

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Director Pw/City Engr		Palo Alto	Public Works	\$186,741	\$66,181
Assistant Director Enviro		Palo Alto	Public Works	\$161,638	\$61,720
Manager Wqc Plant		Palo Alto	Public Works	\$158,789	\$64,137
Assistant Director Public Works		Palo Alto	Public Works	\$132,843	\$45,391
Assistant Director Public Works		Palo Alto	Public Works	\$131,127	\$57,333
Sr Engineer		Palo Alto	Public Works	\$129,973	\$33,658
Sr Engineer		Palo Alto	Public Works	\$129,786	\$56,667
Sr Project Manager		Palo Alto	Public Works	\$126,194	\$48,787
Sr Engineer		Palo Alto	Public Works	\$124,845	\$40,844
Sr Technologist		Palo Alto	Public Works	\$124,195	\$33,669
Manager Solid Waste		Palo Alto	Public Works	\$123,710	\$52,758
Manager Lab Services		Palo Alto	Public Works	\$122,966	\$34,442
Sr Engineer		Palo Alto	Public Works	\$121,011	\$56,667
Manager Maintenance Oper		Palo Alto	Public Works	\$120,845	\$32,366
Manager Maintenance Oper		Palo Alto	Public Works	\$119,904	\$54,510
Watershed Protection Mana		Palo Alto	Public Works	\$119,296	\$56,126
Assistant Fleet Manager		Palo Alto	Public Works	\$119,265	\$29,293
Assistant Manager WQCP		Palo Alto	Public Works	\$117,156	\$30,290
Project Engineer		Palo Alto	Public Works	\$116,757	\$41,041
Senior Management Analyst		Palo Alto	Public Works	\$116,226	\$46,332
Sr Engineer		Palo Alto	Public Works	\$113,675	\$27,876
Project Engineer - S		Palo Alto	Public Works	\$113,626	\$34,365
Manager Maintenance Oper		Palo Alto	Public Works	\$113,145	\$39,071
Electrician-Lead		Palo Alto	Public Works	\$112,037	\$24,264
Manager Env Control Prog		Palo Alto	Public Works	\$108,995	\$30,004
Electrician-Lead		Palo Alto	Public Works	\$108,603	\$24,574
Project Engineer		Palo Alto	Public Works	\$108,299	\$49,330
Sr Operator Wqc		Palo Alto	Public Works	\$108,231	\$41,669
Manager Maintenance Oper		Palo Alto	Public Works	\$107,898	\$45,656
Assistant Manager WQCP		Palo Alto	Public Works	\$107,077	\$37,178

Sr Engineer		Palo Alto	Public Works	\$106,385	\$48,921
Project Engineer - S		Palo Alto	Public Works	\$106,024	\$48,921
Sr Operator Wqc		Palo Alto	Public Works	\$103,986	\$30,928
Supv Insp/Surv Pw		Palo Alto	Public Works	\$101,947	\$41,974
Facilities Maintenance-L		Palo Alto	Public Works	\$101,523	\$36,570
Landscape Architect/Park		Palo Alto	Public Works	\$101,096	\$35,360
Sr Operator Wqc		Palo Alto	Public Works	\$100,510	\$35,837
Manager Env Control Prog		Palo Alto	Public Works	\$100,332	\$24,575
Landfill Technician		Palo Alto	Public Works	\$100,286	\$32,724
Management Analyst		Palo Alto	Public Works	\$99,942	\$27,575
Supv Wqc Oper		Palo Alto	Public Works	\$99,868	\$34,554
Engineer		Palo Alto	Public Works	\$99,491	\$43,163
Engineer		Palo Alto	Public Works	\$99,321	\$31,623
Supv Wqc Oper		Palo Alto	Public Works	\$99,308	\$47,926
Engineer		Palo Alto	Public Works	\$98,636	\$47,105
Sr Chemist		Palo Alto	Public Works	\$97,517	\$37,647
Planning Arborist - S		Palo Alto	Public Works	\$96,752	\$37,882
Electrician		Palo Alto	Public Works	\$96,016	\$39,824
Sr Operator Wqc		Palo Alto	Public Works	\$95,055	\$43,676
Electrician		Palo Alto	Public Works	\$93,855	\$40,804
Sr Mechanic		Palo Alto	Public Works	\$93,747	\$41,030
Sr Operator Wqc		Palo Alto	Public Works	\$92,493	\$44,538
WQC Plt Oper II		Palo Alto	Public Works	\$92,352	\$39,217
Associate Engineer		Palo Alto	Public Works	\$91,139	\$40,517
Management Analyst		Palo Alto	Public Works	\$90,535	\$25,380
Electrician		Palo Alto	Public Works	\$90,426	\$35,813
Associate Engineer		Palo Alto	Public Works	\$89,846	\$33,654
Maintenance Mechanic		Palo Alto	Public Works	\$89,532	\$20,943
Coord Pub Works Proj		Palo Alto	Public Works	\$88,727	\$35,861
Chemist		Palo Alto	Public Works	\$86,612	\$29,732
Senior Fleet Services Coo		Palo Alto	Public Works	\$86,474	\$42,472
Maintenance Mechanic		Palo Alto	Public Works	\$85,429	\$37,890

