

| Position                              | Other Positions Held | City      | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------------------|----------------------|-----------|------------|-------------|----------------------------------------|
| Fire Inspector EMT                    |                      | Palo Alto | FIR        | \$247,470   | \$69,150                               |
| Fire Captain EMT                      |                      | Palo Alto | FIR        | \$221,478   | \$52,339                               |
| Battalion Chief - Shift/EMT           |                      | Palo Alto | FIR        | \$208,566   | \$68,661                               |
| Fire Cap Haz Mat EMT                  |                      | Palo Alto | FIR        | \$204,389   | \$62,062                               |
| Fire Chief                            |                      | Palo Alto | FIR        | \$201,336   | \$72,135                               |
| Deputy Fire Chief                     |                      | Palo Alto | FIR        | \$196,098   | \$69,910                               |
| Deputy Fire Chief                     |                      | Palo Alto | FIR        | \$189,347   | \$54,240                               |
| Fire Captain EMT                      |                      | Palo Alto | FIR        | \$186,216   | \$66,614                               |
| Fire Captain EMT                      |                      | Palo Alto | FIR        | \$185,138   | \$67,353                               |
| Hazmat Inspector                      |                      | Palo Alto | FIR        | \$183,809   | \$57,902                               |
| Fire Captain EMT                      |                      | Palo Alto | FIR        | \$180,076   | \$62,062                               |
| Fire Inspector EMT                    |                      | Palo Alto | FIR        | \$176,739   | \$64,186                               |
| Fire Appratus Op EMT                  |                      | Palo Alto | FIR        | \$176,621   | \$60,925                               |
| Fire Cap Haz Mat EMT                  |                      | Palo Alto | FIR        | \$176,337   | \$70,109                               |
| Fire Captain EMT                      |                      | Palo Alto | FIR        | \$173,600   | \$62,468                               |
| Fire Appratus Op EMT                  |                      | Palo Alto | FIR        | \$169,565   | \$63,519                               |
| F Fgh Prmdc-12.5 EMT                  |                      | Palo Alto | FIR        | \$168,048   | \$61,894                               |
| Fire Captain EMT                      |                      | Palo Alto | FIR        | \$164,567   | \$62,336                               |
| Fire Captain EMT                      |                      | Palo Alto | FIR        | \$164,239   | \$53,859                               |
| Fire Fighter EMT                      |                      | Palo Alto | FIR        | \$163,368   | \$56,567                               |
| Fire Appratus Op EMT                  |                      | Palo Alto | FIR        | \$163,286   | \$44,398                               |
| Fire Appratus Op EMT                  |                      | Palo Alto | FIR        | \$160,238   | \$57,235                               |
| Fire Appratus Op EMT                  |                      | Palo Alto | FIR        | \$159,650   | \$55,512                               |
| Battalion Chief - Shift/EMT           |                      | Palo Alto | FIR        | \$159,433   | \$83,095                               |
| Opr Prmdc-12.5 EMT                    |                      | Palo Alto | FIR        | \$159,232   | \$55,719                               |
| Director Office of Emergency Services |                      | Palo Alto | FIR        | \$158,858   | \$52,903                               |
| Fire Fighter EMT                      |                      | Palo Alto | FIR        | \$152,395   | \$61,997                               |
| Opr Prmdc-12.5 EMT                    |                      | Palo Alto | FIR        | \$152,067   | \$61,736                               |
| Fire Fighter EMT                      |                      | Palo Alto | FIR        | \$151,292   | \$41,586                               |

