| Position            | Other Positions Held | City     | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------|----------------------|----------|------------|-------------|--|
| Battalion Chief     |                      | San Jose | Fire       | \$237,192   | \$117,195                              |
| Battalion Chief     |                      | San Jose | Fire       | \$225,046   | \$122,927                              |
| Battalion Chief     |                      | San Jose | Fire       | \$217,275   | \$111,627                              |
| Fire Chief U        |                      | San Jose | Fire       | \$213,005   | \$125,367                              |
| Battalion Chief     |                      | San Jose | Fire       | \$211,509   | \$112,103                              |
| Battalion Chief     |                      | San Jose | Fire       | \$204,074   | \$120,451                              |
| Battalion Chief     |                      | San Jose | Fire       | \$196,928   | \$120,451                              |
| Deputy Fire Chief U |                      | San Jose | Fire       | \$190,847   | \$125,231                              |
| Deputy Fire Chief U |                      | San Jose | Fire       | \$189,951   | \$125,231                              |
| Fire Captain        |                      | San Jose | Fire       | \$189,830   | \$101,811                              |
| Battalion Chief     |                      | San Jose | Fire       | \$186,577   | \$119,409                              |
| Battalion Chief     |                      | San Jose | Fire       | \$180,256   | \$107,413                              |
| Battalion Chief     |                      | San Jose | Fire       | \$169,993   | \$117,600                              |
| Battalion Chief     |                      | San Jose | Fire       | \$168,964   | \$121,583                              |
| Fire Captain        |                      | San Jose | Fire       | \$166,469   | \$99,775                               |
| Battalion Chief     |                      | San Jose | Fire       | \$166,468   | \$111,658                              |
| Battalion Chief     |                      | San Jose | Fire       | \$166,041   | \$112,320                              |
| Fire Captain        |                      | San Jose | Fire       | \$165,988   | \$100,620                              |
| Fire Captain        |                      | San Jose | Fire       | \$163,798   | \$100,986                              |
| Fire Captain        |                      | San Jose | Fire       | \$163,537   | \$101,723                              |
| Fire Captain        |                      | San Jose | Fire       | \$161,930   | \$99,635                               |
| Fire Engineer       |                      | San Jose | Fire       | \$161,739   | \$89,877                               |
| Battalion Chief     |                      | San Jose | Fire       | \$160,930   | \$116,220                              |
| Fire Captain        |                      | San Jose | Fire       | \$159,873   | \$101,478                              |
| Battalion Chief     |                      | San Jose | Fire       | \$159,709   | \$111,451                              |
| Fire Captain        |                      | San Jose | Fire       | \$159,668   | \$99,798                               |
| Fire Captain        |                      | San Jose | Fire       | \$159,163   | \$102,022                              |
| Fire Captain        |                      | San Jose | Fire       | \$159,110   | \$99,635                               |
| Fire Captain        |                      | San Jose | Fire       | \$159,009   | \$101,114                              |
| Battalion Chief     |                      | San Jose | Fire       | \$158,879   | \$108,042                              |

| Battalion Chief | San Jose | Fire | \$158,707 | \$105,073 |
|-----------------|----------|------|-----------|-----------|
| Fire Captain    | San Jose | Fire | \$158,605 | \$101,453 |
| Battalion Chief | San Jose | Fire | \$157,055 | \$105,274 |
| Fire Captain    | San Jose | Fire | \$155,435 | \$87,167  |
| Fire Captain    | San Jose | Fire | \$154,985 | \$101,512 |
| Battalion Chief | San Jose | Fire | \$154,824 | \$109,339 |
| Fire Captain    | San Jose | Fire | \$154,167 | \$100,320 |
| Fire Captain    | San Jose | Fire | \$153,922 | \$101,178 |
| Fire Captain    | San Jose | Fire | \$153,921 | \$101,445 |
| Battalion Chief | San Jose | Fire | \$153,729 | \$99,649  |
| Fire Captain    | San Jose | Fire | \$153,544 | \$101,165 |
| Fire Captain    | San Jose | Fire | \$153,416 | \$99,635  |
| Fire Captain    | San Jose | Fire | \$153,231 | \$101,687 |
| Fire Captain    | San Jose | Fire | \$153,078 | \$86,133  |
| Deputy Dir U    | San Jose | Fire | \$151,502 | \$93,979  |
| Fire Captain    | San Jose | Fire | \$151,102 | \$102,229 |
| Fire Captain    | San Jose | Fire | \$150,765 | \$101,728 |
| Fire Captain    | San Jose | Fire | \$150,330 | \$100,774 |
| Fire Captain    | San Jose | Fire | \$149,764 | \$98,797  |
| Fire Captain    | San Jose | Fire | \$149,588 | \$101,321 |
| Fire Captain    | San Jose | Fire | \$149,410 | \$100,233 |
| Fire Captain    | San Jose | Fire | \$149,273 | \$86,133  |
| Fire Captain    | San Jose | Fire | \$149,132 | \$95,986  |
| Fire Captain    | San Jose | Fire | \$148,668 | \$101,175 |
| Fire Captain    | San Jose | Fire | \$148,235 | \$93,618  |
| Deputy Dir U    | San Jose | Fire | \$147,788 | \$90,589  |
| Fire Engineer   | San Jose | Fire | \$147,653 | \$90,478  |
| Fire Captain    | San Jose | Fire | \$147,409 | \$100,708 |
| Fire Captain    | San Jose | Fire | \$147,217 | \$101,143 |
| Fire Captain    | San Jose | Fire | \$146,986 | \$101,118 |
| Fire Captain    | San Jose | Fire | \$146,615 | \$102,211 |
| Fire Captain    | San Jose | Fire | \$146,590 | \$99,635  |

| Fire Captain              | San Jose | Fire | \$146,529 | \$100,156 |
|---------------------------|----------|------|-----------|-----------|
| Fire Captain              | San Jose | Fire | \$145,764 | \$29,422  |
| Fire Captain              | San Jose | Fire | \$145,351 | \$100,273 |
| Fire Captain              | San Jose | Fire | \$145,323 | \$87,152  |
| Fire Captain              | San Jose | Fire | \$145,090 | \$100,598 |
| Fire Captain              | San Jose | Fire | \$143,895 | \$93,839  |
| Fire Captain              | San Jose | Fire | \$143,800 | \$101,520 |
| Fire Captain              | San Jose | Fire | \$143,577 | \$99,635  |
| Fire Captain              | San Jose | Fire | \$143,353 | \$101,776 |
| Battalion Chief           | San Jose | Fire | \$143,343 | \$94,909  |
| Battalion Chief           | San Jose | Fire | \$143,207 | \$101,795 |
| Battalion Chief           | San Jose | Fire | \$142,736 | \$110,450 |
| Fire Captain              | San Jose | Fire | \$142,666 | \$101,584 |
| Fire Captain              | San Jose | Fire | \$142,414 | \$100,695 |
| Fire Captain              | San Jose | Fire | \$141,989 | \$100,511 |
| Fire Captain              | San Jose | Fire | \$141,484 | \$101,329 |
| Fire Captain              | San Jose | Fire | \$141,467 | \$101,257 |
| Fire Captain              | San Jose | Fire | \$141,402 | \$87,801  |
| Fire Captain              | San Jose | Fire | \$141,104 | \$101,228 |
| Fire Captain              | San Jose | Fire | \$141,016 | \$98,238  |
| Fire Engineer             | San Jose | Fire | \$140,996 | \$89,940  |
| Fire Captain              | San Jose | Fire | \$140,870 | \$97,228  |
| Fire Captain              | San Jose | Fire | \$140,732 | \$101,571 |
| Fire Prevention Inspector | San Jose | Fire | \$140,639 | \$92,383  |
| Fire Captain              | San Jose | Fire | \$140,370 | \$102,207 |
| Fire Captain              | San Jose | Fire | \$140,023 | \$87,798  |
| Fire Captain              | San Jose | Fire | \$139,389 | \$101,376 |
| Fire Captain              | San Jose | Fire | \$139,197 | \$101,042 |
| Fire Captain              | San Jose | Fire | \$139,000 | \$99,132  |
| Fire Captain              | San Jose | Fire | \$138,867 | \$101,633 |
| Fire Captain              | San Jose | Fire | \$138,788 | \$100,742 |
| Fire Captain              | San Jose | Fire | \$138,383 | \$93,198  |

