

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Administrative Service Director		Upland	Administrative Services Department	\$180,167	\$50,202
It Manager		Upland	Administrative Services Department	\$110,659	\$40,409
Human Resources Manager	Senior Human Resources Analyst	Upland	Administrative Services Department	\$94,718	\$32,005
Finance Manager		Upland	Administrative Services Department	\$89,060	\$35,422
Senior Accountant		Upland	Administrative Services Department	\$80,634	\$27,654
Accounting Technician		Upland	Administrative Services Department	\$63,535	\$15,309
It Technician		Upland	Administrative Services Department	\$63,448	\$24,118
Senior Accounting Technician		Upland	Administrative Services Department	\$63,108	\$24,605
Deputy City Clerk	Senior Administrative Assistant	Upland	Administrative Services Department	\$61,080	\$23,551
Customer Service Supervisor	Revenue Coordinator	Upland	Administrative Services Department	\$60,979	\$24,950
Accounting Technician		Upland	Administrative Services Department	\$58,693	\$23,454
Human Resources Specialist		Upland	Administrative Services Department	\$54,745	\$22,629
Customer Service Specialist II		Upland	Administrative Services Department	\$50,142	\$21,754
Customer Service Specialist II		Upland	Administrative Services Department	\$46,827	\$21,131
Customer Service Specialist II		Upland	Administrative Services Department	\$45,959	\$20,961
Accounting Technician		Upland	Administrative Services Department	\$44,569	\$20,573
Administrative Assistant II		Upland	Administrative Services Department	\$38,561	\$17,485

Human Resources Analyst		Upland	Administrative Services Department	\$33,614	\$14,335
Customer Service Specialist II	Customer Service Specialist I	Upland	Administrative Services Department	\$26,088	\$13,550
Human Resources Analyst		Upland	Administrative Services Department	\$24,760	\$5,632
Accountant		Upland	Administrative Services Department	\$22,830	\$9,634
Budget Clerk	Clerk I	Upland	Administrative Services Department	\$20,219	\$5,248
Accounting Supervisor		Upland	Administrative Services Department	\$15,450	\$6,727
Customer Service Specialist II		Upland	Administrative Services Department	\$15,247	\$1,911
Customer Service Specialist I		Upland	Administrative Services Department	\$15,179	\$7,824
Clerk I		Upland	Administrative Services Department	\$13,135	\$2,745
Office Assistant		Upland	Administrative Services Department	\$12,829	\$0
Clerk I		Upland	Administrative Services Department	\$12,331	\$0
Clerk I		Upland	Administrative Services Department	\$10,662	\$0
Clerk I		Upland	Administrative Services Department	\$9,558	\$0
Accountant		Upland	Administrative Services Department	\$7,659	\$2,567
Clerk I		Upland	Administrative Services Department	\$6,462	\$0
Intern II		Upland	Administrative Services Department	\$4,443	\$0
Customer Service Specialist I		Upland	Administrative Services Department	\$2,773	\$602
Clerk I		Upland	Administrative Services Department	\$2,509	\$0

Intern II		Upland	Administrative Services Department	\$2,251	\$0
Intern I		Upland	Administrative Services Department	\$945	\$0