

| Position                            | Other Positions Held | City    | Department        | Total Wages | Total Retirement & Health Contribution |
|-------------------------------------|----------------------|---------|-------------------|-------------|--|
| Police Captain                      |                      | Hayward | Police Department | \$333,070   | \$61,453                               |
| Chief Of Police                     |                      | Hayward | Police Department | \$225,172   | \$95,498                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$214,865   | \$62,628                               |
| Police Captain                      |                      | Hayward | Police Department | \$208,580   | \$85,656                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$202,582   | \$25,846                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$198,058   | \$61,852                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$195,802   | \$56,245                               |
| Police Sergeant-Temp                |                      | Hayward | Police Department | \$194,858   | \$27,954                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$184,987   | \$58,723                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$180,686   | \$61,854                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$175,112   | \$67,535                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$174,882   | \$71,232                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$174,380   | \$61,662                               |
| Police Officer                      |                      | Hayward | Police Department | \$171,808   | \$42,699                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$169,647   | \$68,270                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$169,639   | \$66,111                               |
| Police Officer                      |                      | Hayward | Police Department | \$169,304   | \$56,296                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$169,205   | \$60,187                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$169,114   | \$61,636                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$169,017   | \$62,046                               |
| Police Captain                      |                      | Hayward | Police Department | \$167,552   | \$68,245                               |
| Police Officer                      |                      | Hayward | Police Department | \$166,997   | \$55,882                               |
| Police Sergeant                     |                      | Hayward | Police Department | \$166,879   | \$67,225                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$166,111   | \$63,757                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$164,879   | \$67,613                               |
| Operations Support Services Manager |                      | Hayward | Police Department | \$163,962   | \$54,615                               |
| Police Officer                      |                      | Hayward | Police Department | \$163,927   | \$56,212                               |
| Police Lieutenant                   |                      | Hayward | Police Department | \$163,813   | \$68,271                               |
| Police Officer                      |                      | Hayward | Police Department | \$163,376   | \$59,187                               |

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|-------------------|--|---------|-------------------|-----------|----------|
| Police Officer    |  | Hayward | Police Department | \$163,261 | \$58,857 |
| Police Sergeant   |  | Hayward | Police Department | \$163,098 | \$65,410 |
| Police Sergeant   |  | Hayward | Police Department | \$162,903 | \$65,835 |
| Police Sergeant   |  | Hayward | Police Department | \$162,881 | \$61,038 |
| Inspector         |  | Hayward | Police Department | \$162,744 | \$58,244 |
