

Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
Police Captain		Richmond	Police	\$279,451	\$32,700
Police Chief		Richmond	Police	\$225,596	\$63,116
Police Officer		Richmond	Police	\$224,263	\$53,895
Police Sergeant		Richmond	Police	\$223,525	\$61,143
Police Lieutenant		Richmond	Police	\$222,578	\$12,758
Police Captain		Richmond	Police	\$221,024	\$46,149
Police Officer		Richmond	Police	\$220,687	\$53,145
Police Captain		Richmond	Police	\$219,079	\$38,516
Police Lieutenant		Richmond	Police	\$218,768	\$61,089
Police Lieutenant		Richmond	Police	\$218,686	\$65,469
Police Lieutenant		Richmond	Police	\$215,859	\$64,262
Police Officer		Richmond	Police	\$214,465	\$53,140
Police Lieutenant		Richmond	Police	\$214,456	\$59,305
Police Officer		Richmond	Police	\$212,233	\$47,596
Police Officer		Richmond	Police	\$210,600	\$51,192
Police Officer		Richmond	Police	\$208,215	\$50,185
Police Captain		Richmond	Police	\$208,064	\$72,049
Police Captain		Richmond	Police	\$207,361	\$71,653
Deputy Police Chief		Richmond	Police	\$206,735	\$69,775
Police Lieutenant		Richmond	Police	\$206,188	\$64,062
Police Captain		Richmond	Police	\$205,582	\$70,468
Deputy Police Chief		Richmond	Police	\$203,023	\$65,635
Police Sergeant		Richmond	Police	\$202,005	\$53,954
Police Sergeant		Richmond	Police	\$201,492	\$61,802
Police Officer		Richmond	Police	\$200,246	\$49,694
Police Lieutenant		Richmond	Police	\$199,297	\$64,880
Police Sergeant		Richmond	Police	\$192,136	\$60,798
Police Officer		Richmond	Police	\$189,599	\$52,294
Police Officer		Richmond	Police	\$189,563	\$51,583
Police Officer		Richmond	Police	\$186,184	\$52,237

Police Sergeant		Richmond	Police	\$186,108	\$59,474
Police Sergeant		Richmond	Police	\$186,008	\$55,792
Police Lieutenant		Richmond	Police	\$184,467	\$55,130
Police Officer		Richmond	Police	\$184,448	\$38,571
Police Officer		Richmond	Police	\$183,941	\$49,268
Police Officer		Richmond	Police	\$183,913	\$49,090
Police Sergeant		Richmond	Police	\$182,979	\$55,025
Police Sergeant		Richmond	Police	\$182,852	\$52,941
Police Sergeant		Richmond	Police	\$182,301	\$41,700
Police Sergeant		Richmond	Police	\$181,301	\$54,424
Police Officer		Richmond	Police	\$181,131	\$50,854
Police Officer		Richmond	Police	\$180,499	\$47,817
Police Officer		Richmond	Police	\$180,147	\$52,989
Police Sergeant		Richmond	Police	\$180,060	\$40,537
Police Sergeant		Richmond	Police	\$177,473	\$55,389
Police Sergeant		Richmond	Police	\$176,741	\$59,092
Police Officer		Richmond	Police	\$175,667	\$53,917
Police Sergeant		Richmond	Police	\$175,592	\$52,742
Police Sergeant		Richmond	Police	\$175,358	\$60,103
Police Lieutenant		Richmond	Police	\$173,614	\$63,659
Police Officer		Richmond	Police	\$173,580	\$50,420
Police Lieutenant		Richmond	Police	\$172,640	\$62,682
Police Sergeant		Richmond	Police	\$172,125	\$30,748
Police Officer		Richmond	Police	\$171,935	\$53,140
Police Officer		Richmond	Police	\$171,163	\$56,191
Police Officer		Richmond	Police	\$169,933	\$54,492
Police Officer		Richmond	Police	\$169,229	\$50,905
Police Officer		Richmond	Police	\$169,098	\$40,555
Police Sergeant		Richmond	Police	\$167,819	\$57,876
Police Officer		Richmond	Police	\$167,800	\$50,960
Police Officer		Richmond	Police	\$167,530	\$26,405
Police Officer		Richmond	Police	\$167,008	\$53,584

