

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Chief-Adv		Palo Alto	Pol	\$229,109	\$99,643
Police Sgt/Adv		Palo Alto	Pol	\$226,763	\$60,054
Police Captain-Adv		Palo Alto	Pol	\$211,231	\$93,202
Police Captain-Adv		Palo Alto	Pol	\$201,679	\$86,500
Police Lieut-Adv		Palo Alto	Pol	\$187,282	\$84,707
Deputy Director Technical Services Div		Palo Alto	Pol	\$184,290	\$62,324
Police Lieut-Adv		Palo Alto	Pol	\$184,034	\$70,449
Police Lieut-Adv		Palo Alto	Pol	\$182,326	\$84,172
Police Lieut-Adv		Palo Alto	Pol	\$175,506	\$80,249
Police Lieut-Adv		Palo Alto	Pol	\$171,003	\$85,305
Police Sgt/Adv		Palo Alto	Pol	\$168,877	\$64,168
Police Agent/Adv		Palo Alto	Pol	\$165,075	\$71,981
Police Sgt/Adv		Palo Alto	Pol	\$164,032	\$69,438
Police Sgt/Adv		Palo Alto	Pol	\$162,886	\$68,693
Police Sgt/Adv		Palo Alto	Pol	\$161,400	\$73,810
Police Agent/Adv		Palo Alto	Pol	\$160,841	\$69,650
Police Sgt/Adv		Palo Alto	Pol	\$160,045	\$58,418
Police Agent/Adv		Palo Alto	Pol	\$159,025	\$72,821
Police Sgt/Adv		Palo Alto	Pol	\$157,191	\$74,878
Police Agent/Adv		Palo Alto	Pol	\$157,023	\$64,571
Police Sgt/Adv		Palo Alto	Pol	\$155,964	\$67,091
Police Sgt/Adv		Palo Alto	Pol	\$155,602	\$66,568
Police Sgt/Adv		Palo Alto	Pol	\$153,730	\$72,027
Police Agent/Adv		Palo Alto	Pol	\$152,500	\$73,581
Police Officer-Inter		Palo Alto	Pol	\$150,932	\$62,107
Police Sgt/Adv		Palo Alto	Pol	\$150,104	\$68,961
Public Safety Dispatcher - Lead		Palo Alto	Pol	\$149,787	\$36,416
Police Sgt/Adv		Palo Alto	Pol	\$149,168	\$72,413
Police Sgt/Adv		Palo Alto	Pol	\$148,490	\$72,273

Police Agent/Adv		Palo Alto	Pol	\$148,462	\$63,016
Police Agent/Adv		Palo Alto	Pol	\$147,546	\$61,714
Police Agent/Adv		Palo Alto	Pol	\$146,505	\$65,916
Police Agent/Adv		Palo Alto	Pol	\$145,988	\$67,026
Police Sgt/Adv		Palo Alto	Pol	\$145,692	\$69,554
Police Agent/Adv		Palo Alto	Pol	\$145,022	\$70,012
Police Agent/Adv		Palo Alto	Pol	\$144,779	\$70,595
Police Officer-Inter		Palo Alto	Pol	\$144,535	\$64,406
Police Officer-Inter		Palo Alto	Pol	\$143,661	\$55,207
Police Officer-Inter		Palo Alto	Pol	\$142,824	\$43,235
Police Agent/Adv		Palo Alto	Pol	\$141,719	\$62,351
Senior Management Analyst		Palo Alto	Pol	\$141,262	\$56,502
Police Agent/Adv		Palo Alto	Pol	\$140,669	\$54,742
Police Officer-Inter		Palo Alto	Pol	\$139,974	\$62,825
Police Officer-Inter		Palo Alto	Pol	\$139,234	\$69,875
Public Safety Dispatcher - Lead		Palo Alto	Pol	\$139,100	\$49,138
Police Agent/Adv		Palo Alto	Pol	\$138,797	\$52,816
Police Agent/Adv		Palo Alto	Pol	\$138,696	\$66,888
Police Officer-Inter		Palo Alto	Pol	\$138,639	\$63,859
Police Officer-Inter		Palo Alto	Pol	\$138,151	\$50,615
Police Agent/Adv		Palo Alto	Pol	\$137,716	\$69,644
Police Officer-Inter		Palo Alto	Pol	\$137,459	\$40,564
Police Officer-Inter		Palo Alto	Pol	\$136,899	\$101,904
Police Agent/Inter		Palo Alto	Pol	\$136,805	\$63,565
Public Safety Dispatcher - Lead		Palo Alto	Pol	\$136,073	\$42,670
Police Agent/Adv		Palo Alto	Pol	\$133,746	\$62,452
Police Officer-Inter		Palo Alto	Pol	\$133,551	\$66,190
Police Officer-Inter		Palo Alto	Pol	\$133,094	\$48,556
Business Analyst		Palo Alto	Pol	\$132,897	\$53,997
Veterinarian		Palo Alto	Pol	\$131,788	\$54,662
Police Officer-Inter		Palo Alto	Pol	\$131,688	\$61,484
Police Officer-Inter		Palo Alto	Pol	\$130,965	\$63,137

