| Position                     | Other Positions Held | Special District                          | Department | Total Wages | Total Retirement & Health Contribution |
|------------------------------|----------------------|-------------------------------------------|------------|-------------|----------------------------------------|
| Manager Of Golf Operations   |                      | Hayward Area Recreation and Park District | Golf       | \$143,541   | \$51,518                               |
| Golf Course Supervisor       |                      | Hayward Area Recreation and Park District | Golf       | \$74,667    | \$35,443                               |
| Golf Course Foreman          |                      | Hayward Area Recreation and Park District | Golf       | \$73,655    | \$23,995                               |
| Golf Course Caretaker        |                      | Hayward Area Recreation and Park District | Golf       | \$72,374    | \$22,171                               |
| Golf Course Caretaker        |                      | Hayward Area Recreation and Park District | Golf       | \$70,019    | \$36,724                               |
| Golf Course Caretaker        |                      | Hayward Area Recreation and Park District | Golf       | \$67,030    | \$37,006                               |
| Golf Course Coordinator      |                      | Hayward Area Recreation and Park District | Golf       | \$66,185    | \$35,832                               |
| Golf Course Caretaker        |                      | Hayward Area Recreation and Park District | Golf       | \$65,966    | \$19,879                               |
| Golf Course Caretaker        |                      | Hayward Area Recreation and Park District | Golf       | \$65,505    | \$36,910                               |
| Golf Course Caretaker        |                      | Hayward Area Recreation and Park District | Golf       | \$64,228    | \$36,883                               |
| Golf Course Coordinator      |                      | Hayward Area Recreation and Park District | Golf       | \$55,601    | \$19,387                               |
| Golf Course Mechanic         |                      | Hayward Area Recreation and Park District | Golf       | \$38,343    | \$12,477                               |
| Golf Course Caretaker        |                      | Hayward Area Recreation and Park District | Golf       | \$37,310    | \$12,500                               |
| Starter                      |                      | Hayward Area Recreation and Park District | Golf       | \$36,387    | \$12,315                               |
| Starter                      |                      | Hayward Area Recreation and Park District | Golf       | \$35,311    | \$6,784                                |
| Hourly Golf Course Caretaker |                      | Hayward Area Recreation and Park District | Golf       | \$32,900    | \$0                                    |
| Hourly Golf Course Caretaker |                      | Hayward Area Recreation and Park District | Golf       | \$30,270    | \$14,820                               |

| Hourly Golf Course Caretaker | Hayward Area Recreation and Park District    | Golf | \$29,925 | \$0      |
|------------------------------|----------------------------------------------|------|----------|----------|
| Hourly Golf Course Mechanic  | Hayward Area Recreation and<br>Park District | Golf | \$28,062 | \$10,742 |
| Hourly Golf Course Caretaker | Hayward Area Recreation and<br>Park District | Golf | \$27,283 | \$3,270  |
| Hourly Golf Course Caretaker | Hayward Area Recreation and<br>Park District | Golf | \$24,866 | \$3,306  |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$21,923 | \$3,000  |
| Starter                      | Hayward Area Recreation and<br>Park District | Golf | \$18,688 | \$9,788  |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$17,596 | \$0      |
| Starter                      | Hayward Area Recreation and Park District    | Golf | \$17,334 | \$0      |
| Hourly Golf Course Caretaker | Hayward Area Recreation and<br>Park District | Golf | \$10,696 | \$0      |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$10,374 | \$0      |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$10,127 | \$0      |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$10,117 | \$0      |
| Starter                      | Hayward Area Recreation and<br>Park District | Golf | \$10,014 | \$0      |
| Starter                      | Hayward Area Recreation and Park District    | Golf | \$9,602  | \$0      |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$9,034  | \$0      |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$8,993  | \$0      |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$8,985  | \$0      |
| Starter                      | Hayward Area Recreation and Park District    | Golf | \$8,326  | \$0      |

| Starter                      | Hayward Area Recreation and Park District    | Golf | \$8,305 | \$0 |
|------------------------------|----------------------------------------------|------|---------|-----|
| Starter                      | Hayward Area Recreation and Park District    | Golf | \$8,182 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$8,174 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$7,903 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$7,174 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$6,145 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$6,107 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$5,953 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$5,837 | \$0 |
| Hourly Golf Course Caretaker | Hayward Area Recreation and<br>Park District | Golf | \$5,806 | \$0 |
| Starter                      | Hayward Area Recreation and Park District    | Golf | \$5,072 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$4,528 | \$0 |
| Starter                      | Hayward Area Recreation and Park District    | Golf | \$4,483 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$4,155 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$3,987 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$3,143 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and<br>Park District | Golf | \$3,107 | \$0 |
| Golf Course Aide             | Hayward Area Recreation and Park District    | Golf | \$3,100 | \$0 |

| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$3,048 | \$0 |
|------------------|-------------------------------------------|------|---------|-----|
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$2,819 | \$0 |
| Starter          | Hayward Area Recreation and Park District | Golf | \$2,466 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$2,439 | \$0 |
| Starter          | Hayward Area Recreation and Park District | Golf | \$2,394 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$2,079 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$1,998 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$1,895 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$1,690 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$1,625 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$1,600 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$1,395 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$1,262 | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$694   | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$216   | \$0 |
| Golf Course Aide | Hayward Area Recreation and Park District | Golf | \$144   | \$0 |