| Police Sergeant   |  | Hayward | Police Department | \$161,164 | \$65,492 |
| Police Officer    |  | Hayward | Police Department | \$160,430 | \$61,540 |
| Police Sergeant   |  | Hayward | Police Department | \$160,426 | \$38,162 |
| Police Lieutenant |  | Hayward | Police Department | \$159,858 | \$61,294 |
| Police Sergeant   |  | Hayward | Police Department | \$159,383 | \$62,740 |
| Police Sergeant   |  | Hayward | Police Department | \$158,990 | \$64,696 |
| Police Sergeant   |  | Hayward | Police Department | \$158,252 | \$65,410 |
| Police Sergeant   |  | Hayward | Police Department | \$157,687 | \$61,859 |
| Police Officer    |  | Hayward | Police Department | \$157,465 | \$55,666 |
| Police Lieutenant |  | Hayward | Police Department | \$153,796 | \$62,277 |
| Police Officer    |  | Hayward | Police Department | \$153,508 | \$59,078 |
| Police Officer    |  | Hayward | Police Department | \$153,403 | \$58,159 |
| Police Sergeant   |  | Hayward | Police Department | \$152,099 | \$56,176 |
| Police Sergeant   |  | Hayward | Police Department | \$152,060 | \$59,031 |
| Police Sergeant   |  | Hayward | Police Department | \$151,811 | \$61,534 |
| Police Officer    |  | Hayward | Police Department | \$151,709 | \$39,822 |
| Police Officer    |  | Hayward | Police Department | \$151,116 | \$38,328 |
| Inspector         |  | Hayward | Police Department | \$150,172 | \$63,236 |
| Inspector         |  | Hayward | Police Department | \$149,151 | \$59,617 |
| Police Sergeant   |  | Hayward | Police Department | \$149,008 | \$60,770 |
| Police Sergeant   |  | Hayward | Police Department | \$148,900 | \$64,186 |
| Police Officer    |  | Hayward | Police Department | \$148,874 | \$51,293 |
| Police Officer    |  | Hayward | Police Department | \$147,706 | \$56,983 |
| Police Officer    |  | Hayward | Police Department | \$147,141 | \$59,077 |
| Inspector         |  | Hayward | Police Department | \$146,242 | \$59,617 |
| Police Officer    |  | Hayward | Police Department | \$144,973 | \$55,129 |
| Inspector         |  | Hayward | Police Department | \$144,933 | \$45,358 |

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|--|--|---------|-------------------|-----------|----------|
| Police Sergeant                          |  | Hayward | Police Department | \$144,049 | \$61,423 |
| Police Officer                           |  | Hayward | Police Department | \$143,878 | \$49,897 |
| Police Officer                           |  | Hayward | Police Department | \$142,926 | \$53,416 |
| Police Officer                           |  | Hayward | Police Department | \$142,304 | \$32,155 |
| Police Officer                           |  | Hayward | Police Department | \$141,257 | \$35,503 |
| Police Officer                           |  | Hayward | Police Department | \$140,956 | \$55,842 |
| Police Officer                           |  | Hayward | Police Department | \$140,515 | \$48,952 |
| Police Officer                           |  | Hayward | Police Department | \$140,408 | \$55,729 |
| Police Officer                           |  | Hayward | Police Department | \$139,856 | \$54,063 |
| Youth & Family Services<br>Administrator |  | Hayward | Police Department | \$139,685 | \$122    |
| Police Officer                           |  | Hayward | Police Department | \$138,757 | \$42,070 |
| Police Officer                           |  | Hayward | Police Department | \$138,536 | \$56,157 |
| Police Officer                           |  | Hayward | Police Department | \$138,288 | \$56,296 |
| Police Officer                           |  | Hayward | Police Department | \$138,281 | \$49,983 |
| Police Sergeant                          |  | Hayward | Police Department | \$137,929 | \$38,045 |
| Police Officer                           |  | Hayward | Police Department | \$137,824 | \$59,078 |
| Police Officer                           |  | Hayward | Police Department | \$137,519 | \$42,591 |
| Police Officer                           |  | Hayward | Police Department | \$137,293 | \$54,761 |
| Police Officer                           |  | Hayward | Police Department | \$136,127 | \$49,629 |
| Police Officer                           |  | Hayward | Police Department | \$135,680 | \$56,019 |
