| Position   | Other Positions Held | City        | Department       | Total Wages | Total Retirement & Health Contribution |
|--|----------------------|-------------|------------------|-------------|--|
| Electric Crew Foreperson -<br>Certified                  |                      | Santa Clara | Electric Utility | \$276,426   | \$44,608                               |
| Electric And Water System<br>Operator - Certified        |                      | Santa Clara | Electric Utility | \$262,883   | \$44,927                               |
| Electric And Water System<br>Operator - Certified        |                      | Santa Clara | Electric Utility | \$256,783   | \$44,857                               |
| Journey Line Worker - Certified                          |                      | Santa Clara | Electric Utility | \$243,130   | \$40,915                               |
| Electric And Water System<br>Operator - Certified        |                      | Santa Clara | Electric Utility | \$230,904   | \$43,267                               |
| Electric Crew Foreperson -<br>Certified                  |                      | Santa Clara | Electric Utility | \$229,855   | \$40,962                               |
| Journey Line Worker - Certified                          |                      | Santa Clara | Electric Utility | \$228,715   | \$39,701                               |
| Troubleshooter - Certified                               |                      | Santa Clara | Electric Utility | \$223,158   | \$42,732                               |
| Journey Line Worker - Certified                          |                      | Santa Clara | Electric Utility | \$221,133   | \$37,408                               |
| Director Of Electric Utility                             |                      | Santa Clara | Electric Utility | \$216,242   | \$62,243                               |
| Senior Electric And Water<br>System Operator - Certified |                      | Santa Clara | Electric Utility | \$214,610   | \$47,084                               |
| Electric Crew Foreperson -<br>Certified                  |                      | Santa Clara | Electric Utility | \$209,921   | \$41,128                               |
| Senior Electric Utility<br>Generation Technician         |                      | Santa Clara | Electric Utility | \$208,051   | \$44,614                               |
| Electric Division Manager -<br>Engineering               |                      | Santa Clara | Electric Utility | \$203,285   | \$45,185                               |
| Electric And Water System<br>Operator - Certified        |                      | Santa Clara | Electric Utility | \$199,987   | \$54,190                               |
| Electric Crew Foreperson -<br>Certified                  |                      | Santa Clara | Electric Utility | \$199,517   | \$42,944                               |
| Senior Electric Utility<br>Engineer/Control              |                      | Santa Clara | Electric Utility | \$198,343   | \$44,617                               |
| Electric And Water System<br>Operator - Certified        |                      | Santa Clara | Electric Utility | \$196,815   | \$43,453                               |
| Senior Electric Utility Engineer                         |                      | Santa Clara | Electric Utility | \$196,319   | \$43,781                               |
| Electric Division Manager                                |                      | Santa Clara | Electric Utility | \$183,095   | \$52,970                               |
| Senior Electric Utility Engineer                         |                      | Santa Clara | Electric Utility | \$180,617   | \$44,665                               |

| Journey Line Worker<br>Apprentice                      | Santa Clara | Electric Utility | \$180,148 | \$31,601 |
|--|-------------|------------------|-----------|----------|
| Journey Line Worker - Certified                        | Santa Clara | Electric Utility | \$178,832 | \$38,064 |
| Electric Utility Generation<br>Technician              | Santa Clara | Electric Utility | \$177,715 | \$40,521 |
| Assistant Director Electric-<br>Energy Distribution    | Santa Clara | Electric Utility | \$176,173 | \$51,352 |
| Electric Utility Generation<br>Technician              | Santa Clara | Electric Utility | \$173,676 | \$40,075 |
| Electric Utility Generation<br>Technician              | Santa Clara | Electric Utility | \$172,888 | \$40,652 |
| Electric Utility Generation<br>Technician              | Santa Clara | Electric Utility | \$172,170 | \$41,035 |
