

| Position                  | Other Positions Held | City      | Department | Total Wages | Total Retirement & Health Contribution |
|---------------------------|----------------------|-----------|------------|-------------|----------------------------------------|
| Fire Inspector EMT        |                      | Palo Alto | Fire       | \$277,729   | \$59,156                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$224,883   | \$46,229                               |
| Fire Inspector EMT        |                      | Palo Alto | Fire       | \$214,342   | \$61,056                               |
| Fire Cap Haz Mat EMT      |                      | Palo Alto | Fire       | \$199,050   | \$54,447                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$194,780   | \$58,606                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$187,686   | \$57,464                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$181,165   | \$57,228                               |
| Hazmat Inspector          |                      | Palo Alto | Fire       | \$180,246   | \$48,216                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$178,840   | \$54,796                               |
| Deputy Fire Chief         |                      | Palo Alto | Fire       | \$175,505   | \$83,674                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$174,444   | \$54,740                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$170,637   | \$54,638                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$169,412   | \$60,210                               |
| Fire Apparatus Op EMT     |                      | Palo Alto | Fire       | \$167,860   | \$52,433                               |
| Battalion Chief - Shift/E |                      | Palo Alto | Fire       | \$166,002   | \$71,398                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$165,876   | \$60,426                               |
| Deputy Fire Chief         |                      | Palo Alto | Fire       | \$163,727   | \$66,448                               |
| Battalion Chief - Shift/E |                      | Palo Alto | Fire       | \$161,994   | \$75,582                               |
| Fire Fighter EMT          |                      | Palo Alto | Fire       | \$161,890   | \$48,913                               |
| Opr Prmdc-12.5 EMT        |                      | Palo Alto | Fire       | \$156,196   | \$43,193                               |
| Fire Apparatus Op EMT     |                      | Palo Alto | Fire       | \$153,271   | \$58,422                               |
| Fire Fighter EMT          |                      | Palo Alto | Fire       | \$152,743   | \$52,934                               |
| Fire Inspector EMT        |                      | Palo Alto | Fire       | \$152,583   | \$54,570                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$152,441   | \$54,498                               |
| Battalion Chief - Shift/E |                      | Palo Alto | Fire       | \$151,175   | \$63,536                               |
| F Fgh Prmdc-12.5 EMT      |                      | Palo Alto | Fire       | \$149,495   | \$54,676                               |
| Fire Apparatus Op EMT     |                      | Palo Alto | Fire       | \$149,352   | \$53,884                               |
| Fire Captain EMT          |                      | Palo Alto | Fire       | \$148,510   | \$53,604                               |
| Fire Cap Haz Mat EMT      |                      | Palo Alto | Fire       | \$145,845   | \$61,136                               |
| Opr Prmdc-12.5 EMT        |                      | Palo Alto | Fire       | \$144,064   | \$38,035                               |

|                           |  |           |      |           |          |
|---------------------------|--|-----------|------|-----------|----------|
| Fire Fghtr Hz Mt EMT      |  | Palo Alto | Fire | \$143,919 | \$50,880 |
| Fire Apparatus Op EMT     |  | Palo Alto | Fire | \$143,218 | \$44,280 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$140,892 | \$45,923 |
| F Fgh Prmdc-12.5 EMT      |  | Palo Alto | Fire | \$140,051 | \$41,618 |
| Emergency Services Direct |  | Palo Alto | Fire | \$139,206 | \$47,838 |
| Fire Apparatus Op EMT     |  | Palo Alto | Fire | \$138,947 | \$58,059 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$138,798 | \$37,388 |
| Fire Ap Op Hz Mt EMT      |  | Palo Alto | Fire | \$136,000 | \$53,060 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$135,677 | \$55,572 |
| Deputy Chief/Fire Marshal |  | Palo Alto | Fire | \$135,668 | \$7,095  |
| Opr Prmdc-12.5 EMT        |  | Palo Alto | Fire | \$135,417 | \$53,151 |
| Fire Apparatus Op EMT     |  | Palo Alto | Fire | \$135,069 | \$48,640 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$134,767 | \$60,290 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$133,332 | \$50,394 |
| Opr Prmdc-12.5 EMT        |  | Palo Alto | Fire | \$133,090 | \$37,479 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$131,724 | \$54,277 |
| Opr Prmdc-12.5 EMT        |  | Palo Alto | Fire | \$129,369 | \$52,213 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$128,590 | \$52,632 |
| Emergency Medical Service |  | Palo Alto | Fire | \$128,333 | \$39,387 |
| Fire Cap Haz Mat EMT      |  | Palo Alto | Fire | \$126,724 | \$62,144 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$126,206 | \$54,641 |
| Fire Apparatus Op EMT     |  | Palo Alto | Fire | \$125,450 | \$43,460 |
| Fire Apparatus Op EMT     |  | Palo Alto | Fire | \$124,752 | \$21,282 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$124,541 | \$54,780 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$123,897 | \$46,347 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$123,066 | \$54,939 |
| F Fgh Prmdc-12.5 EMT      |  | Palo Alto | Fire | \$123,063 | \$36,596 |
| Fire Captain EMT          |  | Palo Alto | Fire | \$122,688 | \$60,123 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$122,491 | \$49,066 |
| Opr Prmdc-12.5 EMT        |  | Palo Alto | Fire | \$122,253 | \$52,509 |
| Opr Prmdc-12.5 EMT        |  | Palo Alto | Fire | \$122,096 | \$58,111 |
| F Fgh Prmdc-12.5 EMT      |  | Palo Alto | Fire | \$120,638 | \$42,600 |

