

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Chief		Santa Clara	Police	\$233,603	\$82,467
Police Captain		Santa Clara	Police	\$212,471	\$75,621
Police Captain		Santa Clara	Police	\$211,856	\$75,883
Police Sergeant		Santa Clara	Police	\$192,890	\$67,654
Police Captain		Santa Clara	Police	\$192,634	\$75,621
Police Lieutenant		Santa Clara	Police	\$190,614	\$75,653
Police Sergeant		Santa Clara	Police	\$189,252	\$67,851
Police Lieutenant		Santa Clara	Police	\$187,619	\$73,850
Police Lieutenant		Santa Clara	Police	\$184,491	\$75,447
Police Sergeant		Santa Clara	Police	\$182,096	\$67,672
Police Lieutenant		Santa Clara	Police	\$181,742	\$74,312
Police Lieutenant		Santa Clara	Police	\$181,244	\$75,749
Police Lieutenant		Santa Clara	Police	\$177,462	\$71,365
Police Sergeant		Santa Clara	Police	\$176,977	\$67,722
Police Sergeant		Santa Clara	Police	\$176,541	\$67,573
Police Sergeant		Santa Clara	Police	\$173,312	\$67,588
Police Officer		Santa Clara	Police	\$171,951	\$60,300
Police Sergeant		Santa Clara	Police	\$171,542	\$67,567
Police Lieutenant		Santa Clara	Police	\$171,083	\$77,639
Police Sergeant		Santa Clara	Police	\$171,062	\$67,211
Police Officer		Santa Clara	Police	\$170,163	\$60,570
Police Lieutenant		Santa Clara	Police	\$169,584	\$70,775
Police Sergeant		Santa Clara	Police	\$169,424	\$66,612
Police Sergeant		Santa Clara	Police	\$169,349	\$67,435
Police Sergeant		Santa Clara	Police	\$168,611	\$89,513
Police Officer - Field Training Officer		Santa Clara	Police	\$167,439	\$62,516
Police Sergeant		Santa Clara	Police	\$167,198	\$67,625
Police Sergeant		Santa Clara	Police	\$166,844	\$67,631
Police Sergeant		Santa Clara	Police	\$166,294	\$65,760

Police Sergeant		Santa Clara	Police	\$164,893	\$66,969
Police Sergeant		Santa Clara	Police	\$164,622	\$68,690
Police Officer - Field Training Officer		Santa Clara	Police	\$162,880	\$61,159
Police Sergeant		Santa Clara	Police	\$160,573	\$67,617
Police Officer		Santa Clara	Police	\$159,292	\$60,677
Police Sergeant		Santa Clara	Police	\$158,806	\$63,103
Police Officer		Santa Clara	Police	\$158,745	\$59,999
Police Sergeant		Santa Clara	Police	\$156,941	\$66,615
Police Sergeant		Santa Clara	Police	\$156,043	\$67,630
Police Sergeant		Santa Clara	Police	\$154,646	\$65,352
Police Sergeant		Santa Clara	Police	\$154,312	\$63,583
Police Officer		Santa Clara	Police	\$154,174	\$60,911
Police Officer		Santa Clara	Police	\$153,963	\$60,581
Police Officer		Santa Clara	Police	\$153,667	\$61,165
Police Sergeant		Santa Clara	Police	\$152,802	\$65,504
Police Officer		Santa Clara	Police	\$152,750	\$60,762
Police Sergeant		Santa Clara	Police	\$152,184	\$67,617
Police Officer		Santa Clara	Police	\$151,816	\$59,517
Police Sergeant		Santa Clara	Police	\$151,417	\$65,298
Police Officer - Field Training Officer		Santa Clara	Police	\$150,259	\$61,340
Police Officer - Field Training Officer		Santa Clara	Police	\$149,738	\$60,997
Police Officer		Santa Clara	Police	\$149,690	\$60,313
Police Officer		Santa Clara	Police	\$148,712	\$60,026
Police Officer		Santa Clara	Police	\$148,611	\$60,155
Police Officer		Santa Clara	Police	\$148,275	\$59,682
Police Officer - Field Training Officer		Santa Clara	Police	\$148,198	\$61,603
Police Officer		Santa Clara	Police	\$147,934	\$59,225
Police Officer		Santa Clara	Police	\$146,755	\$59,461
Police Officer		Santa Clara	Police	\$146,715	\$60,946

