

| Position | Other Positions Held | K-12 Education Entity | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------|--|------------------------------|-------------------|--------------------|---|
| Asst.Supt, Admin Bus Svcs | | Downey Unified | Substitutes | \$81,487 | \$2,917 |
| Groundskeeper | Maintenance Painter, Custodian, Skilled Trades Assistant | Downey Unified | Substitutes | \$44,990 | \$4,396 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher High School | Downey Unified | Substitutes | \$43,493 | \$6,048 |
| Facilities/Construct. Mgr | | Downey Unified | Substitutes | \$42,939 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Middle School, Teacher Independent Study, Campus Supervisor | Downey Unified | Substitutes | \$42,336 | \$12,562 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty, Extra Duty, Teacher Elementary, Campus Supervisor | Downey Unified | Substitutes | \$41,583 | \$12,500 |
| Custodian | | Downey Unified | Substitutes | \$34,175 | \$3,847 |
| Custodian | Custodian, Utility Worker | Downey Unified | Substitutes | \$33,979 | \$3,847 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Campus Supervisor, Campus Supervisor, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$33,949 | \$10,494 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Independent Study, Campus Supervisor | Downey Unified | Substitutes | \$33,698 | \$6,843 |
| Secretary | Attendance/Records Clerk, Int.School Office Manager | Downey Unified | Substitutes | \$32,481 | \$3,712 |

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|--------------------------|---|----------------|-------------|----------|----------|
| Teacher Substitute | Teacher Independent Study | Downey Unified | Substitutes | \$30,374 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher High School, Teacher Independent Study, Campus Supervisor, Retention Program, Football Freshman, Extra Duty | Downey Unified | Substitutes | \$29,778 | \$11,340 |
| Warehouse Worker | | Downey Unified | Substitutes | \$28,706 | \$0 |
| Sr.Instr.Asst.-S/Mh | Noon Activity Supervisor, Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$27,312 | \$3,009 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Extra Duty, Retention Program, Campus Supervisor | Downey Unified | Substitutes | \$26,587 | \$2,193 |
| Attendance/Records Clerk | Int. Clerical Assistant | Downey Unified | Substitutes | \$26,121 | \$1,636 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Detention, Campus Supervisor, Football Freshman, Tennis Jv, Baseball Jv | Downey Unified | Substitutes | \$26,052 | \$2,149 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Campus Supervisor, Retention Program | Downey Unified | Substitutes | \$24,711 | \$2,039 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Extra Duty, Extra Duty, Campus Supervisor, Retention Program | Downey Unified | Substitutes | \$24,686 | \$2,037 |
| Sr.Instr.Asst.-S/Mh | Sr.Instr.Asst.-S/Mh, Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$24,406 | \$2,745 |

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|---------------------------|---|----------------|-------------|----------|---------|
| Communication Cntr Assist | Int. Clerical Assistant, School Office Manager, Attendance/Records Clerk | Downey Unified | Substitutes | \$23,992 | \$2,741 |
| Sr. Instructional Assist. | Int. Clerical Assistant, Sr.Instr.Asst.-S/Mh, Attendance/Records Clerk | Downey Unified | Substitutes | \$23,894 | \$2,730 |
| Teacher Substitute | Teacher Substitute, Detention, Campus Supervisor | Downey Unified | Substitutes | \$23,522 | \$1,941 |
| Teacher Substitute | Teacher Substitute, Teacher Independent Study, Extra Duty, Retention Program, Campus Supervisor | Downey Unified | Substitutes | \$23,461 | \$1,936 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$23,441 | \$1,934 |
| Teacher Substitute | Teacher Substitute, Homebound, Campus Supervisor, Campus Supervisor, Retention Program, Retention Program, Teacher Independent Study, Extra Duty | Downey Unified | Substitutes | \$23,405 | \$1,931 |
| Int. Clerical Assistant | Int. Clerical Assistant, School Office Manager | Downey Unified | Substitutes | \$23,181 | \$1,313 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$23,151 | \$1,910 |
| Sr.Instr.Asst.-S/Mh | Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$23,043 | \$2,439 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Retention Program, Retention Program, Extra Duty, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$22,916 | \$1,891 |