| Senior Electric Utility Generation Technician          | Santa Clara | Electric Utility | \$170,950 | \$41,846 |
| Assistant Director Electric-<br>Planning And Strategic | Santa Clara | Electric Utility | \$168,691 | \$51,352 |
| Senior Electric Utility<br>Engineer/Protective Relay   | Santa Clara | Electric Utility | \$168,691 | \$42,996 |
| Electric Division Manager                              | Santa Clara | Electric Utility | \$167,986 | \$49,383 |
| Senior Electric Utility Generation Technician          | Santa Clara | Electric Utility | \$165,609 | \$41,441 |
| Electric Utility Generation<br>Technician              | Santa Clara | Electric Utility | \$165,563 | \$39,990 |
| Journey Line Worker - Certified                        | Santa Clara | Electric Utility | \$165,152 | \$38,176 |
| Electric Division Manager                              | Santa Clara | Electric Utility | \$163,844 | \$48,472 |
| Electric Division Manager -<br>Marketing               | Santa Clara | Electric Utility | \$163,190 | \$49,926 |
| Power Trader   | Santa Clara | Electric Utility | \$163,184 | \$50,598 |
| Senior Electrician Technician                          | Santa Clara | Electric Utility | \$161,731 | \$42,113 |
| Electric Division Manager                              | Santa Clara | Electric Utility | \$161,566 | \$49,389 |
| Power Trader   | Santa Clara | Electric Utility | \$161,201 | \$48,533 |
| Electric Utility Generation<br>Technician              | Santa Clara | Electric Utility | \$160,935 | \$40,240 |
| Electric Division Manager -<br>Customer Services       | Santa Clara | Electric Utility | \$160,731 | \$49,186 |

| Journey Line Worker - Certified                           | Santa Clara | Electric Utility | \$159,375 | \$39,790 |
|---|-------------|------------------|-----------|----------|
| Electrician   | Santa Clara | Electric Utility | \$157,497 | \$38,942 |
| Electric Division Manager -<br>Transmission, Distribution | Santa Clara | Electric Utility | \$157,424 | \$46,971 |
| Utility Electrician Technician                            | Santa Clara | Electric Utility | \$157,056 | \$39,460 |
| Electric Utility Generation<br>Technician                 | Santa Clara | Electric Utility | \$156,536 | \$40,975 |
| Service Coordinator-Inspector                             | Santa Clara | Electric Utility | \$156,230 | \$40,488 |
| Electrician   | Santa Clara | Electric Utility | \$154,840 | \$37,035 |
| Power Trader  | Santa Clara | Electric Utility | \$154,805 | \$48,563 |
| Electric Division Manager -<br>Substations                | Santa Clara | Electric Utility | \$153,969 | \$46,383 |
| Electric Division Manager -<br>Generation                 | Santa Clara | Electric Utility | \$153,541 | \$45,843 |
| Electric Utility Generation<br>Technician                 | Santa Clara | Electric Utility | \$153,371 | \$40,619 |
| Electric Utility Generation<br>Technician                 | Santa Clara | Electric Utility | \$150,014 | \$38,844 |
| Electric Division Manager -<br>Operations                 | Santa Clara | Electric Utility | \$149,256 | \$46,387 |
| Senior Electric Utility Generation Technician             | Santa Clara | Electric Utility | \$148,659 | \$41,868 |
| Electrician   | Santa Clara | Electric Utility | \$147,757 | \$37,292 |
| Senior Energy Systems Analyst                             | Santa Clara | Electric Utility | \$145,937 | \$38,399 |
| Utility Electrician Technician                            | Santa Clara | Electric Utility | \$145,763 | \$39,420 |
| Senior Electric Utility Engineer/Generation               | Santa Clara | Electric Utility | \$142,907 | \$43,833 |
| Senior Power System<br>Scheduler/Trader                   | Santa Clara | Electric Utility | \$140,485 | \$43,013 |
| Electrician   | Santa Clara | Electric Utility | \$139,750 | \$37,650 |
| Acting Senior Electric Division  Manager                  | Santa Clara | Electric Utility | \$139,503 | \$38,683 |
| Principal Electric Estimator                              | Santa Clara | Electric Utility | \$139,073 | \$40,181 |
| Electric Division Manager                                 | Santa Clara | Electric Utility | \$138,791 | \$44,263 |

| Senior Electric Meter<br>Technician         | Santa Clara | Electric Utility | \$138,371 | \$40,876 |
|---|-------------|------------------|-----------|----------|
| Journey Line Worker - Certified             | Santa Clara | Electric Utility | \$138,202 | \$30,763 |
| Power System<br>Scheduler/Trader            | Santa Clara | Electric Utility | \$135,843 | \$42,511 |
| Electrician                                 | Santa Clara | Electric Utility | \$133,522 | \$37,044 |
| Power System<br>Scheduler/Trader            | Santa Clara | Electric Utility | \$133,416 | \$42,506 |