| Police Officer                           |  | Hayward | Police Department | \$135,369 | \$55,107 |
| Police Officer                           |  | Hayward | Police Department | \$135,251 | \$55,469 |
| Police Officer                           |  | Hayward | Police Department | \$135,171 | \$55,458 |
| Police Officer                           |  | Hayward | Police Department | \$135,111 | \$51,232 |
| Police Officer                           |  | Hayward | Police Department | \$134,760 | \$49,844 |
| Police Officer                           |  | Hayward | Police Department | \$134,634 | \$41,195 |
| Police Officer                           |  | Hayward | Police Department | \$134,047 | \$56,296 |
| Police Officer                           |  | Hayward | Police Department | \$133,868 | \$47,795 |
| Police Officer                           |  | Hayward | Police Department | \$133,641 | \$42,033 |
| Police Officer                           |  | Hayward | Police Department | \$133,612 | \$38,251 |
| Police Officer                           |  | Hayward | Police Department | \$132,406 | \$53,364 |

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|---------------------------|--|---------|-------------------|-----------|----------|
| Police Officer            |  | Hayward | Police Department | \$131,400 | \$43,387 |
| Police Officer            |  | Hayward | Police Department | \$131,221 | \$40,523 |
| Police Officer            |  | Hayward | Police Department | \$131,214 | \$54,010 |
| Police Officer            |  | Hayward | Police Department | \$130,845 | \$53,080 |
| Police Sergeant           |  | Hayward | Police Department | \$130,594 | \$57,631 |
| Police Officer            |  | Hayward | Police Department | \$130,174 | \$56,852 |
| Police Sergeant           |  | Hayward | Police Department | \$130,123 | \$52,256 |
| Police Officer            |  | Hayward | Police Department | \$129,993 | \$49,492 |
| Police Officer            |  | Hayward | Police Department | \$129,748 | \$52,633 |
| Police Officer            |  | Hayward | Police Department | \$129,678 | \$48,486 |
| Police Officer            |  | Hayward | Police Department | \$129,325 | \$59,071 |
| Communications Supervisor |  | Hayward | Police Department | \$128,688 | \$44,752 |
| Police Officer            |  | Hayward | Police Department | \$128,685 | \$53,364 |
| Police Sergeant           |  | Hayward | Police Department | \$128,616 | \$35,158 |
| Police Officer            |  | Hayward | Police Department | \$128,530 | \$42,731 |
| Police Officer            |  | Hayward | Police Department | \$128,453 | \$52,524 |
| Police Officer            |  | Hayward | Police Department | \$127,515 | \$55,666 |
| Police Officer            |  | Hayward | Police Department | \$127,314 | \$55,683 |
| Police Officer            |  | Hayward | Police Department | \$126,935 | \$53,465 |
| Police Officer            |  | Hayward | Police Department | \$126,671 | \$56,984 |
| Police Officer            |  | Hayward | Police Department | \$126,600 | \$41,257 |
| Police Officer            |  | Hayward | Police Department | \$126,540 | \$39,564 |
| Police Officer            |  | Hayward | Police Department | \$126,036 | \$59,110 |
| Police Officer            |  | Hayward | Police Department | \$125,424 | \$47,821 |
| Police Officer            |  | Hayward | Police Department | \$124,867 | \$43,604 |
| Police Officer            |  | Hayward | Police Department | \$124,391 | \$55,458 |
| Police Officer            |  | Hayward | Police Department | \$124,256 | \$41,515 |
| Police Officer            |  | Hayward | Police Department | \$124,075 | \$54,358 |
| Police Officer            |  | Hayward | Police Department | \$124,009 | \$58,115 |
| Police Officer            |  | Hayward | Police Department | \$123,573 | \$54,429 |
| Police Officer            |  | Hayward | Police Department | \$123,033 | \$53,838 |
| Police Officer            |  | Hayward | Police Department | \$122,874 | \$59,915 |

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|--|--|---------|-------------------|-----------|----------|