| Fire Captain              | San Jose | Fire | \$138,335 | \$101,191 |
|---------------------------|----------|------|-----------|-----------|
| Fire Captain              | San Jose | Fire | \$137,775 | \$93,474  |
| Fire Captain              | San Jose | Fire | \$137,437 | \$101,507 |
| Fire Captain              | San Jose | Fire | \$137,249 | \$87,379  |
| Fire Captain              | San Jose | Fire | \$136,622 | \$92,691  |
| Fire Captain              | San Jose | Fire | \$136,583 | \$101,875 |
| Fire Captain              | San Jose | Fire | \$136,472 | \$100,797 |
| Fire Prevention Inspector | San Jose | Fire | \$136,465 | \$84,304  |
| Fire Captain              | San Jose | Fire | \$136,457 | \$99,635  |
| Fire Captain              | San Jose | Fire | \$136,322 | \$99,635  |
| Fire Captain              | San Jose | Fire | \$135,964 | \$99,812  |
| Fire Captain              | San Jose | Fire | \$135,867 | \$100,738 |
| Fire Captain              | San Jose | Fire | \$135,862 | \$86,047  |
| Fire Captain              | San Jose | Fire | \$135,793 | \$87,674  |
| Fire Captain              | San Jose | Fire | \$135,756 | \$100,979 |
| Fire Captain              | San Jose | Fire | \$135,740 | \$100,516 |
| Fire Captain              | San Jose | Fire | \$135,451 | \$93,304  |
| Fire Captain              | San Jose | Fire | \$135,281 | \$83,692  |
| Fire Captain              | San Jose | Fire | \$134,786 | \$101,745 |
| Fire Captain              | San Jose | Fire | \$134,777 | \$101,403 |
| Fire Captain              | San Jose | Fire | \$134,647 | \$101,577 |
| Fire Captain              | San Jose | Fire | \$134,407 | \$101,252 |
| Fire Captain              | San Jose | Fire | \$134,209 | \$100,615 |
| Fire Captain              | San Jose | Fire | \$133,970 | \$99,635  |
| Fire Captain              | San Jose | Fire | \$133,626 | \$94,333  |
| Fire Captain              | San Jose | Fire | \$133,387 | \$100,095 |
| Fire Captain              | San Jose | Fire | \$133,333 | \$100,462 |
| Fire Captain              | San Jose | Fire | \$133,183 | \$101,500 |
| Fire Captain              | San Jose | Fire | \$133,042 | \$99,804  |
| Fire Captain              | San Jose | Fire | \$133,016 | \$93,539  |
| Fire Captain              | San Jose | Fire | \$132,676 | \$99,635  |
| Fire Captain              | San Jose | Fire | \$132,656 | \$86,404  |

| Fire Captain              | San Jose | Fire | \$132,626 | \$86,458  |
|---------------------------|----------|------|-----------|-----------|
| Fire Fighter              | San Jose | Fire | \$132,358 | \$83,848  |
| Fire Captain              | San Jose | Fire | \$132,268 | \$86,211  |
| Fire Captain              | San Jose | Fire | \$132,156 | \$99,788  |
| Fire Engineer             | San Jose | Fire | \$132,111 | \$91,049  |
| Fire Prevention Inspector | San Jose | Fire | \$132,056 | \$92,383  |
| Fire Captain              | San Jose | Fire | \$132,011 | \$101,245 |
| Fire Captain              | San Jose | Fire | \$131,969 | \$99,839  |
| Fire Captain              | San Jose | Fire | \$131,722 | \$92,514  |
| Fire Captain              | San Jose | Fire | \$131,588 | \$101,167 |
| Fire Captain              | San Jose | Fire | \$131,575 | \$99,810  |
| Fire Captain              | San Jose | Fire | \$131,437 | \$100,338 |
| Fire Fighter              | San Jose | Fire | \$131,082 | \$69,385  |
| Fire Captain              | San Jose | Fire | \$130,963 | \$101,019 |
| Fire Captain              | San Jose | Fire | \$130,950 | \$90,197  |
| Fire Captain              | San Jose | Fire | \$130,885 | \$89,880  |
| Fire Captain              | San Jose | Fire | \$130,739 | \$99,635  |
| Fire Captain              | San Jose | Fire | \$130,732 | \$93,447  |
| Fire Captain              | San Jose | Fire | \$130,406 | \$100,787 |
| Fire Captain              | San Jose | Fire | \$130,326 | \$98,172  |
| Fire Captain              | San Jose | Fire | \$130,140 | \$97,504  |
| Fire Captain              | San Jose | Fire | \$130,139 | \$101,487 |
| Fire Captain              | San Jose | Fire | \$130,047 | \$95,589  |
| Fire Captain              | San Jose | Fire | \$130,007 | \$100,772 |
| Fire Captain              | San Jose | Fire | \$130,005 | \$100,886 |
| Fire Captain              | San Jose | Fire | \$129,957 | \$99,683  |
| Fire Captain              | San Jose | Fire | \$129,926 | \$85,312  |
| Fire Engineer             | San Jose | Fire | \$129,850 | \$89,533  |
| Fire Captain              | San Jose | Fire | \$129,747 | \$86,776  |
| Fire Captain              | San Jose | Fire | \$129,606 | \$98,180  |
| Fire Captain              | San Jose | Fire | \$129,535 | \$91,556  |
| Fire Captain              | San Jose | Fire | \$129,497 | \$87,125  |

| Fire Captain              | San Jose | Fire | \$129,456 | \$101,427 |
|---------------------------|----------|------|-----------|-----------|
| Fire Captain              | San Jose | Fire | \$129,420 | \$101,110 |
| Fire Captain              | San Jose | Fire | \$129,360 | \$101,556 |
| Fire Captain              | San Jose | Fire | \$129,360 | \$86,523  |
| Fire Captain              | San Jose | Fire | \$129,171 | \$97,866  |
| Fire Captain              | San Jose | Fire | \$128,987 | \$100,756 |
| Fire Engineer             | San Jose | Fire | \$128,905 | \$81,047  |
| Fire Captain              | San Jose | Fire | \$128,848 | \$91,015  |
| Fire Engineer             | San Jose | Fire | \$128,845 | \$82,921  |
| Fire Captain              | San Jose | Fire | \$128,726 | \$99,635  |
| Fire Captain              | San Jose | Fire | \$128,709 | \$92,631  |
| Fire Engineer             | San Jose | Fire | \$128,621 | \$90,698  |
| Fire Captain              | San Jose | Fire | \$128,531 | \$99,129  |
| Fire Captain              | San Jose | Fire | \$128,363 | \$95,103  |
| Fire Fighter              | San Jose | Fire | \$128,317 | \$83,037  |
| Fire Captain              | San Jose | Fire | \$128,122 | \$90,615  |
| Fire Engineer             | San Jose | Fire | \$127,633 | \$89,809  |
| Fire Engineer             | San Jose | Fire | \$127,612 | \$89,823  |
| Fire Captain              | San Jose | Fire | \$127,534 | \$99,501  |
| Fire Engineer             | San Jose | Fire | \$127,196 | \$89,660  |
| Fire Captain              | San Jose | Fire | \$127,178 | \$99,559  |
| Fire Engineer             | San Jose | Fire | \$127,096 | \$90,494  |
| Fire Engineer             | San Jose | Fire | \$127,042 | \$90,673  |
| Fire Engineer             | San Jose | Fire | \$127,004 | \$90,187  |
| Fire Engineer             | San Jose | Fire | \$126,988 | \$89,841  |
| Fire Prevention Inspector | San Jose | Fire | \$126,896 | \$92,383  |
| Fire Captain              | San Jose | Fire | \$126,803 | \$99,561  |
| Fire Captain              | San Jose | Fire | \$126,581 | \$100,956 |
| Fire Engineer             | San Jose | Fire | \$126,512 | \$90,106  |
| Fire Captain              | San Jose | Fire | \$126,499 | \$99,719  |
| Fire Engineer             | San Jose | Fire | \$126,364 | \$77,657  |
| Fire Captain              | San Jose | Fire | \$126,070 | \$99,853  |