Police Officer-Inter		Palo Alto	Pol	\$129,566	\$62,823
Police Agent/Adv		Palo Alto	Pol	\$128,559	\$52,046
Police Officer-Inter		Palo Alto	Pol	\$128,094	\$50,743
Police Officer-Inter		Palo Alto	Pol	\$127,905	\$42,395
Police Officer-Inter		Palo Alto	Pol	\$127,172	\$50,927
Police Officer-Inter		Palo Alto	Pol	\$126,002	\$65,736
Police Officer-Inter		Palo Alto	Pol	\$125,564	\$62,470
Business Analyst - S		Palo Alto	Pol	\$123,346	\$47,574
Police Officer-Adv		Palo Alto	Pol	\$123,049	\$48,675
Public Safety Communications Manager		Palo Alto	Pol	\$122,244	\$51,411
Police Officer-Inter		Palo Alto	Pol	\$122,066	\$62,917
Police Officer-Inter		Palo Alto	Pol	\$121,709	\$64,205
Public Safety Dispatcher - Lead		Palo Alto	Pol	\$121,069	\$48,811
Police Officer-Inter		Palo Alto	Pol	\$119,969	\$59,212
Police Officer-Inter		Palo Alto	Pol	\$119,842	\$43,690
Police Officer-Inter		Palo Alto	Pol	\$118,521	\$37,041
Police Officer-Inter		Palo Alto	Pol	\$118,106	\$64,415
Police Officer-Inter		Palo Alto	Pol	\$118,091	\$61,453
Police Officer-Inter		Palo Alto	Pol	\$117,185	\$41,031
Police Officer-Inter		Palo Alto	Pol	\$116,600	\$60,292
Public Safety Program Manager		Palo Alto	Pol	\$115,466	\$35,932
Police Officer-Inter		Palo Alto	Pol	\$113,206	\$44,390
Public Safety Program Manager		Palo Alto	Pol	\$112,472	\$29,551
Police Officer-Inter		Palo Alto	Pol	\$111,473	\$36,224
Management Specialist		Palo Alto	Pol	\$110,904	\$0
Public Safety Dispatcher II		Palo Alto	Pol	\$109,766	\$45,262
Public Safety Dispatcher II		Palo Alto	Pol	\$109,557	\$28,693
Police Officer-Inter		Palo Alto	Pol	\$108,928	\$52,055
Police Officer-Inter		Palo Alto	Pol	\$108,670	\$59,314
Police Officer-Inter		Palo Alto	Pol	\$108,613	\$59,516
Police Officer-Inter		Palo Alto	Pol	\$107,723	\$44,491

Police Officer-Inter		Palo Alto	Pol	\$106,222	\$42,778
Police Officer-Inter		Palo Alto	Pol	\$103,985	\$54,649
Public Safety Dispatcher II		Palo Alto	Pol	\$103,721	\$40,397
Police Officer-Inter		Palo Alto	Pol	\$103,221	\$53,138
Public Safety Dispatcher II		Palo Alto	Pol	\$103,048	\$46,288
Public Safety Dispatcher II		Palo Alto	Pol	\$102,912	\$42,891
Public Safety Dispatcher II		Palo Alto	Pol	\$101,841	\$45,963
Superintendent Animal Services		Palo Alto	Pol	\$101,130	\$33,773
Police Officer-Inter		Palo Alto	Pol	\$100,510	\$44,800
Police Officer-Inter		Palo Alto	Pol	\$99,958	\$59,617
Police Officer-Inter		Palo Alto	Pol	\$99,507	\$43,390
Police Officer-Inter		Palo Alto	Pol	\$97,690	\$43,088
Public Safety Dispatcher I		Palo Alto	Pol	\$97,256	\$43,295
Public Safety Dispatcher II		Palo Alto	Pol	\$96,833	\$27,307
Police Officer-Inter		Palo Alto	Pol	\$96,679	\$48,931
Comm Tech		Palo Alto	Pol	\$95,998	\$46,629
Court Liaison Officer		Palo Alto	Pol	\$94,736	\$30,076
Crime Analyst		Palo Alto	Pol	\$92,880	\$39,078
Police Officer-Inter		Palo Alto	Pol	\$91,323	\$43,460
Administrative Assistant		Palo Alto	Pol	\$90,794	\$45,699
Public Safety Dispatcher II		Palo Alto	Pol	\$90,319	\$34,892
Police Officer-Inter		Palo Alto	Pol	\$90,293	\$54,723
Code Enforcement Off		Palo Alto	Pol	\$88,901	\$30,453
Animal Control Off		Palo Alto	Pol	\$87,923	\$25,242
Public Safety Dispatcher II		Palo Alto	Pol	\$81,715	\$15,084
Public Safety Dispatcher II		Palo Alto	Pol	\$80,803	\$28,117
Public Safety Dispatcher II		Palo Alto	Pol	\$79,370	\$33,116
Animal Control Off		Palo Alto	Pol	\$79,031	\$24,574
Animal Control Officer Lead		Palo Alto	Pol	\$73,508	\$34,014
Program Assistant II		Palo Alto	Pol	\$69,565	\$41,903
Administrative Associate II		Palo Alto	Pol	\$67,580	\$32,573
Police Records Specialist II		Palo Alto	Pol	\$67,060	\$24,428