| Police Officer                           |  | Hayward | Police Department | \$122,469 | \$39,962 |
| Police Officer                           |  | Hayward | Police Department | \$122,276 | \$51,182 |
| Police Officer                           |  | Hayward | Police Department | \$122,080 | \$55,459 |
| Police Officer                           |  | Hayward | Police Department | \$122,049 | \$39,924 |
| Police Officer                           |  | Hayward | Police Department | \$121,833 | \$59,078 |
| Police Officer                           |  | Hayward | Police Department | \$121,675 | \$48,180 |
| Communications Supervisor                |  | Hayward | Police Department | \$120,521 | \$20,279 |
| Police Officer                           |  | Hayward | Police Department | \$120,017 | \$51,309 |
| Police Officer                           |  | Hayward | Police Department | \$119,505 | \$55,459 |
| Police Officer                           |  | Hayward | Police Department | \$119,128 | \$48,686 |
| Communications Operator                  |  | Hayward | Police Department | \$118,851 | \$39,105 |
| Police Officer                           |  | Hayward | Police Department | \$118,739 | \$40,498 |
| Police Officer                           |  | Hayward | Police Department | \$118,046 | \$52,466 |
| Police Officer                           |  | Hayward | Police Department | \$117,867 | \$52,204 |
| Police Officer                           |  | Hayward | Police Department | \$117,479 | \$53,928 |
| Police Officer                           |  | Hayward | Police Department | \$116,685 | \$41,830 |
| Police Officer                           |  | Hayward | Police Department | \$116,586 | \$37,348 |
| Communications Supervisor                |  | Hayward | Police Department | \$116,410 | \$40,901 |
| Police Officer                           |  | Hayward | Police Department | \$116,304 | \$55,526 |
| Police Officer                           |  | Hayward | Police Department | \$114,746 | \$39,498 |
| Police Officer                           |  | Hayward | Police Department | \$113,727 | \$56,983 |
| Youth & Family Services<br>Administrator |  | Hayward | Police Department | \$113,715 | \$33,424 |
| Police Officer                           |  | Hayward | Police Department | \$112,794 | \$53,364 |
| Police Officer                           |  | Hayward | Police Department | \$112,042 | \$58,158 |
| Police Officer                           |  | Hayward | Police Department | \$110,196 | \$37,130 |
| Property & Evidence<br>Administrator     |  | Hayward | Police Department | \$109,944 | \$35,417 |
| Police Officer                           |  | Hayward | Police Department | \$108,814 | \$48,318 |
| Communications Administrator             |  | Hayward | Police Department | \$107,400 | \$46,966 |
| Administrative Analyst III               |  | Hayward | Police Department | \$106,756 | \$43,600 |
| Police Officer                           |  | Hayward | Police Department | \$106,524 | \$46,181 |

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|--------------------------------|--|---------|-------------------|-----------|----------|
| Police Officer                 |  | Hayward | Police Department | \$105,648 | \$54,010 |
| Police Officer                 |  | Hayward | Police Department | \$105,607 | \$54,013 |
| Communications Operator        |  | Hayward | Police Department | \$105,089 | \$42,070 |
| Police Officer                 |  | Hayward | Police Department | \$104,658 | \$39,106 |
| Police Officer                 |  | Hayward | Police Department | \$104,501 | \$54,035 |
| Communications Operator        |  | Hayward | Police Department | \$104,162 | \$39,096 |
| Police Officer                 |  | Hayward | Police Department | \$103,955 | \$58,726 |
| Police Officer                 |  | Hayward | Police Department | \$102,994 | \$59,701 |
| Police Officer                 |  | Hayward | Police Department | \$102,955 | \$49,229 |
| Communications Operator        |  | Hayward | Police Department | \$102,888 | \$25,875 |
| Police Officer                 |  | Hayward | Police Department | \$102,599 | \$40,498 |
| Records Administrator          |  | Hayward | Police Department | \$102,274 | \$28,379 |