Police Officer		Santa Clara	Police	\$146,599	\$58,098
Police Officer		Santa Clara	Police	\$146,230	\$60,971
Police Officer		Santa Clara	Police	\$146,113	\$61,183
Police Officer		Santa Clara	Police	\$145,889	\$60,701
Police Officer		Santa Clara	Police	\$145,724	\$61,133
Police Officer - Field Training Officer		Santa Clara	Police	\$145,429	\$58,975
Police Officer		Santa Clara	Police	\$144,949	\$59,467
Police Officer		Santa Clara	Police	\$144,435	\$59,842
Police Officer		Santa Clara	Police	\$143,976	\$60,076
Police Officer		Santa Clara	Police	\$143,594	\$60,364
Police Officer		Santa Clara	Police	\$143,126	\$59,476
Police Officer		Santa Clara	Police	\$143,051	\$59,672
Police Officer		Santa Clara	Police	\$142,958	\$58,748
Senior Communications Dispatcher		Santa Clara	Police	\$142,548	\$42,507
Police Officer		Santa Clara	Police	\$141,967	\$60,484
Police Officer		Santa Clara	Police	\$141,794	\$61,031
Police Officer		Santa Clara	Police	\$141,438	\$61,040
Police Officer - Field Training Officer		Santa Clara	Police	\$141,392	\$61,667
Police Officer		Santa Clara	Police	\$141,335	\$61,344
Police Officer		Santa Clara	Police	\$139,747	\$61,048
Police Officer - Field Training Officer		Santa Clara	Police	\$139,733	\$61,881
Police Officer		Santa Clara	Police	\$138,893	\$58,831
Police Officer		Santa Clara	Police	\$138,282	\$61,933
Police Officer		Santa Clara	Police	\$137,784	\$60,319
Police Officer		Santa Clara	Police	\$137,568	\$57,858
Police Officer		Santa Clara	Police	\$137,232	\$59,786
Police Officer		Santa Clara	Police	\$137,119	\$59,812
Police Officer		Santa Clara	Police	\$137,028	\$61,168
Police Officer		Santa Clara	Police	\$136,729	\$60,377

Senior Communications Dispatcher		Santa Clara	Police	\$136,598	\$42,845
Police Officer		Santa Clara	Police	\$136,542	\$60,127
Police Officer		Santa Clara	Police	\$135,810	\$59,480
Police Officer		Santa Clara	Police	\$135,220	\$59,270
Police Officer		Santa Clara	Police	\$135,163	\$60,957
Police Officer		Santa Clara	Police	\$134,674	\$60,258
Communications Operations Manager		Santa Clara	Police	\$134,462	\$41,816
Police Officer		Santa Clara	Police	\$134,362	\$60,584
Police Officer		Santa Clara	Police	\$134,243	\$60,502
Police Officer		Santa Clara	Police	\$133,522	\$60,233
Police Officer		Santa Clara	Police	\$133,350	\$59,229
Police Officer		Santa Clara	Police	\$133,162	\$57,458
Police Officer		Santa Clara	Police	\$133,148	\$56,438
Police Officer		Santa Clara	Police	\$132,839	\$60,986
Police Officer		Santa Clara	Police	\$132,755	\$58,751
Police Officer - Field Training Officer		Santa Clara	Police	\$132,321	\$57,386
Police Officer		Santa Clara	Police	\$132,289	\$59,862
Police Officer		Santa Clara	Police	\$131,757	\$55,269
Police Officer		Santa Clara	Police	\$131,409	\$59,545
Police Officer - Field Training Officer		Santa Clara	Police	\$131,391	\$58,805
Police Officer		Santa Clara	Police	\$131,095	\$57,002
Police Officer		Santa Clara	Police	\$131,017	\$59,459
Senior Communications Dispatcher		Santa Clara	Police	\$130,686	\$42,948
Police Officer		Santa Clara	Police	\$130,628	\$58,407
Police Officer		Santa Clara	Police	\$130,196	\$59,172
Police Officer		Santa Clara	Police	\$129,660	\$58,760
Police Officer		Santa Clara	Police	\$128,703	\$57,188
Police Officer		Santa Clara	Police	\$128,651	\$59,781