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|---------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty, Campus Supervisor | Downey Unified | Substitutes | \$22,626 | \$3,343 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$22,320 | \$1,841 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$22,002 | \$1,815 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Campus Supervisor, Teacher Independent Study, Retention Program | Downey Unified | Substitutes | \$21,968 | \$1,812 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$21,447 | \$1,769 |
| Sr.Instr.Asst.-S/Mh | Sr.Instr.Asst.-S/Mh, Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$21,290 | \$7,100 |
| Teacher Substitute | Teacher Substitute, Teacher-Early Intervent | Downey Unified | Substitutes | \$21,287 | \$1,756 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Teacher Independent Study, Campus Supervisor, Retention Program, Detention | Downey Unified | Substitutes | \$21,236 | \$1,752 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty, Extra Duty, Extra Duty, Retention Program | Downey Unified | Substitutes | \$20,656 | \$1,704 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$20,474 | \$1,689 |

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|---------------------------|---|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute, Teacher On Special Assign, Teacher On Special Assign | Downey Unified | Substitutes | \$20,250 | \$1,671 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$20,100 | \$1,658 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$19,530 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$19,465 | \$1,606 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$19,373 | \$1,598 |
| Switchboard/Oper. Recept. | Int. Clerical Assistant, Sr. Clerical Assistant | Downey Unified | Substitutes | \$19,311 | \$2,207 |
| Teacher Substitute | Teacher Substitute, Softball Frosh-Soph, Extra Duty | Downey Unified | Substitutes | \$19,207 | \$1,585 |
| Custodian | | Downey Unified | Substitutes | \$19,009 | \$2,142 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$18,600 | \$1,535 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$18,366 | \$1,515 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$18,360 | \$1,515 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist., Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$18,189 | \$2,079 |
| Sr. Instructional Assist. | Noon Activity Supervisor, Sr.Instr.Asst.-S/Mh, Sr. Instr. Asst.-Bc, Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$18,023 | \$0 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor, Extra Duty | Downey Unified | Substitutes | \$17,907 | \$1,477 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$17,895 | \$1,476 |

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|---------------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute, Campus Supervisor, Campus Supervisor | Downey Unified | Substitutes | \$17,817 | \$1,470 |
| Sr. Instructional Assist. | Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$17,671 | \$2,019 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist., Sr.Instr.Asst.-S/Mh, Cross Country Head | Downey Unified | Substitutes | \$17,667 | \$1,688 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$17,655 | \$1,457 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Soccer Head | Downey Unified | Substitutes | \$17,606 | \$1,452 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$17,595 | \$1,452 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Campus Supervisor, Retention Program | Downey Unified | Substitutes | \$17,485 | \$1,443 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$17,478 | \$1,997 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$17,397 | \$1,435 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Retention Program, Extra Duty, Extra Duty, Campus Supervisor | Downey Unified | Substitutes | \$17,278 | \$645 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$17,140 | \$1,958 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor, Extra Duty | Downey Unified | Substitutes | \$17,078 | \$1,409 |
| Sr. Instructional Assist. | Sr.Instr.Asst.-S/Mh, Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$17,017 | \$1,944 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$16,950 | \$1,398 |
| Custodian | Utility Worker | Downey Unified | Substitutes | \$16,942 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$16,755 | \$1,382 |

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|---------------------------|--|----------------|-------------|----------|---------|
| Sr.Instr.Asst.-S/Mh | P.E.& Athletic Eq. Attend, Sr. Instr. Asst.- Bc | Downey Unified | Substitutes | \$16,648 | \$1,902 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$16,425 | \$1,355 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$16,315 | \$1,346 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist., Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$16,255 | \$1,857 |
| Sr. Instructional Assist. | Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$16,197 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Homebound, Homebound, Teacher Sdc | Downey Unified | Substitutes | \$16,074 | \$1,326 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Retention Program | Downey Unified | Substitutes | \$15,973 | \$1,318 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$15,675 | \$1,293 |
| Attendance/Records Clerk | Int. Clerical Assistant | Downey Unified | Substitutes | \$15,674 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor, Homebound | Downey Unified | Substitutes | \$15,554 | \$1,283 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$15,495 | \$1,278 |
| Sr. Instructional Assist. | | Downey Unified | Substitutes | \$15,488 | \$1,770 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$15,450 | \$1,275 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$15,240 | \$1,257 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$15,225 | \$1,256 |
| Campus Security Assistant | P.E.& Athletic Eq. Attend, Warehouse Worker | Downey Unified | Substitutes | \$14,960 | \$0 |