Police Sergeant		Richmond	Police	\$166,930	\$50,854
Police Officer		Richmond	Police	\$166,880	\$52,785
Police Lieutenant		Richmond	Police	\$166,516	\$59,575
Police Officer		Richmond	Police	\$165,753	\$54,850
Police Sergeant		Richmond	Police	\$163,800	\$46,568
Police Officer		Richmond	Police	\$163,486	\$53,008
Police Sergeant		Richmond	Police	\$162,883	\$56,365
Police Sergeant		Richmond	Police	\$162,576	\$54,767
Police Lieutenant		Richmond	Police	\$161,990	\$55,921
Police Officer		Richmond	Police	\$161,778	\$51,635
Police Officer		Richmond	Police	\$161,758	\$50,236
Police Sergeant		Richmond	Police	\$161,474	\$56,101
Police Officer		Richmond	Police	\$161,204	\$39,778
Police Officer		Richmond	Police	\$161,097	\$53,950
Police Officer		Richmond	Police	\$160,996	\$53,151
Police Officer		Richmond	Police	\$160,903	\$33,682
Police Officer		Richmond	Police	\$159,872	\$50,218
Police Officer		Richmond	Police	\$159,080	\$52,237
Police Sergeant		Richmond	Police	\$159,072	\$55,634
Police Officer		Richmond	Police	\$158,076	\$50,259
Police Officer		Richmond	Police	\$155,695	\$40,474
Police Officer		Richmond	Police	\$154,993	\$52,290
Police Officer		Richmond	Police	\$154,889	\$56,121
Police Officer		Richmond	Police	\$154,737	\$34,644
Police Sergeant		Richmond	Police	\$154,391	\$49,453
Police Officer		Richmond	Police	\$154,172	\$40,810
Police Sergeant		Richmond	Police	\$154,060	\$51,914
Police Sergeant		Richmond	Police	\$152,979	\$54,295
Police Officer		Richmond	Police	\$152,747	\$51,111
Police Officer		Richmond	Police	\$152,037	\$52,619
Police Officer		Richmond	Police	\$151,921	\$50,167
Police Officer		Richmond	Police	\$151,508	\$47,212

Police Officer		Richmond	Police	\$151,403	\$47,903
Police Officer		Richmond	Police	\$150,931	\$53,182
Police Officer		Richmond	Police	\$150,137	\$51,002
Police Sergeant		Richmond	Police	\$149,367	\$56,728
Police Officer		Richmond	Police	\$149,365	\$38,393
Police Officer		Richmond	Police	\$149,117	\$48,952
Police Sergeant		Richmond	Police	\$148,870	\$52,745
Police Officer		Richmond	Police	\$148,217	\$49,566
Police Officer		Richmond	Police	\$147,871	\$53,367
Police Officer		Richmond	Police	\$147,434	\$51,327
Police Officer		Richmond	Police	\$147,171	\$39,878
Police Officer		Richmond	Police	\$146,931	\$45,178
Police Officer		Richmond	Police	\$146,037	\$45,202
Police Officer		Richmond	Police	\$144,492	\$53,865
Police Officer		Richmond	Police	\$143,231	\$38,812
Police Officer		Richmond	Police	\$141,943	\$37,329
Police Officer		Richmond	Police	\$141,805	\$44,950
Police Officer		Richmond	Police	\$141,753	\$43,769
Police Officer		Richmond	Police	\$141,126	\$48,570
Police Officer		Richmond	Police	\$140,005	\$51,262
Police Officer		Richmond	Police	\$139,702	\$38,054
Police Officer		Richmond	Police	\$139,255	\$50,826
Police Officer		Richmond	Police	\$138,817	\$33,620
Police Officer		Richmond	Police	\$138,461	\$35,728
Police Officer		Richmond	Police	\$137,661	\$52,599
Police Officer		Richmond	Police	\$137,565	\$48,352
Police Officer		Richmond	Police	\$137,303	\$49,112
Police Officer		Richmond	Police	\$137,288	\$45,193
Police Officer		Richmond	Police	\$136,821	\$45,950
Police Officer		Richmond	Police	\$136,506	\$49,627
Police Officer		Richmond	Police	\$136,357	\$50,794
Police Officer		Richmond	Police	\$136,200	\$53,420