Police Officer		Santa Clara	Police	\$128,533	\$54,687
Police Officer		Santa Clara	Police	\$125,739	\$53,408
Police Officer		Santa Clara	Police	\$125,647	\$53,560
Police Officer		Santa Clara	Police	\$125,302	\$55,041
Police Sergeant		Santa Clara	Police	\$125,136	\$66,430
Communications Dispatcher III		Santa Clara	Police	\$125,118	\$39,955
Communications Dispatcher III		Santa Clara	Police	\$122,774	\$39,263
Communications Dispatcher II		Santa Clara	Police	\$121,988	\$39,590
Police Officer		Santa Clara	Police	\$121,546	\$61,362
Police Officer		Santa Clara	Police	\$121,320	\$54,992
Police Officer		Santa Clara	Police	\$120,977	\$53,335
Police Officer		Santa Clara	Police	\$120,970	\$52,376
Police Officer - Field Training Officer		Santa Clara	Police	\$119,746	\$62,342
Police Officer		Santa Clara	Police	\$119,512	\$56,324
Communications Dispatcher II		Santa Clara	Police	\$118,829	\$38,335
Police Officer		Santa Clara	Police	\$118,348	\$53,707
Administrative Analyst		Santa Clara	Police	\$118,245	\$38,016
Communications Dispatcher II		Santa Clara	Police	\$116,242	\$39,488
Police Officer		Santa Clara	Police	\$115,835	\$53,512
Police Officer - Field Training Officer		Santa Clara	Police	\$115,273	\$54,289
Police Officer		Santa Clara	Police	\$115,262	\$52,991
Police Officer		Santa Clara	Police	\$114,689	\$52,465
Communications Dispatcher II		Santa Clara	Police	\$113,322	\$38,044
Communications Dispatcher III		Santa Clara	Police	\$112,572	\$40,742
Communications Dispatcher II		Santa Clara	Police	\$112,102	\$38,945
Communications Dispatcher II		Santa Clara	Police	\$108,625	\$39,599
Police Officer		Santa Clara	Police	\$108,423	\$47,388
Forensic Coordinator		Santa Clara	Police	\$100,588	\$33,994
Police Records Manager		Santa Clara	Police	\$99,601	\$34,000
Communication Technician II		Santa Clara	Police	\$99,527	\$34,001

Communication Technician II		Santa Clara	Police	\$97,044	\$33,393
Police Officer		Santa Clara	Police	\$96,768	\$44,518
Communication Technician II		Santa Clara	Police	\$96,264	\$32,788
Communications Dispatcher II		Santa Clara	Police	\$96,145	\$37,399
Police Records Supervisor		Santa Clara	Police	\$95,631	\$37,431
Police Officer		Santa Clara	Police	\$95,544	\$59,705
Police Records Supervisor		Santa Clara	Police	\$95,515	\$37,916
Police Records Specialist II		Santa Clara	Police	\$95,179	\$34,931
Police Officer		Santa Clara	Police	\$94,569	\$34,584
Police Records Specialist II		Santa Clara	Police	\$93,858	\$35,198
Police Records Supervisor		Santa Clara	Police	\$92,491	\$37,616
Jail Service Officer		Santa Clara	Police	\$90,411	\$36,025
Police Records Specialist II		Santa Clara	Police	\$90,055	\$35,157
Communications Dispatcher II		Santa Clara	Police	\$88,241	\$35,293
Police Records Specialist II		Santa Clara	Police	\$88,219	\$35,161
Police Records Specialist II		Santa Clara	Police	\$88,136	\$35,373
Jail Service Officer		Santa Clara	Police	\$88,045	\$35,586
Community Service Officer II		Santa Clara	Police	\$86,879	\$35,649
Police Records Specialist II		Santa Clara	Police	\$86,473	\$34,764
Jail Service Officer		Santa Clara	Police	\$86,217	\$35,208
Police Officer		Santa Clara	Police	\$86,104	\$38,318
Police Records Specialist II		Santa Clara	Police	\$85,599	\$34,925
Community Service Officer II		Santa Clara	Police	\$85,559	\$35,893
Police Records Specialist II		Santa Clara	Police	\$85,214	\$35,887
Police Records Specialist II		Santa Clara	Police	\$84,545	\$36,021
Police Records Specialist II		Santa Clara	Police	\$84,299	\$35,266
Community Service Officer II		Santa Clara	Police	\$84,228	\$35,649
Jail Service Officer		Santa Clara	Police	\$83,778	\$35,903
Jail Service Officer		Santa Clara	Police	\$83,558	\$35,571
Community Service Officer II		Santa Clara	Police	\$83,533	\$35,426
Police Records Specialist II		Santa Clara	Police	\$83,058	\$33,875
Community Service Officer II		Santa Clara	Police	\$83,042	\$35,649