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|---------------------------|---|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$14,850 | \$1,225 |
| Sr. Instr. Asst.-Bc | Sr. Instr. Asst.-Bc, Physical Education Asst. | Downey Unified | Substitutes | \$14,663 | \$0 |
| Sr. Instructional Assist. | Sr. Instr. Asst.-Bc, Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$14,628 | \$1,672 |
| Sr. Instructional Assist. | Sr.Instr.Asst.-S/Mh, Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$14,492 | \$1,656 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist., Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$14,459 | \$0 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist., Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$14,417 | \$1,647 |
| Sr. Instructional Assist. | Sr. Instr. Asst.-Bc, School Office Manager, Int. Clerical Assistant, Attendance/Records Clerk | Downey Unified | Substitutes | \$14,322 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$14,250 | \$1,176 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$14,192 | \$1,031 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$14,100 | \$1,163 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$13,938 | \$1,150 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$13,845 | \$1,142 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$13,819 | \$1,579 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$13,800 | \$1,139 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$13,500 | \$1,114 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$13,485 | \$1,113 |
| Teacher Substitute | Teacher Substitute, Teacher Independent Study | Downey Unified | Substitutes | \$13,381 | \$1,104 |

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|---------------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Retention Program, Extra Duty, Extra Duty, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$13,362 | \$1,102 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$13,125 | \$1,083 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist. | Downey Unified | Substitutes | \$13,115 | \$1,499 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$13,020 | \$1,074 |
| Teacher Substitute | Teacher Substitute, Adult School Teacher, Curr.Dev.Tchr. Adult Sc | Downey Unified | Substitutes | \$12,906 | \$1,065 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$12,825 | \$1,058 |
| Nurse | Nurse | Downey Unified | Substitutes | \$12,711 | \$801 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$12,690 | \$1,047 |
| Sr. Instr. Asst.-Bc | Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$12,549 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$12,285 | \$0 |
| Sr. Instructional Assist. | Sr. Instr. Asst.-Bc, Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$12,107 | \$0 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist., Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$12,096 | \$1,382 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$11,850 | \$978 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$11,832 | \$976 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$11,805 | \$974 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist., Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$11,763 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$11,505 | \$949 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$11,311 | \$933 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$11,265 | \$929 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$11,258 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$11,238 | \$927 |

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|---------------------|--|----------------|-------------|----------|---------|
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$11,055 | \$912 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,890 | \$898 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$10,763 | \$888 |
| Custodian | | Downey Unified | Substitutes | \$10,760 | \$1,210 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$10,698 | \$883 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$10,676 | \$1,219 |
| Teacher Substitute | Teacher Substitute, Homebound | Downey Unified | Substitutes | \$10,665 | \$880 |
| Teacher Substitute | Teacher Substitute, Retention Program, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$10,656 | \$879 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$10,575 | \$872 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,515 | \$868 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,470 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,455 | \$863 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,410 | \$859 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$10,395 | \$858 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist., Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$10,356 | \$0 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$10,335 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,260 | \$846 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,260 | \$846 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,185 | \$840 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$10,155 | \$0 |
| Teacher Substitute | Teacher Substitute, Adult School Teacher Sub, Curr.Dev.Tchr. Adult Sc | Downey Unified | Substitutes | \$10,014 | \$826 |

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|---------------------------|---|----------------|-------------|---------|---------|
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$9,972 | \$823 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$9,960 | \$822 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Campus Supervisor | Downey Unified | Substitutes | \$9,691 | \$800 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$9,571 | \$0 |
| Attendance/Records Clerk | School Office Manager, Int. Clerical Assistant | Downey Unified | Substitutes | \$9,476 | \$0 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$9,443 | \$779 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty | Downey Unified | Substitutes | \$9,400 | \$775 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$9,330 | \$770 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$9,315 | \$769 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$9,300 | \$767 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$9,135 | \$754 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist., Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$9,045 | \$1,033 |
| Sr. Instructional Assist. | Instr.Asst.- Adult School, Sr. Instr. Asst.- Bc | Downey Unified | Substitutes | \$9,044 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$9,000 | \$743 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,985 | \$741 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,940 | \$738 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,910 | \$735 |
| Sr. Instructional Assist. | Physical Education Asst., Noon Activity Supervisor | Downey Unified | Substitutes | \$8,761 | \$0 |
| Sr. Instr. Asst.-Bc | Int. Clerical Assistant, Int. Clerical Assistant, Sr. Instructional Assist. | Downey Unified | Substitutes | \$8,738 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,625 | \$653 |