| Power System<br>Scheduler/Trader            | Santa Clara | Electric Utility | \$133,416 | \$42,508 |
| Electric Utility Equipment Operator         | Santa Clara | Electric Utility | \$133,023 | \$31,608 |
| Electric Program Manager                    | Santa Clara | Electric Utility | \$130,181 | \$42,216 |
| Utility Electrician Technician              | Santa Clara | Electric Utility | \$129,169 | \$39,277 |
| Risk Control Analyst                        | Santa Clara | Electric Utility | \$129,026 | \$41,487 |
| Electrical Estimator                        | Santa Clara | Electric Utility | \$127,352 | \$34,830 |
| Senior Electric Utility Engineer/Generation | Santa Clara | Electric Utility | \$126,739 | \$40,376 |
| Senior Electrical Estimator                 | Santa Clara | Electric Utility | \$126,225 | \$36,886 |
| Power System<br>Scheduler/Trader            | Santa Clara | Electric Utility | \$125,525 | \$40,050 |
| Electric Program Manager                    | Santa Clara | Electric Utility | \$124,907 | \$40,487 |
| Power System<br>Scheduler/Trader            | Santa Clara | Electric Utility | \$124,511 | \$40,351 |
| Electric Meter Technician                   | Santa Clara | Electric Utility | \$124,353 | \$38,193 |
| Power System<br>Scheduler/Trader            | Santa Clara | Electric Utility | \$123,214 | \$40,032 |
| Senior Power Analyst                        | Santa Clara | Electric Utility | \$123,005 | \$40,258 |
| Electric Helper/Driver                      | Santa Clara | Electric Utility | \$119,533 | \$32,378 |
| Journey Line Worker - Certified             | Santa Clara | Electric Utility | \$118,504 | \$26,614 |
| Senior Electrical Estimator                 | Santa Clara | Electric Utility | \$117,936 | \$37,601 |
| Senior Engineering Aide                     | Santa Clara | Electric Utility | \$116,260 | \$31,735 |
| Electric Meter Technician                   | Santa Clara | Electric Utility | \$115,163 | \$37,771 |
| Key Customer Representative                 | Santa Clara | Electric Utility | \$109,452 | \$36,318 |

| Office Specialist IV                              | Santa Clara | Electric Utility | \$109,249 | \$29,680 |
|---|-------------|------------------|-----------|----------|
| Compliance Manager                                | Santa Clara | Electric Utility | \$106,748 | \$36,077 |
| Senior Business Analyst                           | Santa Clara | Electric Utility | \$106,678 | \$35,766 |
| Key Customer Representative                       | Santa Clara | Electric Utility | \$106,414 | \$35,674 |
| Electric Utility Engineer                         | Santa Clara | Electric Utility | \$105,305 | \$35,307 |
| Business Analyst-Public Benefit                   | Santa Clara | Electric Utility | \$104,565 | \$35,224 |
| Electric Maintenance Worker                       | Santa Clara | Electric Utility | \$100,982 | \$32,106 |
| Power Contract Specialist                         | Santa Clara | Electric Utility | \$98,543  | \$33,392 |
| Business Analyst-Fiber                            | Santa Clara | Electric Utility | \$96,504  | \$33,298 |
| Electrical Estimator                              | Santa Clara | Electric Utility | \$96,495  | \$32,773 |
| Electric Division Manager                         | Santa Clara | Electric Utility | \$90,333  | \$28,713 |
| Senior Engineering Aide                           | Santa Clara | Electric Utility | \$90,195  | \$31,735 |
| Electric And Water System<br>Operator - Certified | Santa Clara | Electric Utility | \$88,186  | \$45,696 |
| Account Clerk III                                 | Santa Clara | Electric Utility | \$86,890  | \$30,934 |
| Electrician                                       | Santa Clara | Electric Utility | \$86,795  | \$26,478 |
| Staff Aide II                                     | Santa Clara | Electric Utility | \$86,117  | \$30,683 |
| Key Customer Representative                       | Santa Clara | Electric Utility | \$84,142  | \$30,305 |
| Energy Conservation<br>Coordinator                | Santa Clara | Electric Utility | \$83,806  | \$30,211 |
| Senior Electric Utility<br>Engineer/Civil         | Santa Clara | Electric Utility | \$81,366  | \$94,032 |
| Power Account Clerk III                           | Santa Clara | Electric Utility | \$80,337  | \$29,206 |
| Electric Utility Engineer                         | Santa Clara | Electric Utility | \$80,305  | \$25,713 |
| Account Clerk II                                  | Santa Clara | Electric Utility | \$79,780  | \$29,206 |
| Senior Materials Handler                          | Santa Clara | Electric Utility | \$79,380  | \$27,960 |
| Account Clerk I                                   | Santa Clara | Electric Utility | \$79,063  | \$28,028 |