| Fire Fighter              | San Jose | Fire | \$125,763 | \$83,268 |
|---------------------------|----------|------|-----------|----------|
| Fire Engineer             | San Jose | Fire | \$125,706 | \$89,831 |
| Fire Captain              | San Jose | Fire | \$125,582 | \$92,716 |
| Fire Engineer             | San Jose | Fire | \$125,477 | \$83,043 |
| Fire Engineer             | San Jose | Fire | \$125,139 | \$90,293 |
| Fire Fighter              | San Jose | Fire | \$125,023 | \$82,621 |
| Fire Captain              | San Jose | Fire | \$124,913 | \$86,220 |
| Fire Captain              | San Jose | Fire | \$124,785 | \$92,412 |
| Arson Investigator        | San Jose | Fire | \$124,683 | \$95,978 |
| Fire Prevention Inspector | San Jose | Fire | \$124,678 | \$92,383 |
| Fire Engineer             | San Jose | Fire | \$124,654 | \$90,985 |
| Fire Captain              | San Jose | Fire | \$124,646 | \$93,736 |
| Fire Captain              | San Jose | Fire | \$124,439 | \$98,487 |
| Fire Engineer             | San Jose | Fire | \$124,217 | \$90,577 |
| Fire Fighter              | San Jose | Fire | \$124,193 | \$83,152 |
| Fire Engineer             | San Jose | Fire | \$124,031 | \$91,139 |
| Fire Captain              | San Jose | Fire | \$123,946 | \$94,396 |
| Fire Captain              | San Jose | Fire | \$123,898 | \$96,996 |
| Fire Captain              | San Jose | Fire | \$123,861 | \$91,200 |
| Fire Fighter              | San Jose | Fire | \$123,766 | \$83,081 |
| Fire Engineer             | San Jose | Fire | \$123,665 | \$89,257 |
| Fire Captain              | San Jose | Fire | \$123,569 | \$97,525 |
| Fire Captain              | San Jose | Fire | \$123,559 | \$89,587 |
| Fire Engineer             | San Jose | Fire | \$123,456 | \$90,635 |
| Fire Fighter              | San Jose | Fire | \$123,410 | \$73,521 |
| Fire Engineer             | San Jose | Fire | \$123,354 | \$75,541 |
| Fire Captain              | San Jose | Fire | \$123,317 | \$98,162 |
| Fire Fighter              | San Jose | Fire | \$123,244 | \$82,476 |
| Fire Engineer             | San Jose | Fire | \$123,115 | \$77,467 |
| Fire Fighter              | San Jose | Fire | \$122,955 | \$83,683 |
| Fire Engineer             | San Jose | Fire | \$122,832 | \$89,413 |
| Fire Engineer             | San Jose | Fire | \$122,731 | \$85,652 |

| Arson Investigator        | San Jose | Fire | \$122,168 | \$96,404 |
|---------------------------|----------|------|-----------|----------|
| Fire Fighter              | San Jose | Fire | \$121,967 | \$75,593 |
| Fire Engineer             | San Jose | Fire | \$121,960 | \$83,764 |
| Fire Engineer             | San Jose | Fire | \$121,951 | \$90,249 |
| Fire Fighter              | San Jose | Fire | \$121,868 | \$74,208 |
| Fire Engineer             | San Jose | Fire | \$121,865 | \$90,141 |
| Fire Engineer             | San Jose | Fire | \$121,316 | \$90,093 |
| Fire Engineer             | San Jose | Fire | \$121,311 | \$74,383 |
| Fire Engineer             | San Jose | Fire | \$121,042 | \$89,407 |
| Fire Engineer             | San Jose | Fire | \$121,010 | \$91,047 |
| Fire Fighter              | San Jose | Fire | \$120,990 | \$82,640 |
| Fire Engineer             | San Jose | Fire | \$120,966 | \$90,985 |
| Fire Engineer             | San Jose | Fire | \$120,902 | \$88,821 |
| Fire Engineer             | San Jose | Fire | \$120,747 | \$89,865 |
| Fire Captain              | San Jose | Fire | \$120,711 | \$92,466 |
| Fire Engineer             | San Jose | Fire | \$120,637 | \$90,408 |
| Fire Engineer             | San Jose | Fire | \$120,532 | \$76,213 |
| Fire Captain              | San Jose | Fire | \$120,459 | \$89,444 |
| Fire Captain              | San Jose | Fire | \$120,428 | \$86,453 |
| Fire Fighter              | San Jose | Fire | \$120,290 | \$64,127 |
| Fire Engineer             | San Jose | Fire | \$120,232 | \$90,236 |
| Fire Prevention Inspector | San Jose | Fire | \$119,781 | \$83,617 |
| Fire Engineer             | San Jose | Fire | \$119,685 | \$90,621 |
| Fire Engineer             | San Jose | Fire | \$119,677 | \$90,690 |
| Fire Fighter              | San Jose | Fire | \$119,573 | \$82,590 |
| Fire Engineer             | San Jose | Fire | \$119,560 | \$89,479 |
| Fire Engineer             | San Jose | Fire | \$119,549 | \$90,247 |
| Fire Engineer             | San Jose | Fire | \$119,525 | \$89,321 |
| Fire Fighter              | San Jose | Fire | \$119,445 | \$68,537 |
| Fire Engineer             | San Jose | Fire | \$119,440 | \$81,287 |
| Fire Fighter              | San Jose | Fire | \$119,265 | \$84,071 |
| Fire Engineer             | San Jose | Fire | \$119,209 | \$73,180 |

| Fire Captain              | San Jose | Fire | \$119,181 | \$96,638 |
|---------------------------|----------|------|-----------|----------|
| Fire Fighter              | San Jose | Fire | \$119,129 | \$83,454 |
| Fire Captain              | San Jose | Fire | \$119,073 | \$89,840 |
| Fire Fighter              | San Jose | Fire | \$119,051 | \$83,564 |
| Fire Engineer             | San Jose | Fire | \$119,023 | \$90,187 |
| Fire Fighter              | San Jose | Fire | \$118,929 | \$81,553 |
| Fire Engineer             | San Jose | Fire | \$118,915 | \$85,436 |
| Fire Engineer             | San Jose | Fire | \$118,888 | \$90,427 |
| Fire Fighter              | San Jose | Fire | \$118,881 | \$75,035 |
| Fire Engineer             | San Jose | Fire | \$118,699 | \$91,186 |
| Fire Engineer             | San Jose | Fire | \$118,695 | \$89,918 |
| Fire Engineer             | San Jose | Fire | \$118,472 | \$90,204 |
| Fire Engineer             | San Jose | Fire | \$118,360 | \$90,347 |
| Fire Fighter              | San Jose | Fire | \$118,286 | \$82,628 |
| Fire Fighter              | San Jose | Fire | \$118,236 | \$79,012 |
| Fire Engineer             | San Jose | Fire | \$118,177 | \$91,202 |
| Fire Engineer             | San Jose | Fire | \$118,142 | \$90,726 |
| Fire Fighter              | San Jose | Fire | \$118,080 | \$84,170 |
| Fire Engineer             | San Jose | Fire | \$118,078 | \$90,137 |
| Fire Fighter              | San Jose | Fire | \$117,889 | \$70,099 |
| Fire Engineer             | San Jose | Fire | \$117,845 | \$90,800 |
| Fire Engineer             | San Jose | Fire | \$117,604 | \$89,343 |
| Fire Engineer             | San Jose | Fire | \$117,533 | \$90,255 |
| Fire Engineer             | San Jose | Fire | \$117,433 | \$70,770 |
| Fire Fighter              | San Jose | Fire | \$117,350 | \$65,130 |
| Fire Engineer             | San Jose | Fire | \$117,331 | \$89,179 |
| Fire Fighter              | San Jose | Fire | \$117,304 | \$64,493 |
| Fire Captain              | San Jose | Fire | \$117,292 | \$82,143 |
| Fire Prevention Inspector | San Jose | Fire | \$117,275 | \$90,080 |
| Fire Engineer             | San Jose | Fire | \$117,264 | \$89,298 |
| Fire Engineer             | San Jose | Fire | \$117,244 | \$90,234 |
| Fire Engineer             | San Jose | Fire | \$117,139 | \$90,406 |

