| Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------------|----------------------|--------|--------------------|-------------|---|
| Community Services Director | | Upland | Community Services | \$161,435 | \$45,663 |
| Principal Librarian | | Upland | Community Services | \$85,876 | \$25,456 |
| Principal Librarian | | Upland | Community Services | \$74,963 | \$24,667 |
| Senior Librarian | | Upland | Community Services | \$69,106 | \$27,638 |
| Animal Services Supervisor | | Upland | Community Services | \$60,105 | \$22,030 |
| Literacy Coordinator | | Upland | Community Services | \$59,337 | \$19,581 |
| Recreation Coordinator | | Upland | Community Services | \$58,096 | \$19,329 |
| Senior Administrative Assistant | | Upland | Community Services | \$57,720 | \$35,071 |
| Senior Library Assistant | | Upland | Community Services | \$56,096 | \$21,129 |
| Animal Control Officer | | Upland | Community Services | \$55,941 | \$20,987 |
| Senior Library Assistant | | Upland | Community Services | \$54,745 | \$20,886 |
| Recreation Coordinator | | Upland | Community Services | \$54,745 | \$20,886 |
| Library Technician | | Upland | Community Services | \$53,581 | \$20,632 |
| Animal Control Officer | | Upland | Community Services | \$53,401 | \$20,343 |
| Animal Control Officer | | Upland | Community Services | \$53,257 | \$20,409 |
| Library Technician | | Upland | Community Services | \$51,105 | \$20,416 |
| Administrative Assistant III | | Upland | Community Services | \$51,060 | \$20,235 |
| Animal Shelter Attendant II | | Upland | Community Services | \$50,343 | \$19,176 |
| Recreation Coordinator | | Upland | Community Services | \$49,772 | \$20,158 |
| Administrative Assistant II | | Upland | Community Services | \$48,025 | \$17,578 |
| Custodian | | Upland | Community Services | \$45,013 | \$18,706 |
| Animal Shelter Attendant II | | Upland | Community Services | \$42,877 | \$18,281 |
| Animal Shelter Attendant II | | Upland | Community Services | \$42,854 | \$18,293 |
| Library Assistant | | Upland | Community Services | \$35,569 | \$14,814 |
| Senior Library Clerk | | Upland | Community Services | \$32,197 | \$14,205 |
| Senior Library Clerk | | Upland | Community Services | \$30,291 | \$13,755 |
| Library Monitor | | Upland | Community Services | \$28,932 | \$13,593 |
| Library Clerk | | Upland | Community Services | \$26,442 | \$13,079 |
| Animal Shelter Attendant I | | Upland | Community Services | \$25,854 | \$5,809 |
| Custodian | | Upland | Community Services | \$23,154 | \$7,579 |

| Recreation Leader | Upland | Community Services | \$21,388 | \$3,633 |
|------------------------------|--------|--------------------|----------|---------|
| Recreation Leader | Upland | Community Services | \$20,409 | \$3,476 |
| Library Clerk | Upland | Community Services | \$19,323 | \$9,018 |
| Library Assistant-Hourly | Upland | Community Services | \$18,722 | \$0 |
| Recreation Leader | Upland | Community Services | \$14,165 | \$2,429 |
| Recreation Leader | Upland | Community Services | \$14,134 | \$2,414 |
| Recreation Leader | Upland | Community Services | \$13,142 | \$0 |
| Recreation Leader | Upland | Community Services | \$12,891 | \$0 |
| Recreation Leader | Upland | Community Services | \$12,696 | \$0 |
| Recreation Leader | Upland | Community Services | \$12,628 | \$2,160 |
| Recreation Leader | Upland | Community Services | \$12,613 | \$0 |
| Recreation Leader | Upland | Community Services | \$11,942 | \$2,036 |
| Recreation Leader | Upland | Community Services | \$11,271 | \$0 |
| Recreation Leader | Upland | Community Services | \$11,214 | \$0 |
| Recreation Leader | Upland | Community Services | \$10,880 | \$0 |
| Recreation Leader | Upland | Community Services | \$10,783 | \$0 |
| Recreation Leader | Upland | Community Services | \$10,671 | \$0 |
| Recreation Leader | Upland | Community Services | \$10,603 | \$0 |
| Recreation Leader | Upland | Community Services | \$10,100 | \$0 |
| Recreation Leader | Upland | Community Services | \$9,971 | \$0 |
| Recreation Leader | Upland | Community Services | \$9,765 | \$0 |
| Recreation Leader | Upland | Community Services | \$9,698 | \$0 |
| Recreation Leader | Upland | Community Services | \$9,653 | \$1,645 |
| Recreation Leader | Upland | Community Services | \$9,595 | \$0 |
| Library Junior Clerk | Upland | Community Services | \$9,510 | \$0 |
| Senior Library Clerk-Hourly | Upland | Community Services | \$9,486 | \$0 |
| Recreation Leader | Upland | Community Services | \$9,297 | \$0 |
| Library Clerk-Hourly | Upland | Community Services | \$8,786 | \$0 |
| Recreation Leader | Upland | Community Services | \$8,656 | \$0 |
| Maintenance Worker I -Hourly | Upland | Community Services | \$7,832 | \$1,296 |
| Library Aide-Hourly | Upland | Community Services | \$7,102 | \$0 |
| Recreation Leader | Upland | Community Services | \$6,948 | \$0 |