| Police Officer                 |  | Hayward | Police Department | \$101,920 | \$40,148 |
| Police Officer                 |  | Hayward | Police Department | \$101,578 | \$54,725 |
| Crime Analyst                  |  | Hayward | Police Department | \$101,520 | \$47,219 |
| Community Service Officer      |  | Hayward | Police Department | \$101,242 | \$40,409 |
| Police Officer                 |  | Hayward | Police Department | \$101,220 | \$44,272 |
| Jail Supervisor                |  | Hayward | Police Department | \$101,167 | \$39,152 |
| Animal Services Administrator  |  | Hayward | Police Department | \$100,769 | \$29,719 |
| Police Officer                 |  | Hayward | Police Department | \$100,146 | \$31,295 |
| Police Officer                 |  | Hayward | Police Department | \$99,959  | \$53,365 |
| Police Officer                 |  | Hayward | Police Department | \$99,744  | \$36,203 |
| Property & Evidence Supervisor |  | Hayward | Police Department | \$98,675  | \$41,924 |
| Police Officer                 |  | Hayward | Police Department | \$97,952  | \$43,419 |
| Communications Operator        |  | Hayward | Police Department | \$97,391  | \$33,409 |
| Communications Operator        |  | Hayward | Police Department | \$97,390  | \$24,795 |
| Communications Operator        |  | Hayward | Police Department | \$96,915  | \$24,776 |
| Police Officer                 |  | Hayward | Police Department | \$96,892  | \$40,514 |
| Communications Operator        |  | Hayward | Police Department | \$96,827  | \$24,141 |
| Communications Operator        |  | Hayward | Police Department | \$95,268  | \$42,344 |
| Police Officer                 |  | Hayward | Police Department | \$95,213  | \$54,458 |
| Police Sergeant                |  | Hayward | Police Department | \$94,747  | \$31,826 |

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|---------------------------|--|---------|-------------------|----------|----------|
| Communications Operator   |  | Hayward | Police Department | \$94,487 | \$37,050 |
| Counseling Supervisor     |  | Hayward | Police Department | \$94,399 | \$35,356 |
| Community Service Officer |  | Hayward | Police Department | \$93,374 | \$37,337 |
| Communications Operator   |  | Hayward | Police Department | \$92,568 | \$17,606 |
| Communications Operator   |  | Hayward | Police Department | \$92,237 | \$38,709 |
| Crime Scene Technician    |  | Hayward | Police Department | \$92,040 | \$20,169 |
| Communications Supervisor |  | Hayward | Police Department | \$91,758 | \$39,912 |
| Jail Supervisor           |  | Hayward | Police Department | \$90,923 | \$38,646 |
| Police Officer            |  | Hayward | Police Department | \$89,916 | \$52,125 |
| Communications Operator   |  | Hayward | Police Department | \$89,805 | \$42,567 |
| Communications Operator   |  | Hayward | Police Department | \$89,545 | \$32,979 |
| Jail Supervisor           |  | Hayward | Police Department | \$89,531 | \$26,394 |
| Police Officer            |  | Hayward | Police Department | \$89,003 | \$55,459 |
| Family Counselor I        |  | Hayward | Police Department | \$88,807 | \$40,112 |
| Family Counselor I        |  | Hayward | Police Department | \$88,598 | \$34,480 |
| Police Officer            |  | Hayward | Police Department | \$88,291 | \$45,222 |
| Police Officer-Temp       |  | Hayward | Police Department | \$88,160 | \$17,009 |
| Jail Supervisor           |  | Hayward | Police Department | \$87,841 | \$36,011 |
| Police Officer            |  | Hayward | Police Department | \$87,494 | \$43,419 |
| Communications Operator   |  | Hayward | Police Department | \$85,892 | \$32,845 |
| Crime Scene Technician    |  | Hayward | Police Department | \$85,052 | \$14,920 |
| Family Counselor I        |  | Hayward | Police Department | \$84,352 | \$39,964 |
| Community Service Officer |  | Hayward | Police Department | \$84,289 | \$16,535 |
| Communications Operator   |  | Hayward | Police Department | \$84,017 | \$24,568 |
| Family Counselor I        |  | Hayward | Police Department | \$83,941 | \$35,633 |
| Communications Operator   |  | Hayward | Police Department | \$82,650 | \$38,354 |
