| Position | Other Positions Held | City | Department | Total Wages | Total Retirement \& Health Contribution |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Administrative Service Director |  | Upland | Administrative Services Department | \$182,196 | \$45,338 |
| It Manager |  | Upland | Administrative Services Department | \$102,247 | \$35,447 |
| Senior Human Resources Analyst |  | Upland | Administrative Services Department | \$94,582 | \$29,253 |
| Senior Accountant |  | Upland | Administrative Services Department | \$82,810 | \$25,613 |
| Human Resources Analyst |  | Upland | Administrative Services Department | \$73,791 | \$28,262 |
| Accounting Technician |  | Upland | Administrative Services Department | \$62,138 | \$15,203 |
| Senior Accounting Technician |  | Upland | Administrative Services Department | \$61,083 | \$22,161 |
| Revenue Coordinator |  | Upland | Administrative Services Department | \$60,748 | \$22,106 |
| It Technician |  | Upland | Administrative Services Department | \$59,126 | \$21,582 |
| Accounting Technician |  | Upland | Administrative Services Department | \$58,693 | \$21,586 |
| Senior Administrative Assistant |  | Upland | Administrative Services Department | \$57,950 | \$21,369 |
| Business License Inspector |  | Upland | Administrative Services Department | \$56,651 | \$21,420 |
| Accountant |  | Upland | Administrative Services Department | \$56,392 | \$21,266 |
| Human Resources Specialist |  | Upland | Administrative Services Department | \$54,745 | \$20,886 |
| Customer Service Specialist II |  | Upland | Administrative Services Department | \$53,436 | \$18,517 |
| Customer Service Specialist II |  | Upland | Administrative Services Department | \$51,474 | \$20,009 |
| Customer Service Specialist II |  | Upland | Administrative Services Department | \$50,376 | \$20,145 |


| Finance Manager | Upland | Administrative Services Department | \$48,596 | \$18,182 |
| :---: | :---: | :---: | :---: | :---: |
| Customer Service Specialist II | Upland | Administrative Services Department | \$44,508 | \$19,224 |
| Customer Service Specialist II | Upland | Administrative Services Department | \$43,662 | \$19,071 |
| Senior Accounting Technician | Upland | Administrative Services Department | \$35,758 | \$9,575 |
| Administrative Assistant II | Upland | Administrative Services Department | \$35,593 | \$18,628 |
| Administrative Assistant II | Upland | Administrative Services Department | \$34,015 | \$14,535 |
| Customer Service Specialist IIHourly | Upland | Administrative Services Department | \$20,203 | \$3,399 |
| Accounting Technician | Upland | Administrative Services Department | \$14,152 | \$0 |
| Office Assistant | Upland | Administrative Services Department | \$13,043 | \$0 |
| Accounting Technician | Upland | Administrative Services Department | \$12,969 | \$5,754 |
| Clerk I | Upland | Administrative Services Department | \$12,018 | \$0 |
| Intern II | Upland | Administrative Services Department | \$10,078 | \$0 |
| Intern I | Upland | Administrative Services Department | \$9,857 | \$0 |
| Clerk I | Upland | Administrative Services Department | \$7,066 | \$0 |
| Intern II | Upland | Administrative Services Department | \$2,936 | \$0 |
| Clerk I | Upland | Administrative Services Department | \$1,373 | \$0 |
| Clerk I | Upland | Administrative Services Department | \$848 | \$0 |
| Clerk I | Upland | Administrative Services Department | \$450 | \$0 |

