

| Position             | Other Positions Held | Special District                | Department | Total Wages | Total Retirement & Health Contribution |
|----------------------|----------------------|---------------------------------|------------|-------------|--|
| Fire Battalion Chief |                      | Novato Fire Protection District | Operations | \$282,931   | \$143,992                              |
| Fire Battalion Chief |                      | Novato Fire Protection District | Operations | \$220,347   | \$124,367                              |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$196,289   | \$87,588                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$192,717   | \$89,399                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$181,974   | \$84,528                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$171,257   | \$86,582                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$160,705   | \$85,780                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$159,997   | \$73,825                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$155,072   | \$88,043                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$152,912   | \$91,167                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$151,547   | \$82,328                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$140,789   | \$81,438                               |
| Deputy Fire Chief    |                      | Novato Fire Protection District | Operations | \$140,063   | \$89,836                               |
| Fire Battalion Chief |                      | Novato Fire Protection District | Operations | \$138,911   | \$85,780                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$137,726   | \$80,990                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$133,595   | \$73,303                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$131,889   | \$80,236                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$131,051   | \$68,914                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$130,616   | \$71,130                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$128,663   | \$80,790                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$126,932   | \$77,896                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$125,179   | \$78,514                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$124,797   | \$82,375                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$124,732   | \$81,582                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$122,477   | \$83,722                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$120,786   | \$76,408                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$119,136   | \$78,165                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$119,132   | \$79,982                               |
| Fire Captain         |                      | Novato Fire Protection District | Operations | \$116,947   | \$75,712                               |
| Fire Engineer        |                      | Novato Fire Protection District | Operations | \$116,415   | \$82,019                               |

|                                 |  |                                 |            |           |          |
|---------------------------------|--|---------------------------------|------------|-----------|----------|
| Fire Captain                    |  | Novato Fire Protection District | Operations | \$116,322 | \$67,437 |
| Fire Captain                    |  | Novato Fire Protection District | Operations | \$113,359 | \$36,931 |
| Fire Engineer                   |  | Novato Fire Protection District | Operations | \$111,827 | \$80,762 |
| Fire Engineer                   |  | Novato Fire Protection District | Operations | \$108,110 | \$78,361 |
| Mechanic                        |  | Novato Fire Protection District | Operations | \$92,543  | \$50,971 |
| Fire Captain                    |  | Novato Fire Protection District | Operations | \$85,348  | \$57,244 |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$6,430   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$5,268   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$3,766   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$3,639   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$3,303   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$3,049   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$2,505   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$1,855   | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$413     | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$347     | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$336     | \$0      |
| Reserve Firefighter - Part Time |  | Novato Fire Protection District | Operations | \$72      | \$0      |