| Police Officer            |  | Hayward | Police Department | \$82,493 | \$35,771 |
| Family Counselor I        |  | Hayward | Police Department | \$81,620 | \$24,111 |
| Animal Control Officer    |  | Hayward | Police Department | \$80,234 | \$13,846 |
| Family Counselor I        |  | Hayward | Police Department | \$79,854 | \$23,971 |
| Community Service Officer |  | Hayward | Police Department | \$79,318 | \$36,653 |
| Community Service Officer |  | Hayward | Police Department | \$79,218 | \$22,640 |

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|-----------------------------|--|---------|-------------------|----------|----------|
| Communications Operator     |  | Hayward | Police Department | \$79,135 | \$31,639 |
| Crime Scene Technician      |  | Hayward | Police Department | \$77,787 | \$35,736 |
| Community Service Officer   |  | Hayward | Police Department | \$77,413 | \$36,966 |
| Community Service Officer   |  | Hayward | Police Department | \$77,234 | \$37,097 |
| Community Service Officer   |  | Hayward | Police Department | \$76,426 | \$21,711 |
| Crime Scene Technician      |  | Hayward | Police Department | \$76,267 | \$34,107 |
| Community Service Officer   |  | Hayward | Police Department | \$75,822 | \$40,553 |
| Administrative Secretary    |  | Hayward | Police Department | \$75,240 | \$37,105 |
| Records Supervisor          |  | Hayward | Police Department | \$75,068 | \$40,125 |
| Administrative Secretary    |  | Hayward | Police Department | \$74,558 | \$40,142 |
| Community Service Officer   |  | Hayward | Police Department | \$74,475 | \$33,215 |
| Police Programs Analyst     |  | Hayward | Police Department | \$74,338 | \$20,988 |
| Inspector                   |  | Hayward | Police Department | \$73,788 | \$59,617 |
| Community Service Officer   |  | Hayward | Police Department | \$73,281 | \$31,473 |
| Records Supervisor          |  | Hayward | Police Department | \$72,717 | \$33,148 |
| Community Service Officer   |  | Hayward | Police Department | \$72,697 | \$22,789 |
| Community Service Officer   |  | Hayward | Police Department | \$72,185 | \$31,164 |
| Community Service Officer   |  | Hayward | Police Department | \$71,532 | \$23,070 |
| Police Officer Trainee      |  | Hayward | Police Department | \$71,475 | \$21,252 |
| Community Service Officer   |  | Hayward | Police Department | \$71,412 | \$22,157 |
| Property Technician         |  | Hayward | Police Department | \$70,851 | \$14,669 |
| Animal Shelter Supervisor   |  | Hayward | Police Department | \$69,659 | \$20,617 |
| Community Service Officer   |  | Hayward | Police Department | \$68,582 | \$19,796 |
| Police Officer              |  | Hayward | Police Department | \$67,537 | \$25,382 |
| Police Records Clerk II     |  | Hayward | Police Department | \$67,407 | \$26,334 |
| Community Service Officer   |  | Hayward | Police Department | \$65,995 | \$13,190 |
| Property Technician         |  | Hayward | Police Department | \$65,762 | \$29,989 |
| Secretary                   |  | Hayward | Police Department | \$65,724 | \$13,977 |
| Police Records Clerk II     |  | Hayward | Police Department | \$65,372 | \$20,844 |
| Crime Prevention Specialist |  | Hayward | Police Department | \$65,271 | \$39,137 |
| Property Technician         |  | Hayward | Police Department | \$65,266 | \$22,672 |
| Police Records Clerk II     |  | Hayward | Police Department | \$64,373 | \$13,822 |



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|------------------------------------|--|---------|-------------------|----------|----------|
| Crime Prevention Specialist        |  | Hayward | Police Department | \$64,248 | \$22,838 |
| Secretary                          |  | Hayward | Police Department | \$64,095 | \$29,399 |
| Police Records Clerk II            |  | Hayward | Police Department | \$63,881 | \$20,557 |
| Police Records Clerk II            |  | Hayward | Police Department | \$62,863 | \$34,683 |
| Animal Shelter Supervisor          |  | Hayward | Police Department | \$62,729 | \$31,825 |
| Police Records Clerk II            |  | Hayward | Police Department | \$61,650 | \$38,450 |
