50,646	\$32,537
Motor Equipment Mechanic II		Palo Alto	PWD	\$46,654	\$12,809
Equip Maint Serv Per		Palo Alto	PWD	\$46,042	\$18,193
WQC Plt Oper II		Palo Alto	PWD	\$44,697	\$20,753
Management Analyst		Palo Alto	PWD	\$42,236	\$2,503
Management Specialist		Palo Alto	PWD	\$40,276	\$0
Cement Finisher		Palo Alto	PWD	\$39,150	\$23,064
Jourey Level Laborer H		Palo Alto	PWD	\$39,141	\$0
Maint Mech		Palo Alto	PWD	\$38,029	\$18,083
Assistant Director Public Works		Palo Alto	PWD	\$37,425	\$2,231
Motor Equipment Mechanic II		Palo Alto	PWD	\$36,649	\$18,965
WQC Plt Oper II		Palo Alto	PWD	\$36,463	\$12,823
Management Specialist		Palo Alto	PWD	\$35,694	\$0
Electrician		Palo Alto	PWD	\$33,439	\$17,161
Maint Mech		Palo Alto	PWD	\$33,314	\$17,690
Management Specialist		Palo Alto	PWD	\$31,479	\$0
Project Construction Inspector		Palo Alto	PWD	\$31,454	\$0
Management Specialist		Palo Alto	PWD	\$30,135	\$0
Manager Fleet		Palo Alto	PWD	\$29,253	\$9,700
Project Construction Inspector		Palo Alto	PWD	\$25,978	\$0
General Laborer H		Palo Alto	PWD	\$25,368	\$0
Project Construction Inspector - H		Palo Alto	PWD	\$24,768	\$0
Assoc Engineer		Palo Alto	PWD	\$23,942	\$10,088
Staff Specialist H		Palo Alto	PWD	\$22,743	\$0
Management Specialist		Palo Alto	PWD	\$22,704	\$0
Management Specialist		Palo Alto	PWD	\$21,630	\$0
Sr Operator Wqc		Palo Alto	PWD	\$21,447	\$5,432

Maintenance Assistant - H		Palo Alto	PWD	\$20,379	\$0
Maintenance Assistant - H		Palo Alto	PWD	\$19,837	\$0
Facilities Maint-L		Palo Alto	PWD	\$19,500	\$11,544
WQC Plt Oper II		Palo Alto	PWD	\$17,540	\$9,512
General Laborer H		Palo Alto	PWD	\$16,511	\$0
Electrician		Palo Alto	PWD	\$15,887	\$6,894
Maintenance Assistant - H		Palo Alto	PWD	\$13,794	\$0
WQC Plt Oper II		Palo Alto	PWD	\$13,784	\$8,742
Administrative Specialist I - H		Palo Alto	PWD	\$12,693	\$0
General Laborer H		Palo Alto	PWD	\$12,494	\$0
Management Specialist		Palo Alto	PWD	\$10,348	\$0
WQC Plt Oper II		Palo Alto	PWD	\$9,861	\$2,374
Maint Mech		Palo Alto	PWD	\$9,048	\$2,945
General Laborer H		Palo Alto	PWD	\$8,861	\$0
Staff Specialist H		Palo Alto	PWD	\$8,588	\$0
Project Construction Inspector - H		Palo Alto	PWD	\$7,913	\$0
Management Specialist		Palo Alto	PWD	\$7,894	\$0
Management Specialist		Palo Alto	PWD	\$7,578	\$0
Management Specialist		Palo Alto	PWD	\$6,768	\$0
Management Specialist		Palo Alto	PWD	\$6,589	\$0
Management Specialist		Palo Alto	PWD	\$6,177	\$0
Jourey Level Laborer H		Palo Alto	PWD	\$5,967	\$0
Motor Equip Mech-L		Palo Alto	PWD	\$5,414	\$2,154
Management Specialist		Palo Alto	PWD	\$4,905	\$0
Management Specialist		Palo Alto	PWD	\$3,224	\$1,631
Management Specialist		Palo Alto	PWD	\$2,730	\$0
Management Specialist		Palo Alto	PWD	\$2,567	\$0