

| Position                 | Other Positions Held | City        | Department | Total Wages | Total Retirement & Health Contribution |
|--------------------------|----------------------|-------------|------------|-------------|--|
| Fire Chief               |                      | Santa Clara | Fire       | \$237,633   | \$94,001                               |
| Deputy Fire Chief        |                      | Santa Clara | Fire       | \$232,471   | \$90,030                               |
| Fire Marshal             |                      | Santa Clara | Fire       | \$223,643   | \$60,953                               |
| Battalion Chief 24 Hours |                      | Santa Clara | Fire       | \$214,623   | \$76,526                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$213,584   | \$69,462                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$210,369   | \$74,210                               |
| Battalion Chief 24 Hours |                      | Santa Clara | Fire       | \$203,370   | \$79,591                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$198,416   | \$72,874                               |
| Battalion Chief 24 Hours |                      | Santa Clara | Fire       | \$198,199   | \$77,719                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$192,287   | \$72,607                               |
| Fire Captain 80 Hours    |                      | Santa Clara | Fire       | \$189,359   | \$73,929                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$188,446   | \$74,228                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$186,536   | \$72,071                               |
| Battalion Chief          |                      | Santa Clara | Fire       | \$185,693   | \$77,021                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$185,061   | \$67,243                               |
| Driver/Engineer 24 Hours |                      | Santa Clara | Fire       | \$184,864   | \$62,919                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$184,386   | \$72,075                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$184,297   | \$74,071                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$181,218   | \$66,829                               |
| Driver/Engineer 24 Hours |                      | Santa Clara | Fire       | \$180,455   | \$62,724                               |
| Driver/Engineer 24 Hours |                      | Santa Clara | Fire       | \$178,453   | \$65,380                               |
| Deputy Fire Marshal      |                      | Santa Clara | Fire       | \$176,058   | \$65,738                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$175,833   | \$72,961                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$173,498   | \$72,607                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$173,480   | \$69,570                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$171,916   | \$70,574                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$170,745   | \$69,462                               |
| Deputy Fire Marshal      |                      | Santa Clara | Fire       | \$170,617   | \$65,105                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$170,301   | \$67,998                               |
| Fire Captain 24 Hours    |                      | Santa Clara | Fire       | \$168,961   | \$71,497                               |

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|-----------------------------------|--|-------------|------|-----------|----------|
| Fire Captain 24 Hours             |  | Santa Clara | Fire | \$168,710 | \$66,829 |
| Deputy Fire Marshal               |  | Santa Clara | Fire | \$167,912 | \$65,809 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$167,270 | \$67,869 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$167,072 | \$65,776 |
| Battalion Chief 24 Hours          |  | Santa Clara | Fire | \$165,686 | \$80,317 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$165,576 | \$66,567 |
| Fire Captain 24 Hours             |  | Santa Clara | Fire | \$165,521 | \$63,519 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$164,486 | \$68,190 |
| Fire Captain 24 Hours             |  | Santa Clara | Fire | \$164,358 | \$67,999 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$164,214 | \$66,737 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$163,978 | \$67,544 |
| Fire Captain - Training           |  | Santa Clara | Fire | \$163,973 | \$67,297 |
| Driver/Engineer Training Division |  | Santa Clara | Fire | \$163,730 | \$65,556 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$162,742 | \$63,278 |
| Fire Captain 24 Hours             |  | Santa Clara | Fire | \$161,849 | \$69,462 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$160,717 | \$61,055 |
| Fire Captain 24 Hours             |  | Santa Clara | Fire | \$159,952 | \$69,555 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$159,879 | \$67,870 |
| Fire Captain 24 Hours             |  | Santa Clara | Fire | \$159,770 | \$69,462 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$157,140 | \$62,268 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$156,557 | \$60,320 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$155,821 | \$66,039 |
| Fire Captain 24 Hours             |  | Santa Clara | Fire | \$155,776 | \$66,888 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$155,312 | \$65,631 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$155,022 | \$60,380 |
| Firefighter II 24 Hours           |  | Santa Clara | Fire | \$154,890 | \$61,908 |
| Hazardous Materials Specialist    |  | Santa Clara | Fire | \$154,745 | \$67,072 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$154,099 | \$65,640 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$153,907 | \$64,368 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$153,855 | \$62,386 |
| Driver/Engineer 24 Hours          |  | Santa Clara | Fire | \$153,480 | \$61,171 |