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|------------------------------------|--|-----------|-----|-----------|----------|
| Training Battalion Chief - 40 hour |  | Palo Alto | FIR | \$150,963 | \$52,851 |
| Fire Appratus Op EMT               |  | Palo Alto | FIR | \$149,515 | \$44,346 |
| Fire Captain EMT                   |  | Palo Alto | FIR | \$149,493 | \$72,608 |
| Emergency Medical Service Director |  | Palo Alto | FIR | \$144,121 | \$63,859 |
| Trg Capt EMT                       |  | Palo Alto | FIR | \$143,362 | \$66,522 |
| F Fgh Prmdc-12.5 EMT               |  | Palo Alto | FIR | \$142,574 | \$53,471 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$142,509 | \$58,428 |
| F Fgh Prmdc-12.5 EMT               |  | Palo Alto | FIR | \$142,025 | \$47,148 |
| Opr Prmdc-12.5 EMT                 |  | Palo Alto | FIR | \$141,430 | \$60,522 |
| Fire Inspector EMT                 |  | Palo Alto | FIR | \$139,665 | \$61,970 |
| Fire Cap Haz Mat EMT               |  | Palo Alto | FIR | \$139,252 | \$69,567 |
| Fire Fghtr Hz Mt EMT               |  | Palo Alto | FIR | \$136,651 | \$59,399 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$133,994 | \$40,785 |
| F Fgh Prmdc-12.5 EMT               |  | Palo Alto | FIR | \$133,763 | \$41,247 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$133,246 | \$57,570 |
| Fire Appratus Op EMT               |  | Palo Alto | FIR | \$132,197 | \$65,041 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$131,714 | \$57,489 |
| Hazmat Inspector                   |  | Palo Alto | FIR | \$131,512 | \$64,817 |
| Fire Captain EMT                   |  | Palo Alto | FIR | \$131,487 | \$52,760 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$131,166 | \$36,906 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$131,025 | \$59,234 |
| Fire Appratus Op EMT               |  | Palo Alto | FIR | \$130,588 | \$51,574 |
| Battalion Chief - Shift/EMT        |  | Palo Alto | FIR | \$130,574 | \$45,198 |
| Battalion Chief - Shift/EMT        |  | Palo Alto | FIR | \$130,407 | \$66,392 |
| Fire Ap Op Hz Mt EMT               |  | Palo Alto | FIR | \$130,272 | \$41,741 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$129,262 | \$58,151 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$129,053 | \$57,690 |
| Fire Fighter EMT                   |  | Palo Alto | FIR | \$128,035 | \$42,629 |
| Opr Prmdc-12.5 EMT                 |  | Palo Alto | FIR | \$127,869 | \$43,511 |
| Fire Appratus Op EMT               |  | Palo Alto | FIR | \$127,831 | \$47,918 |

|                                             |  |           |     |           |          |
|---------------------------------------------|--|-----------|-----|-----------|----------|
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$127,515 | \$63,011 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$126,192 | \$59,199 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$125,876 | \$35,259 |
| Fire Fghtr Hz Mt EMT                        |  | Palo Alto | FIR | \$125,595 | \$42,328 |
| Fire Captain EMT                            |  | Palo Alto | FIR | \$124,922 | \$62,152 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$124,854 | \$61,978 |
| Fire Ap Op Hz Mt EMT                        |  | Palo Alto | FIR | \$124,787 | \$54,098 |
| Fire Captain EMT                            |  | Palo Alto | FIR | \$124,564 | \$63,260 |
| Opr Prmdc-12.5 EMT                          |  | Palo Alto | FIR | \$124,125 | \$64,055 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$123,010 | \$56,361 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$122,924 | \$55,083 |
| Fire Captain EMT                            |  | Palo Alto | FIR | \$121,683 | \$61,461 |
| Senior Management Analyst                   |  | Palo Alto | FIR | \$121,610 | \$49,123 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$121,438 | \$41,536 |
| Opr Prmdc-12.5 EMT                          |  | Palo Alto | FIR | \$121,051 | \$60,157 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$118,411 | \$52,214 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$116,165 | \$58,005 |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$115,869 | \$63,470 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$115,783 | \$46,497 |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$114,885 | \$53,407 |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$114,659 | \$62,682 |
| Opr Prmdc-12.5 EMT                          |  | Palo Alto | FIR | \$114,636 | \$48,918 |
| Office of Emergency Services<br>Coordinator |  | Palo Alto | FIR | \$113,767 | \$30,433 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$113,765 | \$60,316 |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$113,705 | \$58,265 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$112,709 | \$56,124 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$111,673 | \$58,368 |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$110,480 | \$59,479 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$108,155 | \$43,033 |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$106,283 | \$39,091 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$105,419 | \$58,264 |