Communications Dispatcher II		Santa Clara	Police	\$82,914	\$33,388
Community Service Officer II		Santa Clara	Police	\$82,608	\$35,208
Community Service Officer II		Santa Clara	Police	\$80,846	\$35,232
Community Service Officer II		Santa Clara	Police	\$80,744	\$35,208
Community Service Officer II		Santa Clara	Police	\$80,744	\$35,208
Communications Dispatcher II		Santa Clara	Police	\$80,556	\$34,640
Community Service Officer II		Santa Clara	Police	\$79,963	\$35,025
Community Service Officer II		Santa Clara	Police	\$79,105	\$34,772
Office Specialist III		Santa Clara	Police	\$77,016	\$28,311
Office Specialist IV		Santa Clara	Police	\$72,286	\$27,332
Office Specialist III		Santa Clara	Police	\$71,660	\$26,990
Police Officer		Santa Clara	Police	\$70,923	\$33,333
Community Service Officer I		Santa Clara	Police	\$70,299	\$32,676
Community Service Officer I		Santa Clara	Police	\$70,258	\$32,599
Police Records Specialist II		Santa Clara	Police	\$69,231	\$32,261
Office Specialist II		Santa Clara	Police	\$69,058	\$26,602
Office Specialist III		Santa Clara	Police	\$66,569	\$25,977
Police Officer		Santa Clara	Police	\$66,049	\$36,297
Community Service Officer II		Santa Clara	Police	\$65,669	\$31,384
Community Service Officer II		Santa Clara	Police	\$65,175	\$6,954
Police Officer		Santa Clara	Police	\$52,380	\$0
Communications Technical Services Manager		Santa Clara	Police	\$50,700	\$15,988
Police Captain		Santa Clara	Police	\$45,210	\$136,579
Police Officer - Field Training Officer		Santa Clara	Police	\$40,781	\$62,605
Community Service Officer I		Santa Clara	Police	\$37,362	\$17,479
Staff Analyst I		Santa Clara	Police	\$35,498	\$13,048
Police Officer		Santa Clara	Police	\$35,437	\$0
Police Officer		Santa Clara	Police	\$32,734	\$0
Crime Analyst		Santa Clara	Police	\$31,958	\$0
Recruit Police Officer		Santa Clara	Police	\$27,686	\$12,111