Maintenance Mechanic		Palo Alto	Public Works	\$85,252	\$41,509
Heavy Equip Oper-L		Palo Alto	Public Works	\$83,882	\$41,215
Surveyor, Public Works		Palo Alto	Public Works	\$83,730	\$20,292
Chemist		Palo Alto	Public Works	\$83,723	\$43,298
Associate Engineer		Palo Alto	Public Works	\$83,570	\$43,174
Ind Waste Invtgtr		Palo Alto	Public Works	\$83,527	\$39,477
Management Analyst		Palo Alto	Public Works	\$83,235	\$19,688
Management Analyst		Palo Alto	Public Works	\$82,821	\$22,385
Chemist		Palo Alto	Public Works	\$82,763	\$35,419
Admin Assistant		Palo Alto	Public Works	\$82,609	\$41,608
Engineer		Palo Alto	Public Works	\$82,609	\$35,271
Motor Equipment Mechanic		Palo Alto	Public Works	\$82,162	\$38,385
Buyer		Palo Alto	Public Works	\$81,865	\$39,178
Facilities Maintenance-L		Palo Alto	Public Works	\$81,731	\$39,628
Zero Waste Coordinator		Palo Alto	Public Works	\$81,625	\$28,006
Facilities Mechanic		Palo Alto	Public Works	\$79,963	\$37,058
WQC Plt Oper II		Palo Alto	Public Works	\$79,961	\$25,496
WQC Plt Oper II		Palo Alto	Public Works	\$79,829	\$39,047
Engr Tech III		Palo Alto	Public Works	\$79,773	\$19,666
WQC Plt Oper II		Palo Alto	Public Works	\$79,464	\$42,087
Environmental Spec		Palo Alto	Public Works	\$79,427	\$17,101
Inspector, Field Svc		Palo Alto	Public Works	\$79,074	\$33,844
Cement Finisher Lead		Palo Alto	Public Works	\$78,449	\$38,485
Heavy Equip Oper-L		Palo Alto	Public Works	\$78,241	\$41,220
Project Construction Insp		Palo Alto	Public Works	\$78,239	\$15,746
Engr Tech III		Palo Alto	Public Works	\$78,193	\$16,936
Facilities Mechanic		Palo Alto	Public Works	\$77,366	\$31,635
Facilities Painter		Palo Alto	Public Works	\$77,365	\$35,985
Facilities Mechanic		Palo Alto	Public Works	\$77,324	\$17,914
Associate Planner		Palo Alto	Public Works	\$76,744	\$30,098
Facilities Mechanic		Palo Alto	Public Works	\$76,704	\$36,394
Motor Equipment Mechanic		Palo Alto	Public Works	\$76,154	\$38,332

Facilities Mechanic		Palo Alto	Public Works	\$76,057	\$32,313
Maintenance Mechanic		Palo Alto	Public Works	\$76,008	\$38,500
Tree Trim/Ln Clr		Palo Alto	Public Works	\$75,932	\$17,907
Cement Finisher		Palo Alto	Public Works	\$75,180	\$37,358
Manager Env Control Prog		Palo Alto	Public Works	\$75,105	\$20,144
Fleet Svcs Coord		Palo Alto	Public Works	\$75,101	\$31,433
Motor Equipment Mechanic		Palo Alto	Public Works	\$75,051	\$26,852
Heavy Equip Oper		Palo Alto	Public Works	\$75,030	\$37,218
WQC Plt Oper II		Palo Alto	Public Works	\$74,326	\$33,908
WQC Plt Oper II		Palo Alto	Public Works	\$74,221	\$27,871
Tree Maintenance Person		Palo Alto	Public Works	\$73,937	\$38,710
Facilities Painter		Palo Alto	Public Works	\$73,936	\$24,712
Heavy Equip Oper		Palo Alto	Public Works	\$73,316	\$24,679
WQC Plt Oper II		Palo Alto	Public Works	\$72,886	\$24,457
WQC Plt Oper II		Palo Alto	Public Works	\$72,725	\$38,780
Tree Trim/Ln Clr		Palo Alto	Public Works	\$72,301	\$35,593
St Sweeper Op		Palo Alto	Public Works	\$71,871	\$35,441
St Sweeper Op		Palo Alto	Public Works	\$71,474	\$21,319
Administrative Associate		Palo Alto	Public Works	\$71,433	\$17,348
Laboratory Tech Wqc		Palo Alto	Public Works	\$71,409	\$39,659
Program Assistant II		Palo Alto	Public Works	\$71,358	\$26,140
Engr Tech III		Palo Alto	Public Works	\$71,184	\$37,282
Engr Tech III		Palo Alto	Public Works	\$70,853	\$40,307
Laboratory Tech Wqc		Palo Alto	Public Works	\$70,314	\$10,495
Cement Finisher		Palo Alto	Public Works	\$70,251	\$36,022
Cement Finisher		Palo Alto	Public Works	\$70,226	\$37,382
Engr Tech III		Palo Alto	Public Works	\$70,122	\$24,761
Engr Tech III		Palo Alto	Public Works	\$70,062	\$25,858
Urban Forester		Palo Alto	Public Works	\$69,896	\$30,821
Maintenance Mechanic		Palo Alto	Public Works	\$69,888	\$37,403
Program Assistant II		Palo Alto	Public Works	\$69,834	\$38,563
WQC Plt Oper II		Palo Alto	Public Works	\$69,671	\$39,725