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|---------------------------|--|----------------|-------------|---------|-------|
| Teacher Substitute | Teacher Substitute, Detention | Downey Unified | Substitutes | \$8,599 | \$709 |
| Campus Security Assistant | Warehouse Worker, P.E.& Athletic Eq. Attend | Downey Unified | Substitutes | \$8,544 | \$977 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,400 | \$693 |
| Int. Clerical Assistant | Int. Clerical Assistant, School Office Manager, School Office Manager | Downey Unified | Substitutes | \$8,392 | \$0 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$8,391 | \$692 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,310 | \$686 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,190 | \$676 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,160 | \$673 |
| Custodian | | Downey Unified | Substitutes | \$8,138 | \$930 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$8,085 | \$667 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$7,962 | \$657 |
| Teacher Substitute | Teacher Substitute, Adult School Teacher, Curr.Dev.Tchr. Adult Sc | Downey Unified | Substitutes | \$7,912 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$7,808 | \$644 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Independent Study, Campus Supervisor | Downey Unified | Substitutes | \$7,770 | \$641 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$7,755 | \$640 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$7,665 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$7,559 | \$624 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$7,534 | \$622 |

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|--------------------------|---|----------------|-------------|---------|-------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$7,398 | \$610 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$7,380 | \$0 |
| Teacher Substitute | Teacher Substitute, Nurse | Downey Unified | Substitutes | \$7,304 | \$603 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$7,155 | \$590 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$7,140 | \$589 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$7,095 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$6,930 | \$572 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$6,930 | \$572 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$6,720 | \$0 |
| Attendance/Records Clerk | | Downey Unified | Substitutes | \$6,678 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$6,660 | \$549 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty, Extra Duty, Extra Duty, Extra Duty, Retention Program | Downey Unified | Substitutes | \$6,514 | \$537 |
| Teacher Substitute | Teacher Substitute, Homebound | Downey Unified | Substitutes | \$6,480 | \$0 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$6,435 | \$531 |
| Int. Clerical Assistant | Attendance/Records Clerk, School Office Manager | Downey Unified | Substitutes | \$6,417 | \$733 |
| Int. Clerical Assistant | | Downey Unified | Substitutes | \$6,331 | \$0 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$6,304 | \$520 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor, Teacher Independent Study | Downey Unified | Substitutes | \$6,270 | \$517 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$6,255 | \$516 |

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|-------------------------|---|----------------|-------------|---------|-------|
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$6,207 | \$512 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$6,180 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$6,120 | \$505 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$6,105 | \$504 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$6,060 | \$500 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,985 | \$494 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,880 | \$485 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,775 | \$476 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,730 | \$473 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,715 | \$471 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,550 | \$458 |
| Teacher Substitute | Teacher Substitute, Speech/Language Patholog | Downey Unified | Substitutes | \$5,490 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,475 | \$452 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$5,400 | \$446 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,385 | \$444 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,355 | \$442 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,355 | \$0 |
| Int. Clerical Assistant | Attendance/Records Clerk, School Office Manager | Downey Unified | Substitutes | \$5,219 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,190 | \$428 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,190 | \$428 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$5,010 | \$413 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,995 | \$412 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,965 | \$410 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$4,964 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,845 | \$400 |

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|---------------------------|---|----------------|-------------|---------|-------|
| Switchboard/Oper. Recept. | Int. Clerical Assistant, Int. Clerical Assistant, Attendance/Records Clerk | Downey Unified | Substitutes | \$4,806 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,800 | \$396 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$4,785 | \$395 |
| Teacher Substitute | Teacher Substitute, Retention Program | Downey Unified | Substitutes | \$4,665 | \$385 |
| Secretary | Secretary | Downey Unified | Substitutes | \$4,561 | \$476 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,545 | \$375 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,440 | \$366 |
| Teacher Substitute | Teacher Substitute, Retention Program, Extra Duty | Downey Unified | Substitutes | \$4,432 | \$366 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,425 | \$365 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$4,395 | \$363 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,260 | \$0 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$4,237 | \$350 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,185 | \$345 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,155 | \$343 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,155 | \$343 |
| Attendance/Records Clerk | Int. Clerical Assistant, School Office Manager | Downey Unified | Substitutes | \$4,150 | \$474 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,140 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$4,110 | \$339 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$4,050 | \$334 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,990 | \$329 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$3,957 | \$326 |