| Police Records Clerk II            |  | Hayward | Police Department | \$61,488 | \$32,015 |
| Secretary                          |  | Hayward | Police Department | \$61,248 | \$20,612 |
| Police Records Clerk II            |  | Hayward | Police Department | \$61,165 | \$38,395 |
| Police Records Clerk II            |  | Hayward | Police Department | \$60,930 | \$21,996 |
| Police Records Clerk II            |  | Hayward | Police Department | \$60,693 | \$21,949 |
| Police Records Clerk II            |  | Hayward | Police Department | \$60,693 | \$34,683 |
| Personnel & Training Administrator |  | Hayward | Police Department | \$60,653 | \$10,927 |
| Police Officer                     |  | Hayward | Police Department | \$60,367 | \$21,085 |
| Police Records Clerk II            |  | Hayward | Police Department | \$58,000 | \$19,006 |
| Police Officer                     |  | Hayward | Police Department | \$57,778 | \$59,915 |
| Police Officer                     |  | Hayward | Police Department | \$56,058 | \$29,708 |
| Police Records Clerk II            |  | Hayward | Police Department | \$56,037 | \$38,300 |
| Police Records Clerk I             |  | Hayward | Police Department | \$55,598 | \$36,909 |
| Records Supervisor                 |  | Hayward | Police Department | \$54,884 | \$10,141 |
| Police Records Clerk II            |  | Hayward | Police Department | \$54,606 | \$19,530 |
| Police Officer                     |  | Hayward | Police Department | \$51,651 | \$23,378 |
| Animal Care Attendant              |  | Hayward | Police Department | \$49,151 | \$32,241 |
| Communications Operator            |  | Hayward | Police Department | \$49,114 | \$14,812 |
| Animal Care Attendant              |  | Hayward | Police Department | \$48,693 | \$18,304 |
| Animal Control Officer             |  | Hayward | Police Department | \$48,653 | \$17,951 |
| Inspector                          |  | Hayward | Police Department | \$48,211 | \$57,910 |
| Police Officer Trainee             |  | Hayward | Police Department | \$45,746 | \$18,911 |
| Police Officer                     |  | Hayward | Police Department | \$45,316 | \$18,239 |
| Police Officer                     |  | Hayward | Police Department | \$45,179 | \$18,198 |
| Animal Care Attendant              |  | Hayward | Police Department | \$45,084 | \$26,050 |

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|--------------------------------|--|---------|-------------------|----------|----------|
| Police Officer Trainee         |  | Hayward | Police Department | \$44,663 | \$15,570 |
| Police Officer                 |  | Hayward | Police Department | \$43,965 | \$26,348 |
| Family Counselor I             |  | Hayward | Police Department | \$42,509 | \$8,731  |
| Contract Services Employee     |  | Hayward | Police Department | \$39,616 | \$0      |
| Police Officer                 |  | Hayward | Police Department | \$39,401 | \$17,708 |
| Family Counselor I             |  | Hayward | Police Department | \$38,448 | \$8,169  |
| Police Officer Trainee         |  | Hayward | Police Department | \$35,822 | \$19,336 |
| Animal Care Attendant          |  | Hayward | Police Department | \$34,057 | \$4,658  |
| Police Officer Trainee         |  | Hayward | Police Department | \$33,663 | \$10,504 |
| Police Officer                 |  | Hayward | Police Department | \$30,816 | \$38,625 |
| Animal Care Attendant          |  | Hayward | Police Department | \$30,334 | \$8,992  |
| Police Officer                 |  | Hayward | Police Department | \$30,306 | \$21,201 |
| Police Officer                 |  | Hayward | Police Department | \$26,608 | \$17,845 |
| Police Officer                 |  | Hayward | Police Department | \$26,190 | \$50,518 |
| Police Officer                 |  | Hayward | Police Department | \$25,498 | \$24,964 |
| Community Service Officer      |  | Hayward | Police Department | \$25,419 | \$13,324 |
| Police Officer                 |  | Hayward | Police Department | \$25,388 | \$9,538  |
| Police Officer                 |  | Hayward | Police Department | \$24,838 | \$28,745 |
| Police Officer-Temp            |  | Hayward | Police Department | \$23,032 | \$0      |