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Recruit Police Officer		Santa Clara	Police	\$27,686	\$12,111
Police Officer		Santa Clara	Police	\$25,923	\$0
Typist Clerk II (As-Needed)		Santa Clara	Police	\$25,163	\$0
Police Officer		Santa Clara	Police	\$19,842	\$9,427
Police Officer - Field Training Officer		Santa Clara	Police	\$17,266	\$64,480
Police Officer		Santa Clara	Police	\$13,654	\$0
Police Officer		Santa Clara	Police	\$8,938	\$0
Crossing Guard		Santa Clara	Police	\$8,446	\$0
Crossing Guard		Santa Clara	Police	\$8,399	\$0
Crossing Guard		Santa Clara	Police	\$8,399	\$0
Crossing Guard		Santa Clara	Police	\$8,399	\$0
Crossing Guard		Santa Clara	Police	\$8,399	\$0
Crossing Guard		Santa Clara	Police	\$8,399	\$0
Crossing Guard		Santa Clara	Police	\$8,368	\$0
Crossing Guard		Santa Clara	Police	\$8,306	\$0
Crossing Guard		Santa Clara	Police	\$8,291	\$0
Crossing Guard		Santa Clara	Police	\$8,283	\$0
Crossing Guard		Santa Clara	Police	\$8,244	\$0
Crossing Guard		Santa Clara	Police	\$8,167	\$0
Crossing Guard		Santa Clara	Police	\$8,112	\$0
Crossing Guard		Santa Clara	Police	\$8,109	\$0
Crossing Guard		Santa Clara	Police	\$8,058	\$0
Crossing Guard		Santa Clara	Police	\$8,011	\$0
Crossing Guard		Santa Clara	Police	\$8,004	\$0
Crossing Guard		Santa Clara	Police	\$7,968	\$0
Crossing Guard		Santa Clara	Police	\$7,930	\$0
Crossing Guard		Santa Clara	Police	\$7,833	\$0
Crossing Guard		Santa Clara	Police	\$7,740	\$0
Crossing Guard		Santa Clara	Police	\$7,701	\$0

Crossing Guard		Santa Clara	Police	\$7,671	\$0
Crossing Guard		Santa Clara	Police	\$7,488	\$0
Crossing Guard		Santa Clara	Police	\$7,486	\$0
Crossing Guard		Santa Clara	Police	\$7,484	\$0
Crossing Guard		Santa Clara	Police	\$7,411	\$0
Crossing Guard		Santa Clara	Police	\$7,383	\$0
Crossing Guard		Santa Clara	Police	\$7,259	\$0
Crossing Guard		Santa Clara	Police	\$7,071	\$0
Crossing Guard		Santa Clara	Police	\$7,065	\$0
Crossing Guard		Santa Clara	Police	\$5,382	\$0
Police Officer		Santa Clara	Police	\$5,116	\$140,745
Crossing Guard		Santa Clara	Police	\$4,762	\$0
Crossing Guard		Santa Clara	Police	\$4,273	\$0
Police Officer		Santa Clara	Police	\$4,042	\$1,465
Police Officer		Santa Clara	Police	\$4,042	\$1,465
Crossing Guard		Santa Clara	Police	\$4,034	\$0
Typist Clerk II (As-Needed)		Santa Clara	Police	\$3,349	\$0
Communications Dispatcher II		Santa Clara	Police	\$2,805	\$514
Crossing Guard		Santa Clara	Police	\$2,656	\$0
Crossing Guard		Santa Clara	Police	\$2,527	\$0
Crossing Guard		Santa Clara	Police	\$2,150	\$0
Police Officer		Santa Clara	Police	\$1,952	\$0
Crossing Guard		Santa Clara	Police	\$1,922	\$0
Police Officer		Santa Clara	Police	\$1,539	\$0
Crossing Guard		Santa Clara	Police	\$1,474	\$0
Crossing Guard		Santa Clara	Police	\$1,277	\$0
Crossing Guard		Santa Clara	Police	\$1,247	\$0
Police Officer		Santa Clara	Police	\$1,050	\$0
Police Officer		Santa Clara	Police	\$916	\$0
Crossing Guard		Santa Clara	Police	\$583	\$0
Police Officer		Santa Clara	Police	\$205	\$0
Police Officer		Santa Clara	Police	\$195	\$0

Police Officer		Santa Clara	Police	\$195	\$0
Police Officer		Santa Clara	Police	\$195	\$0
Police Officer		Santa Clara	Police	\$195	\$0
Police Officer		Santa Clara	Police	\$147	\$0
Police Officer		Santa Clara	Police	\$147	\$0
Police Officer		Santa Clara	Police	\$73	\$0