Animal Services Spec II		Palo Alto	Pol	\$65,549	\$25,973
Police Officer-Inter		Palo Alto	Pol	\$64,940	\$29,522
Animal Services Spec II		Palo Alto	Pol	\$64,910	\$35,034
Community Serv Offcr		Palo Alto	Pol	\$64,833	\$18,630
Administrative Associate II		Palo Alto	Pol	\$64,362	\$25,641
Administrative Associate II		Palo Alto	Pol	\$64,328	\$25,883
Police Officer-Inter		Palo Alto	Pol	\$64,088	\$29,512
Animal Control Off		Palo Alto	Pol	\$63,734	\$31,321
Property Evid Tech		Palo Alto	Pol	\$63,692	\$25,114
Police Records Specialist II		Palo Alto	Pol	\$63,329	\$24,576
Public Safety Dispatcher II		Palo Alto	Pol	\$62,478	\$36,137
Community Serv Offcr		Palo Alto	Pol	\$62,389	\$39,770
Community Serv Offcr		Palo Alto	Pol	\$61,889	\$39,776
Community Serv Offcr		Palo Alto	Pol	\$61,807	\$25,122
Community Serv Offcr		Palo Alto	Pol	\$61,738	\$25,142
Community Serv Offcr		Palo Alto	Pol	\$61,647	\$34,114
Community Serv Offcr		Palo Alto	Pol	\$61,647	\$39,776
Police Records Specialist - Lead		Palo Alto	Pol	\$61,578	\$40,181
Police Records Specialist II		Palo Alto	Pol	\$61,210	\$33,699
Police Records Specialist II		Palo Alto	Pol	\$60,172	\$33,560
Property Evid Tech		Palo Alto	Pol	\$57,515	\$38,799
Management Specialist		Palo Alto	Pol	\$55,881	\$0
Police Sgt/Adv		Palo Alto	Pol	\$54,727	\$10,456
Community Serv Offcr		Palo Alto	Pol	\$47,950	\$33,637
Management Specialist		Palo Alto	Pol	\$36,986	\$0
Veterinarian Tech		Palo Alto	Pol	\$31,116	\$8,106
Police Officer-Inter		Palo Alto	Pol	\$29,583	\$15,473
Police Reserve I		Palo Alto	Pol	\$28,288	\$0
Police Reserve I		Palo Alto	Pol	\$27,423	\$0
Police Officer-Inter		Palo Alto	Pol	\$24,353	\$13,431
Veterinarian Tech		Palo Alto	Pol	\$23,786	\$6,280
Police Reserve I		Palo Alto	Pol	\$23,570	\$0

Administrative Specialist I - H		Palo Alto	Pol	\$23,184	\$0
Management Specialist		Palo Alto	Pol	\$22,966	\$10,407
Management Specialist		Palo Alto	Pol	\$19,627	\$0
Public Safety Dispatcher II		Palo Alto	Pol	\$18,893	\$6,526
Management Specialist		Palo Alto	Pol	\$17,932	\$0
Public Safety Dispatcher II		Palo Alto	Pol	\$15,399	\$5,786
Management Specialist		Palo Alto	Pol	\$15,316	\$825
Public Safety Dispatcher I		Palo Alto	Pol	\$15,206	\$5,702
Administrative Specialist II - H		Palo Alto	Pol	\$14,378	\$0
Management Specialist		Palo Alto	Pol	\$13,638	\$0
Police Officer-Inter		Palo Alto	Pol	\$12,956	\$7,655
Police Officer-Inter		Palo Alto	Pol	\$12,956	\$4,933
Management Specialist		Palo Alto	Pol	\$12,813	\$0
Management Specialist		Palo Alto	Pol	\$11,209	\$0
Management Specialist		Palo Alto	Pol	\$10,670	\$0
Management Specialist		Palo Alto	Pol	\$10,414	\$0
Administrative Specialist II		Palo Alto	Pol	\$9,966	\$0
Management Specialist		Palo Alto	Pol	\$8,008	\$0
Police Reserve I		Palo Alto	Pol	\$7,634	\$0
Police Officer-Inter		Palo Alto	Pol	\$7,334	\$2,817
Administrative Specialist II		Palo Alto	Pol	\$7,155	\$0
Police Reserve I		Palo Alto	Pol	\$5,071	\$0
Police Reserve II		Palo Alto	Pol	\$3,666	\$0
Police Reserve I		Palo Alto	Pol	\$2,266	\$0
Police Reserve I		Palo Alto	Pol	\$2,178	\$0
Police Reserve I		Palo Alto	Pol	\$1,835	\$0
Management Specialist		Palo Alto	Pol	\$520	\$0
Police Reserve I		Palo Alto	Pol	\$363	\$0