| Fire Engineer          | San Jose | Fire | \$117,096 | \$90,282 |
|------------------------|----------|------|-----------|----------|
| Fire Fighter           | San Jose | Fire | \$117,096 | \$83,122 |
| Fire Engineer          | San Jose | Fire | \$117,054 | \$76,007 |
| Fire Fighter           | San Jose | Fire | \$117,046 | \$83,690 |
| Fire Fighter           | San Jose | Fire | \$116,977 | \$83,042 |
| Fire Engineer          | San Jose | Fire | \$116,969 | \$89,864 |
| Fire Engineer          | San Jose | Fire | \$116,966 | \$90,150 |
| Fire Engineer          | San Jose | Fire | \$116,884 | \$84,354 |
| Fire Fighter           | San Jose | Fire | \$116,780 | \$82,991 |
| Fire Engineer          | San Jose | Fire | \$116,589 | \$89,449 |
| Fire Engineer          | San Jose | Fire | \$116,505 | \$90,437 |
| Fire Fighter           | San Jose | Fire | \$116,444 | \$79,247 |
| Fire Engineer          | San Jose | Fire | \$116,416 | \$90,669 |
| Fire Engineer          | San Jose | Fire | \$116,406 | \$89,897 |
| Fire Fighter           | San Jose | Fire | \$116,400 | \$82,561 |
| Fire Engineer          | San Jose | Fire | \$116,385 | \$90,581 |
| Fire Engineer          | San Jose | Fire | \$116,363 | \$91,187 |
| Fire Engineer          | San Jose | Fire | \$116,342 | \$76,719 |
| Fire Engineer          | San Jose | Fire | \$116,332 | \$75,752 |
| Fire Engineer          | San Jose | Fire | \$116,042 | \$91,111 |
| Fire Engineer          | San Jose | Fire | \$116,019 | \$77,245 |
| Fire Captain           | San Jose | Fire | \$115,986 | \$91,139 |
| Fire Fighter           | San Jose | Fire | \$115,955 | \$83,054 |
| Fire Fighter           | San Jose | Fire | \$115,896 | \$75,556 |
| Fire Engineer          | San Jose | Fire | \$115,887 | \$77,129 |
| Fire Engineer          | San Jose | Fire | \$115,886 | \$89,812 |
| Senr Pub Safe Dispatch | San Jose | Fire | \$115,886 | \$50,438 |
| Fire Engineer          | San Jose | Fire | \$115,878 | \$82,125 |
| Fire Engineer          | San Jose | Fire | \$115,856 | \$83,259 |
| Fire Engineer          | San Jose | Fire | \$115,796 | \$90,285 |
| Fire Engineer          | San Jose | Fire | \$115,771 | \$90,697 |
| Fire Engineer          | San Jose | Fire | \$115,735 | \$82,409 |

| Fire Fighter           | San Jose | Fire | \$115,725 | \$83,513 |
|------------------------|----------|------|-----------|----------|
| Fire Fighter           | San Jose | Fire | \$115,678 | \$82,222 |
| Arson Investigator     | San Jose | Fire | \$115,601 | \$88,948 |
| Fire Engineer          | San Jose | Fire | \$115,578 | \$82,645 |
| Fire Fighter           | San Jose | Fire | \$115,556 | \$79,160 |
| Fire Fighter           | San Jose | Fire | \$115,500 | \$70,008 |
| Fire Fighter           | San Jose | Fire | \$115,486 | \$82,992 |
| Fire Engineer          | San Jose | Fire | \$115,478 | \$82,454 |
| Fire Engineer          | San Jose | Fire | \$115,434 | \$80,906 |
| Fire Fighter           | San Jose | Fire | \$115,426 | \$81,914 |
| Fire Fighter           | San Jose | Fire | \$115,416 | \$82,913 |
| Fire Engineer          | San Jose | Fire | \$115,414 | \$89,889 |
| Fire Fighter           | San Jose | Fire | \$115,324 | \$82,228 |
| Fire Engineer          | San Jose | Fire | \$115,315 | \$89,988 |
| Fire Fighter           | San Jose | Fire | \$115,285 | \$78,403 |
| Fire Fighter           | San Jose | Fire | \$115,269 | \$82,550 |
| Fire Fighter           | San Jose | Fire | \$115,168 | \$64,594 |
| Fire Fighter           | San Jose | Fire | \$115,130 | \$73,411 |
| Fire Engineer          | San Jose | Fire | \$114,996 | \$82,140 |
| Fire Fighter           | San Jose | Fire | \$114,978 | \$83,031 |
| Fire Fighter           | San Jose | Fire | \$114,918 | \$83,160 |
| Senr Pub Safe Dispatch | San Jose | Fire | \$114,907 | \$61,528 |
| Fire Fighter           | San Jose | Fire | \$114,847 | \$70,156 |
| Fire Engineer          | San Jose | Fire | \$114,811 | \$89,449 |
| Fire Engineer          | San Jose | Fire | \$114,745 | \$91,101 |
| Fire Engineer          | San Jose | Fire | \$114,722 | \$75,536 |
| Fire Engineer          | San Jose | Fire | \$114,719 | \$77,124 |
| Fire Captain           | San Jose | Fire | \$114,709 | \$92,090 |
| Fire Fighter           | San Jose | Fire | \$114,625 | \$81,646 |
| Fire Engineer          | San Jose | Fire | \$114,458 | \$76,254 |
| Fire Engineer          | San Jose | Fire | \$114,442 | \$89,733 |
| Fire Engineer          | San Jose | Fire | \$114,442 | \$89,987 |

| Fire Engineer | San Jose | Fire | \$114,438 | \$90,705 |
|---------------|----------|------|-----------|----------|
| Fire Engineer | San Jose | Fire | \$114,362 | \$90,770 |
| Fire Fighter  | San Jose | Fire | \$114,324 | \$81,490 |
| Fire Engineer | San Jose | Fire | \$114,223 | \$90,541 |
| Fire Fighter  | San Jose | Fire | \$114,218 | \$78,761 |
| Fire Engineer | San Jose | Fire | \$114,179 | \$76,791 |
| Fire Captain  | San Jose | Fire | \$114,165 | \$76,980 |
| Fire Fighter  | San Jose | Fire | \$114,157 | \$68,272 |
| Fire Engineer | San Jose | Fire | \$114,117 | \$81,702 |
| Fire Fighter  | San Jose | Fire | \$114,088 | \$69,618 |
| Fire Fighter  | San Jose | Fire | \$114,010 | \$83,228 |
| Fire Engineer | San Jose | Fire | \$113,953 | \$90,150 |
| Fire Fighter  | San Jose | Fire | \$113,904 | \$83,742 |
| Fire Fighter  | San Jose | Fire | \$113,876 | \$81,796 |
| Fire Engineer | San Jose | Fire | \$113,875 | \$90,694 |
| Fire Engineer | San Jose | Fire | \$113,839 | \$89,721 |
| Fire Engineer | San Jose | Fire | \$113,804 | \$88,854 |
| Fire Fighter  | San Jose | Fire | \$113,799 | \$83,235 |
| Fire Fighter  | San Jose | Fire | \$113,797 | \$83,414 |
| Fire Engineer | San Jose | Fire | \$113,777 | \$76,549 |
| Fire Fighter  | San Jose | Fire | \$113,762 | \$78,333 |
| Fire Engineer | San Jose | Fire | \$113,732 | \$89,793 |
| Fire Fighter  | San Jose | Fire | \$113,623 | \$66,952 |
| Fire Fighter  | San Jose | Fire | \$113,538 | \$67,303 |
| Fire Engineer | San Jose | Fire | \$113,536 | \$90,081 |
| Fire Fighter  | San Jose | Fire | \$113,509 | \$83,560 |
| Fire Fighter  | San Jose | Fire | \$113,493 | \$83,107 |
| Fire Engineer | San Jose | Fire | \$113,439 | \$88,787 |
| Fire Engineer | San Jose | Fire | \$113,434 | \$88,902 |
| Fire Engineer | San Jose | Fire | \$113,409 | \$89,860 |
| Fire Fighter  | San Jose | Fire | \$113,389 | \$82,302 |
| Fire Engineer | San Jose | Fire | \$113,329 | \$90,508 |