|                          |  |             |      |           |          |
|--------------------------|--|-------------|------|-----------|----------|
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$153,031 | \$65,877 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$152,468 | \$62,652 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$151,482 | \$61,611 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$151,117 | \$65,039 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$150,625 | \$63,876 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$150,382 | \$62,062 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$150,313 | \$63,356 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$149,119 | \$62,200 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$148,737 | \$64,241 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$148,569 | \$61,622 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$146,867 | \$61,677 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$144,736 | \$60,525 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$143,756 | \$62,549 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$143,664 | \$60,895 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$143,588 | \$61,963 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$143,344 | \$62,804 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$142,240 | \$61,643 |
| Driver/Engineer 24 Hours |  | Santa Clara | Fire | \$141,801 | \$60,257 |
| Deputy Fire Marshal      |  | Santa Clara | Fire | \$141,262 | \$55,884 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$140,857 | \$58,739 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$140,003 | \$59,231 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$138,205 | \$59,212 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$138,009 | \$58,253 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$136,527 | \$58,303 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$136,487 | \$61,344 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$136,075 | \$59,163 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$135,759 | \$58,407 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$135,374 | \$58,795 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$134,485 | \$57,876 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$134,176 | \$56,295 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$133,850 | \$57,993 |
| Firefighter II 24 Hours  |  | Santa Clara | Fire | \$133,428 | \$57,145 |

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|---|--|-------------|------|-----------|----------|
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$133,342 | \$58,462 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$132,315 | \$56,838 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$132,171 | \$57,496 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$130,595 | \$57,206 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$129,356 | \$56,485 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$129,023 | \$56,219 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$128,946 | \$56,384 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$128,523 | \$56,309 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$128,470 | \$57,174 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$128,250 | \$57,013 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$127,117 | \$56,034 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$126,802 | \$56,484 |
| Fire Prevention Specialist              |  | Santa Clara | Fire | \$124,231 | \$45,235 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$123,708 | \$51,309 |
| Deputy Fire Marshal Hazardous Materials |  | Santa Clara | Fire | \$123,362 | \$53,072 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$122,021 | \$52,319 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$118,989 | \$53,020 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$114,830 | \$51,567 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$114,452 | \$51,348 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$114,415 | \$51,437 |
| Firefighter II 24 Hours                 |  | Santa Clara | Fire | \$114,254 | \$51,418 |
| Fire Captain 24 Hours                   |  | Santa Clara | Fire | \$113,624 | \$69,462 |
| Fire Prevention Specialist              |  | Santa Clara | Fire | \$112,905 | \$45,943 |
| Senior Staff Aide                       |  | Santa Clara | Fire | \$100,722 | \$35,909 |
| Firefighter I 24 Hours                  |  | Santa Clara | Fire | \$100,463 | \$45,889 |
| Firefighter I 24 Hours                  |  | Santa Clara | Fire | \$99,071  | \$45,889 |
| Firefighter I 24 Hours                  |  | Santa Clara | Fire | \$96,473  | \$45,214 |
| Firefighter I 24 Hours                  |  | Santa Clara | Fire | \$95,952  | \$41,617 |
| Firefighter I 24 Hours                  |  | Santa Clara | Fire | \$94,365  | \$41,731 |
| Firefighter I 24 Hours                  |  | Santa Clara | Fire | \$89,475  | \$41,617 |
| Firefighter I 24 Hours                  |  | Santa Clara | Fire | \$88,553  | \$41,617 |