|                       |  |           |      |           |          |
|-----------------------|--|-----------|------|-----------|----------|
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$120,600 | \$58,816 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$119,303 | \$42,358 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$118,166 | \$56,230 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$117,979 | \$36,040 |
| Hazmat Inspector      |  | Palo Alto | Fire | \$117,409 | \$51,576 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$115,989 | \$51,654 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$115,885 | \$38,299 |
| 40-Hr Trg Capt EMT    |  | Palo Alto | Fire | \$115,551 | \$59,386 |
| Opr Prmdc-12.5 EMT    |  | Palo Alto | Fire | \$115,482 | \$52,779 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$114,580 | \$54,792 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$112,238 | \$45,965 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$111,340 | \$55,315 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$110,568 | \$52,121 |
| Fire Fghtr Hz Mt EMT  |  | Palo Alto | Fire | \$107,305 | \$31,456 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$107,245 | \$38,362 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$105,916 | \$54,646 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$103,917 | \$45,382 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$102,672 | \$54,303 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$102,133 | \$34,540 |
| Fire Apparatus Op EMT |  | Palo Alto | Fire | \$101,522 | \$39,261 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$99,303  | \$35,010 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$97,822  | \$49,918 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$97,560  | \$30,382 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$96,274  | \$47,424 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$95,757  | \$46,167 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$94,718  | \$49,904 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$94,565  | \$42,138 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$94,347  | \$35,090 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$93,255  | \$47,781 |
| F Fgh Prmdc-12.5 EMT  |  | Palo Alto | Fire | \$89,257  | \$42,420 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$88,517  | \$24,157 |
| Fire Fighter EMT      |  | Palo Alto | Fire | \$83,108  | \$25,159 |

|                           |  |           |      |          |          |
|---------------------------|--|-----------|------|----------|----------|
| Fire Fighter EMT          |  | Palo Alto | Fire | \$82,257 | \$38,406 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$81,837 | \$41,424 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$78,502 | \$40,149 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$78,132 | \$34,406 |
| Fire Ap Op Hz Mt EMT      |  | Palo Alto | Fire | \$77,658 | \$30,682 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$76,981 | \$28,019 |
| Hazmat Inspector          |  | Palo Alto | Fire | \$73,488 | \$19,241 |
| Management Spec           |  | Palo Alto | Fire | \$70,763 | \$16,254 |
| Administrative Associate  |  | Palo Alto | Fire | \$69,894 | \$22,939 |
| Administrative Associate  |  | Palo Alto | Fire | \$64,903 | \$35,861 |
| Administrative Associate  |  | Palo Alto | Fire | \$64,621 | \$23,661 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$63,328 | \$17,684 |
| Administrative Associate  |  | Palo Alto | Fire | \$62,267 | \$28,473 |
| Fire Apparatus Op EMT     |  | Palo Alto | Fire | \$61,879 | \$29,103 |
| Fire Apparatus Op EMT     |  | Palo Alto | Fire | \$59,379 | \$23,595 |
| Fire Fighter EMT          |  | Palo Alto | Fire | \$57,868 | \$22,149 |
| Fire Ap Op Hz Mt EMT      |  | Palo Alto | Fire | \$57,683 | \$22,819 |
| Acct Spec                 |  | Palo Alto | Fire | \$57,170 | \$29,717 |
| Fire Fghtr Hz Mt EMT      |  | Palo Alto | Fire | \$56,663 | \$30,313 |
| Geographic Information Sy |  | Palo Alto | Fire | \$48,494 | \$10,631 |
| Management Spec           |  | Palo Alto | Fire | \$34,765 | \$0      |
| Management Spec           |  | Palo Alto | Fire | \$26,145 | \$0      |
| Management Spec           |  | Palo Alto | Fire | \$24,997 | \$5,742  |
| Management Spec           |  | Palo Alto | Fire | \$23,850 | \$0      |
| Administrative Specialist |  | Palo Alto | Fire | \$22,111 | \$0      |
| Management Spec           |  | Palo Alto | Fire | \$19,836 | \$0      |
| OES Coordinator           |  | Palo Alto | Fire | \$18,337 | \$4,486  |
| Fire Chief                |  | Palo Alto | Fire | \$17,328 | \$5,380  |
| Management Spec           |  | Palo Alto | Fire | \$17,028 | \$0      |
| F Fgh Prmdc-12.5 EMT      |  | Palo Alto | Fire | \$16,076 | \$50,211 |
| Management Spec           |  | Palo Alto | Fire | \$14,622 | \$0      |
| Technician I              |  | Palo Alto | Fire | \$12,960 | \$0      |

|                 |  |           |      |          |     |
|-----------------|--|-----------|------|----------|-----|
| Technician I    |  | Palo Alto | Fire | \$12,570 | \$0 |
| Technician I    |  | Palo Alto | Fire | \$10,503 | \$0 |
| Management Spec |  | Palo Alto | Fire | \$8,918  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$8,078  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$7,649  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$5,236  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$4,960  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$4,659  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$2,234  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$2,211  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$2,200  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$2,164  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$1,868  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$1,666  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$1,374  | \$0 |
| Technician I    |  | Palo Alto | Fire | \$885    | \$0 |
| Technician I    |  | Palo Alto | Fire | \$856    | \$0 |