| Fire Engineer Fire Engineer | San Jose<br>San Jose | Fire Fire | \$113,279<br>\$113,243 | \$89,913<br>\$90,439 |
|-----------------------------|----------------------|-----------|------------------------|----------------------|
| Fire Fighter                | San Jose             | Fire      | \$113,238              | \$81,759             |
| Fire Engineer               | San Jose             | Fire      | \$113,221              | \$90,325             |
| Fire Engineer               | San Jose             | Fire      | \$113,221              | \$89,911             |
| Fire Engineer               | San Jose             | Fire      | \$113,198              | \$76,807             |
| Fire Engineer               | San Jose             | Fire      | \$113,193              | \$88,857             |
| Fire Engineer               | San Jose             | Fire      | \$113,140              | \$90,656             |
| -                           | San Jose             |           |                        |                      |
| Fire Engineer               |                      | Fire      | \$113,117              | \$90,573             |
| Fire Engineer               | San Jose             | Fire F:   | \$112,999              | \$90,071             |
| Fire Fighter                | San Jose             | Fire F:   | \$112,994              | \$79,393             |
| Fire Engineer               | San Jose             | Fire      | \$112,977              | \$89,840             |
| Fire Engineer               | San Jose             | Fire      | \$112,934              | \$90,081             |
| Fire Fighter                | San Jose             | Fire      | \$112,862              | \$70,950             |
| Assist Fire Chief U         | San Jose             | Fire      | \$112,856              | \$11,268             |
| Fire Fighter                | San Jose             | Fire      | \$112,832              | \$83,867             |
| Fire Engineer               | San Jose             | Fire      | \$112,788              | \$88,787             |
| Fire Engineer               | San Jose             | Fire      | \$112,604              | \$82,887             |
| Fire Engineer               | San Jose             | Fire      | \$112,603              | \$90,723             |
| Fire Fighter                | San Jose             | Fire      | \$112,550              | \$78,375             |
| Fire Fighter                | San Jose             | Fire      | \$112,538              | \$83,228             |
| Fire Fighter                | San Jose             | Fire      | \$112,537              | \$83,170             |
| Fire Engineer               | San Jose             | Fire      | \$112,507              | \$89,437             |
| Fire Engineer               | San Jose             | Fire      | \$112,498              | \$82,058             |
| Fire Engineer               | San Jose             | Fire      | \$112,476              | \$90,308             |
| Fire Engineer               | San Jose             | Fire      | \$112,451              | \$89,949             |
| Fire Engineer               | San Jose             | Fire      | \$112,394              | \$76,004             |
| Fire Engineer               | San Jose             | Fire      | \$112,391              | \$83,047             |
| Fire Fighter                | San Jose             | Fire      | \$112,381              | \$82,834             |
| Fire Fighter                | San Jose             | Fire      | \$112,380              | \$70,473             |
| Fire Engineer               | San Jose             | Fire      | \$112,298              | \$76,007             |
| Fire Engineer               | San Jose             | Fire      | \$112,278              | \$89,769             |

| Fire Engineer | San Jose | Fire | \$112,265 | \$91,070 |
|---------------|----------|------|-----------|----------|
| Fire Engineer | San Jose | Fire | \$112,207 | \$90,380 |
| Fire Engineer | San Jose | Fire | \$112,167 | \$89,090 |
| Fire Fighter  | San Jose | Fire | \$112,159 | \$83,100 |
| Fire Fighter  | San Jose | Fire | \$112,145 | \$78,597 |
| Fire Engineer | San Jose | Fire | \$112,145 | \$89,411 |
| Fire Fighter  | San Jose | Fire | \$112,129 | \$82,564 |
| Fire Fighter  | San Jose | Fire | \$112,124 | \$82,534 |
| Fire Engineer | San Jose | Fire | \$112,077 | \$90,355 |
| Fire Engineer | San Jose | Fire | \$112,046 | \$89,675 |
| Fire Engineer | San Jose | Fire | \$111,958 | \$89,553 |
| Fire Fighter  | San Jose | Fire | \$111,940 | \$83,393 |
| Fire Engineer | San Jose | Fire | \$111,915 | \$89,701 |
| Fire Engineer | San Jose | Fire | \$111,871 | \$89,040 |
| Fire Fighter  | San Jose | Fire | \$111,716 | \$64,789 |
| Fire Engineer | San Jose | Fire | \$111,694 | \$89,253 |
| Fire Fighter  | San Jose | Fire | \$111,670 | \$68,311 |
| Fire Engineer | San Jose | Fire | \$111,665 | \$88,810 |
| Fire Fighter  | San Jose | Fire | \$111,624 | \$82,617 |
| Fire Engineer | San Jose | Fire | \$111,604 | \$90,057 |
| Fire Engineer | San Jose | Fire | \$111,579 | \$90,599 |
| Fire Engineer | San Jose | Fire | \$111,520 | \$90,643 |
| Fire Engineer | San Jose | Fire | \$111,447 | \$89,768 |
| Fire Engineer | San Jose | Fire | \$111,410 | \$89,697 |
| Fire Engineer | San Jose | Fire | \$111,397 | \$79,312 |
| Fire Engineer | San Jose | Fire | \$111,382 | \$90,610 |
| Fire Engineer | San Jose | Fire | \$111,310 | \$68,963 |
| Fire Engineer | San Jose | Fire | \$111,308 | \$77,333 |
| Fire Engineer | San Jose | Fire | \$111,275 | \$90,294 |
| Fire Engineer | San Jose | Fire | \$111,266 | \$89,344 |
| Fire Engineer | San Jose | Fire | \$111,230 | \$90,072 |
| Fire Engineer | San Jose | Fire | \$111,212 | \$76,198 |

| Fire Engineer | San Jose | Fire | \$111,179 | \$89,649 |
|---------------|----------|------|-----------|----------|
| Fire Fighter  | San Jose | Fire | \$111,157 | \$81,553 |
| Fire Fighter  | San Jose | Fire | \$111,143 | \$81,971 |
| Fire Fighter  | San Jose | Fire | \$111,077 | \$82,021 |
| Fire Engineer | San Jose | Fire | \$111,011 | \$81,894 |
| Fire Engineer | San Jose | Fire | \$110,979 | \$89,472 |
| Fire Fighter  | San Jose | Fire | \$110,935 | \$82,584 |
| Fire Fighter  | San Jose | Fire | \$110,932 | \$78,586 |
| Fire Fighter  | San Jose | Fire | \$110,908 | \$67,534 |
| Fire Engineer | San Jose | Fire | \$110,906 | \$82,596 |
| Fire Fighter  | San Jose | Fire | \$110,780 | \$82,518 |
| Fire Engineer | San Jose | Fire | \$110,768 | \$89,401 |
| Fire Engineer | San Jose | Fire | \$110,764 | \$89,779 |
| Fire Engineer | San Jose | Fire | \$110,689 | \$75,465 |
| Fire Fighter  | San Jose | Fire | \$110,655 | \$82,752 |
| Fire Fighter  | San Jose | Fire | \$110,584 | \$67,846 |
| Fire Engineer | San Jose | Fire | \$110,200 | \$89,012 |
| Fire Fighter  | San Jose | Fire | \$110,197 | \$69,113 |
| Fire Fighter  | San Jose | Fire | \$110,144 | \$74,364 |
| Fire Engineer | San Jose | Fire | \$110,121 | \$89,304 |
| Fire Engineer | San Jose | Fire | \$110,047 | \$75,011 |
| Fire Fighter  | San Jose | Fire | \$110,018 | \$81,490 |
| Fire Engineer | San Jose | Fire | \$109,912 | \$89,203 |
| Fire Captain  | San Jose | Fire | \$109,881 | \$88,471 |
| Fire Fighter  | San Jose | Fire | \$109,868 | \$78,364 |
| Fire Fighter  | San Jose | Fire | \$109,767 | \$69,926 |
| Fire Engineer | San Jose | Fire | \$109,738 | \$84,859 |
| Fire Fighter  | San Jose | Fire | \$109,737 | \$72,864 |
| Fire Engineer | San Jose | Fire | \$109,452 | \$85,477 |
| Fire Fighter  | San Jose | Fire | \$109,315 | \$83,045 |
| Fire Fighter  | San Jose | Fire | \$109,279 | \$79,145 |
| Fire Engineer | San Jose | Fire | \$109,274 | \$75,784 |

| Fire Engineer             | San Jose | Fire | \$108,787 | \$75,373 |
|---------------------------|----------|------|-----------|----------|
| Fire Fighter              | San Jose | Fire | \$108,695 | \$64,777 |
| Fire Engineer             | San Jose | Fire | \$108,518 | \$89,000 |
| Fire Fighter              | San Jose | Fire | \$108,486 | \$82,717 |
| Fire Fighter              | San Jose | Fire | \$108,350 | \$80,637 |
| Fire Engineer             | San Jose | Fire | \$108,279 | \$85,743 |
| Fire Fighter              | San Jose | Fire | \$108,240 | \$70,479 |
| Fire Engineer             | San Jose | Fire | \$107,915 | \$85,229 |
| Fire Engineer             | San Jose | Fire | \$107,885 | \$84,856 |
| Fire Fighter              | San Jose | Fire | \$107,561 | \$70,714 |
| Fire Engineer             | San Jose | Fire | \$107,544 | \$87,781 |
| Fire Fighter              | San Jose | Fire | \$107,517 | \$70,703 |
| Fire Fighter              | San Jose | Fire | \$107,395 | \$70,811 |
| Fire Fighter              | San Jose | Fire | \$107,118 | \$71,891 |
| Fire Fighter              | San Jose | Fire | \$107,026 | \$79,435 |
| Fire Fighter              | San Jose | Fire | \$106,898 | \$69,620 |
| Fire Fighter              | San Jose | Fire | \$106,897 | \$71,767 |
| Fire Fighter              | San Jose | Fire | \$106,714 | \$75,089 |
| Fire Engineer             | San Jose | Fire | \$106,655 | \$72,681 |
| Fire Engineer             | San Jose | Fire | \$106,489 | \$69,209 |
| Fire Engineer             | San Jose | Fire | \$106,359 | \$68,991 |
| Fire Fighter              | San Jose | Fire | \$106,266 | \$59,112 |
| Fire Fighter              | San Jose | Fire | \$106,195 | \$74,980 |
| Fire Captain              | San Jose | Fire | \$106,180 | \$73,260 |
| Fire Fighter              | San Jose | Fire | \$106,024 | \$74,522 |
| Fire Fighter              | San Jose | Fire | \$105,865 | \$74,788 |
| Fire Fighter              | San Jose | Fire | \$105,823 | \$66,218 |
| Fire Prevention Inspector | San Jose | Fire | \$105,759 | \$66,252 |
| Fire Engineer             | San Jose | Fire | \$105,500 | \$49,694 |
| Fire Fighter              | San Jose | Fire | \$105,436 | \$82,108 |