| Library Clerk-Hourly | Upland | Community Services | \$6,886 | \$0 |
|----------------------------|--------|--------------------|---------|-----|
| Recreation Leader | Upland | Community Services | \$6,689 | \$0 |
| Recreation Leader | Upland | Community Services | \$6,260 | \$0 |
| Recreation Leader | Upland | Community Services | \$6,175 | \$0 |
| Recreation Leader | Upland | Community Services | \$6,127 | \$0 |
| Recreation Leader | Upland | Community Services | \$6,108 | \$0 |
| Library Junior Clerk | Upland | Community Services | \$5,933 | \$0 |
| Recreation Leader | Upland | Community Services | \$5,792 | \$0 |
| Library Aide-Hourly | Upland | Community Services | \$5,786 | \$0 |
| Recreation Leader | Upland | Community Services | \$5,671 | \$0 |
| Animal Shelter Attendant I | Upland | Community Services | \$5,441 | \$0 |
| Recreation Leader | Upland | Community Services | \$5,271 | \$0 |
| Library Junior Clerk | Upland | Community Services | \$5,244 | \$0 |
| Librarian-Hourly | Upland | Community Services | \$5,243 | \$0 |
| Recreation Leader | Upland | Community Services | \$5,080 | \$0 |
| Library Junior Clerk | Upland | Community Services | \$5,077 | \$0 |
| Recreation Leader | Upland | Community Services | \$4,980 | \$0 |
| Recreation Leader | Upland | Community Services | \$4,977 | \$0 |
| Recreation Leader | Upland | Community Services | \$4,923 | \$0 |
| Recreation Leader | Upland | Community Services | \$4,920 | \$0 |
| Library Aide-Hourly | Upland | Community Services | \$4,882 | \$0 |
| Recreation Leader | Upland | Community Services | \$4,880 | \$0 |
| Recreation Leader | Upland | Community Services | \$4,474 | \$0 |
| Animal Shelter Attendant I | Upland | Community Services | \$4,081 | \$0 |
| Recreation Leader | Upland | Community Services | \$4,071 | \$0 |
| Library Clerk-Hourly | Upland | Community Services | \$3,983 | \$0 |
| Recreation Leader | Upland | Community Services | \$3,727 | \$0 |
| Recreation Leader | Upland | Community Services | \$3,614 | \$0 |
| Recreation Leader | Upland | Community Services | \$3,520 | \$0 |
| Recreation Leader | Upland | Community Services | \$3,252 | \$0 |
| Recreation Leader | Upland | Community Services | \$3,241 | \$0 |
| Recreation Leader | Upland | Community Services | \$3,224 | \$0 |

| Recreation Leader | Upland | Community Services | \$3,089 | \$0 |
|----------------------------|--------|--------------------|---------|-----|
| Recreation Leader | Upland | Community Services | \$3,058 | \$0 |
| Recreation Leader | Upland | Community Services | \$3,017 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,940 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,935 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,846 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,736 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,704 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,685 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,529 | \$0 |
| Library Clerk-Hourly | Upland | Community Services | \$2,139 | \$0 |
| Recreation Leader | Upland | Community Services | \$2,070 | \$0 |
| Recreation Leader | Upland | Community Services | \$1,868 | \$0 |
| Recreation Leader | Upland | Community Services | \$1,511 | \$0 |
| Recreation Leader | Upland | Community Services | \$1,358 | \$0 |
| Recreation Leader | Upland | Community Services | \$1,208 | \$0 |
| Library Clerk-Hourly | Upland | Community Services | \$1,201 | \$0 |
| Recreation Leader | Upland | Community Services | \$1,060 | \$0 |
| Recreation Leader | Upland | Community Services | \$1,005 | \$0 |
| Recreation Leader | Upland | Community Services | \$857 | \$0 |
| Recreation Leader | Upland | Community Services | \$851 | \$0 |
| Administrative Assistant I | Upland | Community Services | \$638 | \$0 |
| Recreation Leader | Upland | Community Services | \$635 | \$0 |
| Recreation Leader | Upland | Community Services | \$529 | \$0 |
| Recreation Leader | Upland | Community Services | \$480 | \$0 |
| Recreation Leader | Upland | Community Services | \$289 | \$0 |
| Recreation Leader | Upland | Community Services | \$282 | \$0 |
| Recreation Leader | Upland | Community Services | \$263 | \$0 |
| Recreation Leader | Upland | Community Services | \$257 | \$0 |
| Recreation Leader | Upland | Community Services | \$257 | \$0 |
| Recreation Leader | Upland | Community Services | \$218 | \$0 |
| Recreation Leader | Upland | Community Services | \$161 | \$0 |

| Recreation Leader | Upland | Community Services | \$155 | \$0 |
|-------------------|--------|--------------------|-------|-----|
| Recreation Leader | Upland | Community Services | \$77 | \$0 |
| Recreation Leader | Upland | Community Services | \$57 | \$0 |
| Recreation Leader | Upland | Community Services | \$49 | \$0 |