| Office Specialist III                             | Santa Clara | Electric Utility | \$78,998  | \$29,012 |
| Office Specialist III                             | Santa Clara | Electric Utility | \$76,120  | \$28,317 |
| Engineering Aide (Electric)                       | Santa Clara | Electric Utility | \$76,075  | \$27,451 |
| Engineering Aide (Electric)                       | Santa Clara | Electric Utility | \$74,970  | \$27,925 |
| Account Clerk I                                   | Santa Clara | Electric Utility | \$73,594  | \$27,366 |

| Office Specialist II                                      | Santa Clara | Electric Utility | \$70,718 | \$27,005 |
|---|-------------|------------------|----------|----------|
| Power Account Clerk I                                     | Santa Clara | Electric Utility | \$69,058 | \$26,602 |
| Engineering Aide (Electric)                               | Santa Clara | Electric Utility | \$65,444 | \$15,862 |
| Senior Electric Utility<br>Engineer/Distribution Planning | Santa Clara | Electric Utility | \$57,669 | \$18,609 |
| Electric Utility Generation<br>Technician                 | Santa Clara | Electric Utility | \$56,617 | \$15,908 |
| Electric And Water System<br>Operator - Certified         | Santa Clara | Electric Utility | \$55,829 | \$17,957 |
| Consultant  | Santa Clara | Electric Utility | \$51,680 | \$0      |
| Office Specialist II                                      | Santa Clara | Electric Utility | \$51,586 | \$20,849 |
| Electric And Water System<br>Operator - Certified         | Santa Clara | Electric Utility | \$50,457 | \$15,747 |
| Account Clerk II  | Santa Clara | Electric Utility | \$44,909 | \$10,815 |
| Staff Aide II   | Santa Clara | Electric Utility | \$38,199 | \$0      |
| Typist Clerk II (As-Needed)                               | Santa Clara | Electric Utility | \$37,514 | \$0      |
| Electric Utility Network<br>Administrator                 | Santa Clara | Electric Utility | \$29,317 | \$7,523  |
| Typist Clerk II (As-Needed)                               | Santa Clara | Electric Utility | \$27,785 | \$0      |
| Meter Reader  | Santa Clara | Electric Utility | \$26,060 | \$0      |
| Typist Clerk II (As-Needed)                               | Santa Clara | Electric Utility | \$21,909 | \$0      |
| Office Assistant  | Santa Clara | Electric Utility | \$16,759 | \$0      |
| Associate Consultant                                      | Santa Clara | Electric Utility | \$16,215 | \$0      |
| Associate Consultant                                      | Santa Clara | Electric Utility | \$15,680 | \$0      |
| Associate Consultant                                      | Santa Clara | Electric Utility | \$14,325 | \$0      |
| Office Assistant  | Santa Clara | Electric Utility | \$13,679 | \$0      |
| Associate Consultant                                      | Santa Clara | Electric Utility | \$13,630 | \$0      |
| Meter Reader  | Santa Clara | Electric Utility | \$12,728 | \$0      |
| Electric Utility Helper                                   | Santa Clara | Electric Utility | \$12,073 | \$0      |
| Office Specialist II                                      | Santa Clara | Electric Utility | \$10,412 | \$4,265  |
| Electric Utility Helper                                   | Santa Clara | Electric Utility | \$10,160 | \$0      |
| Electric Utility Helper                                   | Santa Clara | Electric Utility | \$10,096 | \$0      |
| Electric Division Manager                                 | Santa Clara | Electric Utility | \$9,336  | \$2,354  |

| Associate Consultant                  | Santa Clara | Electric Utility | \$7,080 | \$0   |
|---------------------------------------|-------------|------------------|---------|-------|
| Associate Consultant                  | Santa Clara | Electric Utility | \$6,338 | \$0   |
| Associate Consultant                  | Santa Clara | Electric Utility | \$5,520 | \$0   |
| Journey Line Worker                   | Santa Clara | Electric Utility | \$4,611 | \$0   |
| Electric And Water System<br>Operator | Santa Clara | Electric Utility | \$3,818 | \$963 |
| Senior Electric Division<br>Manager   | Santa Clara | Electric Utility | \$3,197 | \$849 |
| Associate Consultant                  | Santa Clara | Electric Utility | \$3,194 | \$0   |
| Associate Consultant                  | Santa Clara | Electric Utility | \$2,783 | \$0   |
| Associate Consultant                  | Santa Clara | Electric Utility | \$743   | \$0   |
| Service Coordinator-Inspector         | Santa Clara | Electric Utility | \$447   | \$0   |
| Office Assistant                      | Santa Clara | Electric Utility | \$105   | \$26  |