| Supervg Pub Safety Disp   | San Jose | Fire | \$105,322 | \$60,521  |
|---------------------------|----------|------|-----------|-----------|
| Fire Fighter              | San Jose | Fire | \$105,235 | \$76,030  |
| Fire Fighter              | San Jose | Fire | \$105,168 | \$70,417  |
| Fire Fighter              | San Jose | Fire | \$105,061 | \$77,540  |
| Fire Fighter              | San Jose | Fire | \$104,993 | \$74,380  |
| Fire Engineer             | San Jose | Fire | \$104,892 | \$84,774  |
| Fire Fighter              | San Jose | Fire | \$104,628 | \$74,528  |
| Fire Engineer             | San Jose | Fire | \$104,531 | \$82,528  |
| Fire Engineer             | San Jose | Fire | \$104,336 | \$69,025  |
| Fire Engineer             | San Jose | Fire | \$104,255 | \$71,345  |
| Fire Fighter              | San Jose | Fire | \$104,009 | \$74,879  |
| Info Systs Analyst        | San Jose | Fire | \$103,829 | \$67,109  |
| Fire Fighter              | San Jose | Fire | \$103,792 | \$71,963  |
| Fire Fighter              | San Jose | Fire | \$103,781 | \$81,533  |
| Fire Fighter              | San Jose | Fire | \$103,686 | \$68,128  |
| Fire Fighter              | San Jose | Fire | \$103,647 | \$82,134  |
| Fire Fighter              | San Jose | Fire | \$103,607 | \$81,913  |
| Fire Fighter              | San Jose | Fire | \$103,413 | \$82,715  |
| Fire Fighter              | San Jose | Fire | \$103,098 | \$65,506  |
| Fire Fighter              | San Jose | Fire | \$103,017 | \$81,653  |
| Fire Fighter              | San Jose | Fire | \$102,979 | \$79,755  |
| Fire Fighter              | San Jose | Fire | \$102,859 | \$66,865  |
| Fire Fighter              | San Jose | Fire | \$102,814 | \$61,922  |
| Fire Fighter              | San Jose | Fire | \$102,620 | \$122,377 |
| Fire Fighter              | San Jose | Fire | \$102,513 | \$61,097  |
| Fire Prevention Inspector | San Jose | Fire | \$102,501 | \$64,254  |
| Fire Engineer             | San Jose | Fire | \$102,216 | \$76,091  |
| Fire Fighter              | San Jose | Fire | \$102,191 | \$61,781  |
| Fire Fighter              | San Jose | Fire | \$102,048 | \$66,011  |
| Fire Prevention Inspector | San Jose | Fire | \$101,957 | \$68,091  |
| Fire Fighter              | San Jose | Fire | \$101,930 | \$82,721  |
| Fire Fighter              | San Jose | Fire | \$101,909 | \$64,004  |

| Fire Engineer          | San Jose | Fire | \$101,618 | \$74,154 |
|------------------------|----------|------|-----------|----------|
| Fire Fighter           | San Jose | Fire | \$101,618 | \$76,489 |
| Fire Captain           | San Jose | Fire | \$101,593 | \$75,684 |
| Fire Fighter           | San Jose | Fire | \$101,463 | \$61,477 |
| Fire Fighter           | San Jose | Fire | \$101,345 | \$66,559 |
| Fire Fighter           | San Jose | Fire | \$101,129 | \$83,131 |
| Fire Fighter           | San Jose | Fire | \$101,106 | \$61,412 |
| Senr Pub Safe Dispatch | San Jose | Fire | \$100,666 | \$60,787 |
| Fire Engineer          | San Jose | Fire | \$100,633 | \$71,812 |
| Fire Fighter           | San Jose | Fire | \$100,449 | \$79,753 |
| Fire Fighter           | San Jose | Fire | \$100,449 | \$75,197 |
| Senr Engineer          | San Jose | Fire | \$100,398 | \$66,158 |
| Fire Fighter           | San Jose | Fire | \$100,390 | \$73,471 |
| Assoc Engineer         | San Jose | Fire | \$100,215 | \$56,882 |
| Fire Fighter           | San Jose | Fire | \$100,182 | \$68,419 |
| Fire Fighter           | San Jose | Fire | \$100,070 | \$81,437 |
| Fire Fighter           | San Jose | Fire | \$99,954  | \$82,871 |
| Fire Fighter           | San Jose | Fire | \$99,949  | \$73,341 |
| Fire Fighter           | San Jose | Fire | \$99,590  | \$59,859 |
| Fire Fighter           | San Jose | Fire | \$99,232  | \$61,906 |
| Fire Fighter           | San Jose | Fire | \$99,179  | \$75,454 |
| Fire Fighter           | San Jose | Fire | \$99,089  | \$74,757 |
| Fire Fighter           | San Jose | Fire | \$98,956  | \$74,620 |
| Fire Fighter           | San Jose | Fire | \$98,798  | \$65,923 |
| Fire Fighter           | San Jose | Fire | \$98,777  | \$72,733 |
| Fire Fighter           | San Jose | Fire | \$98,774  | \$67,441 |
| Fire Fighter           | San Jose | Fire | \$98,758  | \$59,736 |
| Fire Fighter           | San Jose | Fire | \$98,616  | \$71,690 |
| Fire Fighter           | San Jose | Fire | \$98,400  | \$68,795 |
| Fire Fighter           | San Jose | Fire | \$98,332  | \$68,215 |
| Assoc Engineer         | San Jose | Fire | \$98,261  | \$50,225 |

| Fire Fighter              | San Jose | Fire | \$98,087 | \$64,481 |
|---------------------------|----------|------|----------|----------|
| Assoc Engineer            | San Jose | Fire | \$98,058 | \$64,961 |
| Fire Fighter              | San Jose | Fire | \$98,047 | \$62,289 |
| Fire Fighter              | San Jose | Fire | \$97,800 | \$68,079 |
| Fire Fighter              | San Jose | Fire | \$97,736 | \$73,516 |
| Fire Prevention Inspector | San Jose | Fire | \$97,676 | \$67,024 |
| Fire Fighter              | San Jose | Fire | \$97,623 | \$79,105 |
| Fire Fighter              | San Jose | Fire | \$97,545 | \$66,631 |
| Fire Fighter              | San Jose | Fire | \$97,484 | \$62,283 |
| Supervg Pub Safety Disp   | San Jose | Fire | \$97,324 | \$64,432 |
| Fire Fighter              | San Jose | Fire | \$97,288 | \$63,882 |
| Fire Fighter              | San Jose | Fire | \$97,272 | \$79,688 |
| Fire Fighter              | San Jose | Fire | \$97,199 | \$70,295 |
| Administrative Officer    | San Jose | Fire | \$96,935 | \$47,868 |
| Fire Fighter              | San Jose | Fire | \$96,887 | \$55,128 |
| Fire Fighter              | San Jose | Fire | \$96,244 | \$75,682 |
| Fire Engineer             | San Jose | Fire | \$96,226 | \$64,163 |
| Fire Fighter              | San Jose | Fire | \$96,218 | \$76,389 |
| Fire Fighter              | San Jose | Fire | \$96,164 | \$72,265 |
| Fire Fighter              | San Jose | Fire | \$95,708 | \$76,423 |
| Fire Engineer             | San Jose | Fire | \$95,668 | \$62,233 |
| Fire Engineer             | San Jose | Fire | \$95,625 | \$69,107 |
| Fire Engineer             | San Jose | Fire | \$95,446 | \$76,933 |
| Fire Fighter              | San Jose | Fire | \$95,322 | \$75,730 |
| Fire Fighter              | San Jose | Fire | \$95,233 | \$80,112 |
| Fire Fighter              | San Jose | Fire | \$95,198 | \$68,079 |
| Fire Prevention Inspector | San Jose | Fire | \$94,168 | \$7,117  |
| Senr Pub Safe Dispatch    | San Jose | Fire | \$93,440 | \$53,350 |
| Fire Fighter              | San Jose | Fire | \$93,439 | \$43,094 |
| Fire Fighter              | San Jose | Fire | \$93,242 | \$61,373 |
| Fire Fighter              | San Jose | Fire | \$92,584 | \$61,276 |
| Hazardous Mat Insp II     | San Jose | Fire | \$92,341 | \$48,677 |