Police Officer		Richmond	Police	\$135,310	\$49,262
Police Officer		Richmond	Police	\$135,297	\$38,441
Police Officer		Richmond	Police	\$134,739	\$39,075
Police Officer		Richmond	Police	\$134,569	\$51,891
Police Officer		Richmond	Police	\$134,503	\$53,205
Police Officer		Richmond	Police	\$133,944	\$52,756
Police Officer		Richmond	Police	\$133,407	\$50,793
Police Lieutenant		Richmond	Police	\$132,759	\$45,221
Communication Shift Supervisor		Richmond	Police	\$132,451	\$24,872
Police Officer		Richmond	Police	\$132,058	\$52,364
Code Enforcement Manager		Richmond	Police	\$131,828	\$22,885
Police Officer		Richmond	Police	\$131,504	\$37,732
Police Officer		Richmond	Police	\$131,127	\$56,074
Police Officer		Richmond	Police	\$130,632	\$50,220
Police Officer		Richmond	Police	\$130,615	\$53,637
Police Officer		Richmond	Police	\$130,284	\$49,477
Police Officer		Richmond	Police	\$129,895	\$50,919
Police Officer		Richmond	Police	\$129,813	\$49,506
Police Sergeant		Richmond	Police	\$129,664	\$50,877
Police Officer		Richmond	Police	\$129,223	\$38,571
Police Officer		Richmond	Police	\$128,849	\$48,768
Police Officer		Richmond	Police	\$128,008	\$28,848
Police Officer		Richmond	Police	\$127,499	\$47,580
Communication Shift Supervisor		Richmond	Police	\$127,323	\$32,524
Police Officer		Richmond	Police	\$126,963	\$50,013
Police Officer		Richmond	Police	\$126,855	\$37,347
Police Officer		Richmond	Police	\$126,704	\$35,270
Communication Manager		Richmond	Police	\$126,422	\$39,239
Police Officer		Richmond	Police	\$126,156	\$34,569
Police Officer		Richmond	Police	\$125,768	\$38,646

Police Officer		Richmond	Police	\$124,792	\$45,380
Police Officer		Richmond	Police	\$124,037	\$36,645
Police Officer		Richmond	Police	\$123,905	\$47,255
Police Officer		Richmond	Police	\$123,396	\$31,526
Police Officer		Richmond	Police	\$123,096	\$49,951
Public Safety Technology Supervisor		Richmond	Police	\$122,769	\$38,606
Police Officer		Richmond	Police	\$121,855	\$41,259
Police Officer		Richmond	Police	\$121,328	\$37,695
Police Officer		Richmond	Police	\$121,300	\$34,050
Police Officer		Richmond	Police	\$121,003	\$47,728
Police Officer		Richmond	Police	\$120,897	\$33,587
Police Officer		Richmond	Police	\$119,669	\$48,133
Police Officer		Richmond	Police	\$118,738	\$31,498
Police Officer		Richmond	Police	\$118,264	\$47,588
Police Officer		Richmond	Police	\$118,236	\$49,687
Police Officer		Richmond	Police	\$118,147	\$47,284
Communication Shift Supervisor		Richmond	Police	\$117,762	\$35,616
Police Officer		Richmond	Police	\$117,082	\$35,847
Police Officer		Richmond	Police	\$116,786	\$34,804
Police Officer		Richmond	Police	\$116,216	\$36,725
Police Officer		Richmond	Police	\$114,836	\$47,837
Police Officer		Richmond	Police	\$114,236	\$33,796
Police Officer		Richmond	Police	\$112,921	\$48,135
Police Officer		Richmond	Police	\$112,789	\$47,585
Communication Shift Supervisor		Richmond	Police	\$111,101	\$23,865
Police Officer		Richmond	Police	\$110,905	\$41,918
Police Officer		Richmond	Police	\$109,802	\$36,088
Police Officer		Richmond	Police	\$109,388	\$34,015
Police Officer		Richmond	Police	\$107,580	\$41,603

Police Officer		Richmond	Police	\$107,087	\$45,166
Police Officer		Richmond	Police	\$106,771	\$46,115
Police Officer		Richmond	Police	\$105,579	\$46,792
System Administrator		Richmond	Police	\$105,307	\$31,597
Police Officer		Richmond	Police	\$104,898	\$33,699
Network and System Specialist II		Richmond	Police	\$104,456	\$35,880
Communication Dispatcher II		Richmond	Police	\$103,073	\$33,097
Police Officer		Richmond	Police	\$102,460	\$33,563
Senior Accountant		Richmond	Police	\$102,233	\$35,540
Youth Service Program Assistant		Richmond	Police	\$100,661	\$19,437
Police Officer		Richmond	Police	\$100,660	\$33,747
Police Records Specialist		Richmond	Police	\$100,447	\$30,181
Communication Dispatcher II		Richmond	Police	\$100,399	\$20,933
Code Enforcement Supervisor		Richmond	Police	\$99,149	\$35,265
Communication Dispatcher II		Richmond	Police	\$95,254	\$16,461
Communication Dispatcher II		Richmond	Police	\$94,029	\$32,671
Communication Dispatcher II		Richmond	Police	\$93,824	\$15,849
Communication Dispatcher II		Richmond	Police	\$93,419	\$28,485
Communication Dispatcher II		Richmond	Police	\$91,585	\$32,242
Communication Dispatcher II		Richmond	Police	\$91,109	\$32,635
Accountant II		Richmond	Police	\$91,006	\$16,814
Jailer		Richmond	Police	\$90,956	\$14,220
Administrative Service Analyst		Richmond	Police	\$89,892	\$22,115
Communication Dispatcher II		Richmond	Police	\$89,689	\$32,368
Police Officer		Richmond	Police	\$89,159	\$29,235
Jailer		Richmond	Police	\$89,102	\$30,934
Construction and Maintenance Supervisor		Richmond	Police	\$88,890	\$33,500
Building Inspector		Richmond	Police	\$88,217	\$28,883
Code Enforcement Officer II		Richmond	Police	\$87,492	\$33,396

