| Position | | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------|---------|----------------------|---------|-----------------|-------------|--|
| Fire Chief | | | Hayward | Fire Department | \$249,587 | \$97,539 |
| Battalion Chief | (56 Hr) | | Hayward | Fire Department | \$248,683 | \$93,872 |
| Deputy Fire Chief (4 | 0 Hr) | | Hayward | Fire Department | \$246,435 | \$102,258 |
| Battalion Chief | (56 Hr) | | Hayward | Fire Department | \$235,000 | \$88,517 |
| Deputy Fire Chief (4 | 0 Hr) | | Hayward | Fire Department | \$231,927 | \$100,439 |
| Battalion Chief | (56 Hr) | | Hayward | Fire Department | \$231,161 | \$88,895 |
| Battalion Chief | (56 Hr) | | Hayward | Fire Department | \$224,734 | \$93,065 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$211,398 | \$69,523 |
| Firefighter | (56 Hr) | | Hayward | Fire Department | \$209,951 | \$50,999 |
| Firefighter | (56 Hr) | | Hayward | Fire Department | \$206,736 | \$40,788 |
| Apparatus Operator Hr) | (56 | | Hayward | Fire Department | \$204,220 | \$37,443 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$201,063 | \$66,011 |
| Battalion Chief | (56 Hr) | | Hayward | Fire Department | \$199,819 | \$77,887 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$198,040 | \$51,062 |
| Firefighter | (56 Hr) | | Hayward | Fire Department | \$196,866 | \$31,997 |
| Staff Fire Captain | (40 Hr) | | Hayward | Fire Department | \$194,711 | \$39,950 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$194,222 | \$68,392 |
| Battalion Chief | (56 Hr) | | Hayward | Fire Department | \$190,948 | \$31,371 |
| Apparatus Operator Hr) | (56 | | Hayward | Fire Department | \$190,585 | \$54,798 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$189,157 | \$67,286 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$188,063 | \$46,227 |
| Firefighter | (56 Hr) | | Hayward | Fire Department | \$185,863 | \$41,322 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$185,386 | \$62,416 |
| Fire Training Officer | (40 Hr) | | Hayward | Fire Department | \$185,005 | \$87,787 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$184,893 | \$66,318 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$184,267 | \$39,776 |
| Fire Captain | (56 Hr) | | Hayward | Fire Department | \$183,966 | \$62,657 |
| Apparatus Operator Hr) | (56 | | Hayward | Fire Department | \$183,799 | \$59,076 |

| Firefighter | (56 Hr) | Hayward | Fire Department | \$183,440 | \$46,116 |
|---------------------------|---------|---------|-----------------|-----------|----------|
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$183,321 | \$66,608 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$182,408 | \$66,881 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$182,058 | \$57,925 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$181,865 | \$39,789 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$181,625 | \$52,174 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$180,820 | \$45,878 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$180,678 | \$39,655 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$180,602 | \$65,870 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$180,494 | \$57,835 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$179,252 | \$48,456 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$177,907 | \$43,756 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$176,684 | \$46,209 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$176,562 | \$65,514 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$176,536 | \$55,620 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$175,929 | \$64,886 |
| Fire Marshal (40 Hr) | | Hayward | Fire Department | \$174,501 | \$77,133 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$174,173 | \$51,535 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$173,925 | \$62,035 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$173,660 | \$65,913 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$173,183 | \$37,848 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$171,785 | \$66,124 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$171,173 | \$55,113 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$169,254 | \$60,443 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$169,146 | \$35,879 |
| Battalion Chief | (56 Hr) | Hayward | Fire Department | \$169,071 | \$95,528 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$168,794 | \$65,170 |

| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$168,096 | \$45,358 |
|---------------------------|---------|---------|-----------------|-----------|----------|
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$167,059 | \$59,755 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$166,885 | \$62,555 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$165,006 | \$49,016 |
| Staff Fire Captain | (40 Hr) | Hayward | Fire Department | \$164,832 | \$49,388 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$164,817 | \$59,680 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$164,776 | \$38,555 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$164,163 | \$57,042 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$163,118 | \$65,070 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$162,607 | \$35,084 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$162,304 | \$59,186 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$161,728 | \$38,817 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$161,549 | \$58,130 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$161,467 | \$51,868 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$161,326 | \$41,060 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$160,598 | \$54,532 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$159,608 | \$53,428 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$158,900 | \$38,680 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$158,690 | \$37,760 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$157,595 | \$42,043 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$156,469 | \$40,689 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$155,463 | \$34,847 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$154,213 | \$38,451 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$154,091 | \$57,042 |