| Assoc Engineer              | San Jose | Fire | \$92,248 | \$63,085 |
|-----------------------------|----------|------|----------|----------|
| Senr Pub Safe Dispatch      | San Jose | Fire | \$92,215 | \$61,496 |
| Fire Fighter                | San Jose | Fire | \$92,202 | \$75,619 |
| Fire Fighter                | San Jose | Fire | \$92,194 | \$76,766 |
| Supervg Pub Safety Disp     | San Jose | Fire | \$92,123 | \$51,875 |
| Senr Pub Safe Dispatch      | San Jose | Fire | \$92,094 | \$50,496 |
| Fire Fighter                | San Jose | Fire | \$91,992 | \$75,727 |
| Fire Fighter                | San Jose | Fire | \$91,655 | \$75,727 |
| Senr Pub Safe Dispatch      | San Jose | Fire | \$91,304 | \$61,336 |
| Fire Fighter                | San Jose | Fire | \$91,179 | \$68,541 |
| Senr Pub Safe Dispatch      | San Jose | Fire | \$91,110 | \$56,600 |
| Public Safety Radio Disp FT | San Jose | Fire | \$91,008 | \$55,233 |
| Senr Analyst                | San Jose | Fire | \$90,750 | \$62,305 |
| Fire Fighter                | San Jose | Fire | \$90,442 | \$75,346 |
| Senr Pub Safe Dispatch      | San Jose | Fire | \$90,283 | \$53,328 |
| Fire Fighter                | San Jose | Fire | \$90,045 | \$59,886 |
| Fire Fighter                | San Jose | Fire | \$89,948 | \$55,074 |
| Hazardous Mat Insp II       | San Jose | Fire | \$89,856 | \$61,946 |
| Public Safety Radio Disp FT | San Jose | Fire | \$89,855 | \$55,201 |
| Administrative Officer      | San Jose | Fire | \$89,711 | \$51,844 |
| Fire Fighter                | San Jose | Fire | \$89,484 | \$64,006 |
| Senr Systms Apps Prgmr      | San Jose | Fire | \$89,398 | \$48,291 |
| Public Safety Radio Disp FT | San Jose | Fire | \$88,732 | \$47,057 |
| Hazardous Mat Insp II       | San Jose | Fire | \$88,690 | \$53,310 |
| Senr Pub Safe Dispatch      | San Jose | Fire | \$88,611 | \$61,494 |
| Hazardous Mat Insp II       | San Jose | Fire | \$88,449 | \$60,805 |
| Fire Fighter                | San Jose | Fire | \$88,172 | \$66,583 |
| Fire Captain                | San Jose | Fire | \$87,798 | \$45,485 |
| Fire Fighter                | San Jose | Fire | \$86,926 | \$69,029 |
| Fire Captain                | San Jose | Fire | \$86,409 | \$2,378  |
| Fire Fighter                | San Jose | Fire | \$85,639 | \$52,503 |
| Fire Fighter                | San Jose | Fire | \$85,492 | \$62,609 |

| Public Safety Radio Disp FT | San Jose | Fire | \$84,851 | \$55,233 |
|-----------------------------|----------|------|----------|----------|
| Fire Fighter                | San Jose | Fire | \$84,561 | \$66,507 |
| Fire Captain                | San Jose | Fire | \$84,515 | \$67,109 |
| Senr Analyst                | San Jose | Fire | \$84,271 | \$50,842 |
| Fire Fighter                | San Jose | Fire | \$84,161 | \$60,602 |
| Assoc Engineer              | San Jose | Fire | \$83,643 | \$49,432 |
| Fire Fighter                | San Jose | Fire | \$83,504 | \$35,130 |
| Assoc Engineer              | San Jose | Fire | \$83,396 | \$48,733 |
| Fire Prevention Inspector   | San Jose | Fire | \$83,318 | \$42,708 |
| Fire Fighter                | San Jose | Fire | \$82,040 | \$58,681 |
| Public Safety Radio Disp FT | San Jose | Fire | \$81,335 | \$42,897 |
| Fire Fighter                | San Jose | Fire | \$81,103 | \$60,565 |
| Fire Fighter                | San Jose | Fire | \$81,055 | \$60,079 |
| Fire Fighter                | San Jose | Fire | \$80,304 | \$53,678 |
| Public Safety Radio Disp FT | San Jose | Fire | \$80,074 | \$47,055 |
| Fire Fighter                | San Jose | Fire | \$80,071 | \$60,104 |
| Senr Analyst                | San Jose | Fire | \$80,034 | \$42,275 |
| Public Safety Radio Disp FT | San Jose | Fire | \$80,017 | \$41,731 |
| Public Safety Radio Disp FT | San Jose | Fire | \$79,942 | \$55,173 |
| Public Safety Radio Disp FT | San Jose | Fire | \$79,892 | \$45,755 |
| Analyst II C                | San Jose | Fire | \$79,864 | \$55,547 |
| Fire Fighter                | San Jose | Fire | \$79,742 | \$58,194 |
| Public Safety Radio Disp FT | San Jose | Fire | \$79,400 | \$47,053 |
| Fire Fighter                | San Jose | Fire | \$79,296 | \$68,090 |
| Fire Fighter                | San Jose | Fire | \$79,115 | \$59,339 |
| Public Safety Radio Disp FT | San Jose | Fire | \$78,913 | \$55,105 |
| Fire Fighter                | San Jose | Fire | \$78,276 | \$53,144 |
| Analyst II C                | San Jose | Fire | \$77,998 | \$47,393 |
| Network Technician II       | San Jose | Fire | \$77,970 | \$46,313 |
| Fire Fighter                | San Jose | Fire | \$77,964 | \$58,186 |
| Analyst II C                | San Jose | Fire | \$77,542 | \$55,530 |
| Fire Captain                | San Jose | Fire | \$77,301 | \$64,288 |

| Public Safety Radio Disp FT | San Jose | Fire | \$77,252 | \$51,275 |
|-----------------------------|----------|------|----------|----------|
| Fire Fighter                | San Jose | Fire | \$77,105 | \$59,574 |
| Assoc Engineer              | San Jose | Fire | \$77,049 | \$40,460 |
| Public Safety Radio Disp FT | San Jose | Fire | \$76,656 | \$55,233 |
| Fire Fighter                | San Jose | Fire | \$76,497 | \$57,962 |
| Fire Fighter                | San Jose | Fire | \$76,496 | \$61,926 |
| Network Technician II       | San Jose | Fire | \$75,796 | \$54,412 |
| Firefighter Recruit         | San Jose | Fire | \$74,941 | \$50,279 |
| Fire Fighter                | San Jose | Fire | \$74,805 | \$44,106 |
| Fire Fighter                | San Jose | Fire | \$74,794 | \$55,911 |
| Public Safety Radio Disp FT | San Jose | Fire | \$74,107 | \$48,286 |
| Public Safety Radio Disp FT | San Jose | Fire | \$73,795 | \$50,433 |
| Analyst II C                | San Jose | Fire | \$73,591 | \$44,537 |
| Temp Employee U Mb          | San Jose | Fire | \$73,508 | \$10,491 |
| Fire Fighter                | San Jose | Fire | \$73,447 | \$48,413 |
| Fire Fighter                | San Jose | Fire | \$73,430 | \$56,049 |
| Fire Fighter                | San Jose | Fire | \$72,630 | \$45,696 |
| Fire Fighter                | San Jose | Fire | \$72,276 | \$49,707 |
| Fire Fighter                | San Jose | Fire | \$72,124 | \$44,108 |
| Public Safety Radio Disp FT | San Jose | Fire | \$71,814 | \$42,897 |
| Public Safety Radio Disp FT | San Jose | Fire | \$71,692 | \$50,298 |
| Fire Fighter                | San Jose | Fire | \$71,405 | \$48,885 |
| Fire Fighter                | San Jose | Fire | \$71,298 | \$43,948 |
| Training Specialist         | San Jose | Fire | \$71,100 | \$51,666 |
| Fire Fighter                | San Jose | Fire | \$70,579 | \$44,209 |
| Training Specialist         | San Jose | Fire | \$70,447 | \$42,910 |
| Fire Fighter                | San Jose | Fire | \$69,940 | \$49,509 |
| Public Safety Radio Disp FT | San Jose | Fire | \$69,465 | \$40,701 |
| Fire Fighter                | San Jose | Fire | \$69,458 | \$51,189 |
| Fire Fighter                | San Jose | Fire | \$68,527 | \$48,882 |
| Fire Equipment Technician   | San Jose | Fire | \$68,413 | \$41,656 |
| Fire Fighter                | San Jose | Fire | \$68,394 | \$49,182 |