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|---------------------------|---|----------------|-------------|---------|-------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$3,928 | \$324 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,915 | \$323 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,900 | \$322 |
| Sr. Instructional Assist. | Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$3,812 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,810 | \$314 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,810 | \$314 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,795 | \$313 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$3,735 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,705 | \$306 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,705 | \$306 |
| Nursing Specialist | | Downey Unified | Substitutes | \$3,695 | \$0 |
| Int. Clerical Assistant | Attendance/Records Clerk, Attendance/Records Clerk, School Office Manager | Downey Unified | Substitutes | \$3,679 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,660 | \$302 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist., Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$3,619 | \$414 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,615 | \$298 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$3,570 | \$295 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,570 | \$295 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,495 | \$288 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,495 | \$288 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,480 | \$287 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$3,391 | \$280 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,390 | \$280 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,390 | \$0 |
| Sr. Instructional Assist. | Sr.Instr.Asst.-S/Mh, Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$3,381 | \$0 |

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|---------------------------|---|----------------|-------------|---------|-------|
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,315 | \$273 |
| Teacher Substitute | Teacher Substitute, Football Jv | Downey Unified | Substitutes | \$3,233 | \$267 |
| Secretary | | Downey Unified | Substitutes | \$3,196 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,195 | \$264 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,150 | \$260 |
| Int. Clerical Assistant | Int. Clerical Assistant, Attendance/Records Clerk | Downey Unified | Substitutes | \$3,041 | \$347 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$3,030 | \$250 |
| Sr. Instructional Assist. | | Downey Unified | Substitutes | \$3,024 | \$0 |
| Teacher Substitute | Teacher Substitute, Extra Duty, Psychologists | Downey Unified | Substitutes | \$3,002 | \$248 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,955 | \$244 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,955 | \$244 |
| Int. Clerical Assistant | Attendance/Records Clerk, School Office Manager | Downey Unified | Substitutes | \$2,953 | \$0 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$2,940 | \$243 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,880 | \$0 |
| Physical Education Asst. | | Downey Unified | Substitutes | \$2,826 | \$0 |
| Int. Clerical Assistant | Attendance/Records Clerk | Downey Unified | Substitutes | \$2,784 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,760 | \$228 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$2,749 | \$227 |
| Sr. Instructional Assist. | Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$2,716 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,715 | \$224 |
| Senior Secretary | | Downey Unified | Substitutes | \$2,715 | \$0 |
| Noon Activity Supervisor | | Downey Unified | Substitutes | \$2,687 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,580 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,535 | \$209 |

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|---------------------------|--|----------------|-------------|---------|-------|
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,505 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,415 | \$0 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor | Downey Unified | Substitutes | \$2,414 | \$199 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,400 | \$198 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,400 | \$198 |
| Noon Activity Supervisor | Noon Activity Supervisor | Downey Unified | Substitutes | \$2,396 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,385 | \$197 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,355 | \$194 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,355 | \$194 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,265 | \$187 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,235 | \$0 |
| Sr. Instr. Asst.-Bc | | Downey Unified | Substitutes | \$2,235 | \$0 |
| Nursing Specialist | | Downey Unified | Substitutes | \$2,218 | \$253 |
| Campus Security Assistant | | Downey Unified | Substitutes | \$2,204 | \$252 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,175 | \$179 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,160 | \$178 |
| Teacher Substitute | | Downey Unified | Substitutes | \$2,160 | \$178 |
| Sr. Instructional Assist. | | Downey Unified | Substitutes | \$2,130 | \$0 |
| Noon Activity Supervisor | | Downey Unified | Substitutes | \$2,105 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,100 | \$173 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$2,070 | \$171 |
| Sr. Instr. Asst.-Bc | | Downey Unified | Substitutes | \$2,067 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,995 | \$165 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,995 | \$165 |
| Sr.Instr.Asst.-S/Mh | | Downey Unified | Substitutes | \$1,938 | \$221 |
| Noon Activity Supervisor | Sr. Instructional Assist. | Downey Unified | Substitutes | \$1,927 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,920 | \$158 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,875 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,845 | \$152 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,800 | \$149 |

