

Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
Recreation Superintendent		Hayward Area Recreation and Park District	Recreation	\$145,741	\$35,282
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$97,246	\$43,535
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$97,025	\$28,461
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$96,951	\$43,479
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$96,804	\$36,689
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$94,543	\$38,189
Maintenance & Construction Foreman		Hayward Area Recreation and Park District	Recreation	\$80,616	\$38,807
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$80,136	\$38,900
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$77,232	\$23,782
Customer Services Supervisor		Hayward Area Recreation and Park District	Recreation	\$71,910	\$31,552
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$68,716	\$7,734
Custodial Foreman		Hayward Area Recreation and Park District	Recreation	\$67,680	\$21,887
Custodian		Hayward Area Recreation and Park District	Recreation	\$66,580	\$27,743
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$62,243	\$28,961
Volunteer Coordinator		Hayward Area Recreation and Park District	Recreation	\$62,067	\$28,234
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$62,009	\$30,804
Program Leader		Hayward Area Recreation and Park District	Recreation	\$60,802	\$28,090

Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$58,942	\$18,789
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$58,861	\$28,848
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$58,698	\$20,541
Program Leader		Hayward Area Recreation and Park District	Recreation	\$58,305	\$19,952
Clerk III		Hayward Area Recreation and Park District	Recreation	\$57,181	\$35,074
Custodian		Hayward Area Recreation and Park District	Recreation	\$56,598	\$34,300
Program Leader		Hayward Area Recreation and Park District	Recreation	\$55,337	\$34,470
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$54,854	\$19,778
Custodian		Hayward Area Recreation and Park District	Recreation	\$54,800	\$17,467
Clerk II		Hayward Area Recreation and Park District	Recreation	\$53,448	\$34,472
Custodian		Hayward Area Recreation and Park District	Recreation	\$52,091	\$17,463
Maintenance & Construction Technician I		Hayward Area Recreation and Park District	Recreation	\$50,597	\$18,218
Recreation Coordinator		Hayward Area Recreation and Park District	Recreation	\$46,836	\$16,375
Custodian		Hayward Area Recreation and Park District	Recreation	\$44,908	\$29,054
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$44,781	\$4,003
Clerk II		Hayward Area Recreation and Park District	Recreation	\$44,322	\$31,896
Program Leader		Hayward Area Recreation and Park District	Recreation	\$43,405	\$31,950
Custodian		Hayward Area Recreation and Park District	Recreation	\$42,921	\$30,726

Program Leader		Hayward Area Recreation and Park District	Recreation	\$42,182	\$25,508
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$42,168	\$8,372
Instructor		Hayward Area Recreation and Park District	Recreation	\$41,357	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$41,239	\$7,638
Program Leader		Hayward Area Recreation and Park District	Recreation	\$40,602	\$16,648
Pool Manager		Hayward Area Recreation and Park District	Recreation	\$39,841	\$28,366
Custodial Supervisor		Hayward Area Recreation and Park District	Recreation	\$38,769	\$25,209
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$38,603	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$38,131	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$36,746	\$3,702
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$35,492	\$19,688
Theater Artistic Director		Hayward Area Recreation and Park District	Recreation	\$34,600	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$33,255	\$23,100
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$33,233	\$5,289
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$32,530	\$8,372
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$32,063	\$600
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$31,961	\$10,994
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$30,350	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$30,204	\$23,263
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$29,998	\$11,003
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$29,918	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$29,530	\$7,061
Recreation Supervisor		Hayward Area Recreation and Park District	Recreation	\$29,268	\$8,080
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$29,214	\$7,128
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$28,861	\$429
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$28,346	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$28,009	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$27,887	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$27,481	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$27,182	\$7,537
Sports Official		Hayward Area Recreation and Park District	Recreation	\$26,217	\$3,355
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$25,283	\$3,639
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$25,138	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$24,157	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$23,292	\$13,453
Sports Official		Hayward Area Recreation and Park District	Recreation	\$23,248	\$4,255

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$23,081	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$22,351	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$21,933	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$21,615	\$0
Pool Cashier		Hayward Area Recreation and Park District	Recreation	\$21,160	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$20,903	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$20,555	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$19,904	\$3,908
Sports Official		Hayward Area Recreation and Park District	Recreation	\$19,786	\$3,628
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$19,725	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$19,425	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$19,026	\$0
Pool Cashier		Hayward Area Recreation and Park District	Recreation	\$18,401	\$13,103
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$18,379	\$0
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$18,289	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$18,032	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$17,978	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$17,948	\$12,680

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$17,911	\$9,970
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$17,822	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$17,603	\$0
Custodian		Hayward Area Recreation and Park District	Recreation	\$17,463	\$27,554
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$17,171	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$16,997	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$16,912	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$16,766	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$16,449	\$2,160
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$16,358	\$5,571
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$16,094	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$15,471	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$15,390	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$15,367	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$15,245	\$3,739
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$15,050	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$14,988	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$14,582	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$14,160	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$14,015	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$13,865	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$13,728	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$13,500	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$13,393	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$13,350	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$13,313	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$13,181	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$12,974	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$12,932	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$12,743	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$12,692	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$12,582	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$12,574	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$12,528	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$12,320	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$12,291	\$484

Sports Official		Hayward Area Recreation and Park District	Recreation	\$12,027	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$11,848	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$11,812	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$11,306	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$11,235	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$11,102	\$935
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$10,901	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$10,898	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$10,841	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$10,716	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$10,715	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$10,641	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$10,197	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$10,084	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$9,946	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$9,799	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$9,772	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$9,754	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$9,726	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$9,198	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$9,164	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,994	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,975	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$8,873	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$8,834	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,811	\$0
Pre-K Instructor		Hayward Area Recreation and Park District	Recreation	\$8,645	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$8,578	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$8,468	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,284	\$53
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$8,270	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,268	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,216	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,167	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$8,150	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$8,054	\$0

Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$7,956	\$3,262
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$7,933	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$7,919	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$7,761	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$7,619	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$7,516	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$7,434	\$1,367
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$7,407	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$7,394	\$0
Pool Manager		Hayward Area Recreation and Park District	Recreation	\$7,374	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$7,183	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$7,140	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$7,044	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$7,002	\$0
Hourly Clerk		Hayward Area Recreation and Park District	Recreation	\$6,922	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$6,871	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$6,665	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,546	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$6,500	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$6,475	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,461	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$6,421	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$6,255	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,132	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$6,125	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$6,095	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$6,030	\$0
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$5,963	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,878	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,812	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,784	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,743	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$5,741	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,719	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$5,665	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,635	\$0

Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$5,531	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,427	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,369	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$5,319	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,306	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$5,300	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$5,267	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$5,260	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$5,259	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$5,227	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$5,200	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$5,178	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,968	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,893	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,867	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,854	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,847	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,837	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,790	\$0
Pool Maintenance Worker		Hayward Area Recreation and Park District	Recreation	\$4,760	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$4,661	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,617	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,607	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,600	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$4,592	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,553	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,547	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,537	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,524	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,510	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,510	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,500	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,454	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,435	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,422	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,383	\$0

Instructor		Hayward Area Recreation and Park District	Recreation	\$4,370	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,338	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,320	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,299	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,280	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,253	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,234	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,226	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,204	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,160	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,157	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$4,124	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$4,104	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,102	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$4,068	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$4,009	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$3,953	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,929	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,909	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,904	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,853	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,793	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,765	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,722	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,722	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,658	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,645	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$3,617	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,591	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,566	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,470	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,457	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,423	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,372	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$3,366	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,345	\$0

Instructor		Hayward Area Recreation and Park District	Recreation	\$3,291	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,243	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,214	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,112	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,111	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,109	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$3,065	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,059	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$3,041	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$3,029	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,972	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,939	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,924	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,922	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,916	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,916	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,916	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,901	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,879	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,871	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,859	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,836	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,820	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,813	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,799	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,773	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,700	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,687	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,676	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$2,633	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,633	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,611	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,606	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,590	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,583	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,572	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,554	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,551	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,524	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,512	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,488	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,466	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,444	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,431	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,386	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,380	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,380	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,374	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,369	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,359	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,338	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,312	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,309	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,302	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,300	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,280	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,280	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,277	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,272	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,250	\$0
Pre-K Assistant		Hayward Area Recreation and Park District	Recreation	\$2,245	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,240	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,240	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,225	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,207	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,201	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,201	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,200	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,194	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,187	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,176	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,158	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,123	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,118	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,110	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,102	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,100	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,098	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,089	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$2,085	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,080	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,073	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,043	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,042	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,042	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,021	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,019	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,012	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,011	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$2,010	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$2,007	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,000	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,000	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,000	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$2,000	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,996	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,940	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,929	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,914	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,900	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,898	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,885	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,876	\$0
Hourly Custodian		Hayward Area Recreation and Park District	Recreation	\$1,869	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,864	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,863	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,841	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,839	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,836	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,831	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,827	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,816	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,815	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,808	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,798	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,786	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,785	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,770	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,768	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,755	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,753	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,747	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,734	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,701	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,684	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,678	\$0

Instructor		Hayward Area Recreation and Park District	Recreation	\$1,575	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,575	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,572	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,554	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,490	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,472	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,470	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,438	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,425	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,421	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,418	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,417	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,391	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,365	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,365	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,363	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,359	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,359	\$0

Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,351	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,344	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,331	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,324	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,317	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,310	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,297	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,294	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,293	\$0
Pre-K Assistant		Hayward Area Recreation and Park District	Recreation	\$1,280	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,242	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,241	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,240	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,200	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,194	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,190	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,161	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$1,141	\$0

Instructor		Hayward Area Recreation and Park District	Recreation	\$1,122	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,114	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,100	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$1,091	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,080	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,080	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$1,034	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,000	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,000	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$1,000	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$986	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$985	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$968	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$958	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$955	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$935	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$928	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$919	\$0

Instructor		Hayward Area Recreation and Park District	Recreation	\$900	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$859	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$858	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$841	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$832	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$820	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$816	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$808	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$798	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$778	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$760	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$745	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$724	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$723	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$720	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$709	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$700	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$686	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$661	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$648	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$645	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$643	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$603	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$600	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$597	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$595	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$594	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$573	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$569	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$556	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$550	\$0
Camp Counselor		Hayward Area Recreation and Park District	Recreation	\$530	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$505	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$497	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$478	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$447	\$0

Instructor		Hayward Area Recreation and Park District	Recreation	\$446	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$442	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$439	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$439	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$427	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$416	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$414	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$391	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$360	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$353	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$315	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$313	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$240	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$224	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$216	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$213	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$207	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$200	\$0

Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$194	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$191	\$0
Sports Official		Hayward Area Recreation and Park District	Recreation	\$190	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$180	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$126	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$123	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$100	\$0
Recreation Specialist		Hayward Area Recreation and Park District	Recreation	\$84	\$0
Water Safety Instructor		Hayward Area Recreation and Park District	Recreation	\$84	\$0
Instructor		Hayward Area Recreation and Park District	Recreation	\$50	\$0