| Firefighter | (56 Hr) | Hayward | Fire Department | \$152,106 | \$47,906 |
|---------------------------|---------|---------|-----------------|-----------|----------|
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$152,010 | \$49,551 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$150,028 | \$59,384 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$148,811 | \$57,180 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$148,401 | \$36,286 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$147,796 | \$56,938 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$147,408 | \$57,477 |
| Fire Prevention Insp. | (40 Hr) | Hayward | Fire Department | \$146,949 | \$41,279 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$146,767 | \$56,452 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$145,050 | \$57,674 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$143,756 | \$64,533 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$143,494 | \$42,291 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$143,473 | \$59,770 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$142,988 | \$53,936 |
| Fire Captain | (56 Hr) | Hayward | Fire Department | \$141,271 | \$56,080 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$141,170 | \$54,992 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$139,555 | \$62,041 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$138,093 | \$60,329 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$135,065 | \$59,208 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$134,086 | \$41,036 |
| Staff Fire Captain | (40 Hr) | Hayward | Fire Department | \$133,959 | \$54,442 |
| Firefighter | (56 Hr) | Hayward | Fire Department | \$131,395 | \$45,950 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$130,672 | \$53,182 |
| Apparatus Operator Hr) | (56 | Hayward | Fire Department | \$130,645 | \$36,799 |

| Firefighter (56 Hr) | Hayward | Fire Department | \$129,937 | \$54,732 |
|--|---------|-----------------|-----------|----------|
| Apparatus Operator (56 Hr) | Hayward | Fire Department | \$129,765 | \$52,252 |
| Apparatus Operator (56 Hr) | Hayward | Fire Department | \$129,674 | \$59,740 |
| Fire Prevention Insp. (40 Hr) | Hayward | Fire Department | \$127,099 | \$57,264 |
| Fire Protection Engineer | Hayward | Fire Department | \$124,986 | \$46,087 |
| Hazardous Materials Program Coordinator | Hayward | Fire Department | \$123,689 | \$46,145 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$122,389 | \$35,645 |
| Fire Captain (56 Hr) | Hayward | Fire Department | \$118,362 | \$34,679 |
| Administrative Analyst III | Hayward | Fire Department | \$116,986 | \$34,168 |
| Emergency Medical Services Coord. | Hayward | Fire Department | \$109,115 | \$31,008 |
| Hazardous Materials Investigator | Hayward | Fire Department | \$106,547 | \$42,524 |
| Fire Services Supervisor | Hayward | Fire Department | \$99,698 | \$20,222 |
| Hazardous Materials Investigator | Hayward | Fire Department | \$95,653 | \$37,295 |
| Apparatus Operator (56 Hr) | Hayward | Fire Department | \$91,632 | \$21,633 |
| Apparatus Operator (56 Hr) | Hayward | Fire Department | \$79,116 | \$61,205 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$75,169 | \$16,019 |
| Fire Services Technician II | Hayward | Fire Department | \$74,097 | \$14,168 |
| Fire Services Technician II | Hayward | Fire Department | \$72,663 | \$31,503 |
| Fire Captain (56 Hr) | Hayward | Fire Department | \$60,914 | \$24,296 |
| Apparatus Operator (56 Hr) | Hayward | Fire Department | \$42,462 | \$23,462 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$40,393 | \$4,351 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$40,141 | \$11,879 |
| Fire Services Technician II | Hayward | Fire Department | \$39,876 | \$17,992 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$39,484 | \$11,977 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$39,205 | \$11,977 |

| Firefighter (56 Hr) | Hayward | Fire Department | \$38,645 | \$14,830 |
|--------------------------------------|---------|-----------------|----------|----------|
| Firefighter (56 Hr) | Hayward | Fire Department | \$36,576 | \$8,664 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$36,093 | \$11,424 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$36,065 | \$11,424 |
| Fire Services Technician II- Temp | Hayward | Fire Department | \$24,660 | \$0 |
| Administrative Clerk I | Hayward | Fire Department | \$18,871 | \$11,729 |
| Firefighter (56 Hr) | Hayward | Fire Department | \$16,969 | \$45,487 |
| Administrative Clerk I | Hayward | Fire Department | \$14,834 | \$8,402 |
| Mail Clerk | Hayward | Fire Department | \$11,552 | \$0 |
| Firefighter Trainee (40 Hr) | Hayward | Fire Department | \$11,416 | \$3,358 |
| Firefighter Trainee (40 Hr) | Hayward | Fire Department | \$8,681 | \$2,166 |
| Firefighter Trainee (40 Hr) | Hayward | Fire Department | \$7,741 | \$1,465 |
| Firefighter Trainee (40 Hr) | Hayward | Fire Department | \$4,196 | \$1,116 |