|                                             |  |           |     |           |          |
|---------------------------------------------|--|-----------|-----|-----------|----------|
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$104,991 | \$44,725 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$103,957 | \$54,973 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$101,768 | \$53,881 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$98,279  | \$31,972 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$96,643  | \$48,954 |
| Fire Captain EMT                            |  | Palo Alto | FIR | \$94,704  | \$32,802 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$94,205  | \$56,864 |
| Geographic Information<br>System Specialist |  | Palo Alto | FIR | \$87,216  | \$32,155 |
| Fire Captain EMT                            |  | Palo Alto | FIR | \$87,097  | \$31,750 |
| Management Specialist                       |  | Palo Alto | FIR | \$86,133  | \$0      |
| Battalion Chief - Shift/EMT                 |  | Palo Alto | FIR | \$85,819  | \$38,794 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$82,533  | \$34,749 |
| Administrative Assistant                    |  | Palo Alto | FIR | \$70,806  | \$28,687 |
| Fire Captain EMT                            |  | Palo Alto | FIR | \$68,881  | \$33,114 |
| Emergency Medical Svc Data<br>Specialist    |  | Palo Alto | FIR | \$68,597  | \$41,530 |
| Administrative Associate II                 |  | Palo Alto | FIR | \$66,280  | \$24,974 |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$64,628  | \$28,750 |
| Administrative Associate II                 |  | Palo Alto | FIR | \$64,562  | \$40,542 |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$64,360  | \$28,488 |
| Administrative Associate II                 |  | Palo Alto | FIR | \$63,928  | \$32,093 |
| Fire Fghtr Hz Mt EMT                        |  | Palo Alto | FIR | \$63,385  | \$29,485 |
| Fire Ap Op Hz Mt EMT                        |  | Palo Alto | FIR | \$63,263  | \$28,813 |
| Fire Fighter EMT                            |  | Palo Alto | FIR | \$60,746  | \$36,321 |
| Opr Prmdc-12.5 EMT                          |  | Palo Alto | FIR | \$60,742  | \$27,255 |
| Program Assistant                           |  | Palo Alto | FIR | \$59,242  | \$24,837 |
| Fire Captain EMT                            |  | Palo Alto | FIR | \$56,917  | \$18,023 |
| Administrative Specialist II                |  | Palo Alto | FIR | \$19,403  | \$0      |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$15,330  | \$7,142  |
| F Fgh Prmdc-12.5 EMT                        |  | Palo Alto | FIR | \$10,488  | \$2,777  |
| Fire Appratus Op EMT                        |  | Palo Alto | FIR | \$9,588   | \$2,653  |

|                       |  |           |     |         |     |
|-----------------------|--|-----------|-----|---------|-----|
| Management Specialist |  | Palo Alto | FIR | \$4,162 | \$0 |
| Technician I          |  | Palo Alto | FIR | \$2,246 | \$0 |
| Technician I          |  | Palo Alto | FIR | \$2,059 | \$0 |
| Technician I          |  | Palo Alto | FIR | \$1,424 | \$0 |
| Technician I          |  | Palo Alto | FIR | \$1,377 | \$0 |
| Technician I          |  | Palo Alto | FIR | \$865   | \$0 |
| Technician I          |  | Palo Alto | FIR | \$657   | \$0 |
| Management Specialist |  | Palo Alto | FIR | \$459   | \$0 |
| Technician I          |  | Palo Alto | FIR | \$316   | \$0 |
| Technician I          |  | Palo Alto | FIR | \$316   | \$0 |