Communication Dispatcher II		Richmond	Police	\$86,150	\$20,324
Code Enforcement Officer II		Richmond	Police	\$84,987	\$21,715
Jailer		Richmond	Police	\$84,366	\$26,139
Police Officer		Richmond	Police	\$83,991	\$35,858
Police Records Specialist		Richmond	Police	\$83,449	\$18,612
Police Records Supervisor		Richmond	Police	\$83,423	\$21,233
Code Enforcement Officer II		Richmond	Police	\$83,151	\$25,744
Jailer		Richmond	Police	\$82,899	\$30,601
Police Officer		Richmond	Police	\$82,704	\$27,088
Network and System Specialist I		Richmond	Police	\$82,632	\$21,343
Jailer		Richmond	Police	\$81,876	\$30,230
Police Records Specialist		Richmond	Police	\$81,220	\$18,401
Police Officer		Richmond	Police	\$80,819	\$26,487
Communication Dispatcher II		Richmond	Police	\$77,971	\$30,814
Police Records Specialist		Richmond	Police	\$77,565	\$29,696
Executive Secretary II		Richmond	Police	\$77,403	\$14,739
Communication Dispatcher II		Richmond	Police	\$77,348	\$18,991
Communication Dispatcher I		Richmond	Police	\$76,574	\$30,405
Police Records Specialist		Richmond	Police	\$75,595	\$25,596
Communication Dispatcher I		Richmond	Police	\$72,828	\$18,087
Communication Dispatcher I		Richmond	Police	\$72,330	\$18,603
Maintenance Lead Worker		Richmond	Police	\$71,820	\$30,918
Code Enforcement Officer I		Richmond	Police	\$71,803	\$14,093
Communication Dispatcher II		Richmond	Police	\$71,666	\$25,459
Communication Dispatcher I		Richmond	Police	\$71,350	\$30,201
Police Records Specialist		Richmond	Police	\$69,401	\$25,356
Communication Dispatcher I		Richmond	Police	\$69,398	\$29,769
Police Records Specialist		Richmond	Police	\$69,140	\$12,953
Code Enforcement Officer I		Richmond	Police	\$68,957	\$26,143
Communication Dispatcher I		Richmond	Police	\$68,357	\$17,808
Police Records Specialist		Richmond	Police	\$67,564	\$12,355



Assistant Police Property Technician		Richmond	Police	\$66,945	\$23,056
Office Assistant I		Richmond	Police	\$65,707	\$30,966
Code Enforcement Officer I		Richmond	Police	\$64,728	\$25,961
Communication Dispatcher II		Richmond	Police	\$64,489	\$25,049
Jailer		Richmond	Police	\$64,440	\$30,241
Police Records Specialist		Richmond	Police	\$64,242	\$25,298
Code Enforcement Officer I		Richmond	Police	\$64,132	\$30,266
Maintenance Worker II		Richmond	Police	\$63,911	\$18,061
Police Property Technician		Richmond	Police	\$63,490	\$30,098
Communication Call Taker		Richmond	Police	\$62,970	\$16,527
Secretary		Richmond	Police	\$62,064	\$17,861
Police Officer		Richmond	Police	\$61,976	\$27,757
Code Enforcement Officer I		Richmond	Police	\$61,784	\$29,980
Utility Worker II		Richmond	Police	\$61,435	\$29,656
Secretary		Richmond	Police	\$61,071	\$25,208
Secretary		Richmond	Police	\$59,489	\$29,630
Parking Enforcement Representative		Richmond	Police	\$59,374	\$29,605
Parking Enforcement Representative		Richmond	Police	\$58,582	\$29,444
Assistant Police Property Technician		Richmond	Police	\$58,038	\$25,022
Maintenance Worker II		Richmond	Police	\$57,907	\$28,816
Parking Enforcement Representative		Richmond	Police	\$57,731	\$18,866
Office Assistant I		Richmond	Police	\$56,911	\$18,203
Maintenance Worker I		Richmond	Police	\$56,378	\$16,834
Office Assistant I		Richmond	Police	\$56,332	\$28,986
Maintenance Worker I		Richmond	Police	\$56,081	\$24,186
Maintenance Worker I		Richmond	Police	\$55,873	\$30,549
Maintenance Worker I		Richmond	Police	\$55,741	\$28,597
Maintenance Worker I		Richmond	Police	\$55,586	\$28,807