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|---------------------------|--|----------------|-------------|---------|-------|
| Physical Education Asst. | P.E.& Athletic Eq. Attend | Downey Unified | Substitutes | \$1,769 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,755 | \$145 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,725 | \$142 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,710 | \$0 |
| Teacher Substitute | Teacher Substitute, Campus Supervisor, Homebound | Downey Unified | Substitutes | \$1,680 | \$139 |
| Physical Education Asst. | | Downey Unified | Substitutes | \$1,676 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,635 | \$135 |
| School Office Manager | | Downey Unified | Substitutes | \$1,625 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,620 | \$134 |
| Teacher Substitute | Teacher Substitute, Extra Duty | Downey Unified | Substitutes | \$1,580 | \$130 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,560 | \$129 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,470 | \$121 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,455 | \$120 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,440 | \$119 |
| Custodian | Custodian | Downey Unified | Substitutes | \$1,439 | \$0 |
| Int. Clerical Assistant | | Downey Unified | Substitutes | \$1,430 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,425 | \$118 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,425 | \$118 |
| Campus Security Assistant | | Downey Unified | Substitutes | \$1,408 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,350 | \$111 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,335 | \$110 |
| Physical Education Asst. | | Downey Unified | Substitutes | \$1,321 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,320 | \$109 |
| Int. Clerical Assistant | School Office Manager | Downey Unified | Substitutes | \$1,295 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,275 | \$105 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,275 | \$105 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,260 | \$104 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,215 | \$100 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,200 | \$0 |

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|---------------------------|--|----------------|-------------|---------|-------|
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,200 | \$99 |
| Sr. Instr. Asst.-Bc | Sr.Instr.Asst.-S/Mh | Downey Unified | Substitutes | \$1,188 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,155 | \$95 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,140 | \$94 |
| Sr. Instructional Assist. | Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$1,117 | \$128 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$1,080 | \$89 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist. | Downey Unified | Substitutes | \$1,046 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$990 | \$82 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$960 | \$79 |
| P.E.& Athletic Eq. Attend | Physical Education Asst. | Downey Unified | Substitutes | \$954 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$945 | \$78 |
| Sr. Instructional Assist. | | Downey Unified | Substitutes | \$936 | \$107 |
| Sr. Instr. Asst.-Bc | Sr. Instructional Assist. | Downey Unified | Substitutes | \$932 | \$107 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$915 | \$75 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$915 | \$75 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$915 | \$75 |
| Sr.Instr.Asst.-S/Mh | Sr. Instructional Assist., Sr. Instr. Asst.-Bc | Downey Unified | Substitutes | \$905 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$870 | \$72 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$870 | \$72 |
| Sr. Instructional Assist. | | Downey Unified | Substitutes | \$834 | \$95 |
| School Health Technician | | Downey Unified | Substitutes | \$808 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$765 | \$63 |
| Switchboard/Oper. Recept. | Int. Clerical Assistant, Sr.Accounting Assistant, School Office Manager, School Office Manager, Attendance/Records Clerk | Downey Unified | Substitutes | \$764 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$750 | \$62 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$705 | \$58 |
| Noon Activity Supervisor | | Downey Unified | Substitutes | \$703 | \$0 |

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|---------------------------|---|----------------|-------------|-------|------|
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$675 | \$0 |
| Int. Clerical Assistant | Int. Clerical Assistant | Downey Unified | Substitutes | \$657 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$600 | \$50 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$600 | \$50 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$600 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$600 | \$50 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$600 | \$50 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$600 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$600 | \$50 |
| Teacher Substitute | Teacher Substitute, Teacher Substitute | Downey Unified | Substitutes | \$600 | \$50 |
| Teacher Substitute | | Downey Unified | Substitutes | \$600 | \$50 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$555 | \$46 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$555 | \$46 |
| Sr. Instr. Asst.-Bc | | Downey Unified | Substitutes | \$547 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$540 | \$45 |
| Secretary | Int. Clerical Assistant | Downey Unified | Substitutes | \$500 | \$0 |
| School Health Technician | | Downey Unified | Substitutes | \$491 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$480 | \$40 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$465 | \$0 |
| Int. Clerical Assistant | | Downey Unified | Substitutes | \$460 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$450 | \$0 |
| Sr. Instructional Assist. | | Downey Unified | Substitutes | \$447 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$435 | \$36 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$435 | \$26 |
| Warehouse Worker | | Downey Unified | Substitutes | \$425 | \$0 |
| Utility Worker | | Downey Unified | Substitutes | \$414 | \$0 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$360 | \$30 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$360 | \$30 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$360 | \$30 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$360 | \$30 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$360 | \$30 |

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|--------------------------|--|----------------|-------------|-------|------|
| Teacher Substitute | Teacher Substitute, Teacher Substitute, Campus Supervisor, Teacher Independent Study | Downey Unified | Substitutes | \$120 | \$10 |
| Teacher Substitute | Teacher Substitute | Downey Unified | Substitutes | \$75 | \$0 |
| Noon Activity Supervisor | | Downey Unified | Substitutes | \$60 | \$0 |