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|---|----------------------|-------------|------|----------|-----------|
| Firefighter I 24 Hours                  |                      | Santa Clara | Fire | \$88,533 | \$41,620  |
| Firefighter I 24 Hours                  |                      | Santa Clara | Fire | \$88,406 | \$41,617  |
| Firefighter I 24 Hours                  |                      | Santa Clara | Fire | \$87,408 | \$41,617  |
| Firefighter I 24 Hours                  |                      | Santa Clara | Fire | \$87,388 | \$41,619  |
| Firefighter I 24 Hours                  |                      | Santa Clara | Fire | \$87,337 | \$41,617  |
| Driver/Engineer 24 Hours                |                      | Santa Clara | Fire | \$83,684 | \$62,562  |
| Fire Plan Draftsperson                  |                      | Santa Clara | Fire | \$83,382 | \$31,966  |
| Office Specialist IV                    |                      | Santa Clara | Fire | \$79,012 | \$29,522  |
| Staff Aide I                            |                      | Santa Clara | Fire | \$75,830 | \$30,059  |
| Office Specialist II                    |                      | Santa Clara | Fire | \$73,928 | \$29,557  |
| Driver/Engineer 24 Hours                |                      | Santa Clara | Fire | \$70,940 | \$63,842  |
| Staff Aide I                            |                      | Santa Clara | Fire | \$67,295 | \$27,873  |
| Hazardous Materials Specialist          |                      | Santa Clara | Fire | \$64,780 | \$26,804  |
| Office Specialist II                    |                      | Santa Clara | Fire | \$63,927 | \$25,965  |
| Firefighter II 24 Hours                 |                      | Santa Clara | Fire | \$55,406 | \$32,922  |
| Office Specialist II                    |                      | Santa Clara | Fire | \$51,194 | \$22,157  |
| Fire Prevention Specialist              |                      | Santa Clara | Fire | \$47,621 | \$12,437  |
| Typist Clerk II (As-Needed)             |                      | Santa Clara | Fire | \$39,765 | \$0       |
| Firefighter I 24 Hours                  |                      | Santa Clara | Fire | \$38,663 | \$24,488  |
| Deputy Fire Marshal Hazardous Materials |                      | Santa Clara | Fire | \$35,545 | \$15,379  |
| Office Assistant                        |                      | Santa Clara | Fire | \$32,587 | \$13,289  |
| Deputy Fire Marshal Hazardous Materials | Associate Consultant | Santa Clara | Fire | \$26,298 | \$0       |
| Typist Clerk II (As-Needed)             |                      | Santa Clara | Fire | \$26,079 | \$0       |
| Fire Inspector Aide                     |                      | Santa Clara | Fire | \$16,182 | \$0       |
| Medical Director                        |                      | Santa Clara | Fire | \$15,600 | \$0       |
| Office Specialist II                    |                      | Santa Clara | Fire | \$6,074  | \$2,533   |
| Staff Aide I                            |                      | Santa Clara | Fire | \$2,524  | \$0       |
| Office Specialist II                    |                      | Santa Clara | Fire | \$1,918  | \$1,199   |
| Fire Captain 24 Hours                   |                      | Santa Clara | Fire | \$1,491  | \$128,777 |
| Driver/Engineer 24 Hours                |                      | Santa Clara | Fire | \$1,331  | \$110,082 |

|                              |  |             |      |       |     |
|------------------------------|--|-------------|------|-------|-----|
| Emergency Medical Technician |  | Santa Clara | Fire | \$996 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$880 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$672 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$632 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$624 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$616 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$500 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$496 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$456 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$436 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$348 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$324 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$280 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$196 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$196 | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$36  | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$36  | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$36  | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$36  | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$32  | \$0 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$32  | \$9 |
| Emergency Medical Technician |  | Santa Clara | Fire | \$32  | \$9 |
| Fire Captain - Training      |  | Santa Clara | Fire | \$2   | \$0 |