Ind Waste Inspec		Palo Alto	Public Works	\$69,409	\$33,914
Administrative Associate		Palo Alto	Public Works	\$69,304	\$25,054
Tree Trim/Ln Clr		Palo Alto	Public Works	\$69,096	\$35,582
Tree Trim/Ln Clr-L		Palo Alto	Public Works	\$69,038	\$39,978
Heavy Equip Oper		Palo Alto	Public Works	\$68,590	\$36,812
Tree Trim/Ln Clr		Palo Alto	Public Works	\$68,558	\$22,647
Maintenance Mechanic		Palo Alto	Public Works	\$68,421	\$21,293
Tree Trim/Ln Clr		Palo Alto	Public Works	\$68,349	\$38,470
WQC Plt Oper II		Palo Alto	Public Works	\$67,767	\$14,726
St Sweeper Op		Palo Alto	Public Works	\$66,844	\$34,984
Facilities Mechanic		Palo Alto	Public Works	\$66,689	\$36,283
Bldg Serviceperson-L		Palo Alto	Public Works	\$66,620	\$33,528
Tree Trim/Ln Clr		Palo Alto	Public Works	\$66,229	\$37,595
Traf Cont Maintenance-L		Palo Alto	Public Works	\$66,053	\$25,004
Fleet Svcs Coord		Palo Alto	Public Works	\$65,964	\$35,715
Maintenance Mechanic		Palo Alto	Public Works	\$65,928	\$32,668
Motor Equipment Mechanic		Palo Alto	Public Works	\$65,769	\$35,989
Traf Cont Maintenance Ii		Palo Alto	Public Works	\$65,615	\$16,722
Administrative Associate		Palo Alto	Public Works	\$65,386	\$38,344
Bldg Serviceperson-L		Palo Alto	Public Works	\$64,623	\$14,613
WQC Plt Oper II		Palo Alto	Public Works	\$64,597	\$35,075
Administrative Associate		Palo Alto	Public Works	\$63,882	\$23,667
Traf Cont Maintenance I		Palo Alto	Public Works	\$63,597	\$22,922
St Sweeper Op		Palo Alto	Public Works	\$63,507	\$38,006
Program Assistant I		Palo Alto	Public Works	\$63,351	\$23,081
Storekeeper		Palo Alto	Public Works	\$62,993	\$23,589
WQC Plt Oper II		Palo Alto	Public Works	\$62,956	\$37,677
Administrative Associate		Palo Alto	Public Works	\$62,864	\$31,943
Surveying Assistant		Palo Alto	Public Works	\$62,850	\$7,522
WQC Plt Oper II		Palo Alto	Public Works	\$62,807	\$21,924
St Maintenance Assistant		Palo Alto	Public Works	\$62,643	\$33,887
St Sweeper Op		Palo Alto	Public Works	\$62,535	\$32,634