| Police Officer                 |  | Hayward | Police Department | \$20,988 | \$39,097 |
| Contract Services Employee     |  | Hayward | Police Department | \$20,768 | \$0      |
| Police Officer Trainee         |  | Hayward | Police Department | \$20,741 | \$7,353  |
| Animal Care Attendent-Temp     |  | Hayward | Police Department | \$20,654 | \$3,430  |
| Animal Care Attendant          |  | Hayward | Police Department | \$19,796 | \$13,864 |
| Administrative Analyst II-Temp |  | Hayward | Police Department | \$18,660 | \$0      |
| Police Officer-Temp            |  | Hayward | Police Department | \$17,451 | \$0      |
| Animal Care Attendent-Temp     |  | Hayward | Police Department | \$16,557 | \$0      |
| Communications Operator-Temp   |  | Hayward | Police Department | \$16,039 | \$3,024  |
| Police Officer                 |  | Hayward | Police Department | \$14,443 | \$5,434  |
| Animal Care Attendent-Temp     |  | Hayward | Police Department | \$13,085 | \$0      |
| Police Officer                 |  | Hayward | Police Department | \$12,743 | \$8,131  |

|                              |  |         |                   |          |         |
|------------------------------|--|---------|-------------------|----------|---------|
| Police Officer               |  | Hayward | Police Department | \$12,649 | \$5,501 |
| Police Officer               |  | Hayward | Police Department | \$12,567 | \$5,137 |
| Police Officer               |  | Hayward | Police Department | \$12,540 | \$4,097 |
| Police Officer               |  | Hayward | Police Department | \$12,537 | \$6,126 |
| Police Officer               |  | Hayward | Police Department | \$12,537 | \$5,235 |
| Police Officer               |  | Hayward | Police Department | \$12,537 | \$6,624 |
| Police Records Clerk II      |  | Hayward | Police Department | \$12,017 | \$3,581 |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$9,829  | \$0     |
| Police Records Clerk II-Temp |  | Hayward | Police Department | \$9,122  | \$1,755 |
| Police Records Clerk I       |  | Hayward | Police Department | \$8,826  | \$2,996 |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$8,761  | \$0     |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$8,363  | \$0     |
| Animal Care Attendant        |  | Hayward | Police Department | \$8,260  | \$2,906 |
| Communications Operator-Temp |  | Hayward | Police Department | \$7,348  | \$0     |
| Community Service Officer    |  | Hayward | Police Department | \$6,237  | \$499   |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$5,497  | \$0     |
| Animal Care Attendant        |  | Hayward | Police Department | \$4,959  | \$1,550 |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$4,837  | \$0     |
| Police Officer Trainee       |  | Hayward | Police Department | \$4,792  | \$942   |
| Police Officer Trainee       |  | Hayward | Police Department | \$4,792  | \$1,527 |
| Police Officer Trainee       |  | Hayward | Police Department | \$4,792  | \$2,195 |
| Police Officer Trainee       |  | Hayward | Police Department | \$4,792  | \$1,643 |
| Police Officer Trainee       |  | Hayward | Police Department | \$4,792  | \$1,527 |
| Police Officer Trainee       |  | Hayward | Police Department | \$4,792  | \$2,596 |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$4,368  | \$0     |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$4,223  | \$0     |
| Contract Services Employee   |  | Hayward | Police Department | \$3,488  | \$0     |
| Animal Care Attendent-Temp   |  | Hayward | Police Department | \$3,003  | \$0     |
| Police Officer Trainee       |  | Hayward | Police Department | \$2,396  | \$0     |
| Communications Operator-Temp |  | Hayward | Police Department | \$1,641  | \$299   |

|                            |  |         |                   |         |      |
|----------------------------|--|---------|-------------------|---------|------|
| Police Officer-Temp        |  | Hayward | Police Department | \$1,367 | \$0  |
| Police Officer             |  | Hayward | Police Department | \$377   | \$85 |
| Animal Care Attendent-Temp |  | Hayward | Police Department | \$294   | \$0  |