Office Assistant II		Richmond	Police	\$55,546	\$29,061
Communication Call Taker		Richmond	Police	\$54,981	\$25,312
Maintenance Worker I		Richmond	Police	\$53,943	\$28,451
Code Enforcement Superintendent		Richmond	Police	\$53,775	\$25,394
Parking Enforcement Representative		Richmond	Police	\$52,962	\$24,307
Maintenance Worker I		Richmond	Police	\$50,451	\$26,261
Administrative Trainee		Richmond	Police	\$46,452	\$10,987
Code Enforcement Officer I		Richmond	Police	\$44,255	\$4,344
Construction Assistant		Richmond	Police	\$40,755	\$0
Office Assistant I		Richmond	Police	\$39,863	\$0
Police Cadet		Richmond	Police	\$32,557	\$3,091
Police Officer		Richmond	Police	\$31,834	\$21,187
Police Officer		Richmond	Police	\$30,611	\$0
Police Officer		Richmond	Police	\$30,393	\$0
Police Officer		Richmond	Police	\$29,716	\$0
Police Officer		Richmond	Police	\$29,389	\$0
Police Records Specialist		Richmond	Police	\$29,153	\$19,230
Police Officer		Richmond	Police	\$28,853	\$7,065
Police Officer		Richmond	Police	\$28,603	\$0
Police Officer		Richmond	Police	\$27,555	\$0
Police Officer		Richmond	Police	\$27,043	\$2,346
Police Officer		Richmond	Police	\$26,616	\$0
Police Officer		Richmond	Police	\$26,288	\$0
Communication Dispatcher I		Richmond	Police	\$24,252	\$8,037
Communication Dispatcher I		Richmond	Police	\$23,120	\$5,952
Police Officer		Richmond	Police	\$23,120	\$8,171
Administrative Student Intern		Richmond	Police	\$22,510	\$3,390
Police Officer		Richmond	Police	\$21,177	\$3,244
Crime Analyst		Richmond	Police	\$20,019	\$4,720
Code Enforcement Officer I		Richmond	Police	\$18,741	\$4,968

Administrative Student Intern		Richmond	Police	\$17,749	\$0
Office Aide		Richmond	Police	\$17,194	\$2,594
Police Officer		Richmond	Police	\$15,800	\$7,822
Police Officer		Richmond	Police	\$15,545	\$4,652
Police Officer Trainee		Richmond	Police	\$15,525	\$0
Police Officer		Richmond	Police	\$14,885	\$5,265
Police Officer		Richmond	Police	\$14,875	\$24,876
Police Officer		Richmond	Police	\$14,149	\$5,447
School Crossing Guard		Richmond	Police	\$13,445	\$0
School Crossing Guard		Richmond	Police	\$13,445	\$0
School Crossing Guard		Richmond	Police	\$12,152	\$0
School Crossing Guard		Richmond	Police	\$12,152	\$0
School Crossing Guard		Richmond	Police	\$12,152	\$0
School Crossing Guard		Richmond	Police	\$12,152	\$0
School Crossing Guard		Richmond	Police	\$12,088	\$0
Police Cadet		Richmond	Police	\$11,135	\$0
Police Cadet		Richmond	Police	\$11,083	\$0
Police Officer		Richmond	Police	\$10,185	\$3,108
Communication Dispatcher I		Richmond	Police	\$10,056	\$1,781
School Crossing Guard		Richmond	Police	\$9,761	\$0
School Crossing Guard		Richmond	Police	\$9,244	\$0
Crime Analyst		Richmond	Police	\$9,241	\$3,056
School Crossing Guard		Richmond	Police	\$7,951	\$0
Police Records Specialist		Richmond	Police	\$6,302	\$0
Office Aide		Richmond	Police	\$6,232	\$0
Police Cadet		Richmond	Police	\$5,467	\$0
Police Cadet		Richmond	Police	\$5,389	\$0
Police Cadet		Richmond	Police	\$3,533	\$0
School Crossing Guard		Richmond	Police	\$3,297	\$0
Police Officer		Richmond	Police	\$2,149	\$458
Administrative Student Intern		Richmond	Police	\$1,899	\$279
School Crossing Guard		Richmond	Police	\$646	\$0