Electrician		Palo Alto	Public Works	\$62,424	\$27,132
WQC Plt Oper II		Palo Alto	Public Works	\$62,363	\$34,968
Traf Cont Maintenance I		Palo Alto	Public Works	\$61,398	\$35,512
Ind Waste Inspec		Palo Alto	Public Works	\$61,364	\$34,848
St Sweeper Op		Palo Alto	Public Works	\$60,890	\$38,094
Administrative Associate		Palo Alto	Public Works	\$60,570	\$15,437
Laboratory Tech Wqc		Palo Alto	Public Works	\$60,174	\$27,472
Equip Operator		Palo Alto	Public Works	\$59,971	\$37,355
St Sweeper Op		Palo Alto	Public Works	\$59,897	\$35,145
Heavy Equip Oper		Palo Alto	Public Works	\$59,802	\$37,484
Tree Trim/Ln Clr		Palo Alto	Public Works	\$59,669	\$32,761
Facilities Carpenter		Palo Alto	Public Works	\$58,949	\$31,669
Traf Cont Maintenance Ii		Palo Alto	Public Works	\$57,700	\$21,967
Administrative Associate		Palo Alto	Public Works	\$57,299	\$37,143
Heavy Equip Oper-L		Palo Alto	Public Works	\$56,848	\$13,624
Administrator, Refuse		Palo Alto	Public Works	\$56,834	\$13,888
Project Construction Insp		Palo Alto	Public Works	\$55,969	\$0
Equip Operator		Palo Alto	Public Works	\$55,312	\$31,974
Mobile Service Tech		Palo Alto	Public Works	\$55,037	\$21,535
Management Spec		Palo Alto	Public Works	\$54,390	\$0
Bldg Serviceperson		Palo Alto	Public Works	\$53,689	\$21,190
Equip Maintenance Serv Per		Palo Alto	Public Works	\$52,399	\$29,909
Equip Maintenance Serv Per		Palo Alto	Public Works	\$50,741	\$23,817
Administrative Associate		Palo Alto	Public Works	\$50,543	\$18,850
Management Spec		Palo Alto	Public Works	\$48,780	\$1,917
St Maintenance Assistant		Palo Alto	Public Works	\$48,739	\$32,236
Equip Operator		Palo Alto	Public Works	\$47,883	\$31,850
Management Spec		Palo Alto	Public Works	\$47,137	\$0
Motor Equipment Mechanic		Palo Alto	Public Works	\$45,410	\$26,476
WQC Plt Oper II		Palo Alto	Public Works	\$42,297	\$15,258
Sr Operator Wqc		Palo Alto	Public Works	\$38,796	\$21,573
Fleet Manager		Palo Alto	Public Works	\$38,407	\$7,859

Refuse Disp Atten		Palo Alto	Public Works	\$36,486	\$18,316
Equip Operator		Palo Alto	Public Works	\$36,377	\$26,977
Project Construction Insp		Palo Alto	Public Works	\$36,254	\$0
Project Construction Insp		Palo Alto	Public Works	\$35,715	\$0
Management Spec		Palo Alto	Public Works	\$35,048	\$0
Management Spec		Palo Alto	Public Works	\$34,791	\$0
Associate Engineer		Palo Alto	Public Works	\$33,087	\$11,648
Management Spec		Palo Alto	Public Works	\$32,284	\$0
Project Manager		Palo Alto	Public Works	\$30,762	\$8,265
Refuse Disp Atten		Palo Alto	Public Works	\$29,528	\$9,353
Journey Level Laborer H		Palo Alto	Public Works	\$28,784	\$0
Project Construction Insp		Palo Alto	Public Works	\$28,563	\$0
Journey Level Laborer H		Palo Alto	Public Works	\$28,358	\$0
Management Spec		Palo Alto	Public Works	\$28,197	\$0
Administrative Associate		Palo Alto	Public Works	\$28,106	\$25,261
Management Spec		Palo Alto	Public Works	\$25,299	\$0
Ind Waste Invtgtr		Palo Alto	Public Works	\$22,274	\$7,429
Associate Engineer		Palo Alto	Public Works	\$17,793	\$5,765
Maintenance Assistant - H		Palo Alto	Public Works	\$17,196	\$0
Maintenance Assistant		Palo Alto	Public Works	\$15,417	\$0
WQC Plt Oper II		Palo Alto	Public Works	\$11,123	\$3,874
Project Construction Insp		Palo Alto	Public Works	\$10,808	\$0
Management Spec		Palo Alto	Public Works	\$9,291	\$0
Management Spec		Palo Alto	Public Works	\$8,856	\$0
Management Spec		Palo Alto	Public Works	\$8,512	\$0
Management Spec		Palo Alto	Public Works	\$8,000	\$0
Project Construction Insp		Palo Alto	Public Works	\$7,115	\$0
Management Spec		Palo Alto	Public Works	\$7,020	\$0
Management Spec		Palo Alto	Public Works	\$6,750	\$0
Management Spec		Palo Alto	Public Works	\$6,723	\$0
Zero Waste Coordinator		Palo Alto	Public Works	\$6,082	\$1,690
Tree Maintenance Person		Palo Alto	Public Works	\$5,892	\$1,918

Motor Equipment Mechanic		Palo Alto	Public Works	\$4,112	\$26,763
Maintenance Assistant - H		Palo Alto	Public Works	\$3,454	\$0
WQC Plt Oper II		Palo Alto	Public Works	\$2,600	\$892
WQC Plt Oper II		Palo Alto	Public Works	\$198	\$45
Management Spec		Palo Alto	Public Works	\$40	\$0
Heavy Equip Oper		Palo Alto	Public Works	\$0	\$2,153