| Public Safety Radio Disp FT | San Jose | Fire | \$68,343 | \$33,970 |
|-----------------------------|----------|------|----------|----------|
| Public Safety Radio Disp FT | San Jose | Fire | \$67,999 | \$34,099 |
| Fire Fighter                | San Jose | Fire | \$67,903 | \$54,772 |
| Fire Fighter                | San Jose | Fire | \$67,753 | \$49,477 |
| Accounting Tech             | San Jose | Fire | \$67,568 | \$50,045 |
| Fire Fighter                | San Jose | Fire | \$67,560 | \$54,968 |
| Fire Fighter                | San Jose | Fire | \$67,506 | \$46,650 |
| Fire Captain                | San Jose | Fire | \$66,762 | \$0      |
| Fire Fighter                | San Jose | Fire | \$66,479 | \$49,416 |
| Fire Fighter                | San Jose | Fire | \$65,409 | \$40,658 |
| Fire Fighter                | San Jose | Fire | \$65,289 | \$54,923 |
| Analyst I C                 | San Jose | Fire | \$65,096 | \$48,727 |
| Fire Equipment Technician   | San Jose | Fire | \$65,084 | \$39,586 |
| Public Safety Radio Disp FT | San Jose | Fire | \$64,362 | \$31,705 |
| Fire Prevention Inspector   | San Jose | Fire | \$63,998 | \$0      |
| Staff Specialist            | San Jose | Fire | \$63,018 | \$44,400 |
| Permit Specialist, Sr.      | San Jose | Fire | \$62,877 | \$47,445 |
| Staff Specialist            | San Jose | Fire | \$62,837 | \$47,815 |
| Staff Specialist            | San Jose | Fire | \$62,837 | \$39,763 |
| Administrative Assist C     | San Jose | Fire | \$61,697 | \$39,044 |
| Assoc Engineer              | San Jose | Fire | \$57,802 | \$4,981  |
| Assoc Engineer              | San Jose | Fire | \$57,642 | \$31,765 |
| Prin Office Specialist      | San Jose | Fire | \$57,041 | \$44,726 |
| Training Specialist         | San Jose | Fire | \$56,663 | \$50,221 |
| Assoc Engineer              | San Jose | Fire | \$56,042 | \$34,103 |
| Senr Account Clerk          | San Jose | Fire | \$55,783 | \$35,292 |
| Battalion Chief             | San Jose | Fire | \$55,685 | \$0      |
| Public Safety Radio Disp PT | San Jose | Fire | \$54,859 | \$34,317 |
| Senr Office Specialist      | San Jose | Fire | \$52,664 | \$41,851 |
| Senr Office Specialist      | San Jose | Fire | \$51,494 | \$41,882 |
| Staff Specialist            | San Jose | Fire | \$50,703 | \$46,428 |
| Assoc Engineer              | San Jose | Fire | \$49,637 | \$34,177 |

| Account Clerk II               | San Jose | Fire | \$48,685 | \$25,422 |
|--------------------------------|----------|------|----------|----------|
| Fire Fighter                   | San Jose | Fire | \$47,351 | \$25,090 |
| Public Safety Radio Disp FT    | San Jose | Fire | \$46,031 | \$32,125 |
| Fire Fighter                   | San Jose | Fire | \$45,929 | \$25,167 |
| Office Specialist II           | San Jose | Fire | \$45,253 | \$25,248 |
| Office Specialist II           | San Jose | Fire | \$45,015 | \$25,126 |
| Office Specialist II           | San Jose | Fire | \$44,889 | \$38,713 |
| Fire Fighter                   | San Jose | Fire | \$44,503 | \$25,258 |
| Fire Fighter                   | San Jose | Fire | \$43,752 | \$25,354 |
| Senr Office Specialist         | San Jose | Fire | \$43,717 | \$38,135 |
| Fire Fighter                   | San Jose | Fire | \$43,672 | \$30,762 |
| Temp Employee U Nmb            | San Jose | Fire | \$42,507 | \$5,656  |
| Senr Office Specialist         | San Jose | Fire | \$41,702 | \$36,262 |
| Assoc Engineer                 | San Jose | Fire | \$41,631 | \$30,081 |
| Fire Engineer                  | San Jose | Fire | \$40,254 | \$10,589 |
| Fire Fighter                   | San Jose | Fire | \$39,659 | \$24,711 |
| Hazardous Mat Insp II          | San Jose | Fire | \$37,593 | \$27,544 |
| Hazardous Mat Insp II          | San Jose | Fire | \$35,956 | \$18,013 |
| Public Safety Radio Disp FT    | San Jose | Fire | \$34,238 | \$23,161 |
| Temp Employee U Mb             | San Jose | Fire | \$30,817 | \$1,709  |
| Fire Fighter                   | San Jose | Fire | \$28,184 | \$25,478 |
| Fire Fighter                   | San Jose | Fire | \$24,424 | \$15,571 |
| Fire Fighter                   | San Jose | Fire | \$20,777 | \$6,870  |
| Fire Fighter                   | San Jose | Fire | \$18,986 | \$12,077 |
| Program Manager I              | San Jose | Fire | \$18,734 | \$5,372  |
| Public Safety Radio Disp FT    | San Jose | Fire | \$18,554 | \$9,530  |
| Senr Account Clerk             | San Jose | Fire | \$17,786 | \$11,387 |
| Temp Employee U Nmb            | San Jose | Fire | \$17,436 | \$4,387  |
| Public Sfty Radio Disp Trainee | San Jose | Fire | \$14,684 | \$9,298  |
| Public Sfty Radio Disp Trainee | San Jose | Fire | \$14,581 | \$8,188  |
| Public Sfty Radio Disp Trainee | San Jose | Fire | \$14,547 | \$10,676 |
| Temp Employee Retiree U        | San Jose | Fire | \$14,517 | \$3,344  |

| Public Sfty Radio Disp Trainee | San Jose | Fire | \$14,461 | \$9,876 |
|--------------------------------|----------|------|----------|---------|
| Public Sfty Radio Disp Trainee | San Jose | Fire | \$14,452 | \$8,545 |
| Temp Employee Retiree U        | San Jose | Fire | \$13,536 | \$2,788 |
| Public Sfty Radio Disp Trainee | San Jose | Fire | \$13,142 | \$7,339 |
| Temp Employee U PT             | San Jose | Fire | \$12,280 | \$460   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$918   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$872   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,592 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$523   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$420   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,592 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$918   |
| Firefighter Recruit            | San Jose | Fire | \$9,854  | \$918   |

| Firefighter Recruit            | San Jose | Fire | \$9,854 | \$420   |
|--------------------------------|----------|------|---------|---------|
| Firefighter Recruit            | San Jose | Fire | \$9,854 | \$1,648 |
| Firefighter Recruit            | San Jose | Fire | \$9,854 | \$975   |
| Firefighter Recruit            | San Jose | Fire | \$8,622 | \$1,601 |
| Firefighter Recruit            | San Jose | Fire | \$8,376 | \$1,592 |
| Public Sfty Radio Disp Trainee | San Jose | Fire | \$7,826 | \$5,961 |
| Student Intern U PT            | San Jose | Fire | \$6,989 | \$262   |
| Assoc Engineer                 | San Jose | Fire | \$6,405 | \$2,229 |
| Fire Fighter                   | San Jose | Fire | \$4,226 | \$3,701 |
| Student Intern U PT            | San Jose | Fire | \$3,717 | \$139   |
| Student Intern U PT            | San Jose | Fire | \$3,591 | \$135   |
| Battalion Chief                | San Jose | Fire | \$2,814 | \$0     |
| Public Safety Radio Disp FT    | San Jose | Fire | \$29    | \$0     |